

CONSTITUTION

ZAMBIAN ELECTRIC MOBILITY INNOVATION ALLIANCE (ZEMIA)

(Society Rules Section 7 (2) of Societies Act Cap 119)





Contents

1. Name of Society	Error! Bookmark not defined.
2. Physical/ Postal Address	3
3. Mission/ Objectives	4
4. Office Bearers	5
5. Duties of Office Bearers – The Excecutive Committee	6 - 7
6. Duties of Office Bearers – The Secretariate	8 - 9
7. Membership	10
8. Termination of Membership	11
9. Source of Income	11 - 12
10. Meetings	12 - 13
11. Finance Provision	14 - 15
12. Property Administrators	15 - 16
13. Amendments to Constitution	16
14. Dissolution	16
16. Disposal Assets upon Dissolution	16
17. Prohibition	16
18. Logo/ Theme	167
19. Interpretation	167



1. NAME

(1) The Association shall be known as

ZAMBIAN ELECTRIC MOBILITY INNOVATION ALLIANCE (ZEMIA)

Hereinafter referred to as "the Association".

(2) Meaning of name : **The Association shall be known as** **Zambian Electric Mobility Innovation Alliance (ZEMIA) hereinafter referred to as the "Association"**. It shall be registered under The Society Rules Section 7 (2) of Societies Act Cap 119 and governed by the present Constitution.

2. ADDRESS

1. The registered address is

Plot No. 27, Nchenja Road, off Paseli Road Northmead, Lusaka

or at such other place as may from time to time be decided by the Committee; and the postal address is

P. O. Box 310196, Lusaka

2. The registered and postal addresses shall not be changed without the prior approval of the Registrar of Societies.



3. MISSION/ OBJECTIVE

- (1) The **mission** of the Association is to support the adoption, development and growth of the entire electric mobility (EV) ecosystem and foster innovation in Zambia by creating a business-friendly environment for the industry and promoting favorable public policy.
- (2) The **objectives** of the Association are to:
 - (a) To be the data hub for electric mobility in the country.
 - (b) Provide a platform for all members of the Association to voice their interests to the relevant stakeholders.
 - (c) Contribute to the development of the associated Incentives, legislations, policies and/or standards related to EV issues.
 - (d) Provide public sector awareness of the transformative economic, social and environmental benefits yielded from developing the e-mobility sector in Zambia
 - (e) Target and context specific strategy to build the e-mobility ecosystem that complements Zambia's ambition to be the regional leader in battery (cell / pack) manufacturing.
 - (f) Advocate for development of appropriate catalytic policy and regulatory framework to drive Zambia's near and long-term objectives towards becoming the regional leader in e-mobility.
 - (g) Conduct market and feasibility assessments to assess the necessary and appropriate scope and conditions to support development of the local sector.
 - (h) Updating Electric Mobility market intelligence aligned with adoption of growth strategies.
 - (i) Develop a well thought out Work Groups framework.
 - (j) Cultivate local and foreign green financing options in efforts to develop infrastructure in the entire value chain.
 - (k) Collaborate with government to offer support in policy recommendations and implementation consequently promoting a health balance of private and public interests.
 - (l) Cultivate smart partnerships and collaborations with both local and international institutions.
 - (m) Enhance the public awareness.



4. OFFICE BEARERS

- (a) The Association shall be governed by an Executive Committee consisting of a Patron, President, Vice-President, Head - Engineering & Infrastructure, Head - Adoption Enablers, Head – Technology, Research & Development, Head -Finance & Administration, Head – Marketing, Head - Leads Market & Partner Corporation, Head – Media & Communication and Head Member Consultant & Engagement, all to be elected at the Annual General Meeting. The day-to-day admin affairs will be run by the Secretariat consisting of the Secretary, Vice Secretary, Treasurer and Vice-Treasurer.
- (b) Nominations for the Executive Committee, together with the concurrence of the nominee shall be in the hands of the Secretary before the commencement of the Annual General Meeting.
- (c) If for any reason during the year the President becomes unavailable to continue their office, their replacement shall be the Vice-President as provided in the constitution.
- (d) If for any reason during the year the President and the Vice-President becomes unavailable to continue their office, their replacement shall be the Head - Engineering & Infrastructure.
- (e) The Association Executive Committee shall be authorised to co-opt the assistance from time to time of any Members who they consider may assist them to further the objectives of the Association.
- (f) The Secretariate may invite all Members to attend Executive Committee meetings and may invite such Members to vote on matters under discussion.
- (g) The Secretariate may approve a representative from the Associate Members to attend and represent Associate Members at an Executive Committee meeting.
- (h) Travel and other costs incurred in attending meetings are to be met by the Member attending the meeting unless stated otherwise.

5. DUTIES OF OFFICE BEARERS

THE EXECUTIVE COMMITTEE

- (a) For the proper management and administration of the affairs of the Association, there will be an Executive Committee consisting of eleven (11) members whom shall hold the respective positions of the Patron, President, Vice-President, Head - Engineering & Infrastructure, Head - Adoption Enablers, Head – Technology, Research & Development, Head -Finance & Administration, Head – Marketing, Head - Leads Market & Partner Corporation, Head – Media & Communication and Head Member Consultant & Engagement,
- (b) The Executive Committee shall, pursuant to this constitution have powers to appoint any other sub-committee/ Work Group for such purposes as may be necessary.
- (c) The Sub-Committees appointed pursuant to this clause shall have powers to co-opt other people with special expertise in pursuance of the objectives of the association over and above the prescribed minimum membership of three.
- (d) The Patron, President and Vice President shall be ex-officio member of all the sub-committees/Work Groups of the association.
- (e) All office-bearers of the Association and every officer performing executive functions in the Association shall be Zambian citizens.



PATRON

Be an overseer and lend their name to add to the credibility and integrity of the Association and lending time, effort, contacts, influence, ideas, inspiration and/or own money in order to progress the activities of the association.

PRESIDENT

- (a) The duties of the President shall be to provide leadership to the operations of the alliance. The President shall preside at all meetings of the Association and to report upon all transactions and negotiations affecting the work of the Association.
- (b) The President shall at the Annual General Meeting submit a report for the past year with an account of income and expenditure, and a balance sheet.
- (c) The President shall countersign the treasurer in all the financial transactions.

VICE – PRESIDENT

- (a) The duties of the Vice - President shall be to assist the President and in the absence of the President, the Vice - President shall exercise the powers and duties of the President.
- (b) In the event of the death or resignation of the President, the Vice - President shall automatically assume the office of President and shall hold this office until a new President is elected at the next Annual General Meeting or a Special General Meeting of the Association called for that purpose.
- (c) In the event of the death or resignation of the President and the Vice – President, the Head – engineering & Infrastructure shall automatically assume the office of President and shall hold this office until a new President is elected at the next Annual General Meeting or a Special General Meeting of the Association called for that purpose.

HEAD – ENGINEERING & INFRASTRUCTURE

Provide leadership in engineering and infrastructure for e-mobility to ensure efficient and affordable ways on design, manufacture and/ or installation of new EV Infrastructure and related ecosystem and further provide guidance on optimal location of such infrastructure.

HEAD – ADOPTION ENABLERS

Provide guidance and support to stakeholders (government, cooperating partners, and implementers) to push for the right and best Incentives, Policies, Regulations & Standards are approved and implemented to enhance the national EV Adoption at quickest pace across all sectors, industries, etc.

HEAD – TECHNOLOGY, RESEARCH & DEVELOPMENT

Provide guidance and make recommendations from time to time on new and right technology through Research & Development to maximize the benefits of the whole EV Ecosystem / value Chain.



HEAD – MEDIA & COMMUNICATIONS

Communicate to Workgroups, stakeholders members and the public on the progress and achievements of the Alliance.

HEAD – FINANCE & ADMINISTRATION

Coordinate workings of the Work Groups and ensuring objectives and targets are being met and ensure fundraising events are achieved and accounted for and ensure prudence use of finances.

HEAD – MARKETING

Drive the awareness of e-Mobility and everything in the Ecosystem through all media channels available (Above the Line - ABL & Below the Line BTL)

HEAD – LEADS MARKET & PARTNER CORPORATION

Coordinate with other stakeholders and cooperating partners willing to fund projects in the EV ecosystem.

HEAD – MEMBER CONSULTANT & ENGAGEMENT

Recruitment of General Membership (Corporate, Professional, Regional Associations and Students)

THE SECRETARIATE

Day to day admin affairs of the Association will be done by the Secretariate consisting of four (4) members who shall hold the respective positions of the Secretary, Vice Secretary, Treasurer and Vice-Treasurer.

SECRETARY

(a) The Secretary in consultation with the President/ Vice-President shall organise and attend all Monthly Association Meetings and the Annual General Meeting of the Association and record the minutes of these meetings.

(b) The Secretary shall keep an accurate and up-to-date list of Members of the Association.

(c) The Secretary shall send out every notice of meeting and the Agenda to the Members of the Association.

(d) Schedules all dispute resolution to be heard by the executive committee as outlined in dispute management

(e) Anyone can request a dispute committee



VICE - SECRETARY

(a) The duties of the Vice - Secretary shall be to assist the Secretary and in the absence of the Secretary, the Vice - Secretary shall exercise the powers and duties of the Secretary.

(b) In the event of the death or resignation of the Secretary, the Vice - Secretary shall automatically assume the office of Secretary and shall hold this office until a new Secretary is elected at the next Annual General Meeting or a Special General Meeting of the Association called for that purpose.

TREASURER

(a) The Treasurer shall always maintain financial accounts for the Association that record a true and accurate financial position of the Association.

(b) The Treasurer shall prepare a financial report with all financial dealings of the Association including a balance of income and expenditures.

(c) The Treasurer shall present an audited financial report with all financial dealings of the Association at the Annual General Meeting.

(d) The Treasurer shall send the audited and approved financial report to the Registrar of Societies.

(e) The treasurer's signature shall be mandatory in all financial transactions.

VICE – TREASURER

(a) The duties of the Vice – Treasure shall be to assist the Treasure and in the absence of the Treasure, the Vice - Treasure shall exercise the powers and duties of the Treasure.

(b) In the event of the death or resignation of the Treasure, the Vice - Treasure shall automatically assume the office of Treasure and shall hold this office until a new Treasure is elected at the next Annual General Meeting or a Special General Meeting of the Association called for that purpose.

6. TERMS OF OFFICE FOR THE OFFICE BEARERS

All Members of the Executive Committee shall hold office for two (2) years or until the next Annual General Meeting at which time they shall retire and shall be eligible for re-election.



7. SUB-COMMITTEES/ WORK GROUPS

- (a) There shall be six (6) standing Sub Committees/ Work Groups each with a minimum of three (3) members appointed by the Executive Committee and these shall prescribe their own rules, regulations, and procedures subject to the existing manuals and other instruments of the Association, subject to their quorums which shall be three (3).
- (b) The following are the Sub-Committees/ Work Groups;
 - (I). Adoption Enablers (Incentives, Policy, Regulation & Standards) whose objective is to push for right Incentives, Policies, Regulation & Standards
 - (II). Charging Infrastructure whose objective is to push for rolling out of right Charging Infrastructure across the country.
 - (III). Technology, Research & Development whose objective is to lead innovation and Technology of the EV Ecosystem & Value Chain and Research & Development of right EV Academic and Workforce programs.
 - (IV). Electric Motor Vehicles (Light Duty & Heavy Duty) whose objective is to lead Development & Adoption of Electric Motors vehicles (Light & Heavy Duty) and advise the right and match mobility for different sectors of economy and citizens.
 - (V). Electric Motor Cycles (2 Wheeler & 3 Wheeler) whose objective is to lead Development & Adoption of Electric Motor Cycles being 2 & 3 Wheeler and advise the right and match mobility for different sectors of economy and citizens.
 - (VI). Battery Storage Sub-Committees/ Work Groups shall lead on Research & Development of right and new Battery Storage Technology from known and unknown battery materials and technologies.

8. MEMBERSHIP

- (1) Membership to the Association shall be open to all companies, associations, societies or any other body of persons incorporated, registered or established in Zambia that subscribe to the objectives of the Association.
- (2) The Association shall consist of the following membership as follows:
 - (I). Founder Members who have contributed K500 towards registration.
 - (II). Electricity utility companies registered in Zambia which are engaged in generation of electricity, maintaining the transmission and distribution grid, and retail of electricity sale.
 - (III). EV importers or manufacturers.
 - (IV). EV Users associations.



- (V). Associations of importers and manufacturers that have interest in EV.
 - (VI). EV charging point operators, suppliers, or associations.
 - (VII). EV battery manufacturing plant owners or associations.
 - (VIII). Any corporate body owned and controlled by Zambians/ Non-Zambians and duly registered in Zambia which is involved in the EV ecosystem and in the opinion of the Committee is fit and proper to be an Ordinary Member.
 - (IX). Training institutions and/or research centers which are interested in the use of EV to reduce emission.
 - (X). College and University Students.
 - (XI). Any resident association in Zambia involved directly or indirectly with the EV industry.
 - (XII). Any other body as the Committee deems fit.
- (3) Every application for membership shall be forwarded to the Secretary who shall at the first convenient opportunity, submit it to the Executive Committee for approval. The Executive Committee, may at its discretion, reject any application without assigning any reason thereof.
- (4) Every applicant whose application has been approved as aforesaid shall, upon payment of the prescribed annual subscription, be admitted as a member of the Association and shall be entitled to all the privileges subject to the class of membership.
- (5) If any company wishes to join the Association and its parent association is already admitted as an Ordinary Member, then the company applying for the membership can only join as Associate Member.
- (6) Notwithstanding Clause 4(5) above, each of the subsidiaries of ZEMIA involved in the charging point operation, maintenance, technology and installation or transmission and distribution of electricity shall have the right to join as Ordinary Member. Further, each of the subsidiaries of ZEMIA shall be entitled to nominate its representatives for election as the members of the Committee.

9. TERMINATION OF MEMBERSHIP

(1) Resignation/ Death

- (a) Any member who wishes to resign from the Association shall give at least two (2) weeks' notice in writing to the President and shall pay all amount outstanding (in respect of membership or otherwise) to the Association.
- (b) In the event of the death or resignation of a member of the Committee, the Ordinary Members which nominated that member shall be entitled to nominate another person to be appointed by the Committee to fill the vacancy, until the next election of the office-bearers.



(2) Expulsion or suspension

Any member who fails to comply with the Constitution or has acted in a manner to bring disrepute upon the Association may be expelled or suspended for a period of time as the Executive Committee deems fit. It may suspend or dismiss any officers or member of the staff for neglect of duty, dishonesty, incompetence, refusal to carry out the decisions of the Committee, or for any other reason which it deems good and sufficient in the interest of the Association. Before the Committee expels or suspends the member, the member shall be informed of the grounds for such expulsion or suspension in writing and be given an opportunity to explain and clear itself in person. Such suspension or expulsion shall be enforced, unless otherwise reversed by a general meeting upon appeal by the said member.

(3) Cessation of membership

Any member who allows its arrears to exceed three (3) months shall automatically cease to be a member of the Association and the Committee may direct legal action to be taken against the member, provided that the Committee is satisfied that the member has received due notice of its debts.

(4) Reinstatement of membership

Any member who loses his/her membership shall be reinstated on payment of all his/her dues subject to the approval of the Executive Committee. The Executive Committee shall have the power to fix a re-entrance fee for any member which has allowed its membership to lapse through arrears.

10. SOURCE OF INCOME

(1) Entrance and subscription fee

The annual subscription payable shall be as follows:

- (a) Students K500
- (b) Ordinary Members K1,000.00
- (c) Associate Members K1,500.00
- (d) Corporate Organizations K3,000
- (e) Re-entrance fee K500

(2) Payment of annual subscription

The members shall pay all annual subscription to the Treasurer in advance within thirty (30) days of the month of January each year. Annual fee shall be calculated based on pro-rata basis for those members who joined the Association less than the calendar year.

(3) Penalty for non-payment

Any member who allows its arrears to exceed two (2) months shall receive a written notification signed by or on behalf of the President and shall be denied the privileges of membership until the member settles its account.

(4) Special subscriptions or levies

Special subscriptions or levies for particular purposes may be raised from members by resolution of the general meeting of the Association. If any member fails to pay such subscription within such period as may be resolved, the amount due shall be treated in the same way as arrears of annual subscription.

(5) Grants from cooperating partners.



11. GENERAL MEETING

(1) Quorum

The supreme authority of the Association is vested in a general meeting of the members. At least thirty percent (30%) of the voting membership of the Association or the voting members present represent twice the total number of the Committee, whichever is the lesser, must be present at a general meeting for its proceedings to be valid and to constitute a quorum.

(2) Postponement of meeting

If within half an hour from the time appointed for the general meeting a quorum is not present, the meeting shall be postponed to a date (not exceeding thirty (30) days) to be decided by the Committee; and if a quorum is not present within half an hour from the time appointed for the postponed meeting, the members present shall have the power to proceed with the business of the day but shall not have the power to alter the Constitution or make any decision affecting the whole membership.

(3) Voting rights

- (a) Only Founding Members and fully paid-up Ordinary Members shall have the right to vote at the general meetings and every such Ordinary Members shall have one (1) vote.
- (b) In the event of an equality of votes, the President shall have a second or casting vote.
- (c) All voting in the case of election of the Committee shall be by show of hands or an online voting system, whichever is appropriate.

(4) Annual general meeting

An annual general meeting of the Association shall be held as soon as possible after the close of each financial year but not later than April on a date and at the time and place to be decided by the Committee. The business of the annual general meeting shall be to:

- (a) receive the minutes of the previous annual general meeting.
- (b) receive the Committee's report on the working of the Association during the previous year.
- (c) receive the Treasurers' report and the audited accounts of the Association for the previous year.
- (d) elect the Committee's members for the term of two (2) years (if the annual general meeting is in the election year).
- (f) appoint the auditors of the Association for the ensuing year.
- (g) transact any other matters as may be put before it.
- (h) The Secretary shall send to all members at least fourteen (14) days before the meeting an agenda including copies of minutes and reports, together with the audited accounts of the Association for the previous year. Copies of these documents will also be made available at the registered place of business of the Association for the perusal of members.



(5) Extraordinary general meeting

An extraordinary general meeting of the Association shall be convened:

- (a) whenever the Committee deems it desirable; or
- (b) at the joint request in writing of not less than twenty percent (20%) in the number of Ordinary Members and the written notice shall state the objects and reasons for such meeting.
- (c) An extraordinary general meeting requisitioned by members shall be convened within thirty (30) days from the receipt of such requisition by the Committee.

(6) Notice of meeting

Notice and agenda for an extraordinary general meeting shall be forwarded by the Secretary to all members at least fifteen (15) days before the date fixed for the meeting.

(7) Constitution clause regarding the quorum and the postponement of an annual general meeting shall also be applicable to an extraordinary general meeting, but with the provision that if a quorum is not present within half an hour from the time appointed for a postponed extraordinary general meeting requisitioned by the members, the meeting shall be cancelled and no extraordinary general meeting shall be requisitioned for the same purpose until after the lapse of at least six (6) months from the date thereof.

(8) The Secretary shall forward to all members a copy of the draft minutes of each annual and extraordinary general meeting as soon as possible after its conclusion.

(9) Cessation of the members

Any member of the Committee who fails to attend three (3) consecutive meetings of the Committee without explanation shall be deemed to have ceased to be a member of the Committee.

The Committee may appoint any sub-committee for any purpose arising out of or connected with any of the duties, functions and aims laid down under the Constitution. Any members of the Committee or any other persons as the Committee thinks fit can become members of such sub-committee.

12. FINANCIAL PROVISION

(1) Funds of the Association

Subject to the provisions in this Constitution, the funds of the Association may be expended for the purpose necessary for the carrying out of the Association's objectives, including the expenses of its office-bearers and paid staff, and the audit of its accounts, but they shall on no account be used to pay the fines of any member which may be convicted in a court of law. All funds of the Association (namely entrance fees, annual subscription fees, special subscriptions or levies, re-entrance fees and any other sources of income as may be prescribed by the general meeting or by the Committee from time to time) shall be approved by the Committee and must be duly recorded.



(2) Cash

The Treasurer may hold a petty cash advance not exceeding K20,000 at any one time. All money in excess of this sum shall within seven (7) days of receipt be deposited in a bank approved by the Committee. The bank account shall be in the name of the Association.

(3) Cheques and withdrawal notices

All cheques or withdrawal notices on the Association's account shall be signed by the Authorized Persons in the following manner:

(a) for the sum equivalent to K50,000.00 and below, the signatories shall be any two (2) of the Authorized Persons.

(b) for the sum above K50,000.00, the signatories shall be all three (3) Authorized Persons.

In the absence of any of the Authorized Persons for a long period, the Committee shall appoint one (1) of its members to sign in his place.

(4) Expenditure

(a) Expenditure exceeding K50,000.00 at any one time shall not be incurred unless with the prior approval of the Committee.

(b) Expenditure of K50,000.00 and below at any one time may be incurred with the prior approval of the President together with the Vice President or the Treasurer.

(c) Expenditure exceeding K1,000,000.00 at any one time shall not be incurred unless with the prior approval of a general meeting.

(5) Financial statements

As soon as possible after the end of each financial year, a statement of receipts and payments and the financial statements for the year shall be prepared by the Treasurer and audited by the auditor appointed under the Clause 11. The audited accounts shall be submitted for the approval of the next annual general meeting and copies shall be made available at the registered place of business of the Association for the perusal of members.

(6) Financial year

The financial year of the Association shall commence on the 1st January and end on the 31st December every year.



AUDITORS

(1) External auditor

One (1) person, who shall not be the office-bearer of the Association, shall be appointed, by the annual general meeting, as paid external auditor of the Association. He shall hold office for one (1) year and may be reappointed.

The external auditor shall be required to audit the accounts of the Association for the year, and to prepare a report or certificate for the annual general meeting.

(2) Internal auditor

One (1) person, who shall not be the office-bearer of the Association, shall be appointed by the Committee as the internal auditor of the Association. He shall hold office for one (1) year and may be reappointed.

The internal auditor may be required to audit the accounts of the Association for any period within his tenure of office and provide a report to the Committee, and to perform any other duties as may be assigned to him by the Committee.

13. PROPERTY ADMINISTRATOR

(1) Trustees

Three (3) Trustees shall be appointed at the annual general meeting by way of a majority vote subject to the approval of the President, and shall hold office during the pleasure of the Association. Subject to the provisions of the Act, they must be individuals over the age of 21 and/or body of persons incorporated, registered or established in Zambia. The Trustees shall be vested in them all immovable properties whatsoever belonging to the Association upon execution of a Deed of Trust.

(2) Consent and authority of general meeting

The Trustees shall not charge, mortgage, withdraw, sell or transfer any of the property of the Association without the consent and authority of a general meeting of members.

(3) Removal of Trustees

A Trustee may be removed from office by a general meeting on the grounds that, owing to ill health, unsoundness of mind, absence from the country or for any other reasons, the Trustee is unable to perform his/its duties or unable to do so satisfactorily. In the event of the death, removal from office or resignation of a Trustee, the vacancy shall be filled by a new Trustee appointed by a general meeting.

14. Amendments to Constitution

No article of this constitution shall be altered, added to, or amended except by a majority of not less than two thirds of the full Members present and entitled to vote at a regularly scheduled or Annual General Meeting, provided fourteen (14) days' notice in writing has been given to Members specifying the proposed amendment. Amendments of the Constitution are binding only when the Registrar of Societies approves them.



15. Dissolution

- (a) Any resolution to wind up the Association must be carried by a majority vote of Members at a Special General Meeting called to consider such action, in accordance with Article 15. Upon the passing of such resolution, the Annual General Meeting shall appoint a liquidator to conduct such winding-up process.
- (b) Upon such winding-up, every Member shall contribute to the assets of the Association all monies owing by that Member and a proportion of any liabilities of the Association still outstanding after exhaustion of available Association funds. That proportion is to be calculated as the proportion that Member's subscription for the current financial year represents of the total subscription of all Members for that year.

16. Disposal Assets upon Dissolution

If upon the winding-up or dissolution of the Association and the settlement of all liabilities, there remain any assets, these shall be donated to a charitable organisation in Zambia which is chosen by the Special General Meeting, provided that no Member of the Association shall receive any financial gain on such winding-up.

17. PROHIBITION

- (1) The Association shall not indulge in any form of illegal activities under the Zambian laws.
- (2) Any other activities that are detrimental to the Association are prohibited.

18. LOGO/ THEME

Description

Red and green colours denote sustainability. Red is also associated with the urgency of rolling out EVs in Zambia and power of electricity used to power the Evs.

- (b) This logo shows an electric socket cord denoting plugin vehicle dynamic and fluid look, and emphasis is placed on ZEMIA at the center to build awareness.
- (c) The full name is also spent out at the bottom as this is a new entity and to build awareness of the Association.
- (d) The vehicle icon represents what this Association stands for, where the cord shapes into a vehicle and it is powered by energy, which is placed in the middle, symbolizing the cord of what powers it.
- (e) The font type used is Maiandra GD.

19. INTERPRETATION

- (1) In the event of any question or matter arising not provided for in this Constitution, the Executive Committee shall have the power to decide thereon and their decision shall be final and binding on all members.
- (2) Every member of the Association shall be bound by the Constitution and shall be deemed to have full notice whether the member has received a copy thereof.