



SAFEGUARDING PROCEDURE

What to do if you have safeguarding concerns

Talk to our Club Welfare Officer (or a Club Committee member if the CWO is not available).

We will do our best to handle all concerns and disclosures sensitively, working with you to find practical solutions that keep everyone safe and enjoying rowing

1. Our Club Welfare Officer will meet with the member with concerns or the person about whom there are concerns.
2. If the person about whom there are concerns has yet to be involved, a meeting will take place with them to agree if and how the club can help to address any concerns.
3. Notes will be taken of the meeting
4. With the consent of the person concerned, signposting to other agencies will be offered.
5. Follow-up meetings will be scheduled with the individual involved to check on their on-going well-being.
6. If the concerns arise because of the behaviour of another club member, the club has the right to ask the person displaying inappropriate behaviour to change their behaviour and, if necessary, to leave the club, either temporarily or permanently.