

# 2025

## KEY ISSUES FOR INGENIØR & TEKNOLOGILISTEN



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# MISSION

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*"Ingeniør & TeknologiListen (The Engineering & Technology List) is the list for professionalism"*

A vote for Ingeniør & TeknologiListen will ensure that you get a stronger IDA. An IDA that stands for professionalism and creates value for its members. The volunteers play a major role in this value creation and therefore we work to promote the volunteers' conditions. We are people with a shared passion for technology in all its many facets. The list is for everyone in the STEM (Science, Technology, Engineering, Mathematics) category - including the IT graduates, who share our professional pride and desire for a strong network with like-minded people.

Our list is the one that focuses on the members' education and development throughout their lives.

We are the list behind the volunteers in IDA – the ones who organize over 3,000 activities every year. From local network meetings that strengthen the community in the local areas, to innovative technical presentations across all disciplines. The volunteers create value and cohesion in IDA, and we strive to give them the best conditions.

Ingeniør & TeknologiListen works to attract members across disciplines and to create a strong, common identity. Through broad and diverse activities, we strengthen both the community and cohesion in IDA.

We will maintain and further develop IDA's many attractive membership offers, and keep the membership fee low. In the following we will list our 9 main focus points.

# KEY ISSUES

## 1

### **IDA MUST SUPPORT THE HIGH LEVEL OF PROFESSIONALISM OF ITS MEMBERS**

IDA's members are proud of their profession and high professionalism. IDA must therefore be a forum for the members' continued education, development and innovation ability.

IDA must ensure that it can offer members lifelong continuing education – in all regions of Denmark and digitally to members all over the world.

Members who are always updated in the technical and natural sciences give respect for the members' professionalism and ensure a high level of employability.



# KEY ISSUES

## 2

### IDA IS AN ASSOCIATION OF ACTIVE VOLUNTEERS

IDA must always be close to its members and the political leadership must reflect the members.

As few politicians as possible should be paid by IDA, so it is ensured that decisions are made by people who are part of the world outside IDA.

Those who choose a personal development in IDA as a volunteer must experience an organization that cares about them and where it is safe to be active and volunteer. All associations are fighting for the organization of the future, and IDA must continue to work to increase the number of members and ensure that it is attractive to be a member, both now and in the future.

Only in this way can IDA remain relevant to all its members.



# KEY ISSUES

## 3

### **IDA WILL STRENGTHEN AND DEVELOP THE TECHNICAL AND REGIONAL NETWORKS**

IDA holds a unique asset in the technical and regional networks that offer professional and social events throughout the country. IDA will nurture the framework for the voluntary work in the association and support and expand the collaboration across the country and locally.

The technical work and the regions are strengthened both by strengthening the existing networks and by developing new networks for the latest technical focus areas - e.g. hot topics like AI, Machine Learning and Robots. These could be new networking opportunities in old constellations or new networks. IDA's volunteers must continue to work on implementing technologies that are trending.

IDA will strengthen the individual networks by expanding the collaboration with, for example, lecturers from universities and companies – and with increased support from the coordinators employed in IDA.

# KEY ISSUES

## 4

### **IDA WILL INFLUENCE THE TECHNOLOGICAL DEBATE IN SOCIETY WITH SOLUTIONS AND KNOWLEDGE**

IDA will be a fact-based “technological think tank” that comes up with objective and scientific opinions on technological challenges and opportunities.

IDA’s members have the knowledge needed to solve the burning challenges of our time - and abilities oblige.

IDA will play a role with solutions to today’s problems such as artificial intelligence, climate, sustainability, privacy and biodiversity.



# KEY ISSUES

## 5

### **IDA MUST CONTINUE TO BE DENMARK'S BEST TRADE UNION**

IDA is to be a trade union that looks after the interests of its members and provides advice to them. IDA must be there for the members in connection with employment, job changes, disputes, conflicts and other things.

The work of Ingeniør & Teknologilisten has played a part in the fantastic result, that IDA four consecutive times has been named the best trade union in Denmark by its members. The fact that IDA has a lot of offers and tools on it's shelves is what gives it a great position.

IDA must be able to offer career counselling both in general and specifically targeted towards an individual member.

IDA will focus in particular on the labour market of the future, and formulate solutions to the challenges of the future, related for instance with new forms of employment and on-demand economy.

# KEY ISSUES

## 6

### **IDA MUST ALSO BE THERE FOR MEMBERS WHO HAVE LEADERSHIP TALENT**

Many IDA members have leadership talent and see a management position as a natural career path. They will therefore naturally carry out management tasks throughout all or part of their working lives.

IDA must be there for them in the transition to leadership and in their leadership career, with leadership training, leadership networks and career counseling.

IDA will equip future managers to handle the transition and ensure that their careers are supported with the latest knowledge and trends.





# KEY ISSUES

## 7

### IDA MUST BE THERE FOR THOSE WHO ARE PASSIONATE ABOUT ENTREPRENEURSHIP

IDA's members create the companies of the future, as self-employed, entrepreneurs and startups.

IDA must be a strong partner that offers networks and guidance for those who can and will do it themselves, both as self-employed, as startups and as combiners who are both employed and self-employed.

IDA will initially offer measured legal assistance and advice, and possibly later on a subscription basis.



# KEY ISSUES

## 8

### **IDA IS FOR EVERYONE WITH A TECHNICAL PASSION**

IDA should be the gathering point for everyone with a passion for technology – regardless of background, industry or experience. Through activities, networks and knowledge sharing, IDA will create a strong common identity that embraces our differences and strengthens the community.

We work for an inclusive IDA that promotes openness and tolerance. This not only strengthens the members' sense of belonging, but also IDA's cohesion and position as the preferred technological association.



# KEY ISSUES

## 9

### **IDA WILL SUPPORT MEMBERS THROUGHOUT THE COUNTRY AND ALL OVER THE WORLD**

IDA must focus on technological and digital advances and take advantage of the possibilities these provide for a professional association like IDA.

IDA must continue to be decentralised and strong in all regions of Denmark, and at the same time embrace the opportunities offered by the new forms of meetings.

Members will be free to choose from more than 3,000 events throughout Denmark - whether it is physical or virtual.

In Denmark, there are many foreign engineers and STEM graduates who take stays of shorter or longer duration and work in Danish companies. IDA must be attractive to these people and must be able to look after their interests - both as a trade union and as a professional community.

This will not only ensure their professionalism and working conditions, but also affect coherence and level in the Danish STEM and IT labour market.

Time, need and curiosity become decision-making parameters, more than distance and time, when IDA understands how to offer the combination as the best of both worlds - which also makes us a little greener.