

Careers Strategy at The Whitby High School

“Good careers guidance is important for social mobility because it helps to open pupils’ eyes to the careers they may not have considered” - The Gatsby Foundation

For most people their career path will be a combination of study and work. This could involve needing to retrain. It is therefore important that our students are able to access help to discuss their ideas, develop Career management skills and be able to successfully manage change.

Aim

Our career programme aims to equip our students for their futures. We provide:-

- careers education within the curriculum
- careers information a
- access to advice and guidance
- a range of opportunities to meet providers of post school opportunities.

How will we achieve our aim?

Using the governments Statutory Guidance and the standards set by The Gatsby Foundation, known as the Gatsby Benchmarks we have developed our Careers Education Programme, within the PHSCCE Curriculum, and review this regularly to ensure compliance. In July 2020 The Whitby High School achieved the Inspiring Information Advice and Guidance Award which demonstrates that these standards have been met.

We provide opportunity for individual Careers guidance with a professionally qualified and independent careers Adviser.

Students in years 10 and 12 will also be given opportunity to undertake Work Experience. During the recent Pandemic we have offered this Work Experience virtually with the support of local and national employers.

Students have access to Careers information in the library, on Unifrog and through bulletins and emails. Details of events and activities are also displayed on Padlets on the school website. (Unifrog is a Careers Platform with is available to students from year 7 to 13. It allows students to research ideas record relevant experiences and build their CV as they progress through school)

The Whitby High School will continue to use all relevant guidelines to ensure that our programme is current and relevant for our students. We also use feedback from students, staff, employers, education providers other partners to review and develop our provision.

Our destination data will be used to demonstrate that our students are prepared for their future..

Strategic planning using the Gatsby Benchmarks and statutory guidance will be shared and approved by the Senior Leadership team and governing body.

Key Staff

Careers Lead - Anne Connor a link between students, school and outside agencies for example Mploy Solutions to organise work Experience.

Independent Careers Adviser. Paula Owens, a qualified, professional and impartial Careers Adviser, meets students individually and attends upper school Parents/carers events.

Senior Leader Responsibility - Lynn Hewitt responsible for careers education, information, advice and guidance. A link between the career's leader, PSHE lead, senior leadership team and governors.

PSHCE Lead - Lucie Russell responsible for planning and delivery of Careers Education within PSHCE

Careers, Information, Advice and Guidance (CIEAG) link Governor - Peter Lewis a link with the Governing Body

Summary of the Gatsby Benchmarks

1. A stable Careers Programme
2. Learning from Career and Labour Market information
3. Addressing the needs of each student.
4. Linking Curriculum Learning to Careers.
5. Encounters with employers and employees
6. Experience of workplaces
7. Encounters with further and higher education
8. Personal guidance.

For more details about the Gatsby Benchmarks see [\(link\)](#)

Reviewed September 2021

This document is due for review in September 2022 or in line with any new guidelines or legislation.

Approved by SLT Date

Approved by Governors. Date