



# Supported Internship Programme

Strengthening Companies - Strengthening Communities

## Information for Young People, Parents and Carers

### WHAT IS A SUPPORTED INTERNSHIP?

Our Supported Internship is a one year full time study programme for 16–24 year olds who have a Statement for Special Educational Needs or an Education and Health Care Plan. It includes an extended work placement with a local employer and provides access to a job for young people who want to work, but need a little extra support to do so.



**89% job retention**

### HOW DO SUPPORTED INTERNSHIPS WORK?

In class Interns focus on developing their work and life skills as well as their English and Maths. We match the Interns’ skills, interests and aspirations to specific roles. Interns then go into an extended work placement with a view to paid employment at the end of the programme. Students remain in class for one day per week and continue to work on the areas for development that have been identified in the workplace.

### WHAT ARE THE BENEFITS?

- Develops greater independence
- Gets Interns onto a pathway to sustainable employment
- Develops workplace skills within the relevant sector
- Improves wellbeing and mental health
- Increases social integration



# What Support is Provided?

## FOR THE INTERN:

- Careers advice, vocational profiling and job matching
- 1 to 1 Job Coach Support whilst on placement
- Travel training
- Regular monitoring and progress reviews
- Benefits advice from the DWP

## FOR THE PARENT:

- Regular updates on progress
- Support with concerns or barriers to employment
- Friendly staff who are available to talk

## FOR THE EMPLOYERS:

- Disability awareness training for staff
- Implementing reasonable adjustments
- Job Carving

## IS THIS PROGRAMME SUITABLE?

The success of this programme depends on an effective partnership between the employer, the Job Coach, the Intern and their family. The journey towards employment is exciting, yet challenging. Interns will need to:

- Travel independently, or commit to undertake travel training
- Have a strong commitment and aspiration to work
- Need an EHCP or Statement of Special Educational Needs

**75% of Interns that completed the programme got jobs**



To register your interest please visit:  
[www.westleaschool.co.uk/SIP](http://www.westleaschool.co.uk/SIP)

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