



Harry J.A. Wijnhoven MSc

Veldhoven, The Netherlands

"In the real world, only the result counts"

He makes use of the knowledge he has gained in his University studies in Business Administration and his 40-year experience as a very successful entrepreneur.

Through paid services (e.g. Personal - / Mental coaching, mediation, training, interim work, etc.) for Shareholders / Directors / BOD / Managers / Fortune 500 people and their partners in the Profit and Non-profit world, generating profit so that we can provide for people who cannot afford it (such as poor parents, asylum children, homeless people, long unemployed people, and other unfortunate ones) free training / treatments / coaching, etc. A kind of Robin Hood principle but without the stealing part :). This gives me and others many happy moments in my/their live.

History

After his study at the Tilburg University as a business economist Harry belonged, as CEO of his own IT company and until 2004 of Paradigit Computers BV (an IT-company with 425 employees), over two decades at the top of the entrepreneurs of the Netherlands.

PERSONALIA

Name:	Harry J.A. Wijnhoven, MSc
Date of birth:	19 October 1961, Eindhoven, the Netherlands
Marital status:	40 years married and two fine daughters of 32 and 29 years old
Nationality:	Dutch
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Education

- 1988: Tilburg University: Master of Economics, Business Economics specialization (Corporate Finance, organizational sciences, cost price, quality and coaching philosophy).
- Auditor ISO 9001
- Breakthrough trainer
- Transformational Leadership trainer
- ‘Mother Wit’ (in Dutch: GBV, Gezond Boeren Verstand) training.

Recent work experience:

- 2014-Present: Part time Member of the Board of Directors Statistics Netherlands, Dep. CIO at SN and CEO Blaise (<https://www.cbs.nl/nl-nl/over-ons/organisatie/leden-directieberaad>)
- One of the executive leaders who coaches executive women and men to/in the top. Please see: <https://www.topvrouwen.nl/espresso-link>
- Providing lectures/training/workshops at national level for all kind of businesses. (On <https://www.speakersacademy.com/nl/spreker/harry-wijnhoven/> a brief biography of me and what specializations I have.

CHARACTERISTICS/CORE COMPETENCIES:

- My leadership style is characterized by norms and values based on serving authentic and integrity and coaching to lead. *But I am also respectful hard and direct in crisis and conflict situations.*
- Certainly the combination of commercial/market-oriented and socially integrating in non-profit organizations and monitoring the integrity, are in my field of competence.
- I venture to say that my right to Integrity, Authenticity and Congruence are unsurpassed. *I live the example.*
- Experience expert, both on process-, organization- and on human level.
- **No-nonsense/result-oriented/To the point.**
- As a business economist and CEO, who has completed all aspects of the establishment and continuation of a company, I have become a generalist who can also think “small” and can act like a client/consumer.
- I inspire, enthuse AND confront.
- I am a Leader and a Manager
- Get stakeholders lined up
- I function best when there are difficult problems/challenges, especially where human resistant and communication problems play a role, and that is in my opinion always the reason why turnaround/restructuring/(crisis) management (partly) fails

- **I always go for operational excellence**
- **I am a real “out of the box” thinker and I can separate the head from the side issues in a short time (helicopter view)**
- My ethical and normative qualities are very high
- **I am constructively outcome-oriented (I always go for a structurally higher ROI in the shortest possible time)**
- The ideal sparring partner
- A pragmatist
- **I intervene both efficient and effective**
- Many real-depth knowledge of people
- A high degree of self-reflection
- 40 years’ experience as a successful entrepreneur
- A management generalist, but in certain areas as a functional specialist (eg. CHO, CIO, HR Manager, Integrity Manager, Turnaround business restructuring Manager, Crisis Manager), both in the profit and non-profit sector
- **“In the real world, only the result counts”.**

HOBBIES/SPORT:

- Playing indoor soccer.
- CliniClown.
- Golf (in a relaxing way).
- Driving a motor and a trike ('Born to be wild' ☺).
- Chairman van MCMC (a unofficial relaxing called: Motor Club Midlife Crisis ☺).
- Being fully responsible for my own (work)life and thus enjoy life.

PUBLICATIONS

- Book: “Handboek voor Coaching” (Handbook for Coaching).

LANGUAGES:

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|---------------------------------------|------------|
| • Dutch: | Perfect. |
| • German: | Gut. |
| • English: | Good. |
| • Human-to-Human (business) language: | Excellent. |

INLOGGEN:KANDIDATENBEDRIJVEN

▪ NEDERLANDS
▪ ENGLISH

TOP vrouw**en**

Boardroom Empowerment

De espresso is een kleine krachtpatser binnen de koffies: geconcentreerd en met een intense smaak. Hiermee staat dit shot cafeïne tevens synoniem voor een kort maar krachtig gesprek tussen topbestuurder en topvrouw – een gesprek dat grote gevlogen kan hebben.

Topvrouwen.nl is altijd op zoek naar nieuwe manieren om topbestuurders en topvrouwen met elkaar te verbinden; hoe laagdrempeliger hoe beter. Na de zomer bieden wij een nieuwe tool: *de Espresso-link*. Topvrouwen die met hun profiel zijn opgenomen in de database van Topvrouwen.nl kunnen middels deze tool op een unieke manier werken aan het uitbreiden van hun netwerk: zij kunnen een koffieafspraak maken met een van de deelnemende topbestuurders. Harry Wijnhoven is een van hen. Zie: <https://www.ser.nl/nl/thema/topvrouwen/voor-topvrouwen/espresso-link>



drs. Harry Wijnhoven

[« Terug naar zoekresultaten](#)



[Offerte aanvragen](#)

[Toevoegen wishlist](#)



Categorieën

- Balans leven en werk
- Change Management
- Crisis Management
- Motivatie, Inspiratie & Persoonlijke Ontwikkeling
- Performance Management
- Persoonlijke Ontwikkeling
- Stress Management

Inzetbaarheid

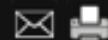
- Spreker, lezing of presentatie

Talen

- Duits
- Engels
- Nederlands

[Biografie](#) [Foto's](#)

Biografie van drs. Harry Wijnhoven



Als resultaat in en uit de praktijk telt!

[► Volledige biografie](#)

Onderwerpen

- Agressie management (Publieke taken)
- Resultaat gericht coachen en trainen
- Assertiviteit training en conflictmanagement
- Situationeel leidinggeven
- EQ, FQ, SQ, AQ en IQ
- Maatwerkconcept: MeNu
- Praktisch toegepaste neuroscience: Het brein: Hartcoherente, een wetenschappelijk aangetoond antwoord op stress.

For more information: <https://www.speakersacademy.com/nl/spreker/harry-wijnhoven/>