

# Invitation to VDSea i Lofoten Island – 19.-22.03.24

Location Svolvær and surroundings

**The workshop is Open for all**

Part of the «VDC Executive Management Program»  
as VDC Mentor training for the 2024-25 course

Registration at:

<https://nettskjema.no/a/vdsea>

## Goal for VDSea:

The workshops you will attend aims to provide you with a deeper understanding of change management within the VDC field and inspire you to drive successful change initiatives when you return to your respective country. You will also have the opportunity to build valuable international networks.

## Expected Outcome:

**Inspiration and Insights:** You can expect to be inspired by success stories and best practices from international experts in VDC change management. You will gain insights into the latest trends and methods that you can bring back to your home countries.

**Skill Development:** You will engage in hands-on sessions, case studies, and group activities to develop concrete skills in change management. This includes strategic planning, communication, and handling resistance to change.

**International Networking:** Through discussions, workshops, and social events, you will have the opportunity to build strong international networks within the VDC field. This will provide you with access to resources and support from colleagues worldwide as you work on change initiatives in your own countries.

**Concrete Action Plan:** You will leave the workshop with a concrete action plan for how you will apply what you've learned in your work with VDC changes. This may include projects, strategies, or processes you intend to implement.

**Cultural and International Understanding:** The workshop will also provide you with an opportunity to understand cultural differences and challenges related to change management. This will help you tailor your change approaches based on local conditions.

**Triggering Ideas:** You will be challenged to think creatively and generate new ideas to address change challenges in the VDC field. You can benefit from the diversity of perspectives represented by participants from different countries.

## VDSea Study Tour, Svolvær, Norway, 2024

*Change Management*

### Tuesday 19. March 2024

Arrival Svolvær Thon Hotel  
Check-in and dinner  
Northern Light Safari

### Wednesday 20. March (hotel and excursion)

Change Management – Personal experiences

Introduction to Change Management (hotel)  
Establishment of teams and team assignment (hotel):  
Sharing of personalised experiences  
Build your Local Theory  
Prepare artistic presentation; *“This is Change management”*  
(to be presented during dinner Thursday evening)  
Excursion fishing boat/Visit to Skrova, the teams work on  
their assignments during the excursions according to  
instructions  
Lunch at Skrova  
Afternoon visit, Henningsvær including drinks and dinner

### Thursday 21. March (hotel)

- Change management – The scholarly perspective
- Introduction from external facilitator, Øystein Fossen PhD
- Scholarly panel, conversation with the project initiators
- Lunch at hotel
- Change Management – World café methodology
  - Establishment of 5 tables, one for each of the core dimensions in change management
  - Groups rotate between the tables until all topics are addressed
  - Summing up and plenary discussion
- Closing round from the project initiators
- Dinner with presentations from day 1

### Friday 22. March (hotel)

- Breakfast at hotel
- Departure Svolvær

Participation fee, NOK 7.500,- that cover:

### **Logistics**

- Bus Evenes-Svolvær-Evenes (Tuesday and Friday)
- Bus Svolvær-Henningsvær-Svolvær (Wednesday)
- Boat Svolvær-Skrova-Svolvær with fishing boat and RIB (Wednesday)

### **Food**

- Lunch and local dinner on Wednesday
- Lunch and dinner on Thursday

### **Conference**

- Outdoor Workshop Wednesday with a focus on your personal journey of change
- Workshop Thursday at the hotel. World Café

### **What you need to cover separately?**

- Hotel (Thon Hotel Lofoten, Conferenceprice NOK 1.424,-) We book, but you pay at the hotel
- Flight T/R Evenes (EVE) You book and pay yourself – see next slide

# Flights to Svolvær from Oslo Gardermoen Airport (OSL)

- Evenes Airport (EVE) is the recommended travel location

- NTNU will arrange Bus transport from Evenes to Svolvær 19.03.24 and  
Svolvær – Evenes 22.03.24 (3,5 Hour drive)

## Recommended flights

	19.03.24	22.03.24
<b>www.sas.no</b>	<p>→ 11:10 - 12:55 (01h 45m)</p> <p>11:10 (01h 45m) Gardermoen, Oslo - OSL Flysøpning SK 4086   Airbus A320neo Flys av SAS 12:05 Evenes, Harstad-Narvik - EVE</p>	<p>→ 10:50 - 12:35 (01h 45m)</p> <p>10:50 (01h 45m) Evenes, Harstad-Narvik - EVE Flysøpning SK 4083   Airbus A320neo Flys av SAS 12:35 Gardermoen, Oslo - OSL</p>
<b>www.norwegian.no</b>	<p>Oslo - Gardermoen - Harstad/Narvik Fri 19. mar 2024 kl. 08:55 Rute D1560 - Lowfare Flys av Norwegian Air Shuttle AOC</p> <p>1 Voksen <b>899 NOK</b></p>	<p>Harstad/Narvik - Oslo - Gardermoen Fre 22. mar 2024 kl. 11:05 Rute D1560 - Lowfare Flys av Norwegian Air Sweden AOC</p> <p>1 Voksen <b>1 099 NOK</b></p>

You book and pay yourself  
– Combine with a Norway tour ;-)

Locations: Outdoor workshop Wednesday



RIB Safari

Henningsvær



Skrova Island



Sea Eagle



Svolvær

Northern Light – Option for everyone Tuesday at 21.00



# Welcome VDC-Family around the Globe!

Registration at

<https://nettskjema.no/a/vdsea>