



ST Columba & Torpoint RFC Anti Bullying Policy

Rationale

At St Columba & Torpoint RFC we aim to create a safe and secure environment where individuals treat each other with respect and understanding. Bullying will not be tolerated at all in our Club. Bullying will be taken seriously, responded to promptly and procedures followed to deal with the situation. It is the responsibility of every adult within our club to ensure that all young people can enjoy the sport in a safe enjoyable environment.

Aims

To create a positive ethos within the club based on mutual respect and trust.
To recognise when bullying is taking place and to provide effective measures to address bullying.

What is bullying?

A child may indicate by signs or behaviour that he or she is being bullied. Children and vulnerable adults have described bullying as:

- being called names or teased.
- being hit, pushed, pulled, pinched, or kicked.
- having their possessions taken.
- receiving abusive text messages.
- being forced to do things they do not want to do.
- being victimised or attacked because of religion, gender, sexuality, disability, appearance or ethnic or racial origin.

Bullying is consistent deliberately hurtful behaviour which results in the victim feeling distressed. Bullying occurs when this behaviour is exercised consistently, not as a one off incident.

Our Club ethos

We create a positive and inclusive Club ethos. Concerns expressed by children and parents are always listened to carefully and taken seriously. We promote and follow the RFU Code of Conduct:

If you have any concerns about bullying at our club please inform either a member of the coaching staff or Jan Ryder, our Club Safeguarding Officer - clubsafeguarding@stcolumbarugbyclub.co.uk