

WORKSHOP TRAINING REPORT

Date-15-12-2021

Introduction:

Workshop titled Workshop on lawyer's professional ethical standards training was being implemented by SOLLA. It was funded by UNDP. The workshop aims to support, promote and improve legal professional management in three main cities i.e. *Hargeisa, Burao and Borame*. This is to be achieved through the reform/introduce of Professional enhancement to reduce the impact of malpractice and professional negligence through increased awareness and relevant capacity building programs.



UNDP Country Representative who attended the three days workshop training in Burao on 23,24 &25 Nov,2021

Among other things, the workshop envisages the mobilization and organization of legal practitioners through establishment of discussion groups within the target areas. It is considered necessary that there is an urgent need to identify and categorize lawyer's actual training needs. There is no argument that lawyers, who have been relying more informal mechanisms, require carefully planned training programme catering to their specific needs. Identification training needs is, therefore, crucial to furnish Professional

skills and attitudes that contributes professional efficiency in the administration of justice, since the main job of the lawyer is assist the court in dispensing justice.



SOLLA vice chairman during his opening remarks of the three-day's workshop in Burao (23,24 &25 nov,2021)

These training workshop was a response to the identified training needs of the professional lawyers. Based on the previous assessments, SOLLA with the support of the UNDP had initiated to present a framework of professional ethical standards designed to guide and to instil the principles of ethical legal practice. The contents of the training material are designed to bring change in a way that professional service is currently provided. Educational objectives are specified to provide clear information of the knowledge and the aspects of practice, where the professional attitude and insight acquired by the professional could be assessed.



Chairman of Regional High Court of Appeal, Honorable Barkhad during his opening Remarks of Burao three-days workshop on lawyers professional ethical standards on 23,34 &25 of Nov,2021.

The rationale for the training;

Since there is no model code that governs the professional responsibility of legal practitioners, there is no doubt that the professional integrity and the rights of the respective is at stake. There is no norms, standards designed to regulate lawyer's behaviour when they are dealing with their clients in particular and to the court in general. As a result, it is often difficult for the judiciary to solve the demanding ethical dilemma, since there no solid judicial experience in handling these matters.



Photo of Solla's Chairman, Mr. Hassan A. Awale during the three-days training workshop of Hargeisa which was held at Imperial Hotel on 27, 28 and 29 of Nov, 2021

This report focuses on the components of the professional ethics of the training. It was nine (9)-days training designed to address certain ethical dilemmas ranging from conflict of interest, professional diligence, and lawyer's role in the justice. Being the first training project, it was proposed to shed lights on lights in various topics of the professional standard to the participants who already practice law in the courts.



Photo of Borama three-day Workshop program which was held at Ray's hotel on 30 Nov, 01 and 02 Dec, 2021

Broad objectives and specific objectives of the training

1. Broad objectives

The broad objectives of the training are develop knowledge, abilities and attitudes that are significant for the professional qualities of legal practitioners. Given that lawyers are considered as the first and foremost problem solver, their legal skills will not serve for the interest of the justice and for the best interest of their clients if they do things with a moral deficit, and barren from their professional responsibility. After the completion of this training session, legal lawyers will get full insight on the important duties that they are, as a legal professionals owed to their clients and to the society in general.



Photo of Borama three-day Workshop program which was held at Ray's hotel on 30 Nov, 01 and 02 Dec, 2021

2. Specific objectives;

After the completion of the training, lawyers were able to;

- Understand their professional obligations to their clients and as well as their would-be clients.
- Balance the loyal-duty owed to the court and the duties owed to their clients.
- Understand fiduciary duties to their clients, and how they could avoid any conflict between their duty to their client and to their own interests.
- Find out how they could balance their duty to disclose certain information in order to maintain “the laws of the society” and their duty to “protect their client’s confidentiality”.



Photo group of Buroa three-day Workshop program which was held at Liban hotel on 23, 24 and 25 of Nov, 2021

Targeted group

The beneficiaries of the training were 86 (27 female & 59 male) licensed, and legal professionals whom are selected by the Solla to participate Three-days training sessions in each jurisdiction.

Trained method

1. Introduction

Although participants were already familiar with each other, since they practice law in the same jurisdictions, at the beginning of professional ethics training there was for introduction to take place. First the facilitator of the programme started by introducing the topic of the legal professional responsibility to participants. He particularly emphasized on its importance to the profession’s future and integrity as well as to the common purpose of the justice. Then the facilitator asked participants to re-introduce themselves.



Photo of Borama three-day Workshop program which was held at Ray's hotel on 30 Nov, 01 and 02 Dec, 2021

2. Training material

The training adhered to the curriculum which is elaborated in the table 1, below,

Table 01:

Session 01: Introduction of the Training Manual	
1.1 About SOLLA	
1.2 Introduction	
1.3 Training objectives	
1.4 Methodology of teaching	
Session 02: Understanding Some Key Concepts of Legal Professional Ethics	

<p>2.1 Ethics</p> <p>2.2 Profession</p> <p>2.3 Professional Ethics</p> <p>2.3.1 Legal Ethics</p> <p>2.4 Moral Issues and Moral Dilemmas</p> <p><i>-Practical Scenario 01</i></p> <p><i>-Practical Scenario 02</i></p>	
Session 03: The Legal Profession	
<p>3.1 Meaning and Nature of Legal Profession</p> <p>3.2 Distinction between legal profession and other professions</p> <p>3.3 Admission to the Legal Profession</p> <p>A) Canada</p> <p>B) South Africa</p> <p>C) Ethiopia</p> <p>D) Somaliland</p> <p>3.4 Bar Associations and their Role in Legal Profession</p> <p>a) American Bar Association</p> <p>3.5 Dissatisfaction with Legal Profession</p> <p>3.6 Unauthorized Practice in Legal Profession</p>	
Session 04: Ethical Standards for lawyers	
<p>4.1 Independence</p> <p>-Independence from external influences</p> <p>-Independence from client and professional detachment</p> <p>-Independence from self-interest</p> <p><i>- Practical Scenario 03 – financial conflict of interest and Lawyer’s Standard of Duty of Care</i></p> <p>4.2 Honesty, Integrity, and Fairness</p> <p>4.3 Loyalty to the Client’s Interests</p> <p>4.4 Confidentiality</p> <p><i>- Practical Scenario 04-Confidentiality</i></p>	

<p><i>-Practical Senior 05:Duty to report an offence and the duty to keep client's confidentiality</i></p> <p>4.5 Conflict of interest</p> <p><i>- Practical Scenario 06: Conflicting Interest between The Client and Lawyer</i></p> <p><i>- Practical Scenario 7: former client</i></p> <p><i>-Practical Scenario 8: Concurrent interests</i></p> <p>4.6 Diligence</p> <p>4. 7 Lawyer's Fees</p> <p>4.8 Continuing Legal Education- Competences</p> <p>4.9 Advertising</p>	
<p>Session 05: Misconducts and Discipline</p>	

Feedback

In the last hour, participants were given an opportunity to evaluate the trainer and the training in various aspects. One of the significant matters to acknowledge was that lawyers enjoyed themselves in the training as they are afforded with a sound environment where they can share their concerns and experience. They exchanged ideas as a peer group.



Photo of Borama three-day Workshop program which was held at Ray's hotel on 30 Nov, 01 and 02 Dec, 2021

Usually, lawyers are overwhelmingly occupied and case-oriented, but in this face-to-face training they were offered with the opportunity to think beyond their case files.

They addressed the need to have similar professional trainings could be more beneficial if they are frequently conducted or extended longer durations.

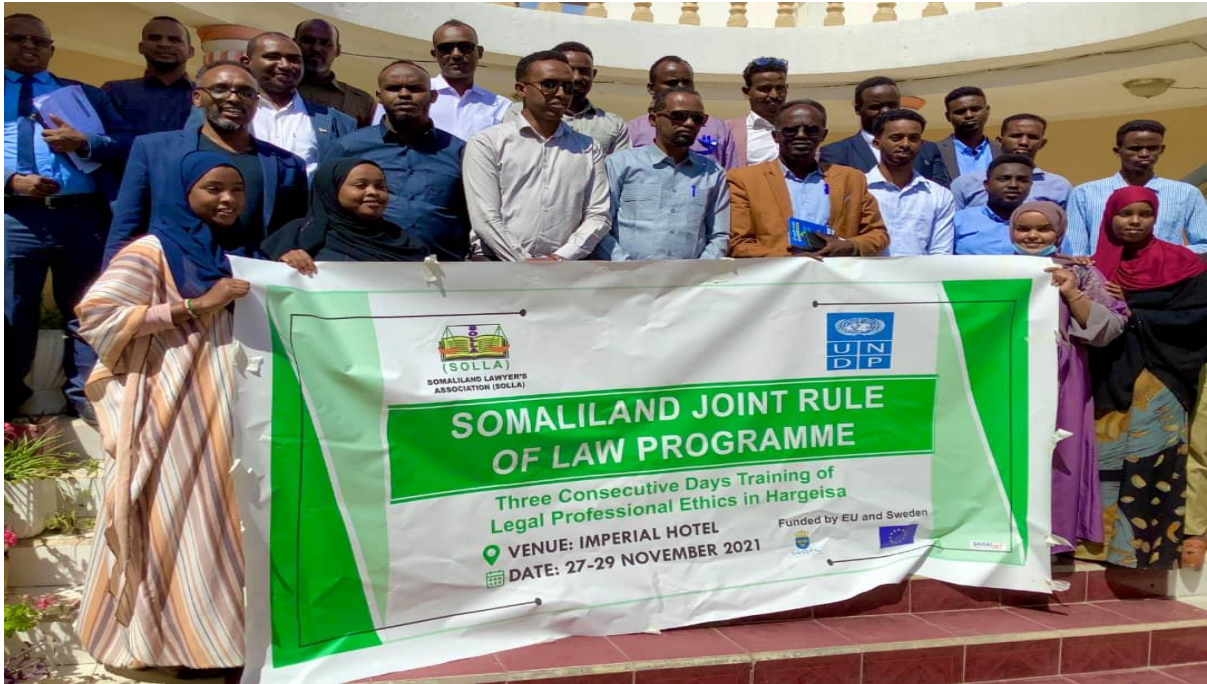


Photo group of Hargeisa Three-day Workshop program which was held at imperial hotel on 27, 28 & 29 of Nov, 2021

Since the number of trainees totals 86 legal professionals selected from the three regional jurisdictions, *Marodijex, Togdheer and Awdal*, it was also recommended that such opportunity to be offered to other lawyers.

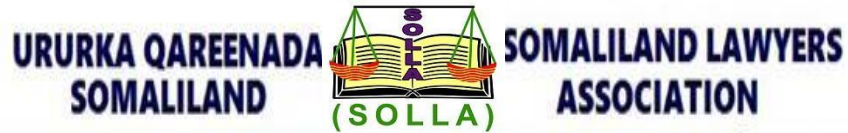


Photo group of Borama three-day Workshop program which was held at Ray's hotel on 30 Nov, 01&02 Dec, 2021

ANNEXES: Attachments:-

A.) List of participants.

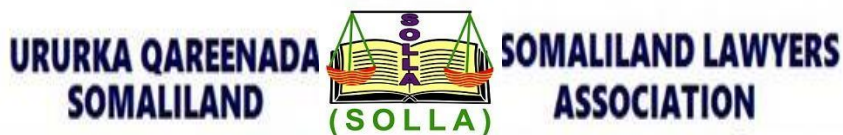
1. Burao Participants List



SOMALILAND JOINT RULE OF LAW PROGRAMME
THREE CONSECUTIVE DAYS TRAINING OF LEGAL PROFESSIONAL ETHICS IN BUROA , (23,24 and 25 Nov,2021)

1.	Hodan yusuf abdi	4658666
2.	Naima osman abdilahi	4817774
3.	Abdi duale farah	4332236
4.	Saleeban Omer Ciise	4360737
5.	Ibrahim Saed du'ale	4357385
6.	Nuuh Duale aaden	4353207
7.	Mahamed jamac cashuur	4322233
8.	Yuusuf Mahamed abdilahi	4437476
9.	Yusuf Hussein omer	443994
10.	Aaden cisman rooble	4438381
11.	Maxamed Huseen Sulub	4434305
12.	Aaden jaamac Saleebaan	4437191
13.	Keyse Maxamed abdi	4433034
14.	Mukhtar daahir jibril	4451467
15.	Abdikarin osman hussein	4846831
16.	Aasiya abdikarin ahmed	4539624
17.	Hodan maxamed ali	4422666
18.	Ahmed Mohamed yusuf	4480563
19.	Abdirsaq Ali Mohamed	4450167
20.	Khadra Maxamed Saleban	4349469
21.	Abdirsaq saleban Aden	4345452
22.	Yusuf liban cumer	4439994

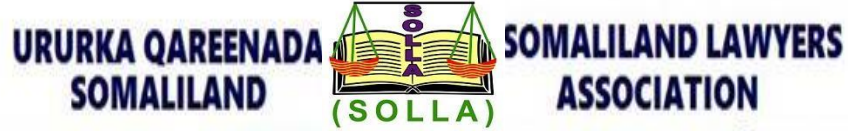
2. Hargeisa Participants List



SOMALILAND JOINT RULE OF LAW PROGRAMME
THREE -DAYS TRAINING OF LEGAL PROFESSIONAL ETHICS IN HARGEISA ,(27, 28 & 29 Nov, 2021)

1.	Muna cali jamac	4690395
2.	Safa nuur cali	0633551402
3.	Farax bashiir dalaal	4020795
4.	Asma abdirixman huseen	4542968
5.	Hamda cisman cali	4256967
6.	Sagal kayse huseen	4129429
7.	Hamda cali iiman	4087597
8.	Ifrac abdirxman ismaciil	4869598
9.	Barwaqo ahmed jama	0633435022
10.	Hoodo cali aadan	0636787311
11.	Hodan abdi ibrahim	0636185720
12.	Muxayadin maxamed abdi	4487190
13.	Abdiashid abdiahab ali	4241110
14.	Abdikarim saleban dirir	4426666
15.	Abdicasiis maxaed muse	4844657
16.	Abdi qani abduillai ali	4081294
17.	Ahmed abdi ali	4062764
18.	Abdillahi maxmed warsme	4067533
19.	Salax bile warsame	4993007
20.	Abdiwahab bashe hussen	4057991
21.	Tawakal ibrahim maxamed	0636292346
22.	Rashid maxamed abdirixamn	0633060966
23.	Siciid huseen yusuf	4461316
24.	Mohamed osman almis	4248077
25.	Abdi qani hassan abdi	4472174
26.	Khadar awil farax	4189106
27.	Cumar yusuf ahmed	4417010
28.	Khadar dayib mohamed	4254998
29.	Abdi fatax Mohamed siciid	4128671
30.	Sheikh aburajaa haji Mohamed	4414818

3. Borama Participants List



SOMALILAND JOINT RULE OF LAW PROGRAMME
THREE CONSECUTIVE DAYS TRAINING OF LEGAL PROFESSIONAL ETHICS IN BORAMA ,(30 Nov,01, & 02 Dec,2021)

1.	c/casiis diiriye warsan	0633194091
2.	Abubakar cabdilaahi maxamed	0636559081
3.	Khulayb maxamed cige	0634554214
4.	Idiris muusebayle	4513564
5.	Muxuyadiin muuse cabdi	0633327887
6.	Cabdirashiid sulayman jamac	4531899
7.	Abdirisak maxamed bare	0634133567
8.	Bilan sulayman abdi	4892311
9.	Abdifatah maxamed maxamuud	4659741
10.	Abdi aziiz nouh awale	4450254
11.	Maxamed maxamuud tukaale	4452384
12.	Foosiya cabdiraxmaan maxamed	4452384
13.	Hafsa maxamed shirdoon	0633718337
14.	Foosiya moomin omer	0634506709
15.	Hibo daahir hussen	4507314
16.	Makaahiil cabdi miicaad	4417094
17.	Ahmed maxamed maxamuud	4451565
18.	Omar daahir haadi	4539995
19.	Hamda ibraahim jibriil	4512991
20.	Idil maxamed cumar	4551501
21.	Asiya maxamed ducale	4572620
22.	Ilyaas ciise nour	4515701
23.	Mustafe maxamed Mohamed	4579796
24.	Osman qalinle osman	4330207
25.	Ikraan osman abdi	0633020460
26.	Khalid yusuf osman	4560985
27.	Abdirashid Mohamed riraash	4556425
28.	Ikraan osman abdi	063020460
29.	Hodan cabaas kaahin	4452671
30.	Hodan maxamed xasan	4455055
31.	Faaris faarax muuse	4456375
32.	Cabdilaahi aw-xasan muumin	4453994
33.	Abdirisaaq maxamed bare	4133567
34.	Cabdi qani Maxamed Xuseen	4452223