

## The Organisation

Social Capital Foundation (SCF) and Blink C.V. (Blink) are sister organisations within the same single-family office which is focused on alleviating global poverty through the creation of sustainable economic opportunities. The group aims to promote market-based solutions to poverty through providing support and capital to high impact organisations, ranging from development grants to growth capital.

Our group geographical focus is primarily Sub-Saharan Africa, Latin America and South & Southeast Asia, however we also selectively invest in developed markets.

## The Position

The group is looking for an **Impact Measurement Manager** with strong analytical and data skills. The Impact Manager will lead the implementation of the group's impact measurement strategy across its portfolio of grantees and investments and provide relevant insights to support strategic decision-making. She or he will measure and monitor the social and environmental impact of the group's portfolio of projects and investments. Candidates will have relevant experience in international development. The Impact Measurement Manager will work with both Social Capital Foundation and Blink's teams with regular travel to target geographies.

Location: Madrid or Barcelona

## Main responsibilities

- 1. Impact Strategy:** work with the SCF and Blink Team to develop portfolio-level impact objectives and theories of change.
- 2. Impact Measurement & Monitoring:** lead the development and implementation of an impact measurement and monitoring framework, using the SoPact platform, across the group portfolio
  - Determine relevant impact indicators for existing grant projects and investments
  - Liaise with portfolio organisations to establish monitoring processes and reporting lines and processes for regular data entry onto the SoPact platform and agree on measurable KPIs to determine impact performance
  - Analyse the data to generate portfolio-level insight
  - Identify partner's gaps in monitoring and build actions and guidelines to support them
  - Support portfolio and investment managers in identifying high performance areas at partner/investee level, providing insight into what works well and why and preparing material to share with other (partner) organizations
  - Work with external evaluation professionals to provide relevant in-depth insights on select portfolio projects

### 3. Internal / External Communication and Reporting: develop reports of portfolio impact

- Create in-depth case studies on portfolio organisations' impact
- Lead the production of quarterly and annual impact reports, including preparation of data and narrative sections
- Be a thought-leader in the impact measurement space producing relevant insight pieces and discussing both organisations' approaches to impact measurement at industry events

### 4. Project/Investment Appraisals: support both teams in assessing impact potential of new investment/grant opportunities and preparing the impact sections of investment/grant agreements

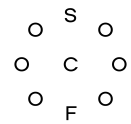
## Requirements

### Essential

- Minimum 7 years of professional experience, 2+ of them with demonstrable experience in social impact measurement and monitoring (preferably applied in emerging markets or development work)
- Strong economic development, social impact, monitoring and evaluation experience
- Experience working in emerging markets, preferably in sub-Saharan Africa, Latin America, or Southern Asia
- A relevant university degree (Master's preferable)
- Excellent quantitative and qualitative data gathering plus analysis skills and ability to work with large data sets in Excel
- Excellent written, presentation and communication skills; ability to present arguments and analysis in a structured and succinct manner
- Excellent command of English and Spanish is a prerequisite, native or bilingual proficiency is highly valued

### Desirable

- Experience with Human Centred Design or participatory techniques
- Experience with some of the following topics: income generation including rural development, micro and small enterprise development, microfinance and social finance, social and youth entrepreneurship, value chain development, inclusive business and impact investing.
- Complementary specialized education in development/impact or research



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## Personal Characteristics

- Passionate and committed to poverty alleviationAbility to work independently; self-starter and highly motivatedData-driven, great attention to detail
- Pragmatic and solution oriented
- Excellent analytical skills and a learning mindset
- Strong interpersonal and communication skills (particularly writing)
- Is discreet and of the utmost integrity, adheres to the highest ethical standards and has a strong moral compass

A competitive package including a market rate base salary. The group offers flexible working conditions.

## Interested?

Please send your CV & cover letter to: [vacancies@socialcapitalfoundation.org](mailto:vacancies@socialcapitalfoundation.org) before the 28th of February 2021. Applications will be reviewed on a rolling basis.