

# Are you our next Senior Mission Designer?

A new mission is about to begin—will you be one of our world builders? 🌍

**Who are we?** Slipgate Ironworks is a game development studio in Aalborg, Denmark, built by fans of classic action and strategy games. We recently developed *Tempest Rising*—and now, we're gearing up for our next big title! At Slipgate we embrace a culture that is collaborative, informal and inclusive, and we are looking for a motivated Senior Mission Designer who can contribute to and grow with our team culture.

## Job Description

We are looking for an experienced Senior Mission Designer to join our team and help create our next big RTS title. If you're a creative problem-solver with a passion for level design and strategy games, we want you on our team!

As a Senior Mission Designer, you'll work alongside other designers, artists, and developers to create engaging and challenging missions. Your primary responsibility will be to design dynamic, balanced, and immersive maps that support both single-player and multiplayer modes.

## Job Responsibilities:

- Design and prototype original maps and missions with a focus on strategic gameplay, innovation and player interaction.
- Work closely with game designers, artists, and developers to ensure missions align with the overall game vision and mechanics.
- Implement, iterate, and balance missions based on gameplay feedback, ensuring they provide a compelling and challenging experience.
- Build varied environments with unique challenges that enhance strategic gameplay, from resource management to tactical unit movement.
- Develop and document mission design standards and best practices, ensuring consistency across all missions.
- Provide mentorship and guidance to junior mission designers, helping to improve the team's overall mission design expertise.
- Contribute to the creative direction of the game and offer innovative ideas for new gameplay mechanics and mission features.

## Who are you?

We're specifically looking for a candidate who ideally has the following skills:

### *Soft skills:*

- **Self-Organized and Independent:** Manage time effectively and take ownership of tasks without constant supervision.
- **Respectful and Productive Communication:** Share ideas clearly, give constructive feedback, and listen actively to foster collaboration.
- **Adaptability and Flexibility:** Embrace change, solve problems creatively, and adjust designs based on new challenges.
- **Reliability and Positive Attitude:** Consistently meet deadlines, deliver quality work, and maintain a positive, solution-focused mindset.
- **Team Collaboration and Leadership:** Mentor junior designers, collaborate across disciplines, and resolve conflicts diplomatically.
- **Vision and Strategic Thinking:** Align design decisions with the game's broader goals and always consider the player experience.

### *Hard skills:*

- 5+ years of experience in level design or mission design, preferably in the RTS genre or similar strategy-based games (or 2 AA+/AAA projects shipped).
- Strong understanding of game mechanics, player psychology, and strategic depth within RTS games.
- Proficiency in level design tools and engines (Unreal Engine).
- Experience with game balancing, pacing, and difficulty tuning.
- Solid understanding of terrain, pathfinding, unit AI, and resource management mechanics in RTS games.
- Ability to work collaboratively within a multidisciplinary team, including designers, artists, programmers, and producers.
- Strong communication skills and the ability to present and justify design decisions.
- A portfolio showcasing your level design work and previous experience in the RTS or strategy genre.

## Practicalities

<b>Location:</b>	Sofiendalsvej 88, a. 1. Tv, 9200 Aalborg SV. (on-site position)
<b>Expected starting date:</b>	As soon as possible
<b>Job type:</b>	Full-Time
<b>Level of experience:</b>	Senior
<b>Salary range:</b>	384.000-504.000 DKK per year + pension and benefits. Salary will be negotiated.
<b>How to apply?</b>	Email us at <a href="mailto:jobs@slipgate-ironworks.com">jobs@slipgate-ironworks.com</a> with a CV, portfolio, and a short motivated cover letter or a recorded video presentation of yourself.