

Conflict Minerals Policy

Nothing is more important to Sigma ASL's overall success than our ethical values and doing business right. These principles extend to Sigma ASL's expectations of its suppliers and the mutual responsibility to operate with them in accordance with ethical supply chain sourcing practices.

Sigma ASL is committed to ensuring that its products do not incorporate conflict minerals, which are minerals smelted into tin, tantalum, tungsten and gold sourced from entities that directly or indirectly finance conflict in the Democratic Republic of Congo or adjoining countries. Sigma ASL's dedicated management team with senior executive oversight works to directly engage our supply chain on responsible sourcing practices.

Through its actions, Sigma ASL is meeting and exceeding regulatory, customer and societal expectations and considers itself a critical contributor to the greater industry solution of supporting supply chains which are free of conflict minerals.

Sigma ASL intends to fully comply with the requirements of Section 1502 of the Dodd-Frank Act and the forthcoming EU Conflict Minerals Regulation, which require that Sigma ASL perform due diligence into the sources of such minerals, and disclose the results of such diligence.

Sigma ASL ensures that annual audits are performed with each supplier, including the collection of information relating to conflict minerals, and that a record is maintained against our KPI of zero instances of conflict minerals being used in the manufacture of its goods.

Sigma ASL requires its suppliers to:

- perform sufficient due diligence into their respective supply chains to determine whether products sold to us contain tin, tantalum, tungsten or gold, and, if so, whether and to what extent those metals are sourced from conflict-free smelters;
- report to Sigma ASL the results of such due diligence to enable Sigma ASL to comply with its legal obligations and policy goals; and
- commit to being or becoming "conflict-free," so that any such metals are sourced only from conflict-free smelters.

Director Approval:

Name: Tony Elliott

Position: Founder and CEO

Signature

