|  |  |
| --- | --- |
| Job Role: | Assistant Coach |
| Group: | Scotland Students |
| Location: | Various |
| Job Purpose | |
| To assist in the planning, preparation and coaching of players in the representative Scotland Students programme. | |
| Within Scotland Rugby League (SRL)  Students Head Coach, Team Manager, and other associated roles  SRL National Development Manager  SRL Performance Director  SRL Welfare Director  SRL Operations Director  SRL Communications Manager | Outside Scotland Rugby League  Squad members  Parent clubs and recruitment clubs  Club coaches  Media (With approval from Comms Manager) |
|  | |
| Accountabilities | |
| **Delivery**   * To assist in the planning, implementation and review of national squad season. * To assist in the planning, implementation and review of training sessions. * To assist in the planning, implementation and review of international fixtures and tournaments. * To assist in the delivery of up to date technical and tactical rugby league aspects.   **Planning and Monitoring**   * To assist in the monitoring and evaluation of individual player performance in conjunction with other coaching team members / Scotland Rugby League staff. * To assist in the monitoring and evaluation of squad performance in conjunction with other coaching team members / Scotland Rugby League staff. * To support head coach in providing individual and team feedback both written and verbal. * Provide required information within deadlines set out by team manager and Scotland Rugby League.   **Welfare**   * To Remain aware of and take responsibility for players’ physical and mental preparation in conjunction with the relevant Scotland Rugby League staff. * Alongside other staff members ensure the player pastoral welfare and individual needs are accounted for. * Foster a positive performance culture. * Support medical team in relation to injury prevention and player rehabilitation.   **Growth**   * To assist in the provision of feedback in conjunction with other team members / Scotland Rugby League staff to ensure the continued growth of rugby league in Scotland * Undertake such duties as maybe required from time to time as are consistent with the post and needs of Scotland Rugby League. * Engage in the ongoing review of personal performance to ensure continued development and growth. | |

|  |
| --- |
| Knowledge and Experience |
| * RFL or ERL Level 2 coaching qualification (Coaches working towards these levels may be considered). * Current/Valid 1st Aid Qualification. * Current UKAD status. * Experience of planning and delivery in relation to elite competition. * Excellent communication skills both written and verbal. * IT skills as commensurate with role. * The Successful candidate may be required to provide references. * Provide appropriate Disclosure Scotland status. |
| Skills |
| * Able to Identify and solve problems quickly and efficiently. * Able to assess challenges offer resolutions for team success. * Able to make decisions based on own assessment but in line with NGB and national guidelines. * Able to handle on field and off field aspects of coaching professionally and in a timely manner. * Commitment to personal growth through feedback and discussion. * Ability to work collaboratively within a team. * Role model SRL values and behaviours. |
| Personal Skills |
| * Ability to prioritise workload and manage time. * Ability to utilise a multi-disciplinary support team. * Self-motivated with the ability to motivate others. * High communication and motivational skills. * Able to adapt and represent Scotland Rugby League in professional manner in line with SRL values. |
| Additional information |
| * Candidate must be available to meet SRL commitments and dates unless agreed in advance. * Training sessions will be held in Scotland unless previously advised. * Candidate is required to hold a valid passport and be able to fly. * Reasonable expenses will be covered within the Scotland Rugby League expenses policy |
| Application Information |
| For more information or discussion about the role please contact: **james.sloggie@scotlandrl.com**  To apply please send CV and covering letter, outlining suitability for the role to: **Jobs@ScotlandRL.com**  Closing date for application is: **6th March 2023**  **\*Applications received after the closing date will not be considered\*** |