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| Job Role:  | Assistant Coach |
| Group:  | Scotland Students |
| Location:  | Various |
| Job Purpose |
| To assist in the planning, preparation and coaching of players in the representative Scotland Students programme. |
| Within Scotland Rugby League (SRL)Students Head Coach, Team Manager, and other associated rolesSRL National Development ManagerSRL Performance DirectorSRL Welfare DirectorSRL Operations DirectorSRL Communications Manager | Outside Scotland Rugby LeagueSquad membersParent clubs and recruitment clubsClub coachesMedia (With approval from Comms Manager) |
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| Accountabilities |
| **Delivery*** To assist in the planning, implementation and review of national squad season.
* To assist in the planning, implementation and review of training sessions.
* To assist in the planning, implementation and review of international fixtures and tournaments.
* To assist in the delivery of up to date technical and tactical rugby league aspects.

**Planning and Monitoring*** To assist in the monitoring and evaluation of individual player performance in conjunction with other coaching team members / Scotland Rugby League staff.
* To assist in the monitoring and evaluation of squad performance in conjunction with other coaching team members / Scotland Rugby League staff.
* To support head coach in providing individual and team feedback both written and verbal.
* Provide required information within deadlines set out by team manager and Scotland Rugby League.

**Welfare*** To Remain aware of and take responsibility for players’ physical and mental preparation in conjunction with the relevant Scotland Rugby League staff.
* Alongside other staff members ensure the player pastoral welfare and individual needs are accounted for.
* Foster a positive performance culture.
* Support medical team in relation to injury prevention and player rehabilitation.

**Growth*** To assist in the provision of feedback in conjunction with other team members / Scotland Rugby League staff to ensure the continued growth of rugby league in Scotland
* Undertake such duties as maybe required from time to time as are consistent with the post and needs of Scotland Rugby League.
* Engage in the ongoing review of personal performance to ensure continued development and growth.
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| Knowledge and Experience |
| * RFL or ERL Level 2 coaching qualification (Coaches working towards these levels may be considered).
* Current/Valid 1st Aid Qualification.
* Current UKAD status.
* Experience of planning and delivery in relation to elite competition.
* Excellent communication skills both written and verbal.
* IT skills as commensurate with role.
* The Successful candidate may be required to provide references.
* Provide appropriate Disclosure Scotland status.
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| Skills |
| * Able to Identify and solve problems quickly and efficiently.
* Able to assess challenges offer resolutions for team success.
* Able to make decisions based on own assessment but in line with NGB and national guidelines.
* Able to handle on field and off field aspects of coaching professionally and in a timely manner.
* Commitment to personal growth through feedback and discussion.
* Ability to work collaboratively within a team.
* Role model SRL values and behaviours.
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| Personal Skills |
| * Ability to prioritise workload and manage time.
* Ability to utilise a multi-disciplinary support team.
* Self-motivated with the ability to motivate others.
* High communication and motivational skills.
* Able to adapt and represent Scotland Rugby League in professional manner in line with SRL values.
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| Additional information |
| * Candidate must be available to meet SRL commitments and dates unless agreed in advance.
* Training sessions will be held in Scotland unless previously advised.
* Candidate is required to hold a valid passport and be able to fly.
* Reasonable expenses will be covered within the Scotland Rugby League expenses policy
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| Application Information |
| For more information or discussion about the role please contact: **james.sloggie@scotlandrl.com**To apply please send CV and covering letter, outlining suitability for the role to: **Jobs@ScotlandRL.com**Closing date for application is: **6th March 2023****\*Applications received after the closing date will not be considered\*** |