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| Job Role: | Head Coach |
| Group: | Scotland A |
| Location: | Various. Home based. |
| Job Purpose | |
| To lead the planning, preparation for and coaching of players and staff within the Scotland A playing squad. | |
| Within Scotland Rugby League  A Team Manager, Assistant Coach, Head Physio and Head of S&C  SRL Chairperson  SRL Director Player Pathways  SRL Director Operations  SRL Welfare Manager  SRL Communications Officer  Squad members and potential members | Outside Scotland Rugby League  Other coaches |
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| Accountabilities | |
| * To be responsible in conjunction with SRL A staff for the selection and development of potential Scotland A players. * To work with development staff in planning and delivering the technical and tactical aspects of the Scotland A squad preparation and participation in the relevant competition / games. * Participate in the monitoring and evaluation of individual player performance in association with SRL support staff. * Lead in the provision of feedback to players in the Scotland A programme in conjunction with all support staff. * Participate fully in the review of all players’ welfare and pastoral requirements and ensure that they are facilitated. Work with the SRL Welfare Manager to ensure that the safeguarding of all participants is at a very high standard. * Provide pre and post competition reports for the Director Operations. | |

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| Knowledge, Skills and Experience | |
| * The ability to prepare plans of a high standard to ensure effective preparation and participation in an elite competition. * Positive attitude to achieve results in potentially difficult circumstances. * Excellent communication skills with both players and staff. * RFL UKCC Level 2 or RLEF Level 2 Coach. | |
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| Identifies exactly what the problem is  Able to handle all aspects of the job with care and understanding  Takes on board information from all involved  Assesses the problem and tries to offer resolutions  Isn’t afraid to make decisions  If unsure, is not afraid to seek advice  Keeps calm and dignified at all times | |
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| The successful candidate should be based in Scotland to carry out this role as some travel to watch players within Scotland will be required. | |
| Personal Characteristics | |
| * Good organisational and time management skills. * Ability to work in a team and multi-skill environment. * Self-motivated and an ability to motivate others. * Professional appearance suitable for the relevant environment. * High standards of control of players and a zero tolerance to alcohol, bullying and other aspects of anti-   social behaviour. | |
| Created by: Ollie Cruickshank (Director Operations) | Date: 17.01.20 |
| Date of last revision: 17.01.20 |  |