

## **Alcohol and Drugs Policy**

Sankt Ignatios Folkhögskola and College is a place where people from different backgrounds come together to study. The school's clear focus on study offers each individual the chance to develop and move forward. Sankt Ignatios Folkhögskola is a workplace which offers a safe working environment for both students and staff.

Staff or students of Sankt Ignatios Folkhögskola and College are not allowed to drink alcohol without the permission of their department directors, and during school hours (weekdays from 8 a.m. to 6 p.m.) only with the permission of the rector. Other drugs must under no circumstances be brought into or used on school premises. Participants and staff must not be under the influence of alcohol or drugs on school premises during school hours. This applies to school activities in other locations, e.g. during study trips. A person who actively abuses or uses drugs will not be allowed to remain as a student at the school. The dealing of drugs between students is absolutely forbidden and will be reported to the police.

## **Definition of drugs**

'Drugs' means all forms of illegal drugs.

## **Prevention work**

- 1. At the start of the course, we inform students about the school's policy on alcohol and drugs. We make the policy available on the school's website and through other relevant channels.
- 2. We highlight the policy through the themes and conversations during the year
- 3. We take up and deal with questions about drugs and alcohol raised by students.
- 4. We offer one-to-one support for students who have drug or alcohol problems and in relevant cases pass these on to professional services when we recognize risk factors.
- 5. We are working to ensure that the atmosphere in the school is an open and supportive one so that students can help one another to make life choices that promote their potential and allow them to complete their studies.

## Alcohol and drug abuse

If a student is found to be under the influence of drugs or alcohol while on the school's premises he/ she will be asked to leave the school premises immediately. The student will be offered one-to-one support as follows:

In cases where there is a suspicion that alcohol abuse has had an impact on a participant's study results and his or her psychosocial work environment, the student and teacher will have a one-to-one conversation. The teacher may also decide to involve the education director/Academic Dean/study counsellor/special needs teacher/psychologist in the conversation.

If there is reason for concern and if the student is motivated to deal with the issue, the student will be encouraged to seek dependency therapy or other help. If the right conditions exist for the student to continue their studies they will receive help to plan how to complete their studies. The education director/study counsellor teacher and student plan this together.

If the student does not follow the agreement or shows no motivation to do anything to change their situation, the Dean will be informed. If the suspicion and concern about alcohol or drug abuse persists and the conditions for completing the studies are not met, the student will be asked to leave the school by the Dean.

