



SUPPORT TRUST FOR AFRICA DEVELOPMENT (STAD)

NARRATIVE ANNUAL REPORT FOR 2024

COMPILED

BY

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Executive Summary

Support Trust for Africa Development (STAD) Uganda is a Civil Society not-for-profit Organization legally registered in 2019 at the District and Municipality level in Koboko, Uganda respectively. STAD's long-term vision is a future of sustainable peace and development beyond Uganda and South Sudan. Every day, the organization works toward this goal by empowering communities by helping individuals achieve self-reliance through skills, resources, and opportunities for growth, driven by the following core objectives in its programme design and interaction with various stakeholders bringing its vision and mission to life through:

(1). Education, Economic Empowerment & Infrastructure: providing access to learning, skills development, job creation, and the infrastructure needed for economic growth and opportunity. (2). Health, Well-being & Food Security: focusing on healthcare, nutrition, mental and physical well-being, and infrastructure for clean water, sanitation, and healthcare access. (3). Peacebuilding, Migration & Social Stability: focusing on conflict resolution, refugee integration, migration policies, and the development of stable, self-sufficient communities, (4). Climate & Environmental Sustainability: focusing on climate adaptation, environmental protection, and sustainable resource management.

Therefore, this report is to provide management, staff/ volunteers with key performance results, challenges, and recommendations for future improvements which will help in strategic decision-making, to enhance organizational performance.

1. Education Program:

a) Imvepi Students/ Beneficiaries



Verification of students in Imvepi Secondary School

STAD supports yearly 50 vulnerable and underprivileged refugees and host students in Imvepi secondary school, Imvepi Refugee settlement. Due to lack of sufficient funds, the number has been reduced from 30 students as of 2023. These students are supported with PTA, school fees, uniforms, sanitary pads for girls, food items such as posho (maize flour) beans, and other necessities. This support has made it possible for these students to continue pursuing their academic dreams and enabling them to perform well at school.

b) Urban Students/Beneficiaries



A level Urban students

About 12 urban settled refugees and host students benefited from the urban education support program. The beneficiaries include 1 primary disabled child, seven (7) secondary school students, 3 university students and 1 pursuing a course on Early Childhood Development (ECD) caregiver/ teaching. The support ranges from tuition fees, pocket money, accommodation, feeding, transport, wheel chair etc. Some of the urban students work as volunteers at STAD office involved in various community activities - giving back to the community under the staff supervision, guidance, mentoring and monitoring on their practical work and development of skills for a better performances improvement.

c) Biblionef Books donations and capacity building.

STAD secured funds from Biblionef, Netherlands and organized a five-day capacity training for teachers and school administrators (teacher supervisors) for ten (10) schools in Koboko Municipality and the district. The main aim of the training was to provide teachers of lower and upper primary classes on jolly phonics and reading development/ promotion respectively as well as to enable administrators to guide the schools with tools and practical tips to develop their pupil's reading skills in order to increase their self-confidence and pleasure of reading.



Trainees attentively listen to the jolly phonics trainer during the capacity building training.



a) Construction of a library St. Andrew Nursery and Primary School at Ayimini Village



The library at St Andrew nursery and primary school Ayimini was funded by Learning for all Foundation , The Netherlands. The library is fully a furnished with books donated by Biblionef the Netherlands. It will be used for learners and will also benefit the community of Degiba parish- all the villages around it and the district at large.

b) Construction of Kitchen and store in Ayimini Village.



The store and the kitchen project in S.t Andrew Nursery and primary school in Ayimini village is funded by individual and friends of Support Trust for Africa Development. This structure is to boost the feeding program of the learners at school.

3. STAD Children Initiative Program (SCIP)

STAD has been organizing Christmas and Easter celebrations for refugees and host communities since 2016. These annual celebrations and other public events are used as peace building mechanisms/ tools to promote peaceful co-existence, advocacy for children's rights and sensitization on gender-based violence and violence against women and girls and girl child education which often leave children as victims and or perpetrators and traumatized .



Children from different groups and schools performed traditional and creative dances.

The STAD children's initiative, is designed in such a way that enable the children to realize their skills and talents through debates, Music, Dance and Drama (MDD), poems, storytelling among others supplementing their social curriculum at schools. They are organized. They play a key role and are involved right in the identification of a specific theme, planning to implementation under the guidance and support of STAD youth and children coordinator

4. Food Security: humanitarian emergency food assistance program:

STAD's humanitarian emergency food assistance program for the most vulnerable groups started in 2020 when Covid 2019 was declared a pandemic and all measures to curb its spread were adopted. With funds from individual well-wishers, partner organizations and church institutions, STAD distributed food and non-food items to some families in dire situations and experiencing high food severity



Some of the most vulnerable food recipients families

5. Challenged Faced:

- Mobility, the office has only one motorbike used to facilitate all the activities of the projects resulting in postponement of some activities d to later dates .
- Power and internet, constant power supply failures or cuts greatly affected the smooth running of the activities and thus delays in documentation, reports writing and submission and sharing for approvals.
- Heavy rain sometimes affects some of the planned activities leading to postponement of some activities.
- Inflation resulting in prices fluctuations thus greatly affected approved projects budgets.
- High quotation of prices by service providers affecting the slim activity budgets.
- Poor roads and infrastructure systems affect the movement and transportation of materials to projects areas.
- Higher expectations from the community members in terms of material and financial support.

Lessons learned:

- Community involvement is crucial for project success and enables sustainability of the projects.
- Effective planning and budgeting are essential.
- Collaboration with local authorities and stakeholders is vital for easy mobilization and implementation of field activities.
- Flexibility and adaptability are necessary in project implementations.
- Planning project activities is very important, and it has helped us use only mobility well.

Suggestions and recommendations:

- Need to acquire extra mobility like motorbike to ease movements during implementation of multiple activities.
- Imvepi students are encouraged to contribute their share of food items in time to allow smooth running of the feeding program in the school.
- Lobby for funds to enable regular attendance of mandatory sector meetings in the settlement.
- Lobby for structural funds to remunerate staff to improve their performance at work as well as their well-being.

Conclusion

Though there were few implemented activities in 2024 due to funding, nonetheless, these few had more tangible and sustainable results e.g. construction of the library, kitchen and stores, the Early child development program etc. We are therefore grateful and sincerely thank all our donors for the support and contributions made to STAD to implement projects on ground. Their contributions will be greatly remembered by putting smiles on the faces of the vulnerable people in the community.