

# **Support Trust for African Development (STAD)**



*“Feed a hungry man today, he will come back for you to feed him. Teach a hungry man how to fish, he can have food tomorrow; educate his child(ren) and you have given him a future”.*

# ABOUT US

- STAD is a not-for-profit organization operating in Uganda and South Sudan with its main office in the Netherlands
- STAD has offices in Torit and Juba (South Sudan) and in Koboko District (Uganda).

# VISION AND MISSION

- **Vision:** Envisions a future of sustainable peace and development beyond Northern Uganda and South Sudan
- **Mission:** Support the vulnerable groups in Northern Uganda and South Sudan in education, market-oriented skills for self-reliance, women and youth empowerment, capacity building for peace & conflict resolution in the region.

## OBJECTIVES

- ✓ To support and promote basic primary, secondary education and vocational training in market-oriented skills for self-reliance.
- ✓ To support and promote the implementation of UNSCR 1325: Women, Peace and security (WPS) and the SDGs
- ✓ To promote human, women rights especially for the vulnerable groups such as girls, children the elderly and other groups in South Sudan
- ✓ To carry out awareness campaigns and training works in communities on Sexual Gender Based Violence (SGBV) prevention
- ✓ Organise and promote activities, programs on peace building, conflict resolution to promote peaceful coexistence.
- ✓ To promote and enhance the sustainability of income generating activities and agribusiness for self-reliance and production of nutrient rich foods by and for the communities.
- ✓ To advocate for water, hygiene & sanitation (WASH) promotion in vulnerable communities in adequate quantities and reasonable costs, thereby control and combat water related diseases.
- ✓ To advocate and lobby for Environmental protection

# CORE VALUES

**P:** Participation:

**E:** Equality

**A:** Accountability and Integrity

**C:** Communication and Transparency

**E:** Esteem respect

**E:** Empathy, Dedication, compassion, and perseverance

# WHAT WE DO

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# FOCUS AREAS

# TARGET GROUPS

Education

❖ Women, Orphans, children with disabilities

Health

❖ All groups with focus on women, children, elderly and people with disabilities

Social peace building  
empowerment

❖ Youth, women, men, community and religious leaders, business people & refugees

Environmental protection

❖ Youth, women, community and religious leaders and business people

Economic empowerment

❖ Youth and Women

## **2021 – 2022 PLANNED ACTIVITIES ON EDUCATION**

- Fund raise for orphans, girl child & vulnerable children e education
- Organize education and skills trainings for youth who are excluded or missed formal education, trainings for employment due to war etc.
- Organize refresher courses for teachers
- Organize annual primary and secondary debates on problems of human rights, girl child education, teenage pregnancies and forced /early marriages
- Talent development and social concerns for peaceful co-existence at schools and communities



# 2021 – 2022 PLANNED ACTIVITIES ON HEALTH

- Lobby for capacity building trainings on community based covid-19 surveillance structures
- Organize capacity building trainings for representatives of local and religious leaders' institutions on mental health and stress management.
- Sexual Reproductive Health and Rights etc.
- Awareness raising on Hygiene and sanitation and sexually transmitted diseases (STD) & other diseases

## 2021 – 2022 PLANNED ACTIVITIES ON PEACE & CONFLICT RESOLUTION

- Organize workshops to lobby for local authorities, organizations and other stakeholders to include protection of human rights considerations in urban planning service delivery.
- Dialogues and debates on Social Gender Based Violence (SGBV) against women and girls, forced displacement with focus on the obstacles & opportunities
- Organize mediation dialogues workshops to Lobby for local authorities to enactment a By law on cattle raiding and early/forced and arranged girl child marriages & negative traditional and cultural practices etc.
- Facilitating football & other games, dramas, music and dances completions as peace building tools
- Celebration of International, National, Religious events as means or tools for peace building for a "Peaceful Co-existence" in communities.

## 2021 – 2022 PLANNED ACTIVITIES ON ECONOMIC EMPOWERMENT

- Mobilization, sensitization and formation of women and girls engaged in livelihood activities network or forum.
- Organize skills trainings for women, girls & youth groups engaged in micro -small and medium economic businesses ( entrepreneurs) .
- Organize agri-skills trainings for vulnerable households, communities and local farmers to engage in sustainable & environmentally friendly farming.
- Training STAD staff & volunteers in resource mobilization, project & report writing & N and social media usage and management.
- Lobby for financial support as capital for women and girls engaged in small businesses for sustainability.

# OUR APPROACH

- We collectively work with the beneficiaries to identify the need, the solutions and implement programmes while taking into account sustainability, participation and gender equality as well as other human rights aspects.

# **NETWORKING, MEMBERSHIP & PARTNERSHIP**

- STAD works in partnership with civil Society and Community Based organisations, local community leaders/members, academic and Religious institutions and Non-governmental organisations (NGOs).

# TECHNICAL CAPACITY & STAFF

- STAD has full time, part-time and volunteer staff, both locally and internationally
- Has experience in development and humanitarian response programs in the field of refugees, finance, SRHR, HIV/AIDS Awareness, Peacebuilding and Protection, Water and Sanitation, Food Security and Livelihoods), Academia and Teaching, etc.

# FINANCING AND SUSTAINABILITY

- STAD finances its activities from donor, projects and income generating activities.
- For sustainability, local ownership is an important aspect of STAD's projects by working in close collaboration with local stakeholders

# FINANCING AND SUSTAINABILITY

- STAD strives to provide high quality services.
- Has own internal quality assurance systems and procedures.
- Includes; financial, monitoring and evaluation systems; midterm and annual, among others.



# QUALITY ASSURANCE

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## ACHIEVEMENTS TO-DATE (I)

- Supported target community students and refugees as follows;
  - 15 students supported in various vocational training skills (2002-2005)
  - Supports yearly 50 South Sudanese refugees' students in Imvepi settlement, Northern Uganda (150 since 2018 - 2020) Ongoing in 2021
- Outside the refugee settlements students.
  - 10 University students (5 graduated - 1 in masters & 1 in diploma) 2 still pursuing University & 2 undergraduate & 1 Primary education programmes).

# ACHIEVEMENTS TO-DATE (2)

- Supported construction of:
  - Youth and Women Community Development Organisation (YWCD0) centre, VIP and canteen as well drilling a borehole, Koboko District, Uganda.
  - Mother and Children Care Unit, Payawa PHCC; Renovated the old Primary Healthcare Centre (Payawa PHCC); Constructed a house for St. Mark Parish Church; drilled water bore holes at PPHCC and St Mark Parish church, Yei River County, Central Equatoria State, South Sudan.

# ACHIEVEMENTS TO-DATE (3)

- Conducted the following trainings:
  - 35 women and youth in leadership and entrepreneurial skills (2013)
  - 370 women in adult literacy classes (2006 - 2014)
  - 280 women in goats/poultry rearing (2005)
  - 40 primary teachers in raising awareness on prevention of HIV/AIDS among students in Yei (2005)
  - 573 students in computer internet use in Uganda (2006 - 2013)
  - 27 religious and community leaders in peace building, reconciliation and trauma counselling (2014)

## **ACHIEVEMENTS TO-DATE (4)**

- Implemented the UNSCR 1325 Women Girls 4 Change Alliance (WG4CA) project in Torit, South Sudan (2016-2019)
- Contributed 90 desks for Boroli Junior Primary School at Adjumani refugee's settlement in Ugandan (2019)

# GOVERNANCE

- STAD is legally registered in the countries in which it operates.
- Has a governance body comprising of;
  - Board of Directors
  - Executive and Deputy Directors
  - Project Coordinators, Gender, Financial and other Administrative staff

# GOVERNANCE

## **Ms. Florence Andrew, Executive Director**

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