



"Feed a hungry man today, he will come back for you to feed him. Teach a hungry man how to fish, he can have food tomorrow; educate his child(ren) and you have given him a future"

STAD – Brief Statement

1. Presentation of our organisation

1.1 Support Trust for African Development (STAD)

Support Trust for African Development (STAD) is a Civil Society Organisation (not-for-profit organization) officially registered with the Chamber of Commerce in The Hague, the Netherlands. It was established in 2000 as Sudanese Orphans Support Trust (SOST) with the primary goal of supporting the education of Sudanese refugee-orphans in Northern Uganda in vocational training and market-oriented skills for self-reliance.

In 2004, its activities were expanded to include support of economic activities for poverty alleviation, empowerment and capacity building programmes, HIV/AIDs prevention and other health care programmes that were strategically located in Northern Uganda and Southern Sudan. The name henceforth changed to STAD in order to reflect this broader mission and focus. Nevertheless, STAD's target groups remained the vulnerable and the under-privileged groups such as women, orphans, refugees, youth and the elderly.

1.2 Vision, Mission and Core Values

a) Vision

To envision a future of sustainable peace and development beyond Northern Uganda and South Sudan.

b) Mission

To support the vulnerable groups in Northern Uganda and South Sudan in market-oriented skills for self-reliance, empowerment, capacity building for peace & conflict resolution in the region.

c) Core Values - P.E.A.C.E.E.

- Participation: Active participation of all stakeholders regardless of their socio, economic, religious and political affiliations.
- Equality: STAD shall ensure gender equality and non-discriminatory policies in all its programs
- Accountability: Shall be the norm for all actions including the use of resources
Integrity: We cherish the truth, integrity, and sincerity in all our actions.
- Communication and Transparency
- Esteem respect: STAD shall honor and uphold universal human rights for all

- Empathy, Dedication, compassion, and perseveres: All STAD staff are called to devotion, empathy and endurance in fulfilling their duties

d) Objectives

STAD is driven by the following core objectives in its programme design and interaction with various stakeholders: i) Promote and improve production of nutrient rich foods ii) promotion and enhancing the sustainability of income generating activities and agribusiness for self-reliance of the communities, iii) advocate for Water, hygiene & sanitation (WASH) promotion in vulnerable communities in adequate quantities and reasonable costs, thereby control and combat water related diseases iv) carryout awareness campaigns in communities on the prevention of SGBV and promotion of peaceful coexistence v) promote human rights especially for the vulnerable groups such as women, children and other groups in South Sudan, vi) curb down Gender Based Violence against women in South Sudan through awareness campaigns.

1.3 Governing bodies:

STAD work is guided by its legal status and the governing bodies are; Board of Directors; Executive Director, Project Director, Project Manager, Financial and Administrative staff. Its work is executed in collaboration with local and international experts in its fields of operation.

A) Networking, Membership and Partnership

STAD works in partnership with civil organisation, community members, academic institutions and Non- governmental organisations. STAD has created different networking systems for effective project implementation and innovative approaches already at state level in Torit, Eastern Equatorial State and Yei, in Central Equatoria over the past years. Currently, STAD is already at advanced level of getting registered at national level in Juba with Relief and Rehabilitation Commission (RRC), Ministry of Justice and Constitutional Development for human rights and rule of Law and subsequently become member of Gender and Protection Cluster, Education Cluster, WASH cluster, Food Security & Livelihoods and Nutrition clusters whose core functions are monitoring & reporting, contingency planning/preparedness, advocacy and strategic planning among others. STAD will continue to liaise with the line ministries and institutions at both national and state levels in South Sudan. As a common practice to garner success, NGOs that have common vision & mission should establish good working partnerships to be successful. Currently, STAD has a good relation & collaboration with government bodies, donor organizations & community leaders in Eastern Equatoria, Central Equatoria and in Northern Uganda. This has proved to be very useful particularly in targeting of beneficiaries in an intervention and to develop sense of ownership, as well as making the project more participatory etc. Good relationships with communities and associations at grass root level benefits the organization especially in mobilizing resources in form of (labor & materials) for the project implementation.

b) Finance

As a civil society organisation, STAD financed its activities from donor, projects and income generating activities. In addition, efforts are being made to finance the organisation through projects that are commissioned by various governments, companies, and organizations (multi

and bilateral agencies and private sector).

c) Sustainability

To ensure sustainability project activities are designed, implemented and monitored in close collaboration with local stakeholders. Local ownership is an important aspect of STAD's projects

1.4 Our approach

Knowledge sharing and empowering people is key to our approach. We collectively with the beneficiaries identify the need, identify solutions and implement the programme with the focus on sustainability.

All our projects/programme take a Human Rights perspective, rights-based, participatory and gender equality framework. Key approaches include: training, workshops seminars, awareness raising activities, empowerment and mentorship programmes, capacity development, workshop, community participation, Community Engagement, Networking and Partnerships.

1.5 STAD's core programmes and focus areas:

STAD's core programmes are: Gender Equality: Women and children's rights, Women, peace and Security; Role of women in Peace and conflict resolutions; youth as pillars, leaders and Peace custodian; Social Gender Violence (SGBV) and violence against women; early learning and basic education for children, women and youth, life-oriented skills for women.

STAD was founded to respond to the ever increasing social, economic, health and illiteracy challenges facing many people in South Sudan and beyond. The organization focus areas are education, economic, health, peace building

1.5.1 EDUCATION

Focus on supporting South Sudanese refugee children /youth and Nationals in primary, secondary and University (University Uganda).

STAD's support for education is an important element to development. STAD is guided by the dictum that education and knowledge is key to development. STAD provides support to learners in schools and also beyond the school premises. For example, it support and assist in strengthening young people's intellectual, social and professional skills, through the activities that are implemented in the community

1.5.2 HEALTH:

STAD'S Health area focuses on 5 aspects: 1) Water Sanitation and Hygiene (WASH); 2) Sexual Reproductive Health and Rights (SRHR), 3) HIV/AIDS, 4) Malaria and 5), Peace and justice, Gender Based Violence.

Health, focusing on providing technical and policy advice, strengthening the capacity of health professional.

1.5.3 SOCIAL:

Peace building by strengthening the capacity of traditional and religious leaders. Peace building and conflict management are some of the core programmes of STAD. Strengthening the capacity

of religious, social workers, psychologist and key players including community members with the aim of creating awareness, empowering members in conflict management and the promotion of peaceful coexistence among people.

1.5.4 ECONOMIC EMPOWERMENT

Focus on eradication of extreme poverty and hunger through food security, income generating activities and training in life-oriented skills.

Economic independent is a real challenge for refugees, women, orphans youth. Unemployment is a reality. STAD's is aware of these challenges and its contribution towards economic independence include income generating activities.

1.6 QUALITY ASSURANCE PROCEDURES

STAD strive to provide high quality services. The organization has its own internal quality assurance systems and procedures. It has financial, monitoring and evaluation systems, midterm and annual year evaluation. There are a number of other quality assurance mechanisms which are currently in place and used for regular activities:

- Training activities are all evaluated by participants to assess the quality and relevance of the teaching and the course organization.
- Quarterly and annual (report on project milestones and financial reports).

The organization is committed to continuous improvement based on the client input, and after each project whether it is consultancy or training evaluation is conducted and comprehensive report produced.

1.7 What we do

Project management, Training and capacity development

STAD has qualified and experienced staff who are able to provide trainings

Operational research

STAD in collaboration with its key partners locally and internationally is able to conduct operational research

Advocacy work

STAD advocate for peace and promote girl child education, gender equality, peace building and provides advisory services on i.e. Policy development, programme evaluations, building institutional linkages and systems development.

1.8 STAD'S ACHIEVEMENTS TODATE:

Supported the following trainings:

- 15 students supported in various vocational training kills (2002-2005)
- Supports 50 South Sudanese refugees' students in Imvepi settlement in Northern Uganda yearly (150 since 2018 - 2020)
- 5 students (3 graduated, 1 completed masters and 2 other pursuing

undergraduate programmes

- Supported construction of:
 - YWCDO centre, Koboko, Uganda
 - VIP and canteen at YWCDO Koboko, Uganda
 - Mother and children care unit, Payawa PHCC (Yei District, Central Equatoria South Sudan)
 - Renovated the old Primary Healthcare Centre (Payawa PHCC (Yei District, Central Equatorial South Sudan
 - Constructed a house for St. Mark Parish Church (Yei River County, Central Equatoria South Sudan
 - Drilled water bore holes, at YWCDO, PPHCC and St Mark Parish church, (Yei River County, Central Equatoria South Sudan
- Conducted the following trainings:
 - 35 women and youth trained in leadership and entrepreneurial skills in 2013
 - 370 women in adult literacy classes (2006- 2014)
 - 280 women in goats/poultry rearing (2005)
 - 40 primary teachers in raising awareness on prevention of HIV/AIDS among students in YEI (2005)
 - 573 students in computer internet use in Uganda (2006- 2013)
 - 27 religious and community leaders in peace building, reconciliation and trauma counselling (2014)
- Implemented the UNSCR 1325 Women Girls 4 Change Alliance (WG4CA) project in Torit, South Sudan (2016-2019)
- 90 desks for Boroli Junior Primary School at Adjumani refugee's settlement in Ugandan (2019)

1.9 STAD Technical Capacity and Staff

STAD in South Sudan had been operating in Eastern Equatorial since 2016 and has a fully functional office in Torit and registered with State RRC office (Registration Number 066). The office supported day to day administration, management, liaison and coordination of the *UNSCR 1325 Women Girls 4 Change Alliance (WG4CA) project* from 2016 to 2019. The organisation also has an office in Koboko in Uganda and a liaison office in Juba.

With over 18 dedicated (both program and support) staff (who work as full time, part-time and on a volunteer basis), STAD also has a data base with a list of its affiliated professionals locally and international who are experienced in development and humanitarian response programs in the field of refugees, finance, SRHR, HIV/AIDS awareness, Peacebuilding and Protection, Water and sanitation, Food security and livelihoods) academic and teaching experiences. The team is able to provide technical assistance in the design, implementation and evaluation of projects for a broad range of organizations and institutions.

STAD Organogram

