CHILD SAFEGUARDING POLICY

A child is defined as anyone under the age of 18 years. Within STAD, the term "Child Safeguarding" refers to set of policies, procedures and practices that are employed to ensure that STAD itself is a child safe organization. STAD aims to ensure that everyone associated with the organization is aware of and responds appropriately to issues of child abuse and sexual exploitation of children. Anyone who represents our organization should never abuse the position of trust that comes with being associated or being part of STAD in Uganda and South Sudan.

EMPLOYEES/PARTNERS/CONTRACTORS

While working with STAD employees, partners and contractors are also representatives of the organization. They are therefore bound by STAD's child safeguarding policy. Breach of the policy must be reported to STAD

BEHAVIOR TOWARDS CHILDREN

Employees, partners, contractors and other representatives must never:

1. Hit or otherwise physically assault or physically abuse children
2. Engage in sexual activity or have a sexual relationship with anyone under the age of 18 years regardless of age of majority/consent or customs locally. Mistaken belief in the age of a child is not a defense.
3. Use children as form of labour, whether paid or unpaid
4. Develop relationship with children which could in any way be deemed exploitative or abusive
5. Act in ways that may be abusive in any way or may place a child at risk of abuse
6. Use language, make suggestions or offer advice which is inappropriate, offensive or abusive
7. Behave physically in a manner which is inappropriate or sexually provocative
8. Condone or participate in behavior of children which is illegal, unsafe or abusive
9. Act in ways intended to shame, humiliate, belittle or degrade children, or otherwise perpetrate any form of emotional abuse
10. Discriminate against, show unfair differential treatment or favour to particular children to the exclusion of others.

Contractors at all times must avoid actions or behavior which may allow behavior to be misrepresented, constitute poor practice or potentially abusive behavior.

I have read and understood the behavior protocols outlined above:

Name: …………………………...................... Signature ……………………………

Date: ……………………………………………

UN convention on the rights of the child 1989

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