



# Royston Town Football Club

(Founded in 1875)



**ACCREDITED**  
PART OF ENGLAND FOOTBALL

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**Ground:** Garden Walk, Royston, Herts SG8 7HP **Tel:** 01763 241204

**Web:** [www.roystontownfc.co.uk](http://www.roystontownfc.co.uk)

**Colours:** White Shirts, Black Shorts, White Socks

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## **ROYSTON TOWN FOOTBALL CLUB SAFEGUARDING CHILDREN POLICY**

- 1. ROYSTON TOWN FOOTBALL CLUB** acknowledges its responsibility to safeguard the welfare of every child and young person directly connected with the club and is committed to providing a safe environment for all. We recognise that those aged 16/17 years-of-age are legally defined as children and therefore we have a responsibility to ensure appropriate safeguards are in place.

As such we subscribe to The Football Association's (The FA) Safeguarding Children Policy and Procedures.

**ROYSTON TOWN FOOTBALL CLUB** endorses and adopts the following key safeguarding principles

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse regardless of their; age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity;
- Working in partnership with other organisations, children and young people and their parents/carers is essential. We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

**ROYSTON TOWN FOOTBALL CLUB** recognises that this is the responsibility of every adult involved in our club.

- 2. ROYSTON TOWN FOOTBALL CLUB** has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Safeguarding Children Regulations (see The FA Handbook - ***TheFA.com/football-rules-governance/lawsandrules/fa-handbook***) applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a

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**President:** Alan Barlow, Tel: 07966 296614  
**Secretary:** Terry McKinnell, Tel: 07772 086709

**Chairman:** Steve Jackson, Tel: 07850 383483  
**Treasurer:** Jeff Gill Tel: 07736 389388

ROYSTON TOWN FOOTBALL CLUB is a Private Company  
Limited by Guarantee Reg. in England number 14261163



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volunteer, match official, helper on club tours, football coach, club official or medical staff.

### 3. We endorse and adopt The FA's Safer Recruitment guidelines and we will:

- Specify what the role is and what tasks it involves:
- request identification documents
- as a minimum meet and chat with the applicant(s) and where possible interview people before appointing them
- ask for and follow up with 2 references before appointing someone
- where eligible require an FA accepted Enhanced Criminal Record Check (CRC) with Barring List Check in line with current FA policy and regulations.

All current **ROYSTON TOWN FOOTBALL CLUB** members working in eligible roles with children and young people, such as coaches/managers and physiotherapists, are required to hold an in-date FA accepted CRC enhanced with barred list check as part of safer recruitment practice.

It is noted and accepted that The FA will consider the relevance and significance of the information obtained via the DBS Process and that all suitability decisions will be made in accordance with legislation and in the best interests of children and young people.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of **ROYSTON TOWN FOOTBALL CLUB** guidance will be sought from the County FA.

It is accepted that The FA aims to prevent people with a history or relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk or 'grooming' within football.

### 4. **ROYSTON TOWN FOOTBALL CLUB** supports The FA's Whistle Blowing Policy (as described in this paragraph), which requires any adult or young person with concerns about an adult in a position of trust within football can 'whistle blow' by contacting The FA Safeguarding Team on **0800 169 1863**, by writing to The FA Case Manager at The Football Association, Wembley Stadium, PO Box 1966, London SW1P 9EQ by emailing

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[Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com) or alternatively by going direct to the Police, Children's Social Care or the NSPCC.

**ROYSTON TOWN FOOTBALL CLUB** encourages everyone to know about The FA's Whistle Blowing Policy and to utilise it if necessary.

5. We acknowledge and endorse The FA's Identification of Bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/carers should be able to access our anti bullying policy and know that incidents will be dealt with appropriately. Incidents need to be reported to the Club Welfare Officer. In cases of serious bullying the CFA Welfare Officer may be contacted.
6. In this Club, Safeguarding is everyone's responsibility, and we know that inaction is not an option and if anyone is worried about a child it is important that they report their concerns to the Club Welfare Officer (if there is one) or a member of the Club committee, who will deal with reported concerns as follows:
  - a. The Club Welfare Officer (if there is one) ("CWO") or a member of the Club committee will manage poor practice and where necessary seek advice from the CFA Designated Safeguarding Officer (CFA DSO).
  - b. The CWO or a member of the Club committee will make referrals about more serious concerns to the CFA DSO, or in an emergency contact the Police or Children's Social Care.
  - c. We will ensure that if the child needs immediate medical treatment that we take them to a hospital or call an ambulance and tell them it is a child protection concern.
  - d. The CWO or a member of the Club committee will keep records of the actions taken and keep the CFA Designated Safeguarding Officer informed.
  - e. If the CWO or a member of the Club committee is not available at any time, or the matter is clearly serious, all our members should be aware that they can:
    - i. Contact the CFA DSO directly;
    - ii. Contact The FA's Safeguarding Team on 0800 169 1863 or [Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com);

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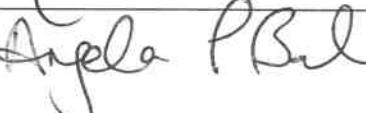
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- iii. Contact the Police or Children's Social Care; and/or
- iv. Call the NSPCC 24-hour Helpline for advice on 0808 800 5000 or text 88858 or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

**ROYSTON TOWN FOOTBALL CLUB** Committee understands and accepts our collective responsibility to adhere to our safeguarding children policy and procedures. We commit to ensuring our members are aware of and have access to our policies.

Role:	Name:	Signature:	Date:
Chairman	Steve Jackson		27/6/24
Secretary	Terry McKinnell		27/6/24
Club Welfare Officer (U18 & Open Age Teams)	Angela Baulk		27/6/24

The FA's Safeguarding Children Policy and Procedures (including the anti-bullying policy) are available via: ***TheFA.com/football-rules-***

***governance/safeguarding/section-1- footballs-safeguarding-framework***

The FAs Safer Recruitment guidance is available via: ***TheFA.com/football-rules-governance/safeguarding/section-3-safer-recruitment-and-dbs-checks***

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