



ROYSTON TOWN FC

EST. 1875



WWW.ROYSTONTOWNFC.CO.UK

WE ARE HIRING!

HEAD OF RECRUITMENT

We are now accepting CVs from interested parties for the vacancy of Head of Recruitment.

As Head of Recruitment, you will be required to understand the Royston Town football philosophy and ensure that our scouting process enables the Club to identify, monitor and assess potential targets against this philosophy.

The successful applicant must ensure all information and data collected is of the highest standard and be readily available to the 1st Team Management and Chairman at the Club. They must also have an extensive understanding of non-League football and players within the local area of the football club

PRINCIPAL RESPONSIBILITIES:

- Heading up the local and regional scouting network to identify players for Royston Town FC
- Ensure there is a clear scouting strategy and cover matches as agreed with 1st Team Management
- Work with the 1st Team Management to identify players and update depth chart on specific key position targets.
- Understand the Club's philosophy on identifying players to maximise talent and add value to the 1st Team squad.
- Ensure all reports are accurate, detailed and recorded on the Club's database which is available to 1st Team Management and Chairman at the Club.
- Build and enhance excellent relationships with local professional and semi-professional clubs.
- Ensure all communication is consistent with Club philosophy and vision.
- Be pro-active in the search for latest trends and techniques within the field of scouting.

ESSENTIAL KNOWLEDGE/EXPERIENCE/SKILLS:

- A network of contacts at professional/semi-professional clubs within the local area.
- Knowledge of current players playing at a realistic level.
- Able to drive and cover games within the Herts/Cambs/surrounding counties area.
- Able to work flexible hours – predominantly Monday/Tuesday evening and Saturday day time.
- Possess excellent communication and organisational skills.
- A professional team player who is able to demonstrate high levels of confidentiality.
- Highly motivated and able to demonstrate initiative.
- Excellent IT skills.

CONTINUES OVERLEAF

PREFERRED KNOWLEDGE/EXPERIENCE/SKILLS:

- Experience within a similar position.
- Proven track record of producing players.
- Relevant scouting qualifications.

SALARY

This is a paid role and salary will be based on experience and discussed at interview.

LOCATION

This is predominantly a field-based role within the Hertfordshire / Cambridgeshire / surrounding Counties area.

**PLEASE SEND ALL APPLICATIONS AND/OR QUESTIONS TO
RECRUITMENT@ROYSTONTOWNFC.CO.UK**

We are looking to recruit for this position as soon as possible and closing of the position will be based on the finding of a successful applicant.

ABOUT ROYSTON TOWN FC

Royston Town FC, nicknamed "The Crows", was formed in 1875 and are the third oldest club in Hertfordshire. Our Men's First Team plays in the Pitching In Southern Football League Premier Central Division - Step 3 of the non-league football pyramid. We also have an Under 23's side and an Under 18's side. Our successful Women's team play in the Eastern Region Women's Football League Premier Division - Step 5 of the Women's football pyramid.

WWW.ROYSTONTOWNFC.CO.UK