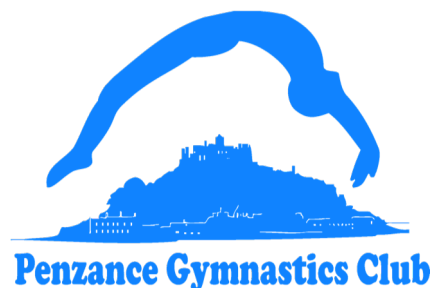


## Safeguarding Policy



Penzance Gymnastics Club is committed to ensuring that those working with children adopt the best possible practice to ensure the health, safety and welfare of the participants and staff.

Penzance Gymnastics Club will endeavour to promote the highest standards of care for all members, staff and officials by:-

- • The adoption of British Gymnastics Safeguarding Policy and Procedures. Download File – [British Gymnastics Safeguarding Policy & Procedures](#)
- • The appointment of a Welfare Officer to whom grievances or complaints can be made confidentially.
- • Ensuring that coaches and officials have been screened to confirm their suitability to work with children. This will include criminal record check through Disclosure & Barring Service where appropriate.
- • Ensuring that the best coaching practice guidelines are followed at all times.
- • Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance / complaint's procedure.
- • Ensuring that there is a minimum of two responsible adults at all training sessions.
- • Ensuring that the participants and parents are aware of the purposes of videoing, filming or photography during training or events.
- • Having a zero-tolerance level of poor practice, bullying or any other potential form of abuse.

All staff must be aware of safeguarding children.

Staff at Penzance Gym Club receive training in Safeguarding and are informed of their professional responsibilities.

All staff must share any concerns they have about a child's welfare with the Club Welfare Officer as soon as possible.

The Club Welfare Officer should be the first point of contact for any concerns that relate to a member of the club.

**The Club's Welfare Officers are:**

Bibba Willis and Becky Rainbow

**Your welfare officers' contact email is:**

[welfare@penzancegymclub.co.uk](mailto:welfare@penzancegymclub.co.uk)

**The Regional Welfare Officers are:**

Michelle Routley – [southwest.rwo@british-gymnastics.org](mailto:southwest.rwo@british-gymnastics.org)

Sue Clark – [southwest.rwo2@british-gymnastics.org](mailto:southwest.rwo2@british-gymnastics.org)

British Gymnastics Reporting safeguarding Download File –

[Reporting Safeguarding & Child Protection Concerns Flowchart.](#)

Last updated September 2021