

The global evolving workforce. Key trends and future outlook.

Trend #2

The productivity debate: Office workers vs. Remote workers.



52% of people believe that employees working from home are just as productive or more productive than in the office.

However... **41%** of employees in

Turkey
UAE
India
China

believe working from home is far less productive.



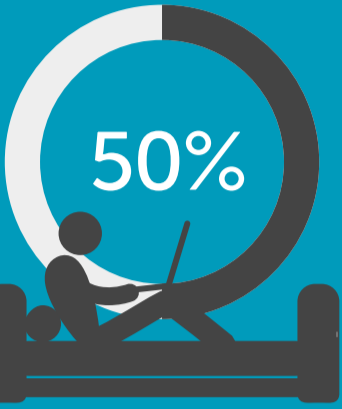
while **29%** of those in developed countries aren't sure what to think.

Of the remaining half,

36% believe they are equally as productive at home as in the office.



While **14%** indicated less productive.



50% of those who spend time working from home believe they are more productive there than in the office.

84%

indicate that there are others present in the house.



The majority has a **spouse or significant other** at home with them, but others also have **children, parents or pets in the home** while they work.

16%

are completely alone.

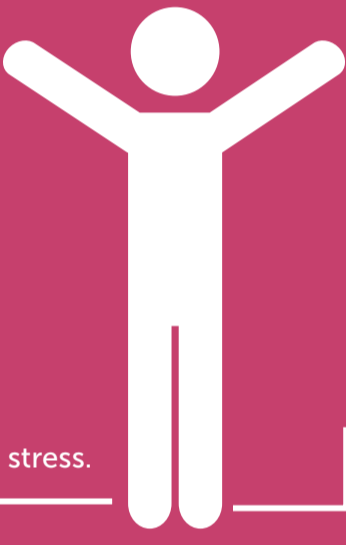


Of those that work from home...

40% drive less.

30% sleep more.

46% feel less stress.



However...

20% indicated **less exercise** while working from home and

38% indicated **snacking more.**



For those who have spent **at least half their time working from home**

17%

believe it has **limited their career growth.**



While another

41%

either **strongly or somewhat agree** working from home has **not had any impact** on their career growth.

72%

of employees view working from home as an extra benefit.



There is only small variation by market where **24%** in developed markets see working from home as an expectation as compared to **32%** in emerging markets.



While another

28%

expect employers to offer the ability to work from home.



31% think that all employees will work from home within their lifetime.



50% of employees think they will be offered the chance to work from home in their lifetime.

69%

believe the **central office** will **continue to exist** in the distant future.



45% of those in developed countries

and **30%** in emerging markets **don't believe the central office will be fully replaced by remote workers ever.**