

Welcome as a Candidate

Thank you for showing your confidence by sending your CV in connection with your prospective job change. I hope you will find the following information useful.

The recruitment process aims at giving you the best guarantee for a position that matches your ambitions and competencies as well as ensuring that the company gets an employee that matches the required demands and fits into the organization.

Recruitment process

After receiving the applications, we will assess which candidates have qualifications that best match the job requirements. This generally takes 1-4 weeks. The process is as follows:

RECRUITMENT PROCESS

Initial job screening interview

Birgit O'Sullivan will invite you to an initial job interview where general questions regarding the company and the position will be discussed, and we will go through your CV and your motivation for this job.

Presentation of top candidates

Top candidates will be presented to key persons at the company. The aim of the presentation is to ensure that key competencies and chemistry match.

In-depth test interview

Selected top candidates will come for an in-depth test interview. Before the interview, you will be asked to take an on-line WAVE personality and proficiency test, as well as complete a document about your career up until now. Both tests are authorized and internationally recognized, and I am certified in them. You will receive an overall feedback at the end of the interview.

Reference check

Please be prepared at the last stage to give relevant references.

We will try to ensure that the recruitment process is both effective and thorough as this in the long run is optimal for all parties involved. If you do have any questions, then please feel free to contact me. Good luck!

Best regards,

Birgit O'Sullivan