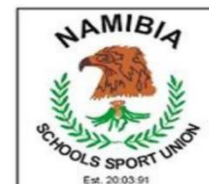
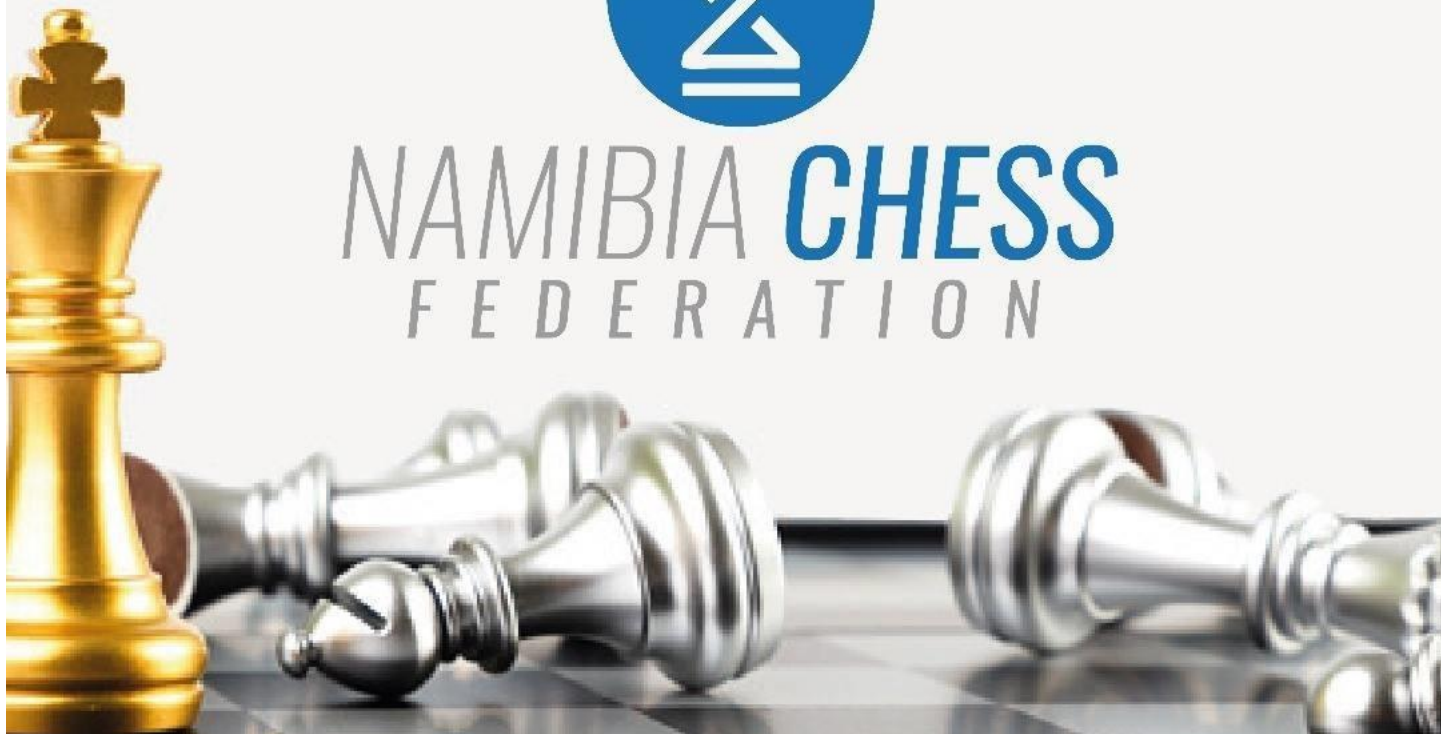




# NAMIBIA CHESS FEDERATION



Planning and Development Commission

# 1st Quarter Report

## Namibia Chess Federation (NCF)

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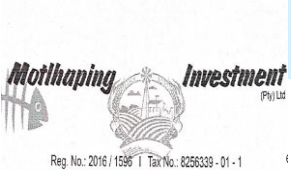


## Planning and Development Commission

## Greeting






We the Current NCF EXCO would like to extend our warmest greetings to FIDE, ACC, Zone 4.5, NSC, NNOC, NSSU, Zonal Chairpersons and coordinators and most importantly our Members (Clubs, Academies, and individual members).

## Support Recognition and Awards

We are grateful to the most high for His grace and Mercy towards the Namibia Chess Federation and all its activities. We wish to thank our sponsors thus far as well as sponsors to join in the 2<sup>nd</sup> quarter. The order of posting the sponsors is not based on amounts donated but on the date we secured the sponsorship. We would like to thank all schools for availing their facilities across the country for the zonal Championships. The list below contains those who assisted on a National level and long term. If we have missed a sponsor or donor towards chess we will publish that business in the next quarter update

Name	Logo	Sponsorship Estimated Value	Commitment Date
<a href="#"><u>Three Dimension Printing CC</u></a>		NCF Office Rental Transport Logistics Storage Facilities Printing Facilities Financial Support Human Resource N\$ 60 000	01 February 2023
<a href="#"><u>Mothaping Investment Pty Ltd</u></a>		Office Equipment's Laptop Printer N\$ 30 000	02 February 2023
<a href="#"><u>Goodwill Consultancy and Coaching Inv</u></a>		IT Facilities and IoTs Transport Logistics Financial Support Human Resource N\$ 87 000	02 February 2023
<a href="#"><u>St. Pauls College</u></a>		Hosting	05 March 2023

<b>Jan Möhr Secondary School</b>		Hosting Storage Facilities N\$ 50 000	27 March 2027
<b>Peerless Marketing</b>		Score Sheets Financial Support N\$ 4357	11 March 2023
<b>Star Printing Press CC</b>		Score Sheets N\$ 2857	21 April 2023
<b>The Logistics Company Namibia</b>		Financial Support N\$ 8400	05 March 2023
<b>Stabbo Trading</b>		Financial Support N\$ 2400	25 March 2023
<b>Kehat Beukes Legacy Family</b>		Financial Support N\$ 5000	01 March 2023
<b>Maximum Chess Academy</b>		Trophies Organisation Human Resource N\$ 40 000	01 March 2023
<b>Windhoek Afrikaanse Privaatskool</b>		Hosting	21 April 2023

<b>Windhoek Gymnasium</b>		Hosting	01 April 2023
<b>Augustineum Secondary School</b>		Hosting	18 February 2023
<b>Mars Healthcare CC</b>		Financial Support N\$ 4000	21 April 2023
<b>MNE Accounting</b>		Financial Support N\$ 4400	21 April 2023
<b>DebMarine Namibia</b>		Financial Support International Participation N\$ 200 000	15 April 2023 05 May 2023



Planning and Development Commission

## Background

With the NCF AGM of 2022 postponed and postponed, it finally overlapped into 2023. The Current NCF EXCO had to forfeit two months of planning. This caused the current team to constantly be on the back foot with tasked and objectives on the demand, there was little to no time to rest or relax. The NCF president declared “All hands on deck” and the cry was answered by the team. The first task was to release the NCF Calendar for 2023 as this would form the basis of the current EXCOs strategic plan for the year. While also paving the way for the future development. The calendar was released within the first week of office. The second part was to acquire access to NCF financial accounts as well as current assets.

This proved to be the most challenging part, as no proper handover was done. With more delays forced upon the current EXCO, and the time lost, resulted in possible sponsorship being lost as communication channels were not well established. Furthermore the NCF nearly got absolved or downgraded as 2023 was deemed as the Federation Reclassification, with due date being 28 February 2023. The Current EXCO had to scramble to get access to emails as well as existing documentations to compile reports and submit for reclassification. Once again we somehow managed due to the assistance from a former NCF EXCO member Mclean Handjaba who provided the initial documentations to get the current EXCO going.

Despite the vast number of setbacks, the NCF still ventured on to deliver quality chess throughout Namibia and to its members. This report aims to highlight some of those achievements in the 1<sup>st</sup> quarter of 2023.

### Vision, Mission and Values

**NAMIBIA CHESS FEDERATION**

## CORE OBJECTIVES

### MISSION

To deliver quality chess events both for local and international participation through transparency and fairness. To engage and unite both the Namibian Government and the Corporate Industry through Chess as a Sport

### VISION

To promote Chess Sport as a profession and pave the way for future Namibians to not only play professional chess but make a living from chess. To formally introduce chess in schools from grade 1 to AS. And to promote and encourage woman in chess as equal amongst men

### VALUES

Transparency, Accountability, Governance

## Our Team

The NCF Initial team after the elections were published at the AGM, and the first photo was taken to congratulate the team. The team consisted only of 5 Individuals.



Left to right: Brain Jaftha, Emanuel Sihlahla, Goodwill Khoa, Lishen Mentile, Larisa Beukes



Namibia / Namibian Chess Federation  
<http://www.namchess.blogspot.com>

Continent: Africa  
Zone: 4.5  
Established: 0  
Joined FIDE: 0  
National NOC: Member, National Olympic Committee  
City/Postal: Windhoek  
Address: P.O. Box 26790  
Email: [president@namibiachessfederation.com](mailto:president@namibiachessfederation.com)  
Tel: +264 81 223 1961 / +264 81 777 8371 / +264 81 246 0142  
Url: <http://www.namchess.blogspot.com>



President  
**Khoa, Goodwill**

Email: [president@namibiachessfederation.com](mailto:president@namibiachessfederation.com)  
Tel.: +264 81 2231 961



Vice President  
**Sihlahla, Emanuel**

Email: [vp@namibiachessfederation.com](mailto:vp@namibiachessfederation.com)  
Tel.: +264812460142



Treasurer  
**Beukes, Larisa**

Email: [treasurer@namibiachessfederation.com](mailto:treasurer@namibiachessfederation.com)  
Tel.: +264816554077



Secretary General  
**Mentile, Lishen**

Email: [sg@namibiachessfederation.com](mailto:sg@namibiachessfederation.com)  
Tel.: +264 81 638 1183



NNOC and additional EXCO Member  
**Jaftha, Brian**

Email: [paralympics@namibiachessfederation.com](mailto:paralympics@namibiachessfederation.com)  
Tel.: +264 81 229 8082



## New Arrivals

The NCF wishes to welcome two arrivals to the Team.



**081 235 6206**  
**pro@namibiachessfederation.com**

Mr. Jaco Swart  
NCF PRO



**085 553 2439**  
**funding@namibiachessfederation.com**

Mrs. Penelope Becker  
NCF Fundraising and  
Sponsorship Chair



## Planning and Development Commission

## Geographical Footprint

The Namibian Chess Federation has endorsed the creation of Chess Zones to divide chess activities throughout Namibia. Below are the list of zones established as per NCF Constitution:

**“Chess Zone”** means a designated area by the Namibia Chess Council in cooperation with the NCF Executive Committee. The Namibian Chess Zones are defined as per below:

1. Zone 1 : Keetmanshoop, Karasburg and surrounding towns
2. Zone 2 : Mariental, Stampriet and surrounding towns
3. Zone 3 : Rehoboth, Windhoek, Okahandja, Gobabis
4. Zone 4 : Erongo Region
5. Zone 5 : Otjiwarongo, Tsumeb, Otavi Grootfontein
6. Zone 6 : Kunene (Kamanjab, Opuo and Khorixas, Outjo)
7. Zone 7 : Oshakati, Ondangwa, Ongwediva and surrounding towns
8. Zone 8 : Kavango East (Rundu and surrounding towns)
9. Zone 9 : Zambezi (Katima Mulilo, and surrounding towns)
10. Zone 10 : Lüderitz, Oranjemund and surrounding towns

**“Zonal Chairperson”** means a member as appointed by the Executive Committee.



Map depicting Chess activity 2023, this does not show smaller towns and activity in remote regions

## January 2023

January only saw the AGM taking place and this was at the end of the month 28-29 January 2023

### Objectives:

- Amending the NCF Constitution
- Forming NCF Policy Documents
- Selection of New NCF Exco Members

### Tasks and Events

- Annual General Meeting

### Achievements

- ✓ Finalization of the NCF Constitution
- ✓ Election of NCF EXCO
- ✓ Endorsement of NCF Exco



AGM January 2023 with quorum

### Challenges

We could not complete the NCF Constitution in time and new EXCO was tasked with its completion.

- No proper handing over done.
- No proper Financial Statements presented. Two Missing Accounts were not presented
- No proper inventory of NCF Equipment and Assets

## February 2023

### Objectives

- Authenticate elected members
- Gain Access to NCF Bank Accounts
- Update NCF Details
- Set Up NCF Office
- Complete Inventory of All NCF Equipment.
- Fill up NCF Organogram with more Members
- Elect or Communicate with Zonal Chairs

### Tasks and Events

- 1<sup>st</sup> Meeting with NCF Executive
- Compilation and Finalization of NCF Calendar
- Compilation and Finalization of NCF Constitution
- Compilation and Finalization of NCF Code of Conduct
- Acquiring NCF Email for the Executives
- Setting up all Exco Profiles FIDE

### Achievements

- ✓ The NCF completed all set tasks and objectives for the months, including planned events on the calendar.
- ✓ Fully Furnished NCF Office



Would like to thank

# Motlhaping Investment

for the generous donation to the organization.

Last year they sponsored N\$ 40 000.00

for the running of the Federation.

This time around they donated to NCF two office tables, printer, projector, monitor, laptop, cashbox and cellphone.

The donation is worth N\$29 504.78

Items are on the picture below.



This was facilitated by a chess parent and former VP of NCF Mr Ephraim Jane, who is also one of the directors of Motlhaping Investment.

**This will definitely go a long way in helping the Federation.  
Thank you!**

- ✓ Creation of the First Accounting solution for the NCF “Wave Accounting”. This would be used to manage NCF financials and generate reports as needed for the future. Automated Auditing Solutions.

NCF  
ACCOUNTING  
SYSTEM

How we handle Finances at NCF 2023  
We will make use of Wave accounting  
for all transactions and Reporting for  
Financial Years.

## Challenges

- Not enough human resources to manage running NCF affairs, overlap to personal lives
- Lack of funds to reduce stress and workload by investing into solution.
- Lack of Training to use new Technology Systems from available human resource

## March 2023

### Objectives

- Hire a NCF Secretary/ Admin for NCF Office affairs.
- Complete the NCF Inventory list and create documentations for booking equipment's for events.
- Update NCF Financials
- Seek Funding for NCF urgently
- Registration for international participations
- Membership Drive and Registrations

### Tasks and Events

- Finalising appointments of Additional members as per organogram.
- Setting up proper communication channels
- Creating an updated NCF Database.
- Updating Fide Database
- Registering NCF Tournaments
- Training NCF management.

## Achievements

- ✓ Hosting of first Online Streaming Namibia National Chess Championships Qualifiers, and Closed
- ✓ Initiating the National Chess Grand Prix 2023
- ✓ Registering clubs for National League
- ✓ Hosting Namibia National Chess Championships Closed

## Challenges

The NCF at this point still had not running budget and personal resources had to be used in order to achieve some goals and objectives set out.

## April 2023

### Objectives

- Commencement of the National Chess League PCL, FCL, and JCL.
- Hosting National Junior Chess Championships Open and Closed
- Adoption of Code of Conduct and First National Council Meeting
- Introduction to Zonal School Chess League

### Tasks and Events

- Registration of Clubs for chess league
- Registration of schools for zonal chess league
- Meeting clubs and zones on Code of Conduct

## Achievements

- ✓ National Chess League Started on time
- ✓ Code of Conduct adopted
- ✓ Success at Junior Chess Championships Open and Closed
- ✓ Additional Sub Exco members joined the team ( PRO and Fundraising)



1<sup>st</sup> Division Chess League



Junior Closed 2023




Junior Open 2023

## Challenges

- Lack of Knowledge with regards to Zones activities by members.
- Lack of knowledge with regard to FIDE Laws and rules in outer Towns and Zones
- Vacancy on NCF Administrator.
- Withdrawal from international Participation due to lack of funding.

## NCF Calendar and Strategic Objectives Overview

   <b>NAMIBIA CHESS FEDERATION</b> <b>2023 CALENDAR (FINAL)</b>   						Status
DATE	EVENT	FORMAT	PLACE	Comment		
JAN	28/01/2023	Annual General Meeting	N/A	Windhoek	Adoption of Constitution	✓
	29/01/2023	Annual General Meeting	N/A	Windhoek	Ellection of New NCF EXCO 2023	✓
						✓
	01/02/2023	NCF Membership Drive and Registration	Online	Countrywide	Member Ship Registration Starts	✓
	01-29/02/2023	Registration All Africa Games	N/A	ONLINE	National Team Registration Africa Games 2023	✓
	07/02/2023	National meeting Zonal chairs 2023	6:00 – 8:00pm	Online	Meeting with All regions (Video call link: <a href="https://meet.google.com/rvv-ddhi-rbc">https://meet.google.com/rvv-ddhi-rbc</a> )	✓
FEB	04/02/2023	Namibia Schools (Zonals) Chess Championships	Rapid	Zones	Top 3 in each zone to play in NSICC	✓
	11/02/2023	Namibia Schools (Zonals) Chess Championships	Rapid	Zones	Top 3 in each zone to play in NSICC	✓
	18/02/2023	Namibia Schools (Zonals) Chess Championships	Rapid	Zones	Top 3 in each zone to play in NSICC	✓
	24-26/02/2023	Namibia Chess Championship Qualifier	Classical	Windhoek	Top 5 Qualify for NCC	✓
	28/02/2023	NCF Membership Drive and Registration	Online	Countrywide	Member Ship Registration Ends	✓
						✓
	04-05/03/2023	Namibia Schools (Zonals) Chess Championships CLOSED	Rapid	Countrywide	Regional Selection for National Junior Open	✓
	11/03/2023	Independence Blitz	Blitz	Windhoek	Chess for Namibia @ 33	✓
MAR	17/3/2023 - to - 21/3/2023	Namibian Chess Championships	Classical	Windhoek	Crowning Nationals Champions for 2023	✓
	25/03/2023	Karibib Open and GP Leg I	Rapid	Karibib	Crowning Karibib Champion	✓
	24/03/2023	Zonal Chess Championships 4.5	Classical	TBA	Zonal International event.	✓
	27/03/2023	Chess League Registration - STARTS	N/A	Online Registration	League Team Registrations - ENDS 09 APRIL	✓
						✓
	01/04/2023	Zonal Chess Championships 4.5	Classical	TBA	Zonal International event.	✓
	01/04/2023	Namibia National Junior Open Chess Championships	Rapid	MCA	Qualifiers for National Junior Closed	✓
	02/04/2023	National Council Meeting / CLUB MEETING	N/A	Windhoek	Meeting Club Representative	✓
	08/04/2023	Rehoboth Open and GP Leg II	Rapid	Rehoboth	Crowning Rehoboth Champion	✓
	10/04/2023	Start of Premier Chess League & Divisions	Classical	Windhoek	National Team/Club League	✓
APR	11/04/2023	Zonal School League Registration	N/A	Countrywide	Regisration of Schools for Zonal League	✓
	15/04/2023	Tsumeb Open and GP Leg III	Rapid	Tsumeb	Crowning Tsumeb Champion	✓
	21-23/04/2023	National Junior Closed	Classical	Windhoek	Crowning Junior Champions 2023	✓
	29/04/2023	Grootfontein Open and GP Leg IV	Rapid	Grootfontein	Crowning Grootfontein Champion	✗

### Official Links

Namibia Chess Federation social media links as well as Training Links

NCF Facebook Page

<https://www.facebook.com/NamibiaChessFederation>

NCF You tube Recordings

<https://www.youtube.com/watch?v=iju0i9A229g>

<https://www.youtube.com/@namibiachessfederation>

NCF Junior Chess Group

<https://chat.whatsapp.com/GfWLGa3IPoB4Or76uZxbKi>

NCF what's App Community

<https://chat.whatsapp.com/LgSweJUq4cu3xN0FyMakvj>

Individual Membership Registration:

<https://forms.gle/KbLur1rK4wdaQVWr5>

Club and school Registration:

<https://forms.gle/BpjQoqmXxgUdvDE87>



# Financials

## Overview

The Namibia Chess Federation does not have a running budget for 2023, as the handing over process resulted in more expenses than assets. Graphs amounts are depicted in USD.

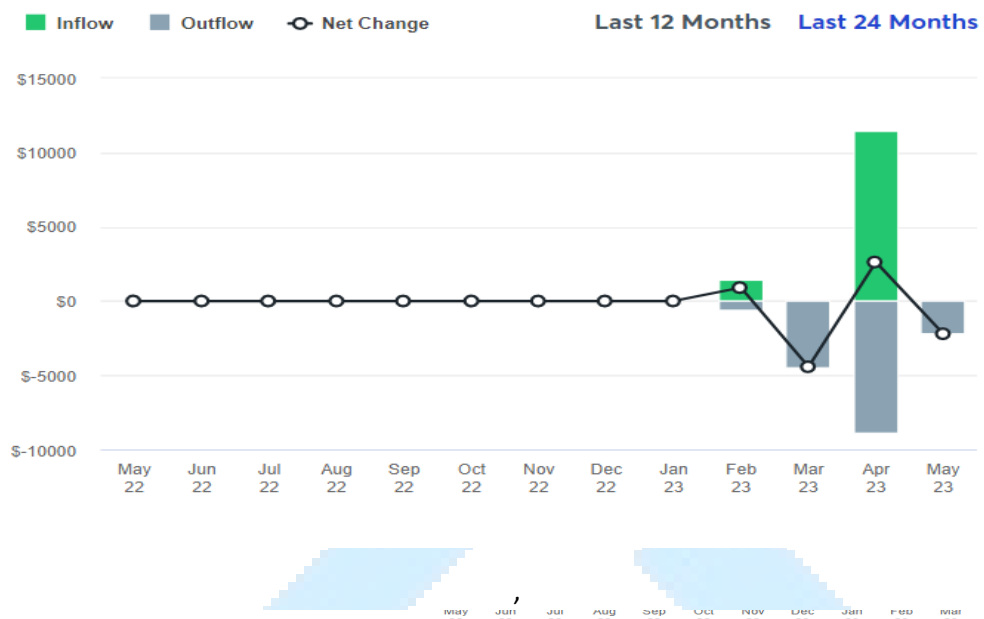
The NCF still needs to issue receipts to individual members as well as Chess Clubs and academies. To do so it is required that Members complete the forms that must accompany payments. Failure to do so may result in an unfair reflection on the Accounts. We have also noticed that bank deposits does not contain proper references, we would like to urge all members to clearly indicate what the deposited amount is for.

## Income vs Expenses

### Cash Flow

Cash coming in and going out of your business.

[View Report](#)



### Overdue invoices & bills

- Overdue Invoices
- **DebMarine Namibia, N\$200,000.00**

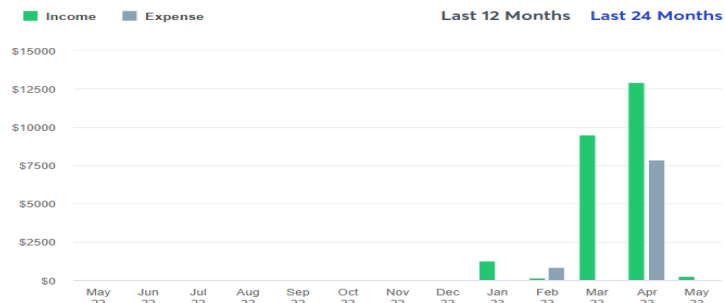
### Things You Can Do

- [Add a customer](#)
- [Add a vendor](#)
- [Customize your Invoices](#)
- [Invite a guest collaborator](#)
- [Professional accounting help](#)
- [Accept credit cards to get paid faster](#)

### Profit And Loss

Income and expenses only (includes unpaid invoices and bills).

[View Report](#)





We are yet to receive the N\$ 200 000 from Debmarine. We have invoiced them and thus it is reflecting as income on the balance sheets. **This funds are not in the bank at the moment.**

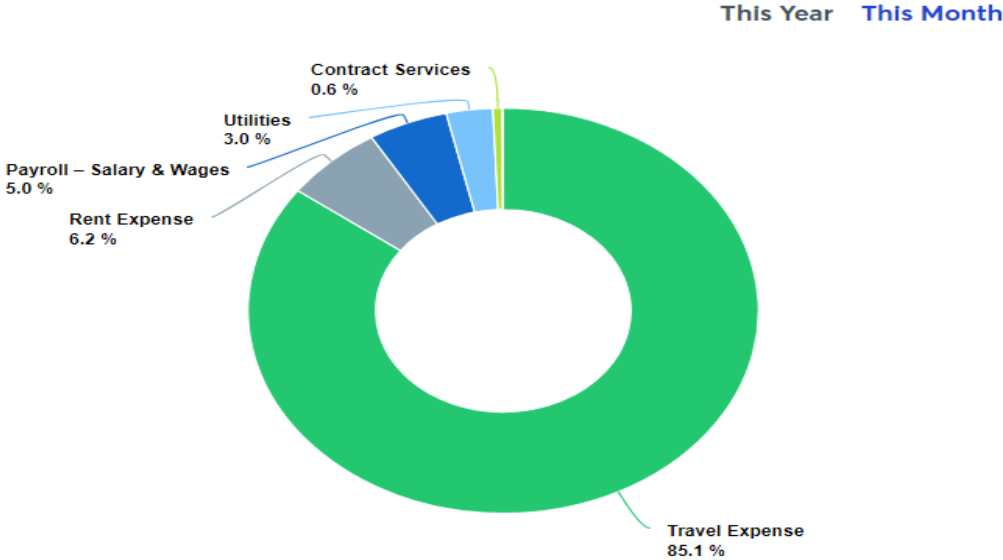
### Payable & Owing

Invoices payable to you		Bills you owe	
<b>Coming Due</b>	\$0.00	<b>Coming Due</b>	\$0.00
1-30 days overdue	\$11,001.34	1-30 days overdue	\$0.00
31-60 days overdue	\$0.00	31-60 days overdue	\$0.00
61-90 days overdue	\$0.00	61-90 days overdue	\$0.00
> 90 days overdue	\$0.00	> 90 days overdue	\$0.00

### Net Income

Fiscal Year <span>?</span>	Previous	Current
Income	\$0.00	\$23,834.93
Expense	\$0.00	\$8,672.91
Net Income	\$0.00	\$15,162.02

### Expense Breakdown



## Current Balance



You are here: Home > My Accounts > My Dashboard

My Accounts ▾ Authorization ▾ Transaction History ▾ Statements ▾ Electronic List Delivery ▾ Forex ▾

### Transactional

Account Name	Account Type	Account Number	Currency	Current Balance	Available Balance
Namibia Chess Federation	Business Cheque Account	8020606373	NAD	12,524.03	12,524.03

The NCF Current Balance is N\$ 12 524.03 as per 01 May 2023.

## Funding Updates

The NCF has resorted to apply for FIDE Developmental Funding and is in the process to do so. With the Funding from FIDE the NCF hopes that the next quarter events will commence as needed.

Furthermore the NCF has met with the corporate enterprises in its bid to attract more investors into Chess Namibia. Below are the list of presentation made and some still pending.



We would like to invite all stake holders to send the NCF an email for presentation on funding the Namibian Chess Federation. We are ready to show where and how your support will benefit Chess and Namibia as a whole. Please do contact us or point us in the right direction.



# Planning and Development Commission

## Learning and Development

The Current NCF EXCO has identified that there is a need to train more FIDE Arbiters as well as FIDE Instructors and FIDE Organisers and consultations to award norms for the set categories are underway.

Furthermore Namibia as a nation is too vast for only central management for Chess, and thus the Zones need to step up more in terms of hosting events at a local level. Developmental programs are needed to ensure quality chess players are produced all over Namibia. The NCF would like to encourage all members from all over Namibia to partake in training workshops when available as it will not only benefit the individual but the who zone and region as well.

## Next Quarter Goals

- Create and Facilitate a Running budget for the Namibia Chess Federation
- Secure International Participation for most of the events that will bring more titles and ratings to the country.
- To seek Funding for NCF affairs and manage such funds accordingly.
- Promote Chess Development throughout Namibia
- Start Chess Education (Chess in School Program)
- Coordinate with FIDE on all Activities as well as Zone 4.5

## Conclusion

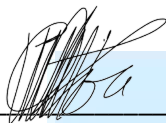
This Document is just a surmised version of what the current NCF EXCO has achieved in such a short time with limited to no funding or a running budget. We hope that we can continue to deliver and to meet the expectation of all chess lovers both Local and abroad.

The NCF EXCO is committed to support all zones and encourage zones to follow the example of Zone 4 (ERONGO EREAON), It worth mentioning that Zone four follows all guidelines and conduct their own local events with the support of the NCF and we applaud the Zone for leading by Example. Zone 4 is closely followed by Zone 1 and Zone 2.

We do recognise that more development is needed in some zones and encourage the members to direct the NCF to possible human resources that can facilitate such developments in the zones.

The NCF would also like to notify all stakeholders that in the future all NCF Official Documentation should have both signature and stamp from the NCF President and Or Vice President. All Other Documentation will be deemed illegitimate.

We do encourage members to provide the NCF with suggestions on improvements and guide the leadership to ensure quality and fairness including good governance.



Goodwill Khoa President Namibia Chess Federation



01 May 2023