



Consensus Process



Introducing the Process

CONSENSUS BASED DECISION MAKING

followed by
“Question & Answer Session”

A DIFFERENT WAY OF MAKING DECISIONS

that more clearly follow our concepts

7th Concept

ALL MEMBERS OF A SERVICE BODY BEAR SUBSTANTIAL RESPONSIBILITY FOR
THAT BODY'S DECISION AND SHOULD BE ALLOWED TO **FULLY PARTICIPATE**
IN ITS DECISION-MAKING PROCESSES.

Recovery is learning to live by
SPIRITUAL PRINCIPLES

Consensus is
MAKING DECISIONS
by Spiritual Principles

CONSENSUS BASED DECISION MAKING

a method that attempts ...

to synthesize the

RANGE OF IDEAS

not just pros & cons

to hear

ALL VOICES

of a service body

to belief that

EACH PERSON

has a piece of the truth

to build consensus

NOT WINNING

OR LOSING

a debate

to identify

GROUP

CONSCIENCE

not winners or losers

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Consensus translates from Latin as

FEEL TOGETHER

The Consensus Process

HOW IT WORKS

by EDM

CONSENSUS PROCESS

Level 1

PROPOSAL OR MOTION

PRESENTATION

CLARIFICATION

BUDGET IMPLICATION

SHORT DISCUSSION

CONSENSUS

CONSENSUS PROCESS

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PROPOSAL OR MOTION

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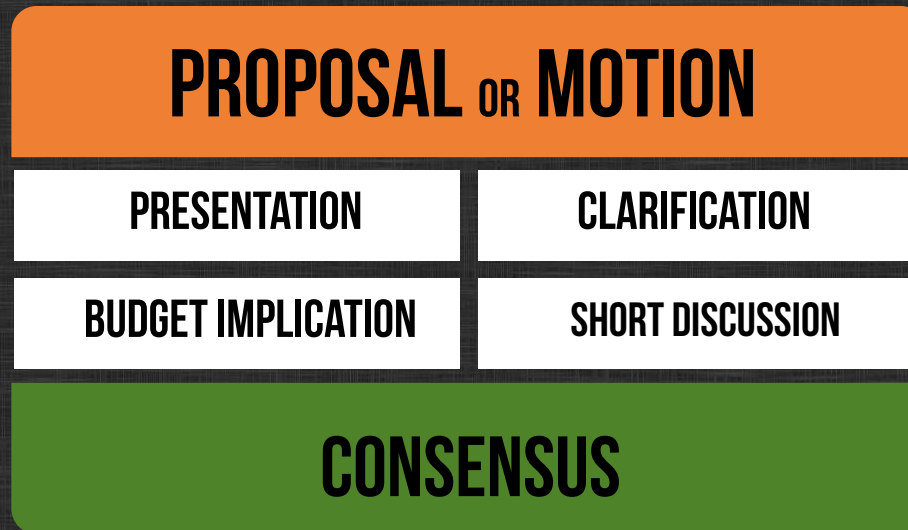
BUDGET IMPLICATION

SHORT DISCUSSION

CONSENSUS

CONSENSUS PROCESS

Level 1



NO CONSENSUS ?

Level 2



CONSENSUS PROCESS

Level 2

PROPOSAL OR MOTION

MORE INFORMATION

TAKE TIME OUT

MEASURE PROS & CONS

SMALL GROUP DISCUSSION

CONSENSUS

CONSENSUS PROCESS

Level 2

PROPOSAL OR MOTION

MORE INFORMATION

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PROPOSAL OR MOTION

MORE INFORMATION

TAKE TIME OUT

MEASURE PROS & CONS

SMALL GROUP DISCUSSION

CONSENSUS

NO CONSENSUS ?

Straw Poll



CONSENSUS PROCESS

Level 3

STRAW POLL

TAKE PULSE OF THE BODY

A NON BINDING VOTE

CONSENSUS PROCESS

Level 3

STRAW POLL

TAKE PULSE OF THE BODY

A NON BINDING VOTE

I AGREE
WITH THE PROPOSAL



CONSENSUS PROCESS

Level 3

STRAW POLL

TAKE PULSE OF THE BODY

A NON BINDING VOTE

I AGREE
WITH THE PROPOSAL



I HAVE CONCERNS
BUT I CAN LIVE WITH IT



CONSENSUS PROCESS

Level 3

STRAW POLL

TAKE PULSE OF THE BODY

A NON BINDING VOTE

I AGREE
WITH THE PROPOSAL



I HAVE CONCERNS
BUT I CAN LIVE WITH IT



I GO WITH THE
GROUP CONSCIENCE



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I GO WITH THE
GROUP CONSCIENCE



I PERSONALLY CAN'T DO THIS
BUT I WON'T STOP OTHERS
FROM DOING IT



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I PERSONALLY CAN'T DO THIS
BUT I WON'T STOP OTHERS
FROM DOING IT



I CANNOT SUPPORT THIS
OR ALLOW THE GROUP
TO SUPPORT THIS



CONSENSUS PROCESS

Level 3

STRAW POLL



**LESS THAN 85 PERCENT
WE NEED REFLECTION**

**MORE THAN 85 PERCENT
WE NEED DECISION**

CONSENSUS PROCESS

Level 3

STRAW POLL



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CONSENSUS PROCESS

Level 3

**MORE THAN 85 PERCENT
WE NEED DECISION**

MINORITY POINT OF VIEW

SMALL GROUP DISCUSSION

CHAIR IMPLEMENTS DECISION

DECISION

CONSENSUS PROCESS

Level 3



**MORE THAN 85 PERCENT
WE NEED DECISION**

MINORITY POINT OF VIEW



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SMALL GROUP DISCUSSION

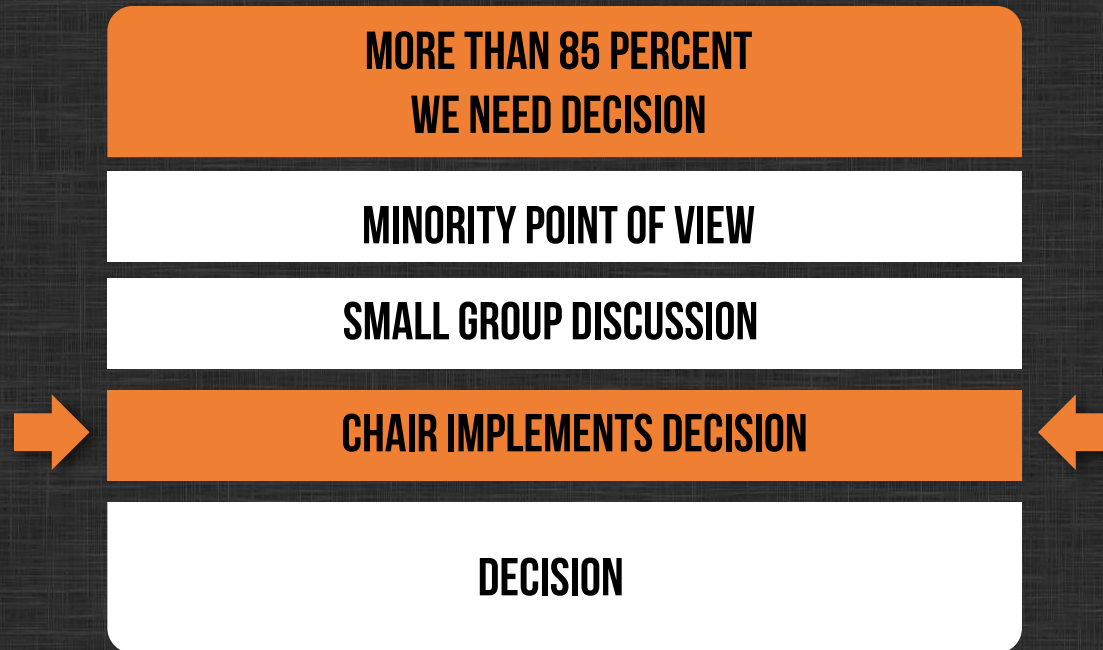


CHAIR IMPLEMENTS DECISION

DECISION

CONSENSUS PROCESS

Level 3



CONSENSUS PROCESS

Level 3

**MORE THAN 85 PERCENT
WE NEED DECISION**

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CHAIR IMPLEMENTS DECISION

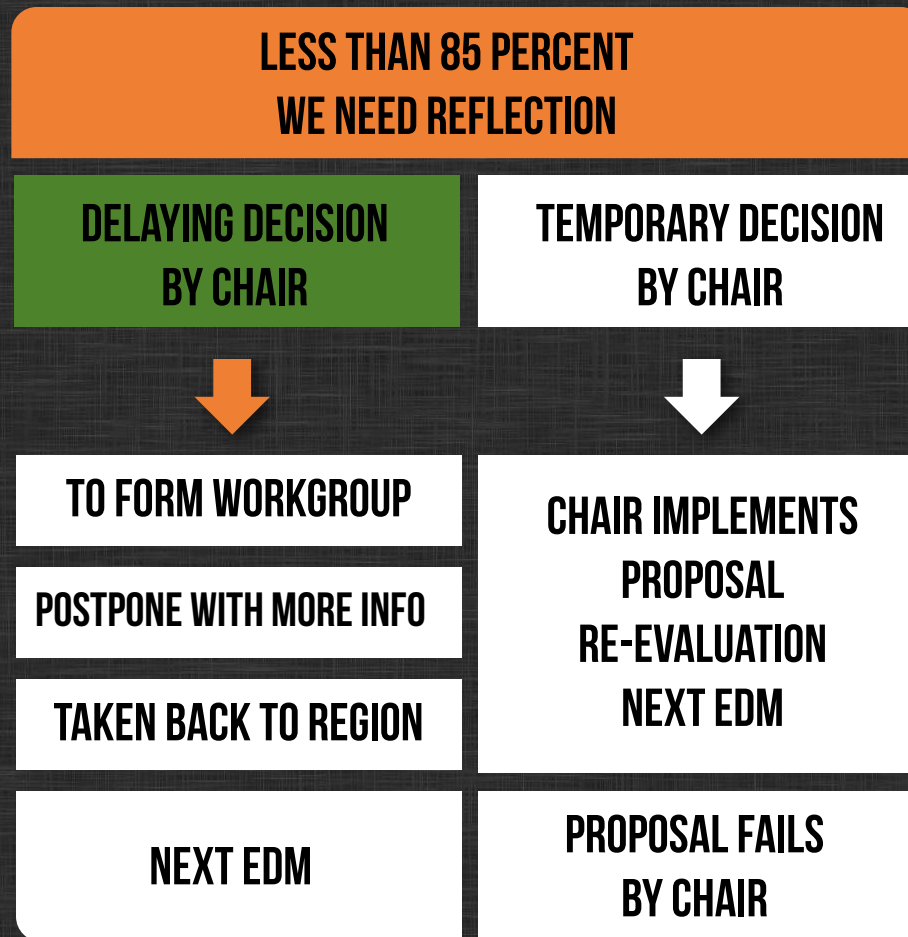
DECISION



**LESS THAN 85 PERCENT
WE NEED REFLECTION**

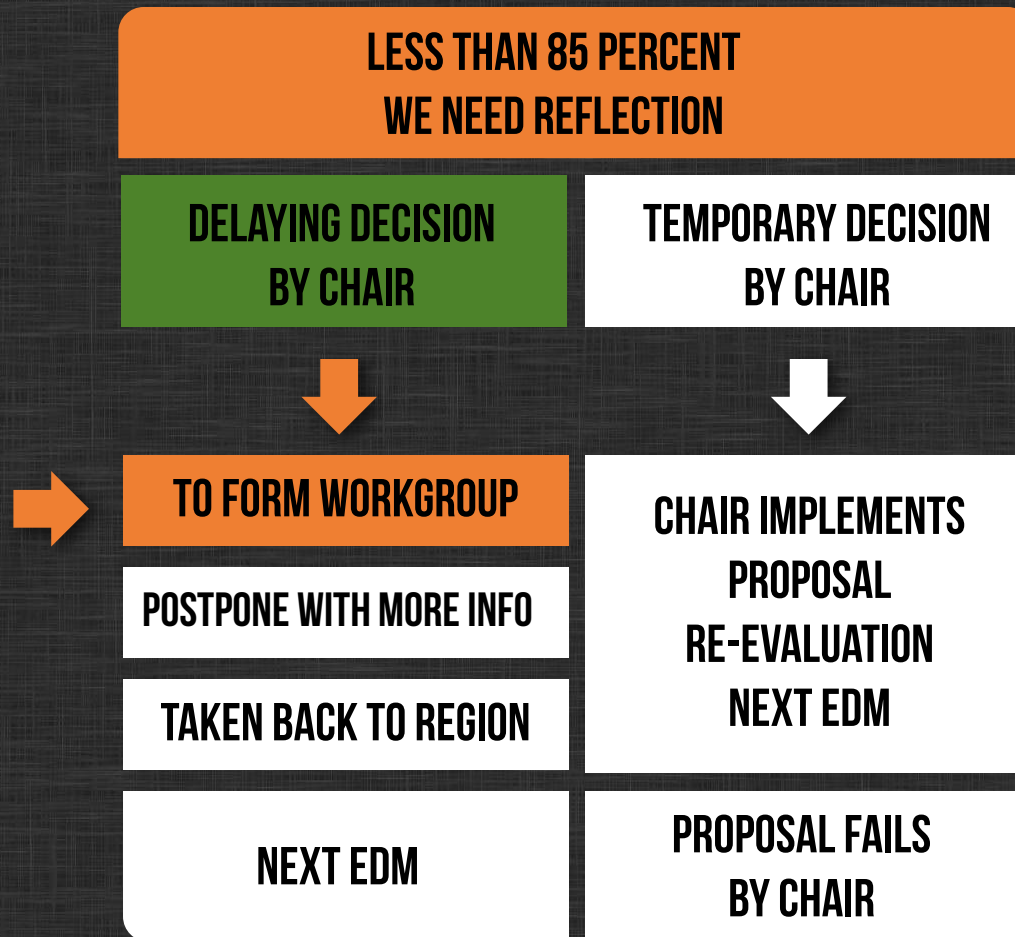
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Level 3



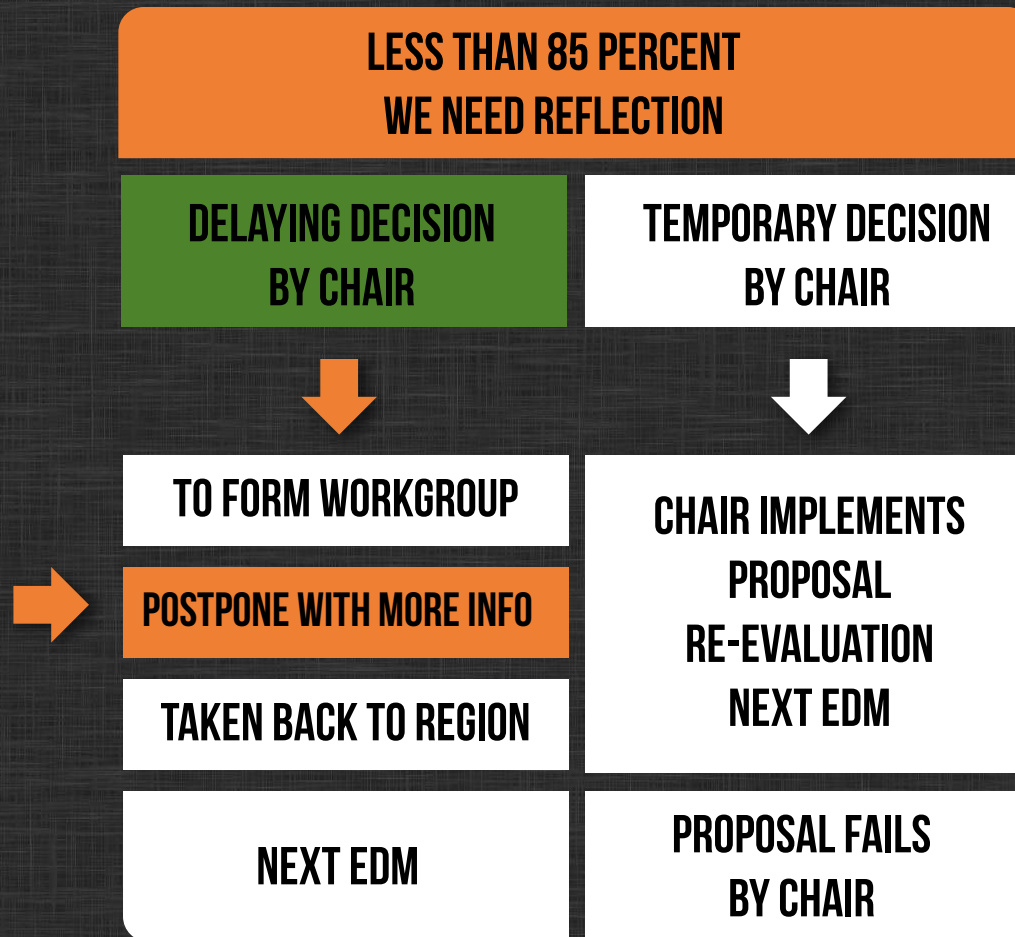
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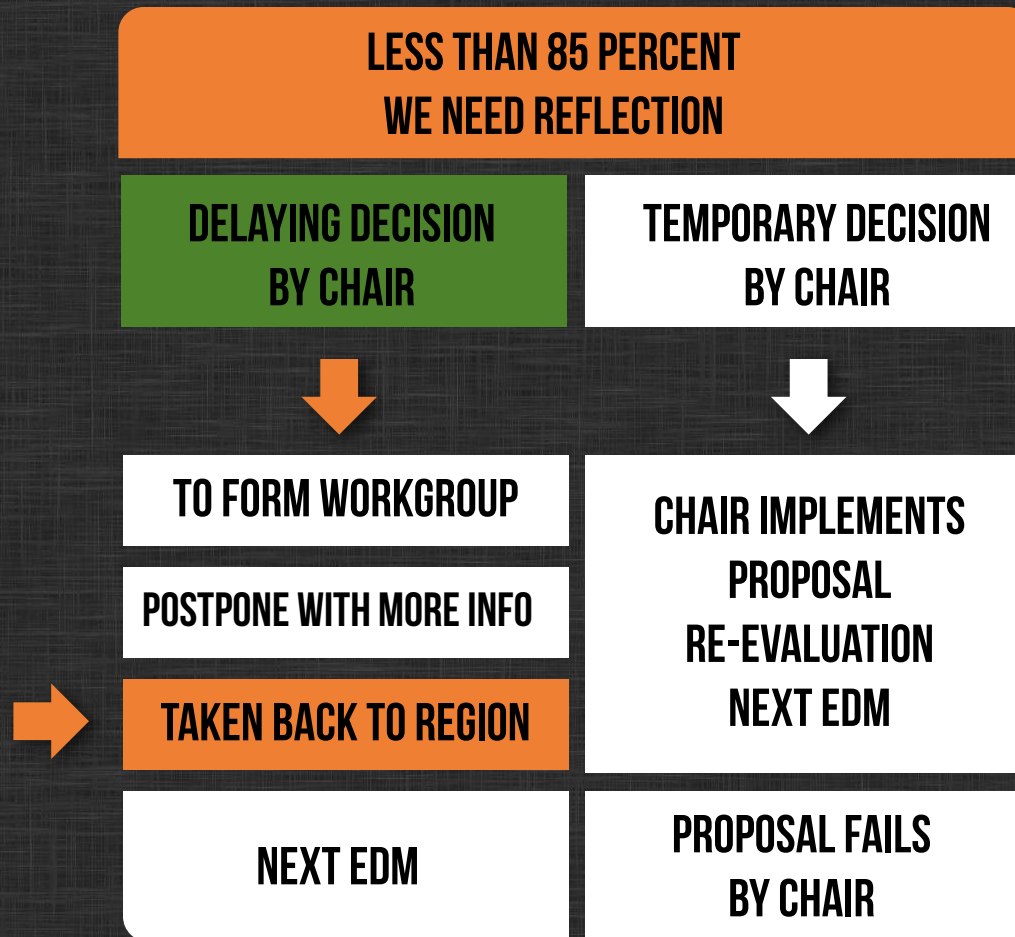
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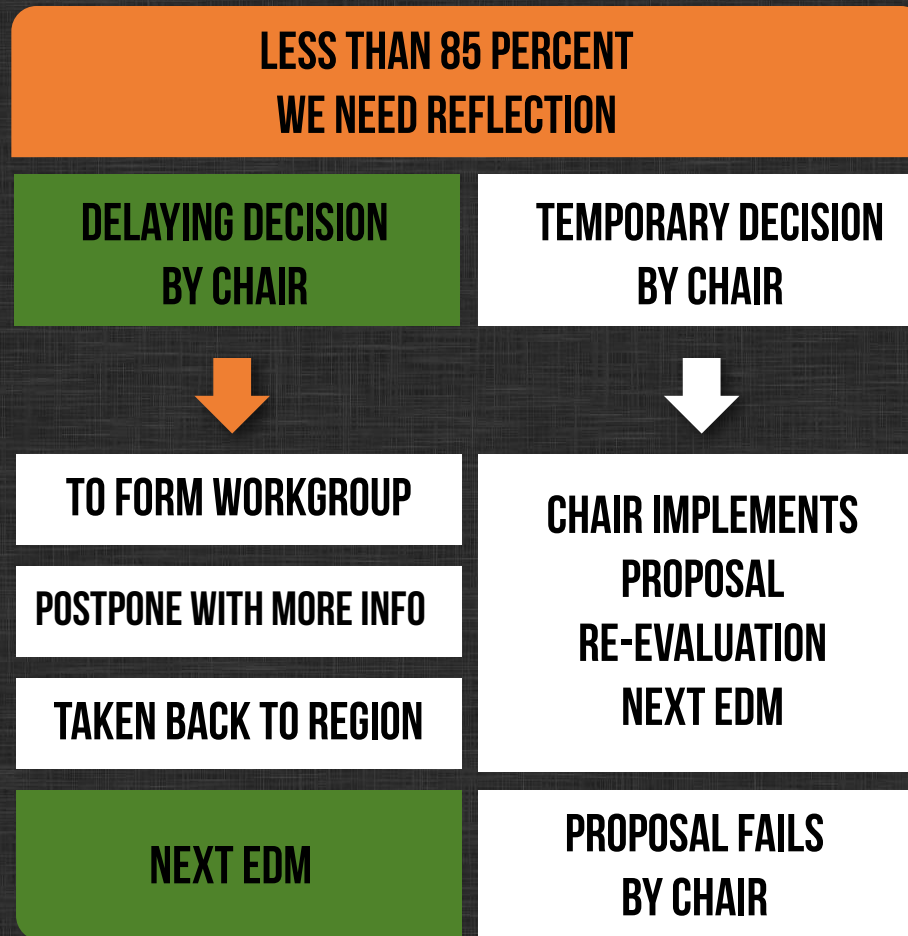
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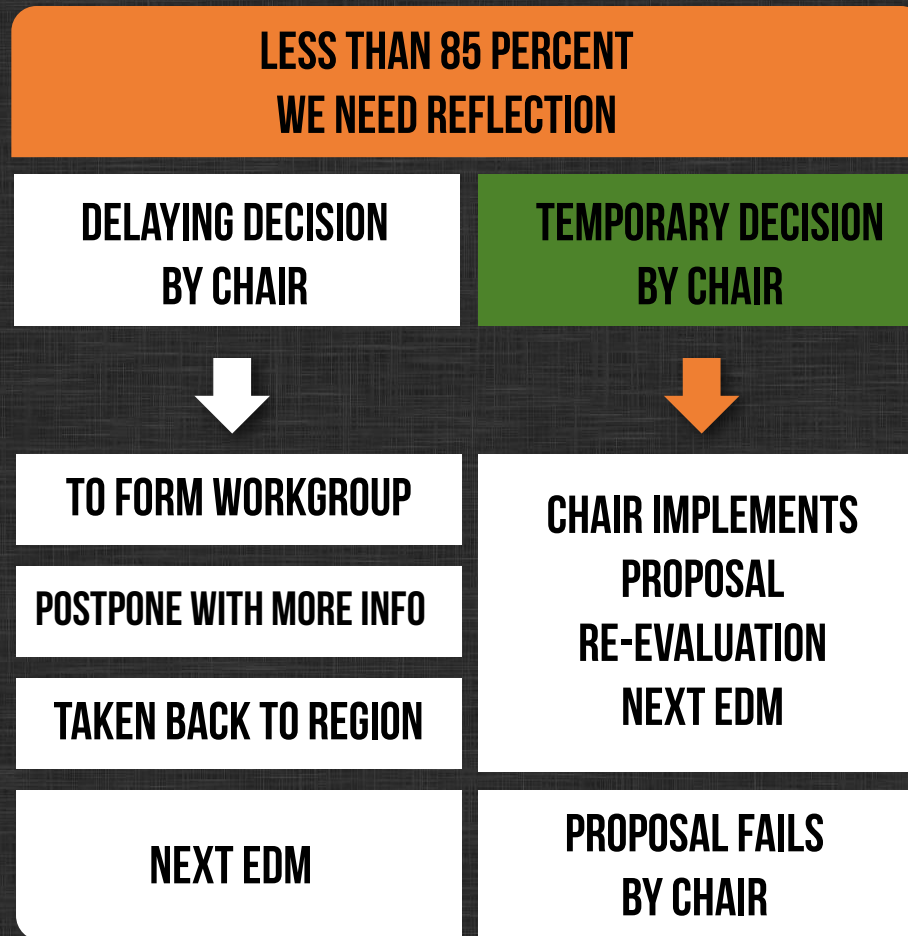
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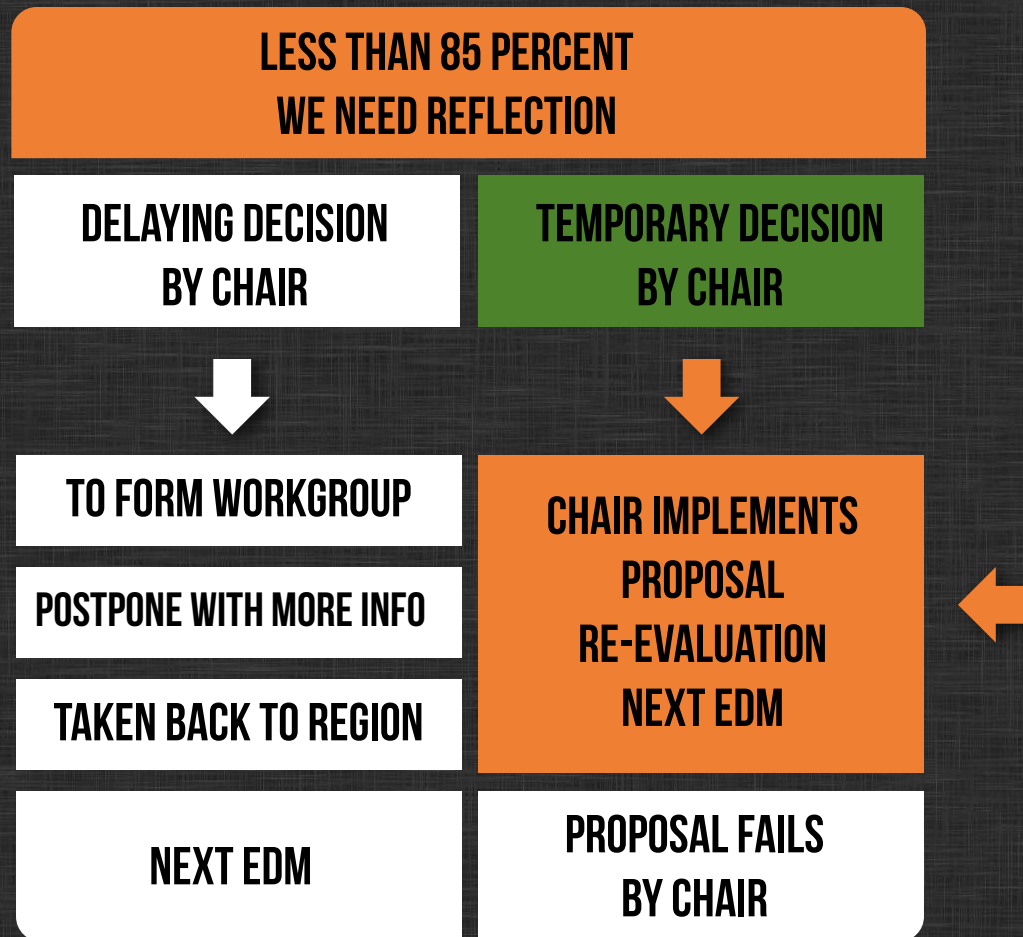
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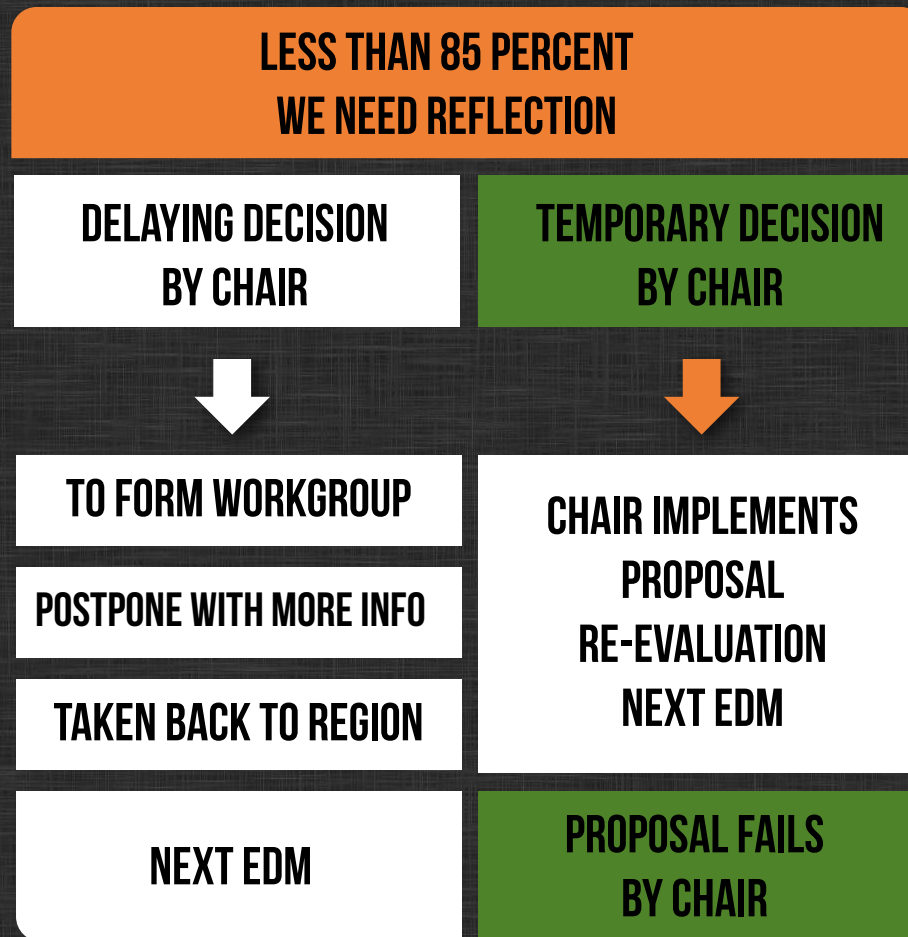
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Level 3



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Level 3



CONSENSUS PROCESS

Requires Practicing Spiritual Principles



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Requires Practicing Spiritual Principles

WILLINGNESS

RESPECT



CONSENSUS PROCESS

Requires Practicing Spiritual Principles

WILLINGNESS

RESPECT

**OPEN
MINDEDNESS**



CONSENSUS PROCESS

Requires Practicing Spiritual Principles

WILLINGNESS

RESPECT

OPEN
MINDEDNESS

TRUST



CONSENSUS PROCESS

Requires Practicing Spiritual Principles

WILLINGNESS

RESPECT

OPEN
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TRUST

GOOD WILL



CONSENSUS PROCESS

Requires Practicing Spiritual Principles

WILLINGNESS

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OPEN
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TRUST

GOOD WILL

HONESTY



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Requires Practicing Spiritual Principles

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RESPECT

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MINDEDNESS

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HONESTY



PATIENCE

CONSENSUS PROCESS

Requires Practicing Spiritual Principles

WILLINGNESS

RESPECT

OPEN
MINDEDNESS

TRUST

GOOD WILL

HONESTY



PATIENCE

FAITH

Some say Consensus is a process that
MAKES IT EASIER FOR
PARTICIPANTS
and harder for the facilitator

Many Thanks

FOR YOUR ATTENTION

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European Delegates Meeting

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