

A photograph of two women in a close, friendly interaction. The woman on the left, with dark hair and a red polka-dot top, holds a small clear cup. The woman on the right, wearing glasses and a vibrant red top with circular patterns, smiles warmly. The background is softly blurred, suggesting an indoor setting.

European Network of Migrant Women

2019-2020

ACTIVITY REPORT



EUROPEAN NETWORK
OF MIGRANT WOMEN

WE DEFEND, STRENGTHEN AND PROMOTE MIGRANT, REFUGEE AND MINORITY WOMEN AND GIRLS' RIGHTS IN EUROPE

**Building solidarity across borders
Discovering the roots of the problems
Seeking to change the system**

We are visionary, proactive and bold
We care for women and girls



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WHO WE ARE

The European Network of Migrant Women is an NGO gathering over 50 member organizations in 23 European states. Our membership ranges from grassroots service providers to NGOs focused on advocacy and research. They cover a diverse range of subjects in the area of human rights of migrant and refugee women. Some of our members are also individuals coming from different parts of the world: Asia, Africa, Arab world, Latin America, as well as the intra-European migrants. They represent a **unique cultural richness of women's global struggle for economic, political and physical freedom.**

The European Network of Migrant Women is a feminist secular not affiliated with any political party network advocating for the rights, freedoms, dignity and equality of migrant and refugee women in Europe. **We do not work for migrant women. We are led by migrant, refugee and ethnic minority feminists.**

As a network, our work is focused on creating bounds between our members and facilitating their work. To do so, we design training, reports, toolkits and advocacy documents for them. **Above all, we bring them together for events and projects because we deeply believe that we are stronger together.**

At the European level, we carry projects and advocate on different aspects of migrant women and girls integration process. **We strive to eliminate male violence against women and girls including all forms of sexual and reproductive exploitation, we fight for the access of migrant women to their fundamental rights, not forgetting the most at risk among us (undocumented women, underage girls, mothers, lesbians...), we fight for meaningful political participation and economic integration, we fight for equality and we fight for justice.**

We fight for the human rights of women and girls.





Daniela Levy
France



Stefanie Hincapie
Spain



Jennifer Okeke
Ireland



Spogmay Jabarkhil
Sweden



Alicia Arbid
Belgium



Jules Buckley
Treasurer



Patricia Ponce
Spain



Dr Noura Raad
Co President



Dr Salome Mbugua
Co President

BOARD

Our Board is the second after General Assembly governing body in the network and at least 85% in it is reserved to migrant and refugee women in line with our vision and mission of empowering migrant women and visibalising their leadership and expertise. We are, therefore, proudly led by migrant women who represent diverse ethnic, linguistic and cultural backgrounds.

The Board of ENoMW is in charge of major strategic decisions, providing political and moral leadership to the organisation as a whole and its individual members. Our board strives to work together towards elimination of all forms of violence and discrimination of migrant, refugee and ethnic minority women and girls, providing its expertise and support to the secretariat on a wide range of issues, from policy analysis to finances, from representation to administration and management.

In 2019 we held a board election at the General Assembly in Lisbon, in which the General Assembly members also voted to approve a new structure of the board in which ENoMW adopted a more democratic, horizontal and feminist approach to leadership: two Co Presidents leading the Board. At this elections Dr Salome Mbugua was re-elected in the position of one president and Dr Noura Raad, representing FFM in France, was elected as the second president. Othe Board members - representing wide geographical scope of the network - from North to South of Europe - have entered the board, bringing with them a range of expertise, from grassroots service provision to in-depth policy knowledge on such issues as traffickiing in women, political participation, activism and international relations.



Sinem Yilmaz
Project Officer



Anna Zobnina
Policy Coordinator



Adriana S.Thiago
Communications
Officer



Alyssa Ahrabare
Project Officer

COORDINATING TEAM

The European Network of Migrant Women's office is located in the Amazone House, in the heart of Brussels (Belgium). The concept of the Amazone House is a visionary one: 20 women's organisations work under the same roof, uniting forces, from the smallest grassroots women's associations to large umbrella organisations advocating at the European level.

Although we are formally registered in Brussels our vision extends beyond this city, beyond Belgium, across our varied and diverse membership and at grassroots level in Europe. In this sense, ENoMW connects with the European Union's institutions and partners in the city of Brussels, while maintaining its vision of human rights of migrant and refugee women and girls across borders and its relationship with our unique member organisations all across Europe.

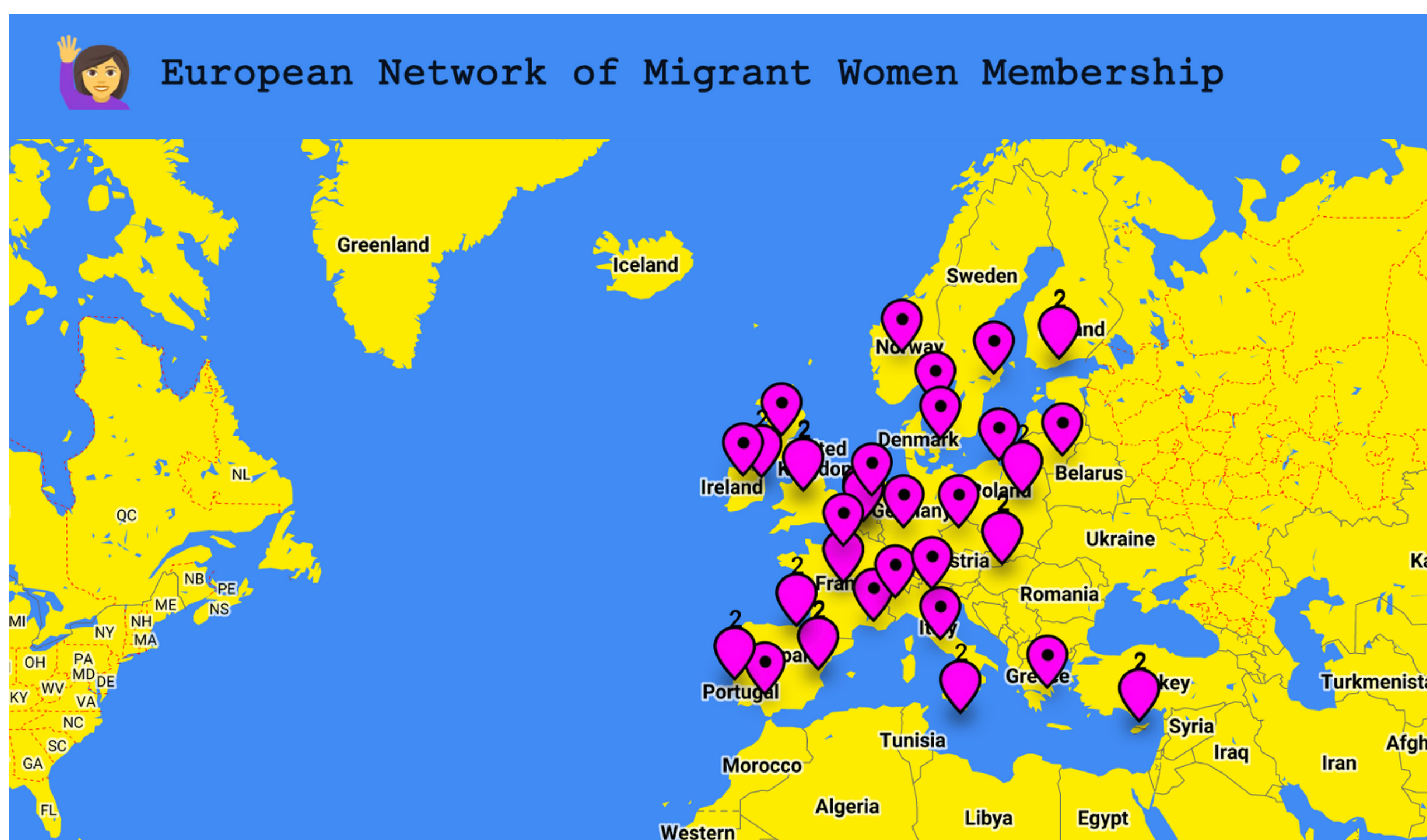
Our Brussels Office is represented by a small yet efficient and truly feminist team. Our team is complementary to one another and works in a horizontal, feminist way to ensure that we fully represent the interests of migrant women and girls at European level. We also count on the help of interns and volunteers, who are part of the office dynamics. All our projects and actions are designed and aimed at securing and improving the rights of migrant and refugee women and girls - we do so while keeping our eyes on the global panorama of the women's movement, the anti-racist and migrant/refugee movements, and the human rights in general.

In 2019 we were joined by Adriana S.Thiago, as Communications Officer with her multi-lingual and multi-cultural background and experience of direct work with refugee and asylum seeking women. 2020 we saw another addition to our team: Alyssa Ahrabare joined us with her expertise in International law experience of artistic community interventions and trainings for the young women !

MEMBERSHIP

In the period 2019-2020 our network experienced a slowed but steady growth in organisational membership while we also lost some members as some migrant women organisations have not survived the COVID19 crisis in the late 2020. Many individual migrant and refugee women continued joining the network contributing to our work their skills, time and dedication.

At the national level, in the past two years, our members continued carrying out the tasks in line with their specialist profiles: from supporting migrant women exiting situations of sexual and labour exploitation, to providing specialist services for migrant women victims of violence and discrimination, to research, media work and advocacy, to dedicated activities for migrant women who are single mothers, girls, refugee and undocumented women, domestic workers.



NEW MEMBER-INITIATIVE: DRAW THE LINE

Before the pandemic, in 2019, our membership group developed an idea of an intra-network activity that resulted in the launch of a new collaborative project which is currently ongoing: we, jointly with our members, and with the leadership of our Belgium based member **AWSA-Be, Arab Women Solidarity Association**, are designing an artistic toolkit and a game - aimed at exposing different forms of violence and discrimination against migrant women and creating a collaborative space where our members can contribute to creating a joint methodology and an artistic intervention that can be used in future by all the members of the network in their day-to-day work with migrant and refugee women and girls.

The toolkit is expected to be completed in 2021 !

The project will take several stages :

- Online interviews with member organisations of ENOMW
- Creation of paintings/drawings by an artist
- Development of an awareness raising toolkit



Video: meet Hanane!

WHO IS THE ARTIST?

HANANE KHALDOUNI



Hanane is a self-taught painter. Her inspiration comes from everyday life and her experiences, a way for her to tell her story as a woman.

Born in Morocco, Hanane Khaldouni is the youngest of a family of 10 children. Married at the age of 17, she arrived in Belgium by family reunification and became a mother at 18. Years followed which she described as difficult, she felt isolated and overwhelmed between children, home and work in the hotel business sector.

To drown her solitude and at the death of her mother, she started painting...facing first community pressure and then, stubbornly, facing success. →

REPORT

FOLLOW THE MONEY FOR WOMEN AND GIRLS: ADDRESSING THE NEEDS OF MIGRANT WOMEN AND GIRLS IN ASYLYM, MIGRATION AND INTEGRATION FUND (AMIF)

In October 2020 we published a new research investigating the European Union's AMIF fund from the perspective of migrant women as its beneficiaries and the migrant women rights organisations as its grantees.

The budget is a powerful instrument revealing political priorities and a tool to transform societies. Societal values can be determined by how the money is spent. This study provides an overview, an analysis and an evaluation of the use of Asylum Migration and Integration Fund for transnational activities, based on publicly available information. The goal of the study is to analyse how this fund functions to respond to the needs of migrant/refugee women and girls and facilitate their integration. We also offer recommendations for the European Commission on how to improve the situation of migrant women and girls through the new Asylum Migration Fund (AMF) and ensure implementation of gender mainstreaming in projects.

FOLLOW THE €€€ FOR WOMEN AND GIRLS

Priority	2015	2016	2017	2018	The Amount of EU Grants
Labour market integration	8		12		€12.810,847
Integration of migrant women	5				€2.786,288
Promoting active participation in society		20			€12.754,941
Pre-departure and post-arrival support for people in need of international protection		7			€4.631,179
Raising awareness on migrants' contributions to EU societies			7		€5.777,423
Community building at local level for integration including volunteering activities			8		€5.490,806
Resettlement			4		€3.128,336
Local and regional networks for the integration of TCNs				8	€4.402,506
Care for migrant minors				5	€2.986,063
Integration of TCNs victims of trafficking in human beings				7	€3.856,451
Engagement of diaspora communities in awareness raising				2	€1.815,999
Legal migration projects with third countries				1	€789,000

Specific Target Groups	Number of priorities
Migrant women	2
Persons in need of international protection	3
EU host societies	1
Victims of trafficking	4
(Unaccompanied) migrant minors	2
National authorities	1

DOWNLOAD REPORT: <https://www.migrantwomennetwork.org/wp-content/uploads/Follow-the-Money-for-Women-2020-AMIF.pdf>

EQUALITY AND DIVERSITY AND ARTS: TOOLKIT



TOOLKIT Women's Rights and Equality in Arts Education - Embedding Women's Rights & Equality Perspective into Arts Education Methods to work with people from diverse (cultural) backgrounds

This training module was developed by the European Network of Migrant Women, in the frames of the Erasmus+ funded project, Get Close to Opera, to strengthen the knowledge and skills of art educators so that they can embed women's rights perspective into their teaching methodology. This module is designed first of all to take participants through basic concepts related to women's rights and feminism. Through exploring gender stereotypes, it also aims to analyse how gender roles and expectations are socially constructed, not biologically determined. The module then examines how gender stereotypes intersect with other factors such as age, ethnicity, race, class, culture, religion. Following this, a series of exercises will help participants to understand the importance of these main concepts. The module concludes with an analysis of the importance of embedding feminist and women's rights perspective methods in art education with migrant/refugee groups and wider social benefits that can be derived from it. The module also aims to tease out the problems that might arise in case of lacking women's rights-based approach in art education.

DOWNLOAD TOOLKIT IN EN, IT, FR, ES, EL:

<https://www.migrantwomennetwork.org/get-close-to-opera/>

THE GLOBAL PANDEMIC

GLOBAL FEMINIST PERSPECTIVE ON THE PANDEMIC: WHAT “NORMAL” DO WE EXPECT WHEN THE CRISIS IS OVER ?

In the midst of the Covid-19 pandemic and the measures taken by states to prevent its spread, European Network of Migrant Women produced a publication offering an analysis of some of the aspects of this crisis, from a global feminist perspective.

ASYLUM SEEKING WOMEN AND GIRLS IN THE MIDST OF THE EPIDEMIC

At the onset of the epidemic eruption, the European Centre for Disease Prevention and Control (ECDPC) published a set of measures to “help fight COVID-19”. Practically none of them could be applied in the accommodations where most refugees are housed currently. Frequent hand disinfection – a perfectly simple step is impossible to implement in refugee facilities, as most of them do not have enough clean water, bathrooms or soap. The ECDPC advises “remaining at home or in a designated setting, in a single, dedicated, adequately ventilated room and preferably using a dedicated toilet”, “avoiding crowds”, “social distancing”, all of which is impossible to maintain as refugees are mostly crammed into rooms above the capacity they can accommodate. “Have enough groceries for 2-4 weeks” is also impossible for refugees who have no income to stock such supplies, no place to buy them and no space to store them. Neither can they “activate their social networks” who might be dead, disappeared or in another country.

Several civil society initiatives and the LIBE Committee of the European Parliament, have already highlighted the “refugee and migrants dimension” of the pandemic. However, as bad as it is for any refugee in such situations, for girls and women – be it those trapped at the Greek-Turkish border, the ‘direct provision’ in Ireland, or the ‘hot-spots’ in Italy – it is objectively worse than most of us can imagine.

DOWNLOAD PUBLICATION IN EN, ES, FR, IT, PT, AR, RU:

<https://www.migrantwomennetwork.org/2020/03/31/global-feminist-perspective-on-the-pandemic-what-normal-do-we-expect-when-the-crisis-is-over/>

ABORTION IN EUROPE; FULLY ACQUIRED RIGHT OR A TIRELESS FIGHT ?

European Network of Migrant Women Statement for the International Safe Abortion Day, 2020

With the COVID-19 crisis, this quote from French feminist Simone de Beauvoir proved itself to be once again a tough reminder of an ugly truth. In the face of this unprecedented health emergency, European countries have adopted extraordinary measures such as extensive lockdowns, restricting freedoms and human rights in the process. First victims? Women, everywhere, enduring violence; from being trapped with abusers (many European countries have seen a rise of about 30% in emergency calls reporting male violence in the home) to not being able to enjoy their rights, such as the one to access safe and legal abortion. In Italy, Government inaction has left women and girls facing avoidable obstacles to accessing this right, putting their health and lives at risk according to Human Rights Watch. This failure to ensure women's sexual and reproductive health care is not surprising; it only highlights many European country's outdated restrictions and the harm they cause to women and girls.



DOWNLOAD STATEMENT IN EN, PL, PT, ES, IT :

<https://www.migrantwomennetwork.org/2020/09/28/abortion-in-europe2020/>

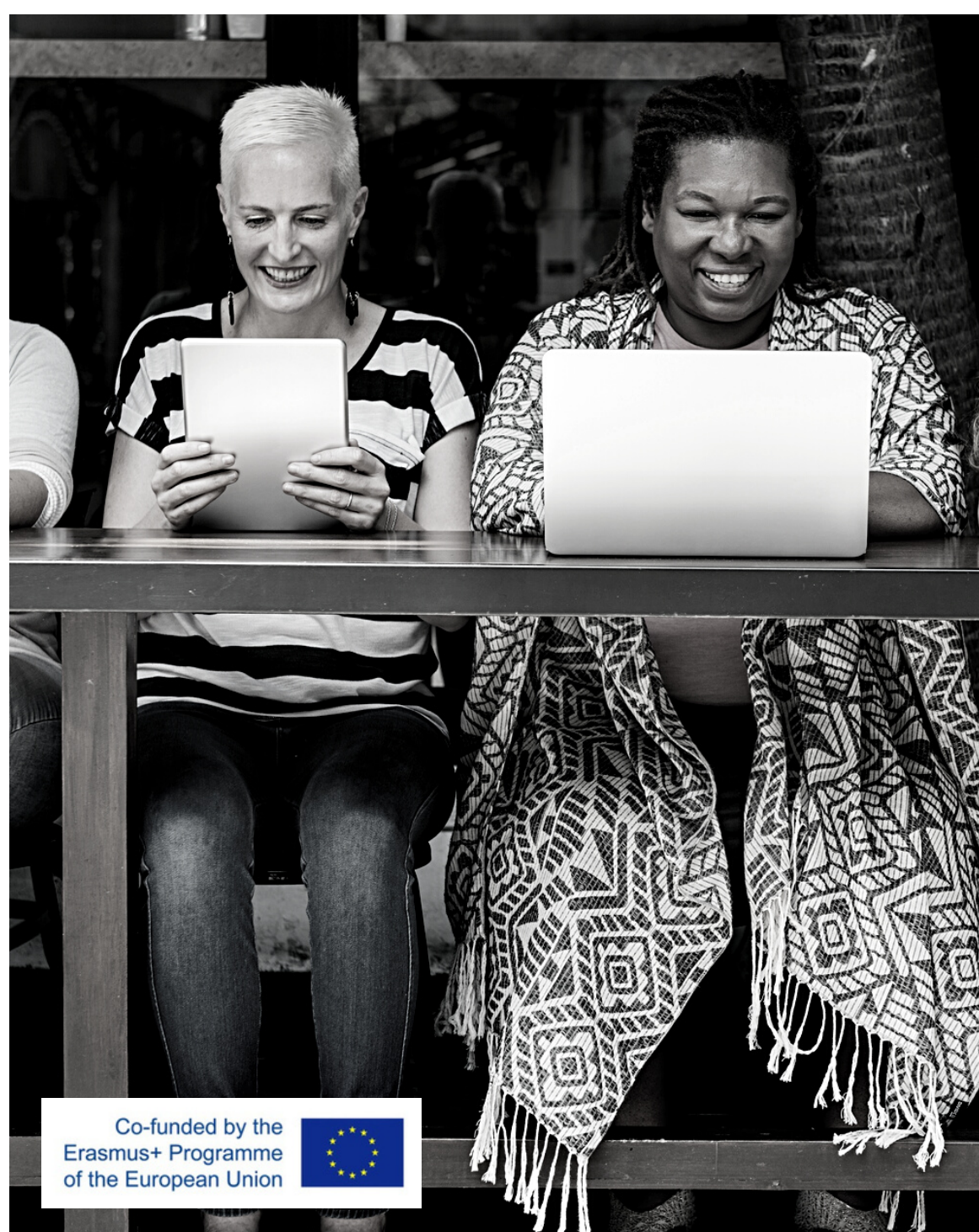
ACTIONS AND PROJECTS



START OF A NEW PROJECT ON MIGRANT MOTHERS !

Mums at Work project aims to increase employability, sustainable income and social integration of migrant mothers aged 25-40 y.o. The project also aims to raise awareness of and influence key stakeholders (businesses, public sector, local communities, general public). The project is funded by the AMIF Fund and involves another six partners in Germany, Italy, France, Spain, Netherlands and Cyprus.

The project will last for two years finishing in 2022, and during this period we will run a comprehensive programme supporting over 100 migrant mothers in six states in their journeys to employment and sustainable income.



START OF A NEW PROJECT ON DIGITAL SKILLS OF MIGRANT AND ETHNIC MINORITY WOMEN !

Teach Digital project aims to up-skill lower skilled migrant women through digital education guided by the EU Digital Competences Framework, by developing tools and educational materials for NGOs, groups and institutions working - or interested to work - with migrant women. Funded by the Erasmus+, it involves another five partners, in the UK, Ireland, Spain, Denmark, Estonia, with our network providing specialist input on migrant women's needs and obstacles they face in everyday life.

BEST PRACTICE PRINCIPLES FOR ASSISTING TRAFFICKED WOMEN



"We are very pleased to have completed a two-year AMIF funded project ASSIST, that developed and delivered gender-specific legal assistance and practical support to trafficked for sexual exploitation migrant women in order to contribute towards their integration. The scope includes female victims of other forms of human trafficking that have been subjected to sexual violence. The project partners comprise of support organisations and independent law centres which have delivered structured gender-specific legal assistance, information and overall support to more than 50 trafficked migrant women in their respective EU Member States.

During the two years of the project the partners engaged in focussed discussions, identified best practices and drew the protocol and guidelines for engaging with victims and survivors of trafficking. The outcome of this work was distilled into a set of Best Practice Principles presented in this guide.



DOWNLOAD PUBLICATION IN EN AND FR :

<http://www.migrantwomennetwork.org/assisting-trafficked-women-guides/>

CO-CREATING A COUNSELLING METHOD FOR REFUGEE WOMEN GBV VICTIMS”



Since 2018 we had been partnering in project aimed at informing, supporting and encouraging the reporting of refugee women victims of violence to NGO counsellors, the police and judiciary by offering them access to a specific support service with the involvement of the following project partners. Violence against refugee women is one key problem for refugee women and not reporting these crimes largely related to the lack of training for personnel dealing with refugee women, as training on identifying and dealing with GBV victims is not provided. Capacity-building through training is therefore an important tool in increasing professionals' awareness for and understanding of refugee women's reactions and needs in the aftermath of gender-based crime against women. As part of the project, a tool for professionals was developed addressing the following issues:

- How to conduct a training on gender-based violence
- Introduction to the topic of gender-based violence
- International and regional legal instruments tackling gender-based violence
- Social context of violence and the consequences of gender-based violence
- Different forms of gender-based violence in the refugee context
- Cross-cutting issues
- Protection and prevention
- Self-care and dealing with traumatised victims of gender-based violence

DOWNLOAD PUBLICATION IN EN : http://www.migrantwomennetwork.org/wp-content/uploads/CCM-GBV-training-manual_English.pdf

YOUNG MIGRANT WOMEN ORGANISING !

spain, valencia, 7-13 July 2019

#RADICALGIRLSSS
CAMP 16-25 y.o. migrant, refugee,
ethnic minority women

girls-only week of feminist workshops,
debates, self-care & sisterhood

Apply: radicalgirlsss@migrantwomennetwork.org



In 2019, the young women group of the Network, Radical Girlsss, organised their first summer camp in which 30 young women participated in Valencia, Spain. Supported by our Spanish member Por Ti Mujer, and coordinated by the young migrant women of the network, the camp hosted the women from different parts of Europe in a week-long residential workshop that provided safe, inclusive and critical space where the young women could practice their analytical, emotional and physical skills while working in groups and individually.

This camp was also supported by the Girl-Scouts of Belgium, who participated in the residency along with the women in migrant background. From physical exercises in nature, to collective meal making, to intense discussions on the subjects affecting young women and girls, to art, poetry and films, this camp was a great success as was expressed by practically all the participants. Leaving the residency, its participants also committed to carrying out concrete projects in the communities of their choice and remaining in touch.

GENERAL ASSEMBLIES



Our Annual General Assmeblies are the most significant moments in the life-cycle of our network. In 2019, we were lucky to come together in Portugal, Lisbon, hosted by the High Commission on Migration of Portugal who kindly provided their venue to us. In the two days of intense discussions, workshops, adoption of strategic documents and moments of fun, we recalled how strong and passionate our members are and how much burden each of the carry in their daily work of providing services and meeting the needs of some of the most discriminated women in Europe.

The General Assembly 2020, due to the very unfortunate circumstances of COVID, took place online, however, it did not stop us from adopting the key reports, admitting new members and even having an online party !





Patricia Ponce
Argentina - Spain



Natalie Gerbert
Estonia - Finland



Antonia Torres
Mexico - Spain



Salome Mbugua
Kenya - Ireland



Adriana S. Thiago
Brazil-Portugal-Belgium



Sinem Yilmaz
Turkey - Belgium



In 2020, at our online Annual General Assembly, we awarded six of our members with the Courage & Persistence Award. Women from Argentina, Estonia, Mexico, Kenya, Brazil & Portugal, Turkey, who not only had the courage to cross geographical borders in pursuit of women's freedom and happiness but also continued to uphold these values – for the benefit of all women and girls globally – in their everyday life, and carry forward the values, convictions and mission of our Network.

Despite the most adverse circumstances, these six women spoke truth to power with courage and determination, and we thank them for their commitment! They showed great courage in the face of danger, especially in the feminist battle, and didn't give up on their opinions and courses of action in spite of difficulty and opposition. They resisted. They persisted.

INSTITUTIONAL AND POLICY WORK

2019 was the year our network was particularly active with the CEDAW Committee as we participated in expert consultations and submitted several contributions during the Committee's work on its new **General Recommendation 38 on "Trafficking on Women and Girls in the Context of Global Migration"**. The Committee adopted this groundbreaking recommendation - the first one in its history on Art 6 of the Convention. We were particularly pleased to see that our concerns and contributions were taken seriously by the members of the committee which resulted in their production of comprehensive document guiding states in their implementation of Art 6 on trafficking.

In 2020, we also contributed to the production of the ODIHR/OSCE and UN Women report on the impact of the global pandemic on trafficking and participated in several expert meetings leading to this report.

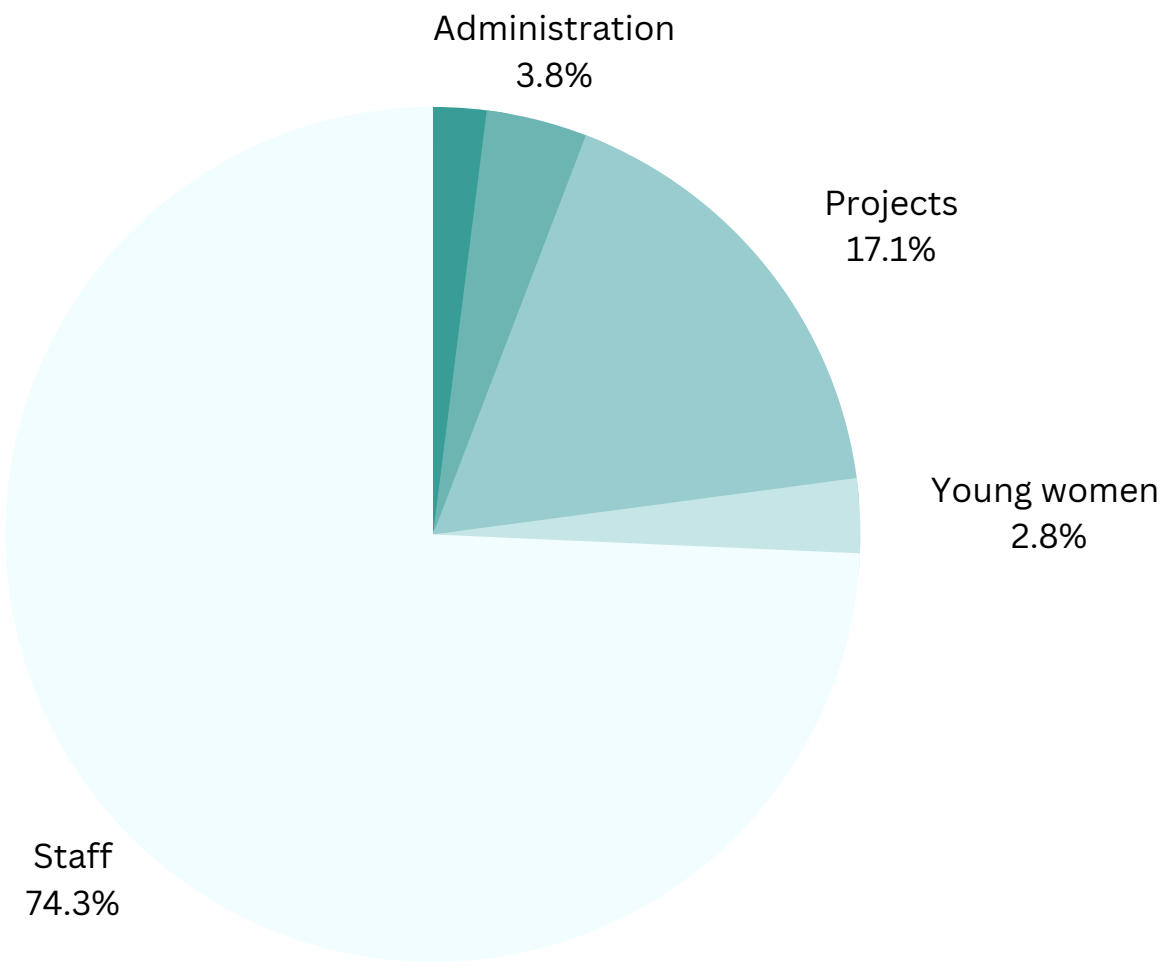
At the EU level, ENOMW was selected to be a member in the EC Expert Group on the Views of Migrants coordinated by the DG Home, while we continued our representation and work in the EC Expert Group on Labour Migration and EU Civil Society's Platform against Trafficking in Human Beings.



OUR MEMORIES WITH MEMBERS

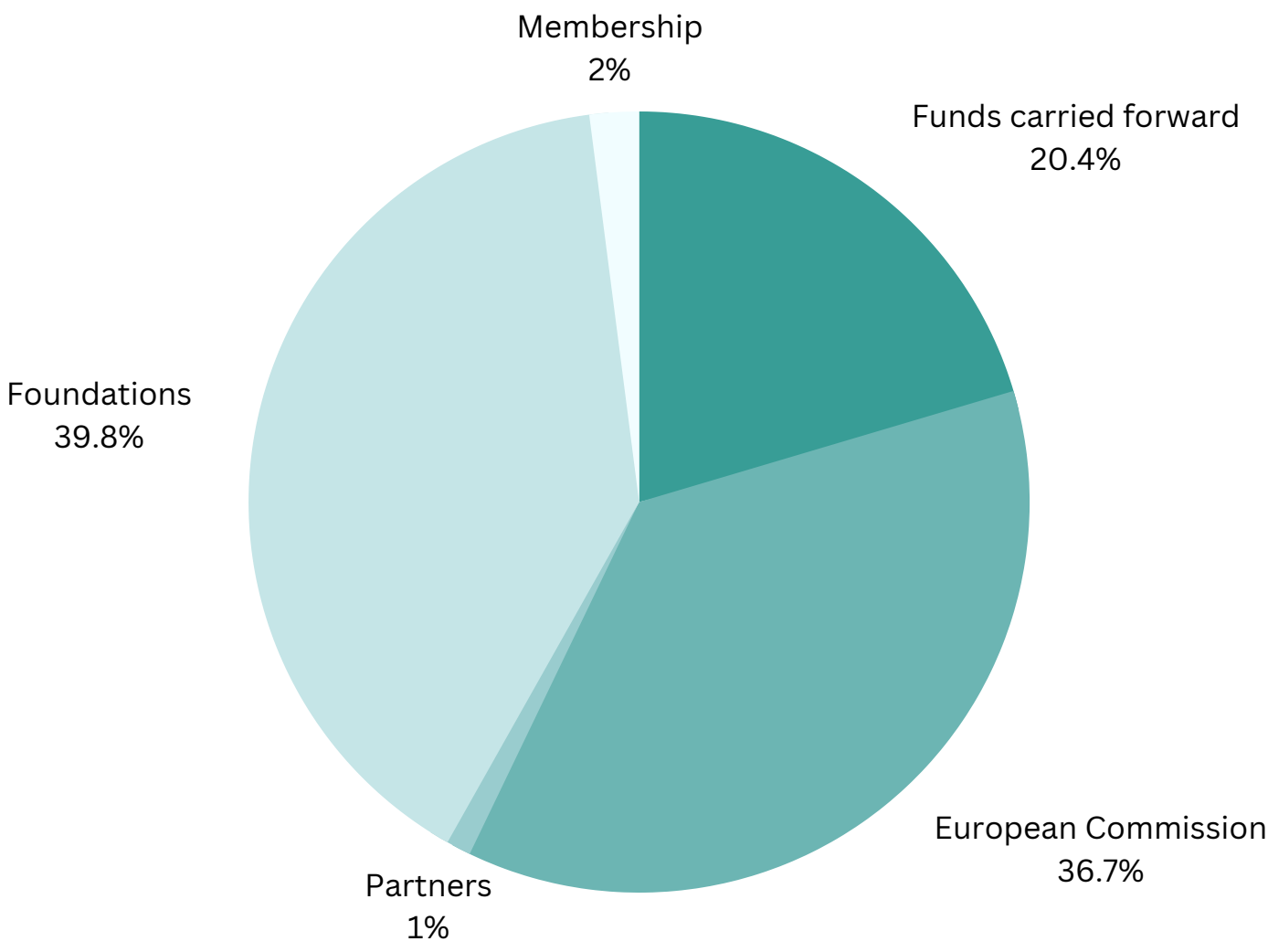


FINANCES 2019/2020



EXPENSES

INCOME



ACKNOWLEDGMENTS

Among our many partners and collaborators we would like to particularly thank Portuguese Platform for Women's Rights (PpDM), European Women's Lobby (EWL), Spanish Women's Lobby (LEM ESPAÑA), Coalition Against Trafficking in Women (CATW), Trust Law Firm of Thomson Reuters Foundation and their team of pro bono lawyers who very generously responded to our call for support and have started a new collaborative project with us, investigating the legal protections and gaps, in the area of fundamental rights of migrant women in Europe !

We would like to thank all our funders, individual supporters, and, of course our members and volunteers who have worked tirelessly throughout 2019 and continued to work under very difficult circumstances during the harm months of the pandemic in 2020 !

Your input, contribuions and insighted are highly valued in ENoMW



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