

What do you need to be successful in this role?	Essential or Desirable	Method of Assessment
Credibility		
Current First Aid and Basic Hygiene Certificates.	D	CV
Willingness to undertake relevant cleaning training.	E	CV/Interview
Previous experience of working in a cleaning role.	D	CV/Interview
Capability		
Able to follow Health and Safety practices, standards expected in terms of cleanliness and hygiene, including knowledge of COSHH in respect of working with chemicals and products for cleaning various surfaces.	E	CV/Interview
Good interpersonal and communication skills, with the ability to communicate effectively with colleagues, children and parents.	E	CV/Interview
Ability and desire to achieve high standards, be able to discuss areas to be cleaned and equipment to be used.	E	CV/Interview
Ability to work effectively independently and as part of a team, must be flexible and adaptable.	E	CV/Interview
Character		
Positive approach to challenges and change with a willingness to be trained and to apply new skills.	E	CV/Interview
Commitment to and understanding of equal opportunities, treating everyone fairly and with decency.	E	CV/Interview
Value others skills and diversity of others, including being thoughtful, caring and supportive.	E	CV/Interview
Able to undertake cleaning tasks without direct supervision when required.	E	CV/Interview
Enthusiastic and energetic with the ability to provide a clean and safe environment for all users.	E	CV/Interview
Discrete and maintain confidentiality, working in a culture that is open, honest and supportive.	E	CV/Interview