

# Mentor meeting GCCP April 16th 2014

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## Agenda:

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1715 – 1730: Welcome to new mentors

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1730 – 1745: What's happening in GCCP

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1745 - 1915: Eva Jakobsen, Presentation on  
Cultures and Well-being

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(1815 – 1830: Sandwich break)

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1915 – 1930: AOB

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# Welcome to new mentors

- Eva Jakobsen, Necto
- Karin Hoeck, HowCome
- Peter Molander, SolutionSpace
- Katrine Krogbeck, ChangeGroup
- Henriette Frandsen, Rigspolitiet
- Emil Rosenkrands Irgens, Novo Nordisk

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THE EUROPEAN UNION  
The European Social Fund  
Investing in your future  
Danmarks  
Erhvervsfremmestyrelse

TALENT TO  
DENMARK



# GCCP18

February – November 2024

Financed by Copenhagen Municipality and co-funded by the European Union and the Danish Board of Business Development as part of the national project Competes to a Green Denmark.

Københavns Erhvervshus



Danish Board of  
**Business Development**



Co-funded by  
the European Union

A STATE OF DENMARK

**TALENT TO A  
GREEN DENMARK**

# Your Job as a Mentor

As a mentor, you are expected to meet your mentee 3–6 times during the 6-month program. The meetings usually take place at the mentor's workplace.

The mentor and mentee must follow some simple guidelines to get the most out of the relationship:

- The mentee must draft the meeting agenda and translate the learnings into their everyday life.
- The mentor is responsible for setting aside time for the meetings with the mentee.
- A collaboration agreement is drawn at the first meeting, and the expectations between mentor and mentee are set and aligned.
- The mentor relationship's focus is on the mentee's career.
- The mentor-mentee relationship lasts six months.

Read more in mentors toolbox at [lisaott.dk](https://lisaott.dk)

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206

applicants

80 participants

36 of them are  
your mentees

# GCCP18: Workshops for mentees

Introduction Seminar  
February 21th and 26th

Garuda Workshop  
March 11th, 12th and 20th

**Mentee Introduction**  
April 9th and 10th

Start-ups and Entrepreneurship  
To be announced

Job and Mock Interview  
June 17th and  
September 10th and 19th

Presentation Technique and  
Networking  
May 29th and June 3rd

LinkedIn and Unsolicited Job  
Search  
May 7th and 15th

CV, CL and Phone Call Workshop  
April 17th and 25th

Networking and Talent Bingo  
To be announced

Career in Denmark  
To be announced

Graduation  
Ceremony  
November 4th



# Garuda Focus Profile

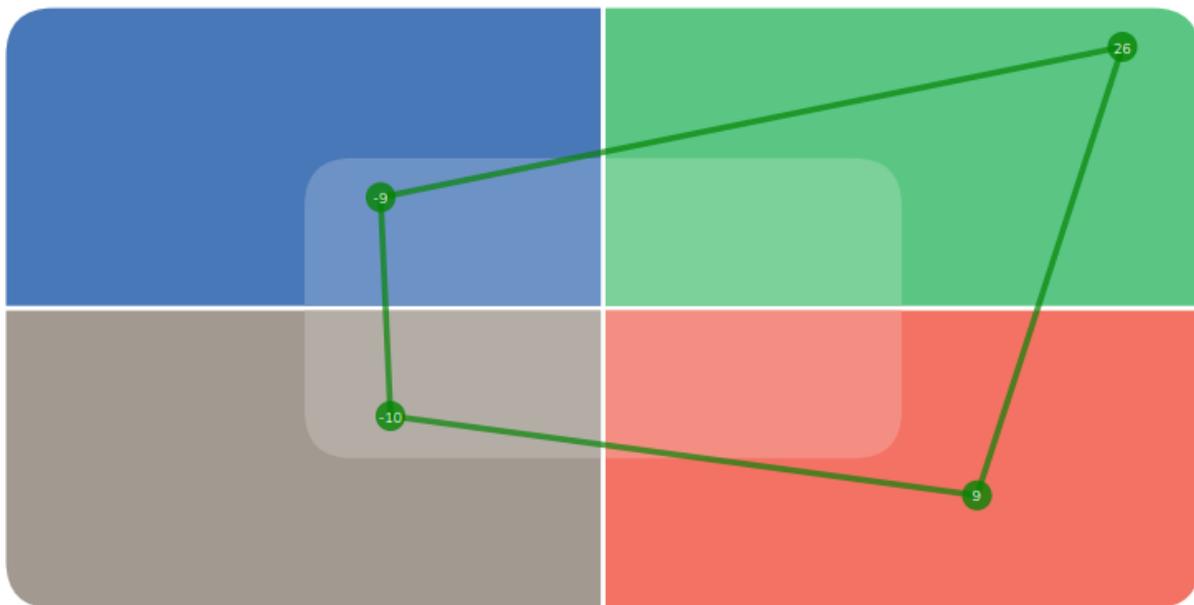
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Social costs, Joint effort, Empathetic, Consensus seeking, Understanding, Uniting, Integrating, Considerate, Patient, Tolerance, Adapting, Common values, Mediator, Solidarity, Social flexible, Helpful

Visions, Higher goals, Creative methods, Long-term, Purpose-meaning, Intuitive, Strategic goals, Concepts, Opportunities, Innovative, Driving force, Changes, Long term perspective, New strategies, Senses, Strategic concepts



Self-controlled, Rules, Orderly, Details, Control, One thing at a time, Routines, Repetition, Guidelines, Punctuality, Systematic, Procedures, Outlined frames, Planning, Fixed frames, Discipline

Daily results, Visible Results, Ongoing results, Direct, On time, Efficiency, Result-oriented, Quick results, Daily routines, Direct results, Time efficient, Creating results, Energetic, Impatient, Short term goal, Best results



## The Integrator Focus

Represents tasks and responsibilities, where there is a need to focus on social relationships, cooperation, pursuing consensus and understanding, avoiding and solving conflicts, mediating and integration.



## The Developer Focus

Represents tasks and responsibilities, where there is a need to focus on development, change, innovation and long-term strategies, creating new concepts, exploring and developing new methods.



## The Baser Focus

Represents tasks and responsibilities, where there is a need to focus on structure, systems and guidelines, following rules, descriptions and procedures, taking care of details, and the like.



## The Result Focus

Represents tasks and responsibilities, where there is a need to focus on short-term tasks, specific here-and-now matters, achieving immediate visible results and working very result-oriented.