

Mentor in GCCP

Agenda:

- Short presentation
- GCCP16 midway evaluation
- Mastering Change with Budo-Mentoring - Learning Efficient Mentoring using martial arts principles
- **Sandwich**
- GCCP17 - and the following years...
- AOB

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GCCP16 midway

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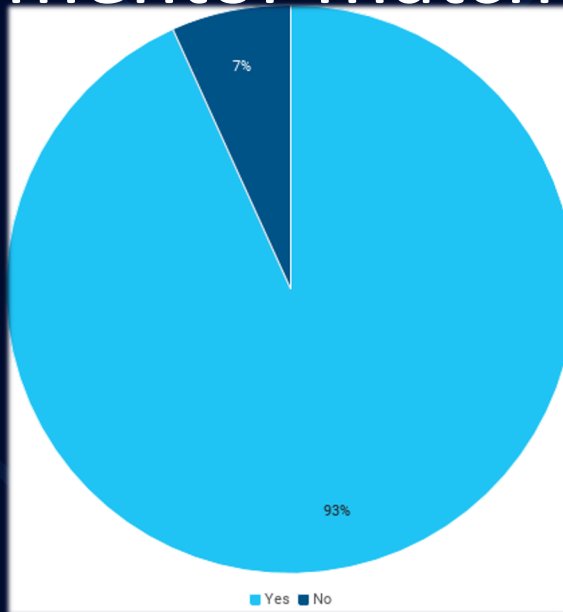
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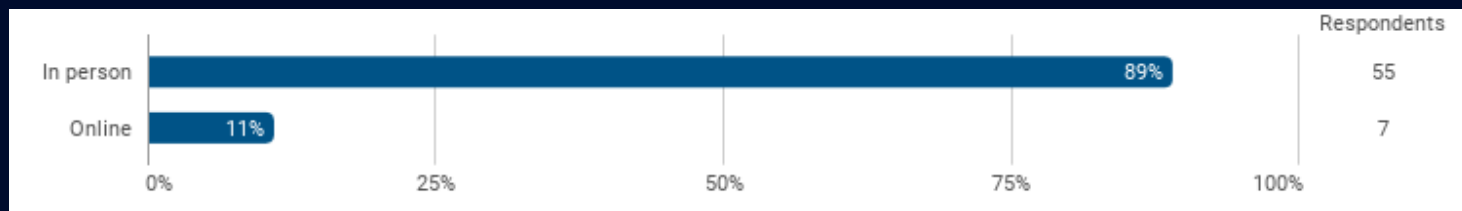
General satisfaction with the mentor match



Quotes

- "My mentor comes from one of my dream companies."
- "My mentor is the exact fit to my requirements."
- "She's the right balance for what I need. She's direct and available."
- "Though my mentor is currently working in a field that isn't relevant to mine, she has the same educational background as mine."
- "Very relevant field, professionally matched."
- "Very good match. Every time we meet, we discuss a lot in career and Danish life."
- "My mentor is very spontaneous and professionally excellent. During the two meetings we had, he always offers me valuable advice."

Physical vs. Online



GCCP17

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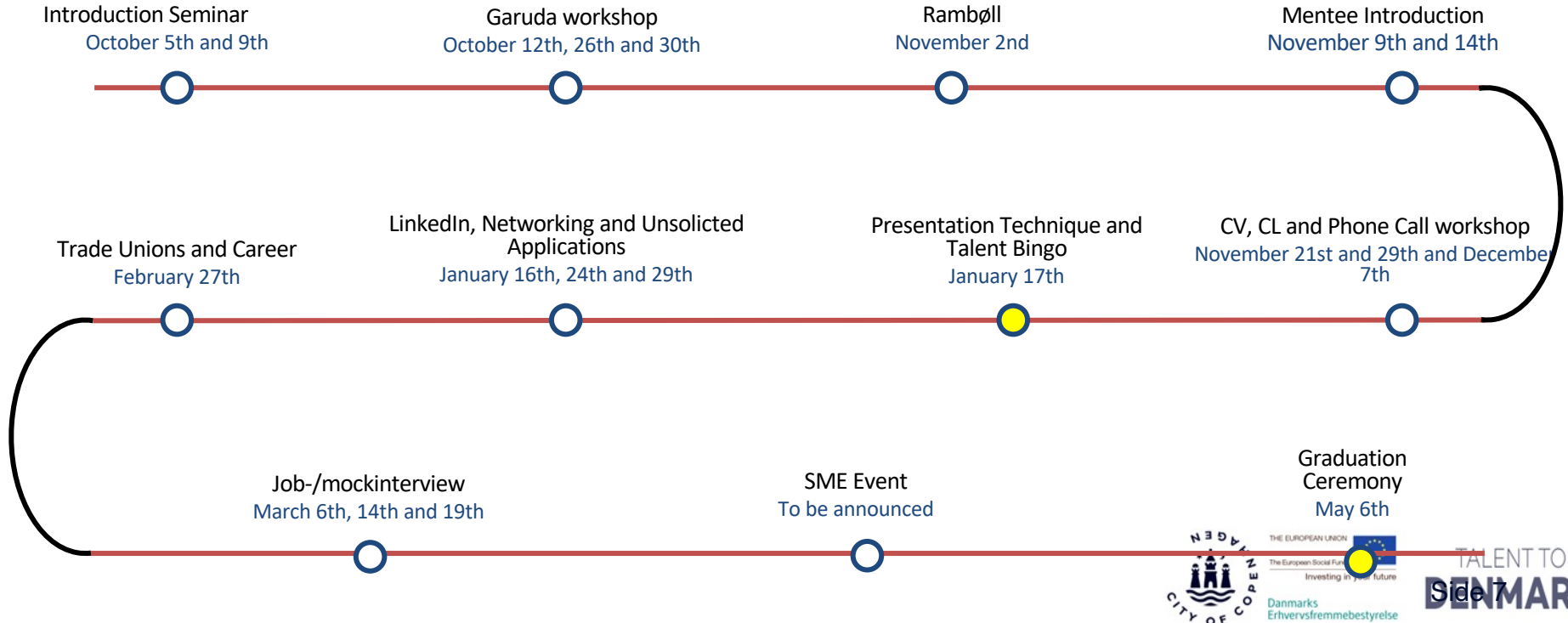
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Greater Copenhagen Career Program: Workshops



228
applicants

73
participants
50/50 male/female

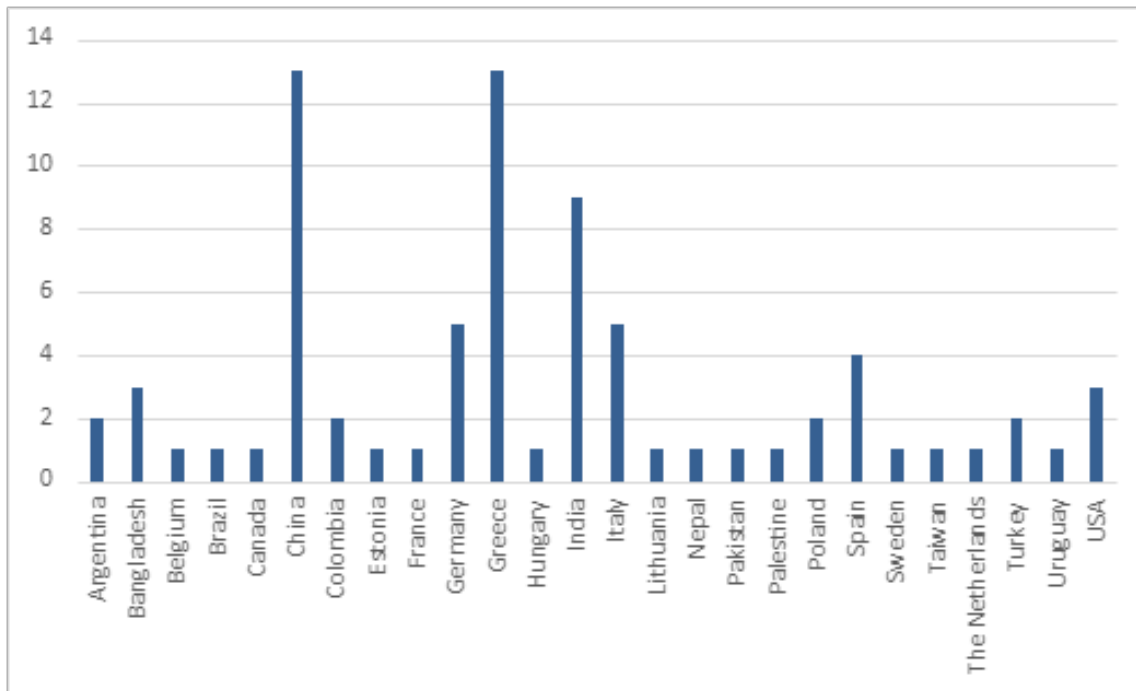
32 mentees
at Perspectiv

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from 26 different countries



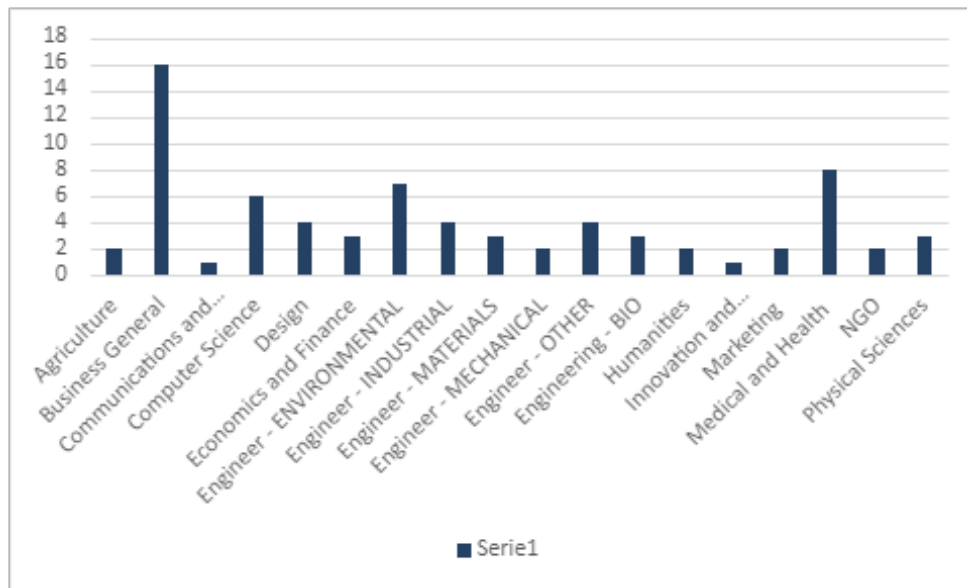
Brazil
Canada
China
France
Germany
Greece
Greece - Ghana
Hungary
India
Italy
Poland
Spain
Taiwan
Turkey



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A diverse range of majors



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Bioinformatics and Systems Biology
Biomedical Engineering
Biotechnology
Business Analytics
Communication Technologies and System Design
Computer Science and Engineering
Design & Innovation
Digital Communication Leadership
Engineering in Technology Entrepreneurship
Environmental Engineering
Human-Centered Artificial Intelligence
Industrial Engineering and Management
Materials and Manufacturing Engineering
Mathematical Modelling and Computation
Mechanical Engineering
Pharmaceutical Design and Engineering
Physics and Nanotechnology
Sustainable Energy
Technology Entrepreneurship
Wind Energy



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Your Job as a Mentor

- As a mentor, you are expected to meet your mentee 3–6 times during the 6-month program. The meetings usually take place at the mentor's workplace.
- The mentor and mentee must follow some simple guidelines to get the most out of the relationship:
 - The mentee must draft the agenda for the meetings and translate the learnings into their everyday life.
 - The mentor is responsible for setting aside time for the meetings with the mentee.
 - At the first meeting, a collaboration agreement is drawn, setting and aligning the expectations between mentor and mentee.
 - The mentor relationship's focus is on the mentee's career.
 - The mentor-mentee relationship lasts six months.

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Read more in mentors toolbox at lisaott.dk



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- All mentees are chosen from a large group of applicants. But many things can happen from their application to the first meeting with the mentor.
- Do not take it personally if the mentee does not get back to you – but let Lisa know!

Helge Grosch

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Mentors Toolbox

find it on lisaott.dk

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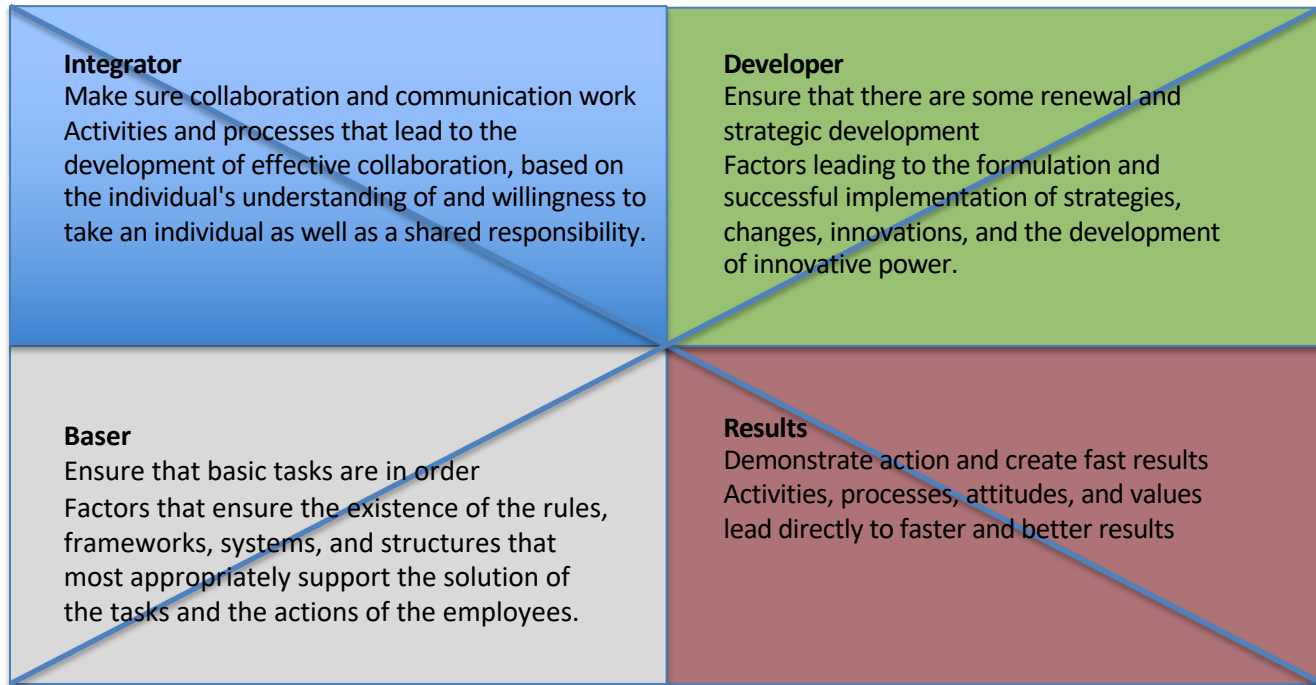
- The mentees' program
- Slides from mentor meetings
- Alignment of expectations (at the first meeting)
- Mentees preparation (before first meeting)
- Question to the mock job interview
- SMART – goals
- Eisenhowers Matrix
- A Garuda profile demo
- "*Mentors Motivation*" by David Clutterbuck
- Links: Erin Meyer and Geert Hofstede and more....



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Garuda

the students become aware of their forces and development points.



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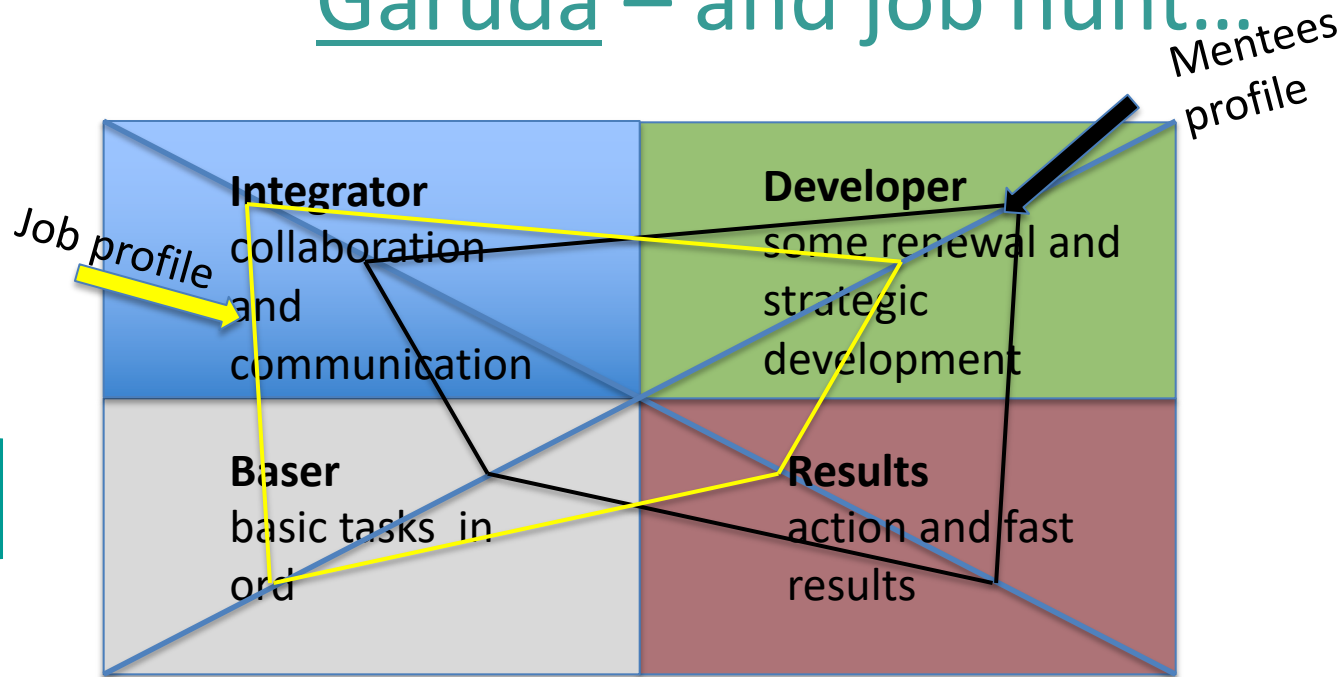
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Garuda – and job hunt...



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Do you still want the job?

if yes – what do you need to do?



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Discussions about being a mentor

- And:

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Important dates in 2024

- Match mails GCCP17 November 15th
- Graduation Ceremony for GCCP16
 - November 8th (you can still sign up)
- Talent Bingo for GCCP17
 - January 17th at Lundbeck, Ottiliavej 9, Valby
- Mentor meeting for all mentors
 - April 16th 515PM – 730PM 2023
- Graduation Ceremony for GCCP17
 - May 6th 2024
- GCCP17 ends in May 2024
- GCCP18 (hopefully) begins in May 2024

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