

Mentor in GCCP

Agenda:

- Short presentation
- About GCCP14 and 15

Sandwich

- Experiences with mentees &
- Exchange of good practice



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PURPOSE

To help international students find a job in Denmark after graduation

HOW

- Through participation in the Greater Copenhagen Career Program the participants get tools for their job search and get in contact with the labour market during their studies
- A partnership between Københavns Erhvervshus, Copenhagen Capacity and a number of universities
- Financed by EU Social Funds and Copenhagen Municipality through the national program Talent to Denmark

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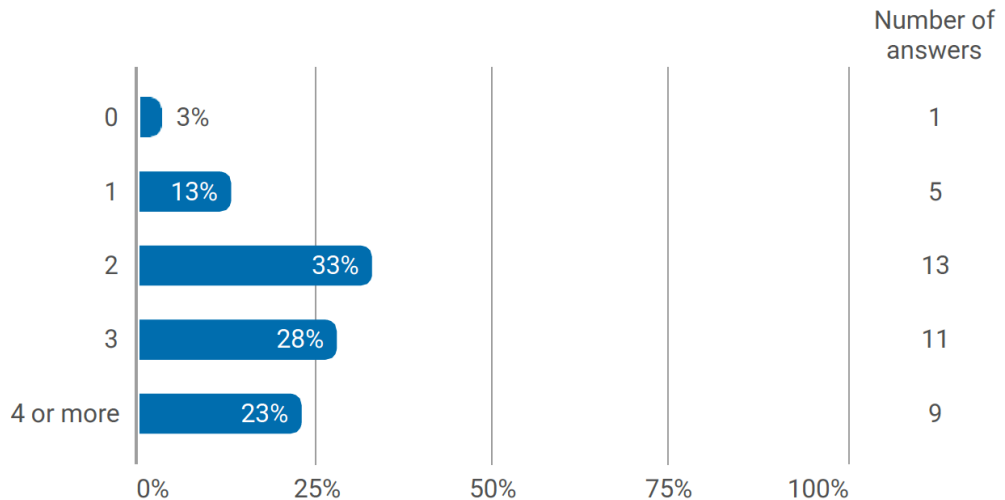
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GCCP14 - midway

Read the
whole
report on
lisaott.dk

How many times have you met with your mentor so far?



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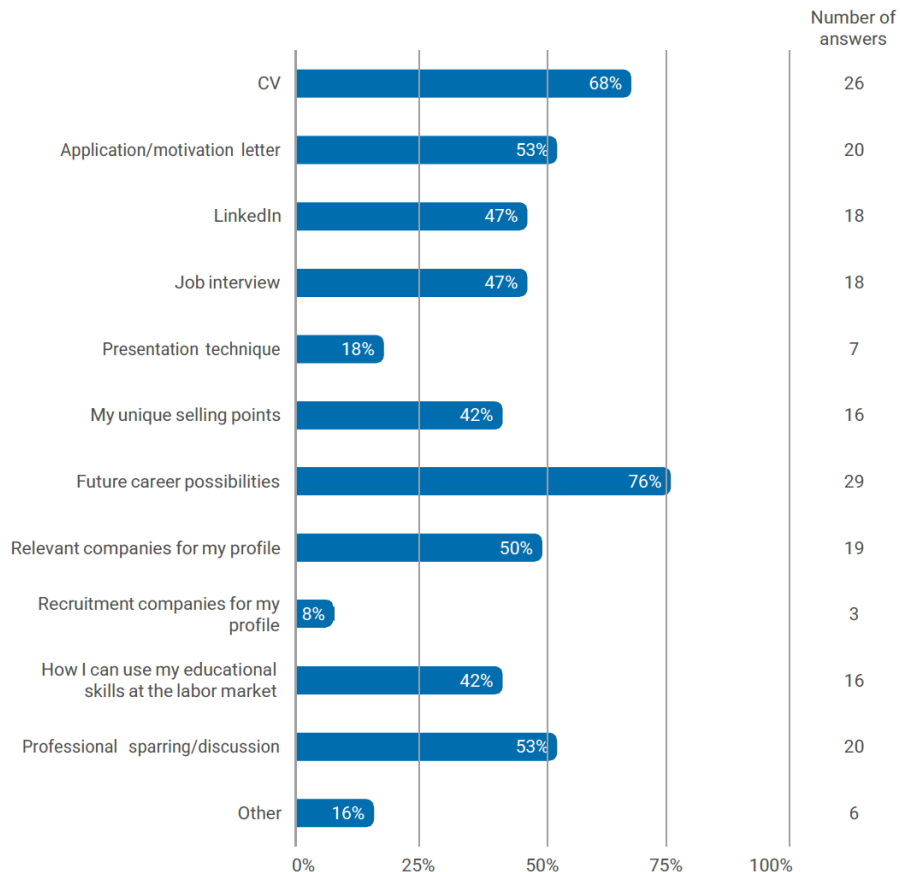
Which of the following topics you and your mentor discussed?

Read the
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report on
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GCCP workflow

Preparing the mentor program

1.
Mentees apply for participation.
Copenhagen Business House got 144 applications for 70 seats.

2.
I receive the cv's for potential
Perspectiv-mentees from Copenhagen
Business House.

3.
I pick out the ones I think I can find
mentors for - 35 mentees this time.

I contact the mentors to hear if the
mentor is ready for a (new) mentee.

4.
I accept the mentees and give a go to
Copenhagen Business House.

Mentor/mentee match

5.
The mentors fill out a mentor
registration
This registration will be attached to the
match email.

I make a draft for the matches

6.
Copenhagen Business House introduce
mentees to the mentee role before
they receive the match-mail.

7.
Meeting for mentors. Exchanging
experiences and information GCCP.

8.
November 15th: emails to all mentees
with a cc to the mentor with cv's,
mentee's preparation for the next
meeting and more inspiration

Mentor/Mentee meetings

9.
Mentees contact their mentor as soon
as possible after receiving the email.
Mentors can welcome the mentee at
once.

11.
December: Follow up on whether you
have gotten off to a good start in the
relationships

13.
Mentor meetings.
Mentees participate in the workshops
and seminars in the program.

14.
Meeting for mentors in April 2023 -
where we will end GCCP15 and start
GCCP16.



Workshops 2022-2023

Introduction Seminar
October

Garuda Workshop
October

Mentee Introduction
November

Seminar: CV and
Cover Letter
November

LinkedIn, Networking and
Unsolicited Applications
January

Online course:
6 Ways to get a Yes

Online course:
Appearance og Social
Interaction

Presentation Technique
and
Talent Bingo
January

Trade Unions
and Career
February

Job/mock interview
March

Symbion Visit
April

If active mentee: Graduation
Ceremony
May



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135
applicants

73
participants

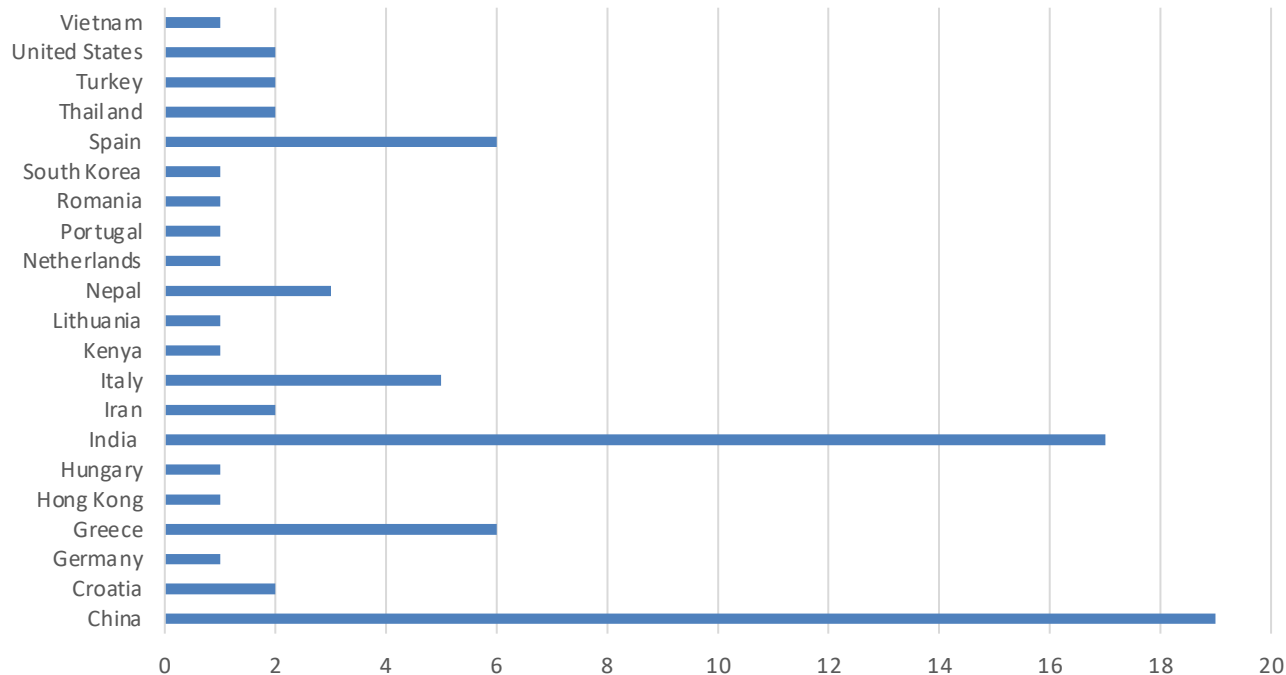
34 mentees
at Perspectiv

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from 21 different countries



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Your Job as a Mentor

- As a mentor, you are expected to meet your mentee 3–6 times during the 6-month program. The meetings usually take place at the mentor's workplace.
- The mentor and mentee must follow some simple guidelines to get the most out of the relationship:
 - The mentee must draft the agenda for the meetings and translate the learnings into their everyday life.
 - The mentor is responsible for setting aside time for the meetings with the mentee.
 - At the first meeting, a collaboration agreement is drawn, setting and aligning the expectations between mentor and mentee.
 - The mentor relationship's focus is on the mentee's career.
 - The mentor-mentee relationship lasts six months.

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Read more in mentors toolbox at lisaott.dk



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Mentors Toolbox

find it on lisaott.dk

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- The mentees' program
- Slides from mentor meetings
- Alignment of expectations (at the first meeting)
- Mentees preparation (before first meeting)
- Question to the mock job interview
- SMART – goals
- Eisenhowers Matrix
- A Garuda profile demo
- *"Mentors Motivation"* by David Clutterbuck
- Links: Erin Meyer and Geert Hofstede and more....

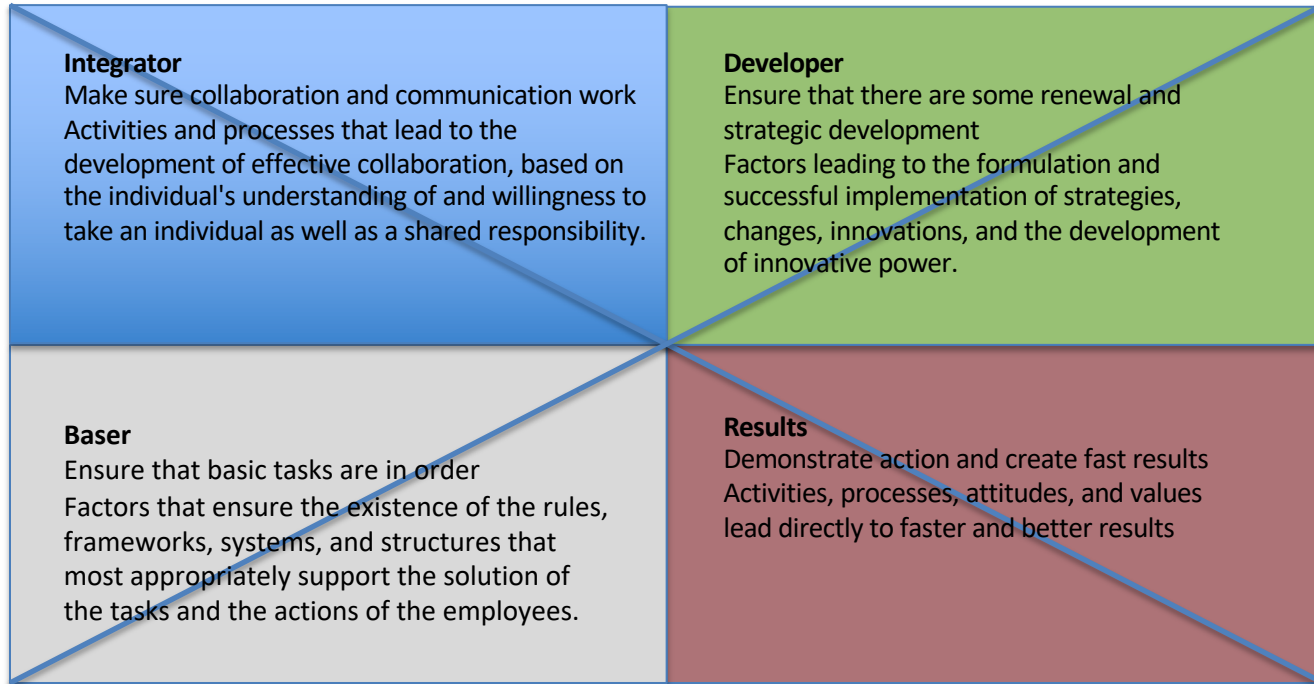


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Garuda

the students become aware of their forces and development points.



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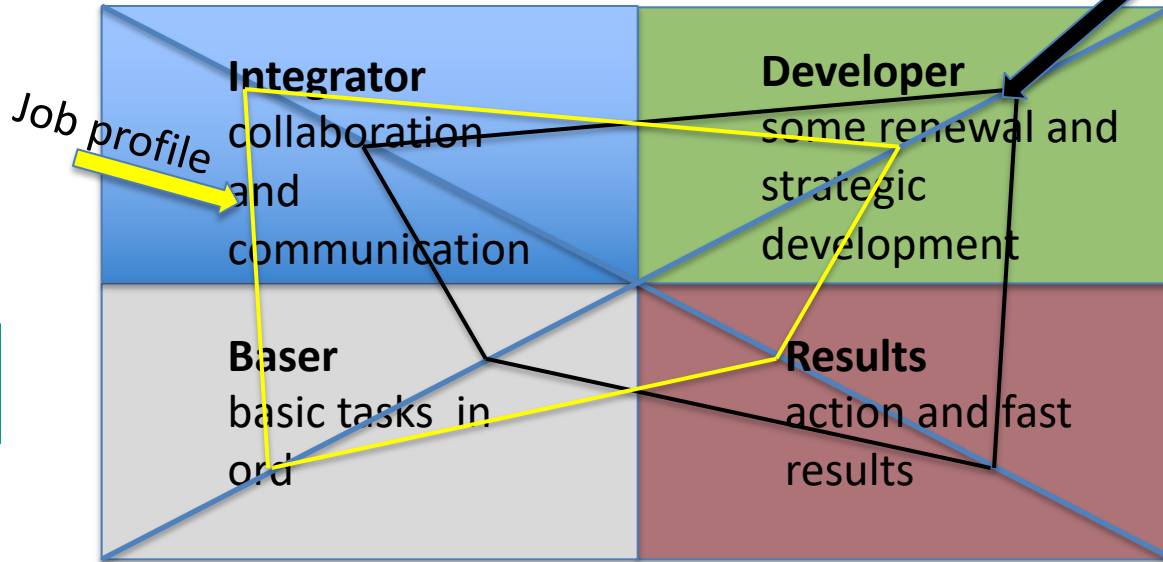


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Garuda – and job hunt...

Mentees
profile



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Do you still want the job?

if yes – what do you need to do?



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Mentor's good practice

– from previous meetings

Walk and talk for the first meeting -> "Motion your emotions"

Don't be tempted by templates

Human capabilities are needed

Ask the mentee to find some job-ads or companies they are attracted to – then ask why they liked them

Talk about the values of the company

Use mentors own network to link mentee to a person in a related job

If the mentee is narrow in their wish for a company: Use DI's homepage – here you can see all kinds of companies

Use mentors own experience in job search

Having a framework from the beginning

Use the alignment of expectation – flexibly

Ask and listen

Address the most important problem first – seen from the mentee's point of view

Remember that IDA – and other unions - have a discount for students

Help the mentee to be aware of who they are and

Help the mentee to write a cv that shows who mentee are

Urge the mentee to learn and speak Danish

Let's use LinkedIn for FAQ

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Invitation!

KØBENHAVNS ERHVERVSHUS

WOULD LIKE TO INVITE ALL MENTORS AND
STUDENTS OF THE GREATER COPENHAGEN
CAREER PROGRAM TO AN INSPIRING EVENING OF

TALENT BINGO AND NETWORKING

DATE JANUARY 11th 2023 from
5PM -> 7.30 PM

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Program and venue to be
revealed as soon as possible....



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Invitation!



5th December 2022

from 5PM -> 7PM

At the Town Hall....

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Important dates

- Ten years anniversary December 5th 2022
- Talent Bingo January 11th 2023
- Mentor meeting April 17th 1715 – 1930 2023
- GCCP15 ends in early May 2023
- GCCP16 begins in late April 2023

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