

- Specific
- Measurable
- Attainable
- Relevant
- Timely

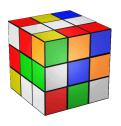


COACHING MENTORING STRESSHÅNDTERING

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- What do I want to achieve?
- Where do I want to achieve it?
- When do I want to achieve it by?
- With whom?
- What are the limitations/challenges?
- Why do I want to achieve this specific goal?



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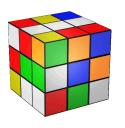
- How much of [something] do I need?How many of [something] do I need?
- How will I know when I have achieved the goal?



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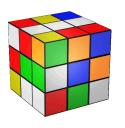
+45 24 27 07 83 lisaott@perspectiv.dk www.perspectiv.dk

### **SMART** goals!

- How can this be accomplished?
- Given the specific constraints how realistic is this goal?







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- Is this worth achieving?
- Is this the right time?
- Is the effort in line with the rewards?
- Is this something that you should be doing?

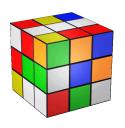


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- What should be done by the end of today?
- What should be done by the end of this week?
- What should be done by the end of the month?
- When should the goal be completed?



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