

ISCP MISCP Members Register

Title	Name	Surname	E-mail	Membership grade	Country	Summary Biography	Accredited Supervisor
	Kaylene	Akins	Kayleneak@steps4success.com.au	MISCP	Australia	Psychologist with M.A Appl.Sc (Psychology of Coaching) with 20 yrs experience in Private Practice and behavioural change. I work collaboratively to enhance performance; assisting individuals and businesses to create and facilitate change to enable growth using a solution focused systemic positive psychology approach.	
	Carol	Appleby	carol@mindxcite.com	MISCP	Australia		
Mr	Dean	Banks	dnkbanks@yahoo.com.au	MISCP	Australia		
Mr	Kevin	Belzycki	kbelzycki@careercapital.com.au	MISCP	Australia	Kevin founded Career Capital in 2001 and is an experienced organisational psychologist, who specialises in providing coaching and related services to a broad range of Australian organisations. www.careercapital.com.au	
	Jon	Bilson	jon@centauri.net.au	MISCP	Australia		
Ms	Sheryl	Brosnan	sheryl.brosnan@bigpond.com	MISCP	Australia		
Ms	Danielle	Cerantonio	danielle@ignitepsychology.com.au	MISCP	Australia		
Mr	Mark	Cipants	m.cipants@gmail.com	MISCP	Australia		
Ms	Vicki	Crabb	vicki@workware.com.au	MISCP	Australia		
Ms	Aylin	Dulagil	adulagil@bigpond.net.au	MISCP	Australia	Aylin is a coaching and positive organizational psychologist with experience in positive psychology, employee engagement, leadership development, human resources and organisational development. Aylin has worked as both an internal and external consultant over the last 20 years delivering organizational development initiatives to a number of Australian organizations covering a range of industries and sectors.	
Dr	Linda	Edwards	doc.l.e@icloud.com	MISCP	Australia		
Dr	Lisa Suzy	Green	suzy@drsuzy.com.au	MISCP & VP	Australia		
Dr	Rod	Gutierrez	orgpsychologist@gmail.com	MISCP	Australia		
Ms	Eithne	Hannan	eithnehannan@gmail.com	MISCP	Australia		
Mr	Matthew	Kalitowski	matt@matthewkalitowski.com	MISCP	Australia		
Dr	Travis	Kemp	travis@drtrav.com.au	AFISCP & VP	Australia		
	Patrice	Laslett	patricelaslett@me.com	MISCP	Australia	Patrice specialises in coaching leaders in collaborative communication and in leading within complexity. She works and coaches other coaches in Australia, New Zealand and the US.	
Ms	Jessica	Layden	jessica@thebiggame.com.au	MISCP	Australia		
	Cecile	le Roux	cecile.dv.leroux@gmail.com	MISCP Accred	Australia	Dr. Cecile le Roux (Psychologist) is passionate about partnering with her clients as they purposefully expand their potential. She is typically engaged in corporate psychology and executive coaching roles and coaching topics include leadership, performance, development, and wellbeing. Specialist training in adult development, positive psychology, and mindfulness-based approaches inform her evidence-based practice.	
Dr	Kate	Lemerle	chrysalis54@inet.net.au	MISCP	Australia		
Ms	Kate	Lloyd	lloyd01@iprimus.com.au	MISCP	Australia		

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Ms	Rosemarie	Longworth	rosemarie.longworth@gmail.com	MISCP	Australia	Rosemarie holds a wealth of experience as both a Registered Psychologist and Executive Coach. She uses evidence based methods which allow clients to fulfill their career and life goals. Rosemarie is passionate about engaging and empowering clients by teaching new skills and practical techniques.	
Ms	Jill	Macnaught	jmacnaught@theexecutivecoach.com.au	MISCP	Australia	Jill has over 25 years experience as a psychologist, and over 15 years as an executive coach. She has worked with senior leaders and executive teams across a broad range of sectors including ASX100 companies. Jill also does coaching supervision.	
Ms	Kerry	Maloney	kerry@livingadesiredlife.com	MISCP	Australia	Kerry is a qualified Psychologist, specialist Executive Coach and human behaviour expert. She specialises in talent management of senior executives and their teams involving people development, culture change and leadership solutions which realise human potential while targeting measurable performance improvement particularly across diverse cultural contexts: Australia, UK, Middle East, Africa and Asia.	
Mrs	Wendy	Madden	wendymadden1@gmail.com	MISCP	Australia		
Ms	Barbara	Mulligan	barbara_mulligan@yahoo.com	MISCP	Australia	Barbara is a Registered Psychologist and qualified Coach with post graduate qualifications in Sport Psychology. She believes that the coaching relationship is key to quality coaching outcomes. She uses a strengths based approach to partner with her clients to clarify, plan for, and ultimately achieve their goals. Barbara provides 1:1 & group coaching to enhance personal, professional, sporting and wellbeing endeavours. She is a Certified Resilience Coach (CRc) and Mental Toughness Practitioner (MTQ48) with a strong commitment to the coaching process and achieving valued outcomes for clients.	
	Helene	Strawbridge	helenest@bigpond.net.au	MISCP	Australia		
Mr	Marko	Turner	markoturner@icloud.com	MISCP	Australia	Marko is specialist in providing psychological consulting services alongside program and professional development initiatives. He offers over 16 years experience working across an array of public healthcare, organisational and private sector settings. He has a supportive and dynamic approach that is pragmatic and skills-focused yet theoretically and empirically rigorous.	
Miss	Amelia	Twiss	ameliatwiss@gmail.com	MISCP	Australia		
Mrs	Kerryn	Velleman	kerryn@kruconsulting.com.au	MISCP	Australia		
	Peter	Zarris	Peterz@opic.com.au	AFISCP & VP	Australia		
Ms	Laura	Bertha	laura@menthelp.com	MISCP	Budapest		
Mr	George	Souza Barbosa	george.barbosa@sobrare.com.br	MISCP	Brazil		
Mr	Ghoeber	Morales	ghoeber@yahoo.com	MISCP	Brazil	Ghoeber Morales is a clinical psychologist, has a master's degree in Behavior Analysis and has been a professor of Psychology at undergraduate and postgraduate level for seven and a half years. Currently, besides being a psychotherapist, coach and lecturer, he is the trainer of the Coaching Psychology Program, exclusively for psychologists, by the company Academia do Psicólogo in Brazil.	
Dr	ET Earon	Kavanagh	etearon@yahoo.com	MISCP	Canada		

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Mrs	Palma	Robinson	palma@robinsonassociates.ca	MISCP	Canada	Palma is an executive coach and organizational development consultant with more than twenty years of experience. She has an in depth knowledge and experience in leadership assessment, 360 degree feedback, succession planning, talent management. Palma is a member of the College of Psychologists of Ontario and the College of Psychologists of Quebec and speaks fluent English, French, and Italian. www.developingleaders.ca	
Dr	Ole Michael	Spaten	oms@hum.aau.dk	AFISCP & VP	Denmark		Accredited Supervisor
Prof	Reinhard	Stelter	rstelter@ifi.ku.dk	AFISCP & VP	Denmark	Professor of coaching psychology, University of Copenhagen. Member of the Scientific Advisory Board at The Institute of Coaching at Harvard. Honorary Vice President of ISCP	
Miss	Humaira	Anwer	humairaanwer@hotmail.com	MISCP	Dubai	Humaira Anwer, CPsychol, MCIPD Humaira is a Senior Occupational Psychologist with 13 years' experience in Assessment/Development Centres, leadership development, designing/delivering development workshops, 360 degree feedback, Competency Framework design and Career Coaching. She has worked with a variety of organisations in both the private and public sector. She is currently working as a Senior Occupational Psychologist in the Middle East (Dubai).	
	Margaret	Rose	magswmrose@yahoo.com	MISCP	Dubai		
Ms	Wendy	Smith	wendysmith@eclorev.eu	MISCP	France		
	Siegfried	Greif	sgreif@uos.de	MISCP	Germany		
	Andrew	Armatas	armatas@coachingpsychology.gr	AFISCP	Greece	Andrew Armatas is an Australian-born consulting and coaching psychologist with a background experience in brief counselling, EAPs and corporate mental health. His expertise lies in coaching hypnosis and applying brief strategic principles in coaching. Execufont has pioneered the use of coaching hypnosis and related practices in the development of global professionals and is currently conducting the first ever 'International Coaching Hypnosis Project' spanning Europe, Asia, Africa, and the Middle East.	
Ms	Dimitra	Filippou	dimitra.filippou@hotmail.com	MISCP	Greece	Dimitra is a Coaching Psychologist with over 10 years of experience working in the Charity/NGO sector in the UK and Europe. Her coaching interests and activities are focused on the psychology of transpersonal and awakening experiences, mindfulness and holistic wellbeing.	
Ms	Katerina	Kanellopoulou	info@mandala.gr	MISCP	Greece	Positive & Coaching Psychologist MSc, Clinical Hypnotherapist, Regression Therapist, Art Therapist and Yoga Teacher. Director of Mandala Institute for Holistic Studies where she runs holistic certified courses in coaching and transpersonal psychotherapy.	
Mrs	Ioulia (Julia)	Lagioti	giulialag@gmail.com	MISCP	Greece	Psychologist - MA in Clinical and Social Psychology of Addiction. Therapist at the Greek National Organization against Drugs. Independent Personal life coach – AC Accredited Foundation Coach.	

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	Charalampos	Petras	petras@athenscoaching.gr	MISCP	Greece	Coaching Psychologist, Cultural Anthropologist and a Family Therapist working in the field of Psychotherapy and Executive / Organizational Coaching. Founder and Scientific Director of "Athens Coaching Institute" and "Interdisciplinary Centre of Psychotherapy", both located in Athens, Greece.	
Mrs	Danielle	Buckley	daniellebuckley0@gmail.com	MISCP	Hong Kong		
	Scarlett Leigh	Buckly	scarlett@psynamo.com	MISCP	Hong Kong		
Mr	Alexander	Ng	alexander.xng@gmail.com	MISCP	Hong Kong	Alexander is a registered organizational psychologist. His areas of expertise include assessment/development center, personality assessment, positive psychology, emotional intelligence, leadership training, and coaching. He is one of the pioneers who introduced the concept of strength-based coaching to the HR practitioners in Hong Kong.	
Mr	Peter Kam Fan	Chan	pkfchan88@yahoo.com.hk	MISCP	Hong Kong		
Dr	Adrian	Low	adrian.low@live.hk	MISCP	Hong Kong	Dr Adrian Low is a Chartered Psychologist (BPS) and a Coaching Psychologist (MISCP) that has graduated with a Doctor of Clinical & Industrial/Organisational Psychology from California Southern University in the USA. He also holds a master's degree in Education from The Chinese University of Hong Kong.	
Dr	Austin Aloysius Chye Thiam	Tay	austintay@omnipsi.com	MISCP	Hong Kong		
Mr	Zoltan	Horvath	zhorvathz@gmail.com	MISCP	Hungary		
Mr	Vince	Székely	vince.nextmail@gmail.com	MISCP Hon VP	Hungary		
Ms	Zsofia Anna	Utry	zsutry@mac.com	MISCP Hon VP	Hungary	Zsófia is involved in the development of a pluralistic approach to coaching and has a particular interest in metacommunication and the philosophical underpinnings of coaching practices and research. She is interested in team-based case study inquiries and mostly influenced by neuro, existential, cognitive behavioural, solution focused and postmodern theories in her practice.	
	Alan	Lyons	alan@kinchlyons.ie	MISCP	Ireland		
Ms	Brid	Kennedy	brid@iwoc.ie	MISCP	Ireland		
Mr	Padraig	Neary	padraig.neary@gmail.com	MISCP	Ireland		
	Hugh	O'Donovan	hugh@hoda.ie	MISCP	Ireland	Hugh O Donovan, Reg Psychol P.s.S.I is a founding member and Chair of the Coaching Psychology Group (CPG), Division of Work Psychology (DWOP), Psychological Society of Ireland	
Ms	Siobhan	Olofsson	siobhan.olofsson@gmail.com	MISCP	Ireland	Siobhán Olofsson CPsychol. AFBPsS MISCP is HCPC registered and also a licenced practitioner psychologist in the Nordics. Having substantial transdisciplinary experience she works from an interdisciplinary perspective collaborating with individuals, teams and organisations towards realising their potential beyond the mediocre, for the health and long-term wellbeing of all.	
Dr	Lara	Bellardita	lara.bellardita@gmail.com	MISCP	Italy		

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Mr	Andrea	Castiello D'Antonia	casti.a@tiscali.it	MISCP	Italy	Professor of W/O Psychology at the European University of Rome. Since 1978 to today he works as Chartered and Registered occupational, clinical & forensic psychologist in private practice. He has published 16 books and over 100 papers. He is member of several international associations as BPS, APA, SIOP, IAAP, SPA, IRS, and BPS Special Group in Coaching Psychology.	
	Silvana	Dini	silvana.dini@scpitaly.it	AFISCP	Italy	Past President & founding member of the SCP Italy. Co-director of the Business Coaching Psychology course. Professor & founding member at Scuola Romana di Psicologia del Lavoro e dell'Organizzazione. She has been coaching more than 400 managers and executives mainly in the private sector for over 10 years.	Accredited Supervisor
	Grazia Paolino	Geiger	graziageiger@gmail.com	MISCP	Italy		
Mrs	Mariarosaria	Izzo	mariarosaria.izzo@gmail.com	MISCP	Italy	I have 11 years experience as a Work and Organizational Psychologist, mainly in: Training, Coaching, Recruiting, Assessment Center, Change Management, Performance Evaluation. My professional activity as practitioner in multinational Corporations & SME has been focused on personal development and organizational behaviour, such as effective relationships, people involvement and engagement, leadership, emotional intelligence, team management and diversity management. My main strengths are my determination, energy, creativity and goal orientation.	
Dr	Armando	Pintus	a.pintus@csrformazione.it	MISCP Accred	Italy	Psychology, Psychotherapist, Executive, Business, Life and Sport Coaching to development performances, competency and ability from 1990. Coach certified by the "IANLP"; Master and Trainer of NLP (Italy and USA), EFT (Emotional Freedom Techniques), Energetic Psychology, Emotional Balancing, Relational Psychology.  From 1991 Director of CSR Training and Coaching (Milan, Italy) and Expert in to the Regional School of CONI (Italian National Olympic Committee).	
Ms	Eleonora	Saladino	fenicecoach@gmail.com	MISCP	Italy		
Mrs	Carlotta	Rizzo	carlottarizzo3@gmail.com	MISCP	Italy	Psychotherapist, Trainer at the Roman W&O Psychology School, I worked at the university of Rome "La Sapienza" in the field of development, research, training and clinical activity. I'm engaged in coaching, development and supervision activity and executive and business coach, certified PCC-ICF and WABC as well as coaching supervisor trained at EMCC. I've published several articles about clinical and organisational issues. In 2013 I found WABI srl Research, Coaching and Development for people and organisation.	
Prof	Motohisa	Nara	m.nara@thu.ac.jp	MISCP	Japan		
	Yoga	Tokuyoshi	hattox@gmail.com	MISCP	Japan		
Mrs	Dana Antonia	Moldoveanu Brandes	dana.moldoveanu78@gmail.com	MISCP	Luxembourg	Based in Luxembourg, providing life and executive coaching services as well as training and consultancy. Specialized in Positive Psychology I intervene on subjects like Creativity, Time Intelligence, Emotional Intelligence, Communication (business and personal), Transition, Performance, Mental WellBeing etc. Founder of ProActive Luxembourg	

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Mr	Atanas	Ivanoski	ivanoskiatanas@gmail.com	MISCP	Macedonia	Atanas Ivanoski is licensed psychologist and Master of General Psychology. Apart of that, he holds an Advanced level in RE&CBT. His domains of professional interests are: cognitive psychology, clinical psychology and psychotherapy. He has been working as a Teaching assistant at Faculty of Psychology - MIT University Skopje and as psychologist in High School "St. Lukas" Skopje.	
Mr	Jasper	Erkens	post@jaspererkens.nl	MISCP	Netherlands		
Mr	Coen	Horstman	coenhorstman@icloud.com	MISCP	Netherlands		
Mr	Sam	Farmer	sam@enhanceltd.co.nz	AFISCP & VP	New Zealand	Sam Farmer is Director of Enhance Facilitation Limited and co-founder/first Chair of the New Zealand Coaching Psychology Special Interest Group.	Accredited Supervisor
Mr	Daniel	Ford	danfordnz@gmail.com	MISCP	New Zealand		
Ms	Sofia	Garcia	sofi_garcia_g@hotmail.com	MISCP	New Zealand	Sofia is a Registered Psychologist in New Zealand working in leadership assessment and development. She takes an evidence-based approach to coaching and is intentional about creating a space for genuine empathy, support, and collaboration, in order to enable positive and self-initiated change.	
Miss	Abigail	Marshall	abbey@marshallpsych.co.nz	MISCP	New Zealand		
Dr	Paul O	Olson	paul.olson@nordicheads.com	MISCP	Norway		
	Anna	Syrek-Kosowska	anna.syrekkosowska@csipb.pl	MISCP & VP	Poland		
Mrs	Marcela	Almeida Alves	mail@marcelaalmeidaalves.com	MISCP	Portugal	I am a clinical psychologist, trainer and researcher. Positive Psychology Coaching is the guideline that inspires me to promote wellbeing and high performance in personal and professional domains. I am dedicated, in my PhD, to design and validate scientific measures and tools useful to the advancement of Coaching Psychology interventions.	
Dr	Ivandro	Monteiro	ismonteiro@gmail.com	MISCP	Portugal	Ivandro Soares Monteiro. M.Sc. Cognitive Sciences & PhD in Clinical Psychology (University of Minho, PT). He is a Clinical Psychologist & Psychotherapist (International Society for Interpersonal Psychotherapy). Expert in Clinical Psychology & Organizational Psychology (Portuguese Psychologists Association). Certified Coach (International Society for Psychological Coaching). Founder & Director of EME. Business behavioral consultant.	
Ms	Karine	Prestes de Oliveira	kpoprestes@gmail.com	MISCP	Portugal		
Mr	Glyn	Lawrence	glynlawrence@telstra.com	MISCP	Saudi Arabia		
Mrs	Tijana	Ćirković Higl	tijana.cirkovic85@gmail.com	MISCP	Serbia	Tijana Ćirković Higl is psychologist, employed in Serbian Institute of Sports and Sport Medicine, who completed Advanced Training Course in Rational-Emotive & Cognitive-Behavioral Theory and Techniques, practicing coaching psychology in the field of sports, cooperating with athletes, coaches, teams, national teams and athletes' parents, as well as doing research work.	
Dr	Zorica	Maric	zormaric@eunet.rs	MISCP	Serbia		
Miss	Anja	Markovic	anja.markovic1308@gmail.com	MISCP	Serbia		
	Gordana	Nikic	nikic.gordana@gmail.com	MISCP	Serbia		

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Dr	Jelena	Pavlovic	pavlovich.jelena@gmail.com	MISCP	Serbia	In her approach to coaching she integrates constructivist, cognitive, narrative and positive psychology. Her clients include senior managers from the leading European financial institutions, entrepreneurs and talented young people. She has published several academic papers on coaching.	
Ms	Mia	Popic	miapopic@gmail.com	MISCP	Serbia		
Mr	Wan Chung	Lai	laiwanchung@gmail.com	MISCP	Singapore	Organisational psychologist, ICF credentialed coach and Regional Learning & Development Director with a FTSE100 company. Wan Chung actively coaches leaders across Asia. To him, coaching is ultimately about creating a 'sense of safety'. When people feel safe, they take risks, say 'yes' to who they are, and do their greatest work.	
Dr	Yih Shyang Andy	Sim	drandysim@embodiedinpsych.com.sg	MISCP	Singapore	Dr Andy Sim, PsyD CPsychol, is Director at Embodied InPsych. He is a Chartered Psychologist, Registered Coaching Psychologist, Registered Counsellor, Certified HeartMath Trainer and Practitioner. His doctoral research into psychophysiological resilience explored how the HeartMath system can positively improve heart rate variability, sense of coherence, and balanced time perspective.	
Ms	Christin	Tan	christin@coachingandmentoring.asia	MISCP	Singapore	Practising Organisational and Coaching Psychologist with an MSc (Occupational Psychology), Master in Counselling, and MBA (Entrepreneurial Management), Christin has over 10 years of experience in counselling, coaching, mentoring and training. Her areas of expertise include psychological assessment at work, learning and development, career consultancy, leadership and talent management, workplace research and programme evaluation. A founding partner of Coaching and Mentoring Asia, 2wardsustainability LLP and book author to 'Entrepreneurial Personality for a Sustainable Competitive Advantage', Christin's avocation is in value creation and social technopreneurship.	
Mr	Werner	Guse	wguse61@gmail.com	MISCP	South Africa		
Mr	Klaus	Muller	klaus@theworkpsych.com	MISCP	South Africa		
Dr	Maria Susanna	Van Der Walt	marietjie@psychologistcoach.co.za	MISCP	South Africa	Registered Psychologist working as independent Coach. Marietjie has extensive corporate experience at senior and board level and proven success in coaching executives, high potentials and senior leaders across many business sectors.	
Mr	Johannes Petrus	van Zittert	petrievanzittert@gmail.com	MISCP	South Africa		
	Beverley	Whitehead	beverley@worklifematters.co.za	MISCP	South Africa	Beverley is an organisational and coaching psychologist in private practice in Cape Town. She works with a keen sense of current and future work trends, the human brain, mind, body and the life and organisational systems within which we function. She coaches aspirant individuals and consults to enable effective and sustainable workplaces.	
	LUZ MARINA	AGUAYO MEJIA	luzmacoach@gmail.com	MISCP Accred	Spain		
	YOLANDA	ARTERO RODRIGUEZ	escolaconciencia@gmail.com	MISCP Accred	Spain		
	CARLES	BRUGAROLAS MANZANEO	cbrugarolas@eada.edu	MISCP Accred	Spain	Carles Brugarolas has a PhD in Psychology, an MBA and an ISCP accredited member. He truly enjoys assisting people and teams to achieve their objectives, to achieve their high performance and ultimately to achieve their dreams. I cannot imagine a better life.	
Miss	Gemma	Calmet Fargas	hola@gemmacalmet.cat	MISCP	Spain		
	M. ANTONIA	CARMONA CARLES	macarmonac@gmail.com	MISCP Accred	Spain		
	SERGIO	CARMONA CRUZ	scarmona@bhconsulting.es	MISCP Accred	Spain		

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	THAIS	CASALS ISART	tcasals@copc.cat	MISCP Accred	Spain		
	JOAN MIQUEL	CASAS HILARI	mcasas@bhconsulting.es	MISCP Accred	Spain		
	ISAAC	CASAS SORIBES	isaac.casas@gmail.com	MISCP Accred	Spain		
Mrs	Dafne	Cataluña	dafnec@iepp.es	MISCP Accred	Spain	Ceo of the European Institute of Positive Psychology, BA in psychology, diploma in psychological coaching (Complutense University of Madrid). My commitment is the development of positive psychology from different areas (psychotherapy, coaching and training). I consider myself a growth-oriented professional development of individuals and organizations.	
	M. ROSER	CLARAMUNT OLIVA	roser@aulamindfulness.com	MISCP Accred	Spain		
	M. VICTORIA	CONESA ARCOS	victoria.conesa@onbalancecoaching.com	MISCP Accred	Spain	Victòria Conesa has been the Director of Onbalance for the past 20 years, working with both national and international companies. An expert in Organizational Development, Change Management, Health and Wellbeing programs in Organizations and Cos. Specializing in stress prevention and executive health. She is a certified Coach who works with business leaders and teams, teacher, yoga instructor, conference speaker and Coaching Supervisor for coaches. She is a Professor and member of the panel in charge of the Work-Study Training Program for Psychology Coaches in the official Psychology Association in Catalonia (COPC).	
Mr	Roberto	Crobu	roberto@optimacoaching.es	MISCP	Spain	Italian and Spanish Psychologist specialized in Executive and Strategic Coaching, Executive Problem Solving, Leadership Skills, and Team Building. Also works in Sport Coaching and Sport Psychology, increasing personal and team performance. Practitioner in NLP; Started in MBSR. External Teacher and Researcher in Murcia University in a mindfulness based method he developed to change emotional disposition, and a 10 questions coaching technique he developed to change personal disposition to problems and targets.	
	Juan Carlos	de la Osa	jcde laosa@coaching-psychology.es	MISCP	Spain	Psychologist and Telecommunications Engineer, certificate in Coaching (PCC) recognised by ICF and (Master Coach) by EMCC-AECOP. Deputy Academic Director and Professor at the Institute for Coaching Psychology, with more than 20 yrs experience in organizational and behavioral changes as HR Director and consultant	
	M. TERESA	DURAN FABRE	maitepsicocoach@gmail.com	MISCP Accred	Spain		
	MARTA	EROLAS ASENSIO	martaerolas@copc.cat	MISCP Accred	Spain		
	M. ANGELES	FERNANDEZ MANCERA	angels@fasap.com	MISCP Accred	Spain		
	Miguel	García Sáiz	migarsaiz@psi.ucm.es	MISCP	Spain		
	SARA	GALLISA MESTRE	sara76psic@gmail.com	MISCP Accred	Spain		
	CARME	GIL RIPOLL	cgil@eada.edu	MISCP Accred	Spain		
	ANTONI	GINER TARRIDA	antoniginer@copc.cat	MISCP Accred	Spain		
	ETEL	GORDO RUERA	egordo@copc.cat	MISCP Accred	Spain		
	ROSER	LLADO MORENO	rllado@copc.cat	MISCP Accred	Spain		
	CECILIA	LLOBELL MARTORELL	cllobellm@telefonica.net	MISCP Accred	Spain		



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	SILVIA	MARTELES MORENO	martelesmo@gmail.com	MISCP Accred	Spain		
	XAVIER	MONTERO BLANCO	xaviermontero@copc.cat	MISCP Accred	Spain		
	MARGARITA	MONTESINOS ESCALAS	mmontesinoses@gmail.com	MISCP Accred	Spain		
	MERCEDES	MORENO MORENO	moreno_merce@hotmail.com	MISCP Accred	Spain		
	ANTONIA	MUNTADA TARRATS	antu2244@gmail.com	MISCP Accred	Spain		
	MARIA	PARERA RIERA	mariaparera.coach@gmail.com	MISCP Accred	Spain		
	Maria José	Poza Lozano	mjpoza@staffconsultants.com	MISCP Accred	Spain	Graduated in Psychology Organizations, UB. Master DO, IGR. Master Education and E-Learning. Accredited: Psychologist Coach, Expert Psychology of Work and Organizations, COPC. EuroPsy (European WOP). Equality Officer Standard UNE-ISO 10667. Master in Education and E-Learning, UOC. Currently PhD student, UB. Lecturer business schools, universities, associations, in-person & online teaching. Director STAFF & NEXE. Currently a PhD student.	
	INGRID	QUERALT MONTSERRAT	iqueralt@aequilibrium.cat	MISCP Accred	Spain	Bachelor`s degree in psychology, Rovira i Virgili University (Tarragona, Spain); Master`s degree in business consulting and human resources, Barcelona University; coach accredited by the Official College of Psychologists of Catalonia; Trained in different schools of coaching and work experience as business manager, consultant and coach, as well as professor at the University of Tarragona for more than 15 years. Current work ranges from organizing workshops and therapeutic and personal growth processes to coaching sessions for both individuals and organizations.	
	EMMA	RIBAS RABERT	emmaribas@hotmail.com	MISCP Accred	Spain		
	TERESA	RODEJA MORA	teresa.rodeja@copc.cat	MISCP Accred	Spain		
Ms	Marta	Rodriguez Montero	marta.rodriguez.montero@gmail.com	MISCP	Spain		
	FRANCISCO S.	ROMERO GONZALEZ	frg@drivecoaching.com	MISCP Accred	Spain		
	M. TERESA	SANCHEZ-MORA GARCIA	msanchez-mora@copc.cat	MISCP Accred	Spain		
	Maite	Sanchez-Mora	msanchez-mora@copc.cat	MISCP Accred & Hon VP	Spain	Maite Sánchez-Mora Garcia is a CPsychol, MISCP, accredited Coaching Psychologist COPC and Senior Coach AECOP , G. Secretary of Col.legi Oficial de Psicologia de Catalunya (Spain). She offers 1:1 executive coaching psychology, supervision and training. She has over 14 years of experience working as a HR Mgr at multinational Cias. She promotes and spreads the Coaching Psychology movement within Spain.	
	LLUIS	SANMIQUEL VIADER	lluis.sanmiquel@gmail.com	MISCP Accred	Spain		
	PILAR	SEGURA GARCIA	pilsegarc@gmail.com	MISCP Accred	Spain		
	CARME	SOLE SANCHEZ	carmesolesanchez@gmail.com	MISCP Accred	Spain		
	M. JOSE	TORRENTE TOMAS	mjt@copc.cat	MISCP Accred	Spain		
	LIDIA	TORRES BELMONTE	lidiatorres8@gmail.com	MISCP Accred	Spain		

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Title	Name	Surname	E-mail	Membership grade	Country	Summary Biography	Accredited Supervisor
Dr	Beatriz	Valderrama	bvalderrama@altacapacidad.com	MISCP	Spain	Executive and team coach. Teacher of Coaching Psychology in Superior Program of Coaching. EOI and Universidad Complutense de Madrid (Facultad de Psicología). Skills Development Workshops (Leadership, Creativity, Teambuilding, Emotional Intelligence, Communication, Motivation, Conflict Management, Negotiation, Stress Management ...)	
	Genoveva	Vera	veraps@cop.es	MISCP	Spain	works as a psychologist, executive coach. Expert in managing stress and anxiety. Impart training in Coaching Programme in Psychology at the University Complutense of Madrid, Spain. I teach leadership training, communication and social skills. I realize coaching processes for executives. I supervise psychologists and coaches. I am a lecturer on coaching and stress management.	
	JORDI	VILARDELL MOLAS	jvilardellm@gencat.cat	MISCP Accred	Spain		
	MONTSE	VILLALOBOS MOTLLO	montse.villalobos@gmail.com	MISCP Accred	Spain		
	Diego Antonio	Yepes Fernandez	contacto@diegoypes.com	MISCP	Spain	10 years as a Coach & Mentor of entrepreneurs and managers: More than 2,500 hours of individual performance (80%) and group facilitating talent development and by pacing the personal and the professional. 30 years HR consultant and trainer: more than 300 public and private companies.	
Dr	H. Robert S.	Keerthisinghe	hrs.keerthisinghe@gmail.com	MISCP	Sri Lanka		
	Per-Olof	Eriksson	p-o.eriksson@triolog.se	MISCP	Sweden	Per-Olof is a chartered psychologist and has been delivering executive coaching, career coaching and leadership development to private as well as public sector clients since 1995. Working mainly in Sweden he also serves Swedish speaking clients abroad. Per-Olof is the founder of the Swedish group "Coaching Psychologists".	
	Johan	Ginyard	johan@operantor.se	MISCP	Sweden		
	Lisbeth	Hurni	info@karrieremuster.ch	MISCP	Switzerland		
Ms	Jane	Piper	jane.piper@pipsy.ch	MISCP	Switzerland	Jane is an industrial and organisational psychologist with 20 year's experience working in Human Resources in international companies in New Zealand, Switzerland, USA and Norway. Her coaching focuses on career change, stress management and leadership development. She founded her HR consulting company www.pipsy.ch in 2014.	
	Mark	Adams	mark@adamspsychologyservices.co.uk	AFISCP	UK	Mark is a Chartered Psychologist with fifteen years' experience of working in education as a Teacher, Educational Psychologist, and Coaching Psychologist. He is the Director of Adams Psychology Services, Bristol, providing consultation, coaching and training services to education settings and practitioners, while also supporting others to develop proficiency in coaching skills. www.adamspsychologyservices.co.uk	
Dr	Kirsty	Agar-Jacomb	kirstyagarjacomb@gmail.com	MISCP	UK		
	Julie	Allan	Julie.allan@lemontree.f2s.com	AFISCP	UK	Chartered and registered psychologist, experienced in developing senior and board-level staff. Certified supervisor for practitioners. Author, speaker. Connects people with their most capable selves.	
Dr	Chiara	Amati	chiara@keilcentre.co.uk	MISCP	UK		

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Title	Name	Surname	E-mail	Membership grade	Country	Summary Biography	Accredited Supervisor
Dr	Megan	Arroll	megan.arroll@gmail.com	MISCP Accred	UK		Accredited Supervisor
	Deborah	Barleggs	dbarleggs@aol.com	AFISCP	UK		
	Bill	Best	billbest@btopenworld.com	MISCP	UK		
	Kristina	Bush	Kris.Bush@ascolto.co.uk	MISCP	UK	Kris is a coaching psychologist, chartered occupational psychologist and has extensive experience of coaching senior managers in the public and voluntary sectors.	
Dr	Angel	Chater	Angel.chater@beds.ac.uk	MISCP	UK	Dr Angel Chater is a Health Psychologist, Health Coach and Sport and Exercise Psychologist, registered with the Health and Care Professions Council and Chartered with the British Psychological Society. She leads the Centre for Health, Wellbeing and Behaviour Change at the University of Bedfordshire and engages in consultancy around behaviour change.	
Dr	Kiran	Chitta	kiran.chitta@caxtonandco.com	MISCP	UK	Kiran helps individuals, teams, and organizations around the world to achieve their goals and flourish. Kiran is a Chartered Occupational Psychologist, a graduate of Oxford University in experimental psychology, a postgraduate of UMIST in organizational psychology and holds a doctorate in psychotherapy from the UK's Metanoia Institute. www.caxtonandco.com	
Dr	Gisele	Cocks	giselecocks@gmail.com	MISCP	UK	Gisele Dias PhD CPsychol MISCP is a neuroscientist and coaching psychologist. She is Director of the Coaching Psychology Unit and member of the Integrative Unit for the Research of Cognitive-Behavioural Psychotherapies (UFRJ, Rio de Janeiro). She is currently Senior Teaching Fellow in the MSc Psychology & Neuroscience of Mental Health (King's College London).	
Mrs	Alison	Cole	Alison.cole@accreteconsulting.com	MISCP	UK		
	Tracy	Cooper	tracy@thecococo.com	MISCP	UK		
Miss	Kamylla	D'Sa Caponi	mylla.caponi@gmail.com	MISCP	UK	My passion is in developing purpose and creating sustained success with individuals and organisations. As a business psychologist, I specialised in behavioural change across different cultures. Most of my current work involves working with ambitious leaders through a wide range of changes.	
	Sarah	Dale	sarah@creatingfocus.org	AFISCP	UK	A chartered occupational psychologist and accredited coach, writing and coaching to help people deal with change and uncertainty at work	
	Sally	Denham-Vaughan	sdv@relationalchange.org	AFISCP	UK	Qualified in Clinical Psychology and Gestalt Psychotherapy, she worked as an internal coach/coach supervisor in the British National Health Service prior to leaving to work independently. She specialises in Relational Coaching and is Co-founder of Relational Change, (www.relationalchange.org), an international organisation promoting developments in Relational theory and practice.	Accredited Supervisor
Dr	Chintha	Dissanayake	chintha@oxford-psychometrics.com	MISCP	UK	Dr. Chintha Dissanayake, CPsychol. AFBPsS, CSci, MISCP is a HCPC (UK) registered practitioner psychologist. She has over 25 years' national & international experience in the development of diverse and inclusive talent in the workplace by partnering with individuals and organisations to create positive, resilient and engaged teams.	

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Dr	Nancy	Doyle	nancy@geniuswithin.co.uk	MISCP	UK	Dr Nancy Doyle is a Coaching Psychologist working in the UK and USA. Nancy specialises in neurodiversity and employment, and is the CEO of Genius Within CIC, a social enterprise. Nancy is actively researching the impact of coaching as a disability accommodation, as well as systemic inclusion cultures.	
Dr	Jessica	Eade	jess@thedistillingpsychologist.com	MISCP	UK		
	Lorraine	Eastwood	lorraine@lorraineeastwood.co.uk	MISCP Accred	UK		
Mrs	Eva	Eldridge	eva.eldridge@perfectpeopleuk.com	MISCP	UK		
Dr	Victoria	Ellam-Dyson	vickyellamyson@gmail.com	MISCP	UK		
Mr	Charlie	Eyre	Charlie.eyre@gmail.com	MISCP	UK		
Dr	Peter	Fambank	fambank@ymail.com	MISCP	UK		
Mrs	Elizabeth	Fields-Pattinson	Lizzfp@harnesscoaching.co.uk	MISCP	UK	Lizz is Chartered Occupational Psychologist, AFBPsS, SGCP, Registered Practitioner, HCPC and LEAP Equine Facilitated Learning Practitioner 16 Director of Harness Coaching CIC we offer a combination CBC and Equine Facilitated Coaching sessions for people of all ages who want to develop self-confidence and reduce stress and anxiety in their lives.	
	John Martyn	Fisher	john.m.fisher@blueyonder.co.uk	MISCP	UK		
Mr	Eliot (aka 'Avi')	Franks	avifranks@gmail.com	MISCP	UK		
	Rachel	Frost	Rachel@rachelfrost.co.uk	AFISCP	UK		
Mr	Anthony (Tony)	Fusco	tony@3leadership.co.uk	MISCP	UK		
Prof	Ewan	Gillon	ewan@firstpsychology.co.uk	MISCP	UK		
Mrs	Maureen	Goddard	maureen@pinnacleperformancedevelopment.com	MISCP	UK		
Mrs	Maria	Gonzalez Perez	Maglezperez@gmail.com	MISCP	UK		
Mrs	Dawn	Gosden	dawn.gosden@btinternet.com	MISCP	UK		
	Dasha	Grajfoner	dg@grajfoner.com	AFISCP	UK		
	Stefania	Grbic	stefania.grbic@flowerassociates.co.uk	AFISCP	UK		
Dr	Balissa	Green	balissag@hotmail.com	MISCP	UK		
Miss	Rachel	Griffith	rachel@genesispsychology.com	MISCP	UK		
	Andrew	Gudgeon	andrewgudgeon@icloud.com	AFISCP	UK	My specialist areas are all levels of executive coaching, leadership development, and executive coach supervision	
Mr	Christos	Halkiopoulos	c.halkiopoulos@googlemail.com	MISCP Accred	UK	Christos is a Chartered Psychologist, an Associate Fellow of the BPS, a BPS-Registered Coaching Psychologist and a Principal Practitioner level member of the Association for Business Psychology. In addition to life coaching, Christos specialises in coaching in educational settings (students and educational professionals). His approach integrates cognitive-behavioural, solution-focused and positive psychological approaches.	
Ms	Amanda	Harrington	amanda@harringtonyoung.co.uk	MISCP	UK		

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Title	Name	Surname	E-mail	Membership grade	Country	Summary Biography	Accredited Supervisor
Ms	Lin	Harrington	lin.harrington30@gmail.com	MISCP	UK		
	Joanna	Haworth	Jo@pafaw.com	AFISCP	UK		
Mr	Paul	Henry	phenry21@gmail.com	MISCP	UK		
Miss	Ulrika	Hultgren	ulrika.hultgren.1@city.ac.uk	MISCP	UK		
Miss	Anna	Kane	anna@workpsychologyhub.co.uk	MISCP	UK		
Dr	Madeleine	Knightley	wmk8808@hotmail.com	MISCP	UK	Madeleine is a Chartered Psychologist, academic and life coach, specialising in well-being and performance coaching, using cognitive behavioural techniques and approaches	
Ms	Julia	Lampshire	julia@julialampshire.com	MISCP	UK	Chartered Psychologist, business psychologist, psychotherapist and coach. More information at <a href="http://www.julialampshire.com">www.julialampshire.com</a>	
Ms	Haley	Lancaster	haley@lancasterpsy.nl	MISCP	UK		
Dr	Ho	Law	ho.law@empsy.com	FISCP	UK	Ho is a practitioner psychologist, and has been practising psychology, coaching, mentoring and psychotherapy for over 25 years. Ho is a founder member of ISCP.	Accredited Supervisor
	Richard	MacKinnon	richard@worklifepsych.com	MISCP	UK		
Ms	Jenny	Manning	jenny.manning3@yahoo.com.au	MISCP	UK		
	Angela	Mansi	a.mansi@worklifemanagement.com	MISCP	UK		
Prof	Almuth	McDowall	almuth@worklifeconsulting.co.uk	FISCP	UK		
	Richard	Mechen	rmechen007@gmail.com	MISCP	UK		
Ms	Fateha K Tia	Moin	tia@positivelyme.co.uk	MISCP	UK		
Mrs	Sarah	Monk	sarah.monk@pobox.com	MISCP	UK		
	Karen	Moore	karen.moore@dovenest.co.uk	MISCP	UK		
Dr	David	Morrison		MISCP	UK	Dr. David Morrison is an independent practitioner psychologist specialising in health and wellbeing. He provides counselling, coaching, clinical supervision and consultancy to private and corporate clients across the UK and EU. Originally from Northern Ireland, David has been living in Scotland since 2012.	
Dr	David	Morrison	david@davidmorrison.co.uk	MISCP	UK		
Mrs	Mandy	Murdoch	mandye.murdoch@gmail.com	MISCP	UK	Mandy Murdoch is an accredited coach and a coaching psychologist, who specialises in applying psychological concepts and theories to the practice of coaching. Mandy's unique coaching style is influenced by her personal strengths and values, and her diverse background in psychology, behaviour change, health & wellbeing, management and consulting.	
	Nicole	Nossiter	nicole@growingstrongminds.com	MISCP	UK		

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Title	Name	Surname	E-mail	Membership grade	Country	Summary Biography	Accredited Supervisor
Dr	Alanna	Henderson	alanna@alannahenderson.com	AFISCP	UK	PhD CPsychol MISCP accred is a practising coaching psychologist. With a PhD and several book chapters and peer-reviewed articles on the coaching relationship and related topics, she is a Consulting Editor of The Coaching Psychologist, and was previously Co-Editor of Coaching: An International Journal of Theory, Research and Practice. Alanna is also an Associate Lecturer on the MSc in Career Management and Coaching at Birkbeck University, London.	
Mr	Garret	O'Moore	garret.omoore@gmail.com	MISCP	UK		
Dr	Siobhain	O'Riordan	siobhain.oriordan@btinternet.com	FISCP	UK	Siobhain focuses her professional activities and interests within the arenas of executive, health & wellbeing and developmental coaching.	Accredited Supervisor
	Stephen	O'Shaughnessy	soshaughnessy@quogroup.com	MISCP	UK	Co-founder of the Quo Group. Management consultant and coach. Over twelve years experience in coaching executives, high potentials and senior leaders across all business sectors	
	Sue	Oliver	sue@sueoliver.biz	AFISCP	UK	Sue has been coaching and developing leaders since 1995. She uses a collaborative, outcome-focused approach for: 121 and team coaching; psychometric assessment; 360 degree feedback	
Mr	Martin	Ousley	martin@renaissance-coaching.co.uk	MISCP	UK		
	Stephen	Palmer	stephen.palmer@iafpd.com	FISCP	UK		Accredited Supervisor
	Sheila	Panchal	sheilapanchal@hotmail.com	AFISCP	UK		
Mr	Ivaylo	Petrov	yvailo@gmail.com	MISCP	UK		
Mr	Joseph	Plowman	jhypnos@gmail.com	MISCP	UK		
	Jeremy	Ridge	jeremyridge@mac.com	MISCP	UK		
Mr	John	Ritchie	ritchie.john@btinternet.com	MISCP	UK		
Ms	Gemma	Roberts	gemma@konacoaching.com	MISCP	UK		
Dr	Sarah	Robins-Hobden	sarah@robinsbobden.com	MISCP	UK		
	Stuart	Rose	stuartrose@psychealth.co.uk	MISCP	UK		
	Shelly	Rubinstein	shelly@impactconsulting.co.uk	MISCP	UK		
Ms	Samantha	Scott	samantha@freshwater-consulting.com	MISCP	UK		
Dr	Ceri	Sims	ceri.sims@bucks.ac.uk	MISCP	UK		
Dr	Martin	Spencer	martinspencer@yahoo.com	MISCP	UK	I initially completed a Psychology PhD on individual differences. After a few years in consulting, I went on to hold executive positions as HR Director for the Zürich group and Gocompare.com. I apply my organisational experience and my knowledge of people, psychometrics and psychological models to the world of coaching.	
Dr	Philippa	Spencer	philippa@psychologybath.com	MISCP	UK		
Dr	Jason	Spendelow	info@jasonspendelow.com	MISCP	UK		
	Adrian	Starkey	Adrian@xlr8talent.com	MISCP	UK	Adrian uniquely combines a deep appreciation of human capital issues and diagnostic techniques, with a coaching capability supported by softer psychological skills.	

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Title	Name	Surname	E-mail	Membership grade	Country	Summary Biography	Accredited Supervisor
Mr	Alastair	Storie	alistorie@yahoo.co.uk	MISCP	UK		
	Penny	Swinburne	penny@psa.me.uk	AFISCP	UK		
	Kasia	Szymanska	info@kszymanska.com	AFISCP	UK		
	Katherine	Tallents	ktallents@gmail.com	MISCP	UK		
Mr	David	Tee	davetee@me.com	MISCP	UK		
	Karen	Tidswell	karentidswell@cedar-ads.co.uk	AFISCP	UK	Karen is a Registered and Chartered Psychologist and is an accredited coach with both the ISCP and the Association for Coaching. She has been coaching managers and executives in the public and private sector for over 15 years. She uses a broad range of psychological techniques to help people achieve their full potential.	
	Emma	Turner	emma.turner@bpi.co.uk	MISCP	UK	Emma Turner is a Chartered Psychologist, HCPC Registered Occupational Psychologist, Chartered Scientist and Associate Fellow of the BPS. Emma runs Business Psychology in Practice for details go to <a href="http://www.bpi.co.uk">www.bpi.co.uk</a>	
Dr	Victoria	Tyrer-Davies	victoria@flyingcoloureducationalpsychology	MISCP	UK		
Mrs	Jane	Viljoen	jane@besthopes.co.uk	MISCP	UK		
	Susan	Watsham	susan.watsham@btinternet.com	AFISCP	UK		
	Alison	Whybrow	alison.whybrow@btinternet.com	FISCP	UK		
	Douglas	Young	douglasyoung1@gmail.com	AFISCP	UK	Leadership and Executive Coaching, Team Coaching. Provided support to broad range of large public and private sector organisations, in UK, USA and Australia	
	Ward	Ashman	ward.ashman@trimergence.com	MISCP	USA	As a licensed psychologist for over 30 years, Ward founded businesses ranging from family systems therapy to strategic advisory for top leaders. Based in the San Francisco Bay Area, Ward founded Trimergence, LLC, and invented/patented the Trimergence® business culture system for clients and companies to scale rapidly while under extreme pressure.	
Ms	Angela	Bamblett	srmcanberra@gmail.com	MISCP	USA		
Dr	William	Berman	bill@bermanleadership.com	MISCP	USA		
Ms	Liliane	Clark	clark@clarkconsultingcoaching.com	MISCP	USA	Liliane Clark is a psychologist licensed in Brazil since 1990. She currently works in the US as a Life, Business, Career Coach and Organizational Consultant. Her work is influenced by her Jungian Psychoanalysis' formation. She is committed to excellence in private practice and to help individuals to achieve their goals.	
Dr	Devorah	Curtis	dcurtis@saybrook.edu	MISCP	USA		
Dr	Thomas	Diamante	tom.diamante@gmail.com	MISCP	USA	Dr. Diamante brings c-level, cross-industry and cross-cultural coaching experience. Formerly of Merrill Lynch, KPMG Consulting (BearingPoint) and Altria. President, Consulting Division of The New York State Psychological Association. EVP at cca human capital. Board Chair, Emeritus for an educational non-profit. Serves on the Board of Directors for the Risk Management Association New York Chapter. Licensed psychologist, industrial/organizational specialization. Extensively published. Coaches high achievers to lead change and accelerate career progression	
Dr	Betty	Doo	bd@bettydoo.com	MISCP	USA		

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Title	Name	Surname	E-mail	Membership grade	Country	Summary Biography	Accredited Supervisor
Dr	Lilli	Friedland	lillif@executiveadvisors.org	MISCP	USA		
Mr	Michael	Gerson	gersonmj@mac.com	MISCP	USA	A licensed psychologist in private practice, Mike is a Diplomate (ABPP) of the American Board of Professional Psychology with a specialty in Family Systems. Mike consults in leadership, executive development and executive coaching programs for numerous organizations in the private and public sector.	
Dr	Thomas	Krapu	tkrapu@krapu4.com	MISCP	USA	Tom has the professional coaching certification (PCC) from the International Coach Federation and has coached over two thousand hours with executive clients, including mid and senior executive level leaders, company presidents and CEOs, and teams in the public, private and nonprofit sectors. YPO connections are sought.	
Ms	Ellen	Lent	ELLENL@UMD.EDU	MISCP	USA		
Dr	Kimberly	Miller	Kimberlymiller@comcast.net	MISCP	USA		
Dr	Johannes	Naudé	naudej@ccl.org	MISCP	USA		
Mr	Edgar	Nottingham	nottingham@bellsouth.net	MISCP	USA		
Dr	Natalie	Pickering	Nataliepickering@gmail.com	MISCP	USA		
Dr	Ralph	Piper	dr.piper@comcast.net	MISCP	USA		
Dr	Regina	Romero	rromero1428@gmail.com	MISCP	USA		
	Patrick	Williams		MISCP Accred & Hon VP	USA	Master Certified Coach, Licensed Psychologist, Board Certified Coach and founder of Institute for Life Coach Training	
Dr	Vicki	Vandaveer	vicki@vandaveer-group.com	MISCP	USA	Advisor, coach, confidante, and sometimes "noodge", I help leaders fully develop their Personal Best leadership formula; build high performing teams; and effectively steward their reputation. Experience: 12 yrs inside two U.S. global companies, and 20+ yrs - national and international consulting - variety of industries and different cultures on five continents.	