

## BROCHURE

# ISO 45001: Occupational Health and Safety Management Systems Lead Implementer – Training & Certification

ISO Certified Management Systems Consultants, Facilitators and Auditors

## ISO 45001 Occupational Health & Safety

## What is ISO 45001?

ISO 45001 is a newly developed international standard, which outlines the requirements for occupational health and safety. The standard is applicable to organizations of all sizes, whose aim is to manage the prevention of workplace injuries, ill-health, and deaths. In addition, ISO 45001 aims to establish a safe working environment and continual improvement of occupational health and safety performance. ISO 45001 will replace OHSAS 18001 and will become the next "to go" standard for occupational health and safety.

## Why is Occupational Health and Safety Management important for you?

Regardless of what industry you are in, accidents that lead to injury or health related issues will always occur. Therefore, whether you are an employee, manager or business owner, you will always share the same goal- minimize the number of casualties at work. ISO 45001 provides you with a framework to identify, control and prevent work-related injuries.

By obtaining an ISO 45001 certification you will prove that you care about the well-being of employees and that you are continually making efforts to enhance their welfare. Furthermore, you will earn a globally recognized certificate on Occupational Health and Safety Management, which will prove that you are aware of the policies and processes needed to reduce work injuries. You will also gain a competitive advantage by improving your brand's reputation and increasing your capacity.

## Benefits of ISO 45001 Occupational Health and Safety Management

By becoming ISO 45001 certified you will be able to:

- Reduce work-related injuries, ill -health and deaths
- Eliminate or minimize OH&S risks
- Improve OH&S performance and effectiveness
- Protect and improve brand reputation
- Transform operations from detection to prevention mode
- Improves compliance with current legislations

## How do I get started with ISO 45001 Training?

Numerous workplace accidents, which can jeopardize the health and safety of employees, frequently take place around the world. That is why our experts will guide you through the necessary steps to implement ISO 45001 within your organization.

## ISO 45001 Lead Implementer

#### Why should you attend?

ISO 45001 is the first global Occupational Health and Safety Management System standard that replaces OHSAS 18001. The ISO 45001 Lead Implementer training enables you to develop the necessary expertise to support an organization in establishing, implementing, managing and maintaining an Occupational Health and Safety Management System (OH&S MS) based on ISO 45001. During this training course, you will also gain a thorough understanding of the best practices of an OH&S MS and be able to apply them to continually improve the organization's OH&S performance and ensure the well-being of employees by providing a safe and healthy workplace.

After mastering all the necessary concepts of Occupational Health and Safety Management Systems, you can sit for the exam and apply for a "PECB Certified ISO 45001 Lead Implementer" credential. By holding a PECB Lead Implementer Certificate, you will be able to demonstrate that you have the practical skills and professional knowledge to implement ISO 45001 in an organization

#### Who should attend?

- Individuals responsible for maintaining and improving the workplace safety
- Occupational health and safety officers, consultants, and advisors
- Professionals wishing to acquaint themselves with PECB's IMS2 Methodology for implementing an OH&S MS
- Individuals responsible for maintaining the conformity of OH&S MS to ISO 45001 requirements
- Members of OH&S teams
- Individuals aspiring to pursue a career as OH&S MS implementers, consultants, or officers

### Learning objectives

- Acknowledge the correlation between ISO 45001 and other standards and regulatory frameworks
- Master the concepts, approaches, methods and techniques used for the implementation and effective management of an OH&S management system
- Learn how to interpret the ISO 45001 requirements in the specific context of an organization
- Learn how to support an organization to effectively plan, implement, manage, monitor and maintain an OH&S management system
- Acquire the expertise to advise an organization in implementing OH&S management system best practices

## **Educational approach**

- Theories, approaches, and best practices used in OH&S MS implementation
- Illustrative examples throughout the four days of the training course
- Lecture sessions illustrated with practical examples based on a case study that includes role-playing and discussions
- Interaction between participants by means of questions and suggestions
- Quizzes with stand-alone items (after each section) and scenario-based quizzes (at the end of each day), intended to prepare the participants for the certification exam

### Course agenda

Day 1: Introduction to ISO 45001 and initiation of an OH&S management system

Day 2: Plan the implementation of an OH&S management system

Day 3: Implementation of an OH&S management system

**Day 4:** OH&S management system monitoring, continuous improvement and preparation for a certification audit

Day 5: Certification Exam

### Examination

The "PECB Certified ISO 45001 Lead Implementer" exam fully meets the requirements of the PECB Examination and Certification Programme (ECP). The exam covers the following competency domains:

**Domain 1:** Fundamental principles and concepts of an Occupational Health and Safety Management System (OH&S MS)

**Domain 2:** Occupational Health and Safety Management System (OH&S MS)

Domain 3: Planning an OH&S MS implementation based on ISO 45001

Domain 4: Implementing an OH&S MS based on ISO 45001

**Domain 5:** Performance evaluation, monitoring and measurement of an OH&S MS based on ISO 45001

**Domain 6:** Continual improvement of an OH&S MS based on ISO 45001

**Domain 7:** Preparing for an OH&S MS certification audit

### **General Information**

- Certification fees are included in the exam price
- Training material containing over 450 pages of information and practical examples will be distributed
- A participation certificate of 31 CPD (Continuing Professional Development) credits will be issued
- In case of exam failure, you can retake the exam within 12 months free of charge

#### NOTE:

This is an online training Programme where the participants will interact with the instructor in real time through videoconferencing and other online platforms. We will also support participants through other electronic communication platforms such as e-mails and bulletin board postings.

PECB KATE software will be used to enable participants electronically access all training materials, and they'll be able to write their exams online from the comfort of their offices or homes anywhere in the world through PECB Exams app.

#### **Our Expertise**

#### **About PECB – Our Partners**

PECB is a certification body for persons, management systems, and products on a wide range of international standards. As a global provider of training, examination, audit, and certification services, PECB offers its expertise on multiple fields, including but not limited to Information Security, IT, Business Continuity, Service Management, Quality Management Systems, Risk & Management, Health, Safety, and Environment.

We help professionals and organizations to show commitment and competence with internationally recognized standards by providing this assurance through the education, evaluation and certification against rigorous, internationally recognized competence requirements. Our mission is to provide our clients comprehensive services that inspire trust, continual improvement, demonstrate recognition, and benefit society as a whole.

#### About International Network for Corporate Social Responsibility (IN-CSR)

International Network for Corporate Social Responsibility (IN-CSR) is an international team of Corporate Sustainability and Responsibility (CS&R) Consultants and Auditors working to promote best practices in Sub-Saharan Africa. We are registered as a non-Governmental Organisation in Nigeria (No 99264) and a certified training partner with PECB Group Inc a certification body which provides education and certification under ISO/IEC 17024 for individuals, products, services, processes and organizations on a wide range of disciplines.

We are one of Africa's leading Social Responsibility and Corporate Sustainability Consultants focusing on actual implementation of management processes and procedure – SR GAP Analysis, design of implementation tools, Stakeholder Engagement and Management, Measurement and Evaluation, Training on global standards and Awareness creation, Support with audits and third-party certification when required, and continual improvement processes.

IN-CSR is certified by the Federal Ministry of Environment and other related agencies to provide Consultancy Services on Environmental and Social issues including Baseline/Post Impact Studies & Compliance Monitoring and Audit, Waste Management Technology, Engineering Oil & Gas Pollution Control & Remediation.

We have over the years provided industry leading consulting and training programs in support of our various advocacy campaigns and more importantly to support the private sector in building sustainable businesses. IN-CSR is the foremost ISO 26000 Social Responsibility and ISO 20400 Sustainable Procurement and Supply Chain Management certified consultants in Sub Saharan Africa and are also experts in a number of other standards such as – ISO 45001, ISO 9001, ISO 22301, ISO14000, ISO 31000, ISO 37101 and ISO 37301 and guidelines such as the Extractive Industry Transparency Initiative (EITI), the G20 High Level Principles, International Finance Corporation (IFC) Guidelines, the World Bank Good Practice Guidelines, Africa Finance Corporation (AFC Guidelines), the Consumer

Protection Framework, the Governance Code, the Nigerian Stock Exchange Sustainability Disclosure Guidelines, as well as international standards – SAI Standards, IEMA and SA 8000 Platforms. Our management audits are benchmarked on world's most accepted sustainability auditing platforms – SA 8000, ISO 14001, ISO 26000 and 45001 while sustainability reports are usually based on GRI Standards except when specifically required on other platforms.

IN-CSR was in 2019 appointed by the National Human Rights Commission of Nigeria to lead the review of the National Action Plan (NAP) on Business and Human Rights working in partnership with the senior management of Nigerian Stock Exchange (NSE), key stakeholders of the Organized Private Sector (OPS) and Judges from the National Industrial Court of Nigeria (NICN). We have also continued to participate at the annual Conference of Experts on Public Administration (CEPA), held at the United Nations Head Quarters in New York, contributing to global public governance, and was recognized by Prof Louis Meuleman of the United Nations in his book titled "Public Management and the Metagovernance of Hierarchies, Networks and Markets for this. In the past two years, we have participated as only civil society member from Sub Saharan Africa of the Working Group on Cross Boarder Cartels at the United Nations Conference on Trade and Development (UNCTAD).

In 2021, we trained high-level delegates from the National Information Technology Development Agency (NITDA) on Digital Responsibility and Telecommunications.

In 2022, IN-CSR successfully completed Environmental Audits on over 90 branches of select commercial banks in Nigeria in fulfilment of NESREA regulatory requirements. Our team has also completed full integration of ISO 26000 Social Responsibility Guidance Standard in two global companies – IHS Nigeria Plc and Seplat Energy Plc - both of which involved extensive stakeholder identification, mapping, prioritization, and engagement.

**Our Values are:** Integrity, Professionalism and Fairness. Further detailed information can be found on our webpage https://www.incsr.org/about-us/

#### Lead Consultant – Profile

Eustace Onuegbu is a certified Management Systems Consultant and Audit Partner; the pioneer ISO 26000 Social Responsibility and ISO 20400 Sustainable Procurement Senior Lead Implementer and Master Auditor in Africa; an ISO 37301 Compliance Management, ISO 37101 Sustainable Development in Communities, ISO 14001 Environmental Management, ISO 45001 Occupational Health and Safety, ISO 9001 Quality Management, ISO 31000 Risk Management, ISO 22301 Business Continuity - Senior Lead Implementer and Master Auditor with the Professional Evaluation and Certification Board (PECB), Canada and a Fellow of the Institute of Management Consultants (IMC), Nigeria. He is presently serving as the President of International Network for Corporate Social Responsibility (IN-

CSR). He is also the Head, Learning and Development for the Sustainability Professionals Institute of Nigeria (SPIN).

Eustace is the initiator and host of the International Conferences on Business and Human Rights and has worked with leading organizations such as the IHS Nigeria Plc, Seplat Energy Plc, Dangote Industries Ltd, Central Bank of Nigeria; Zenith Bank PLC, FCMB, Centre for International Governance, and Innovation (CIGI) Canada; The Federal House of Representatives, Abuja; Oil and Gas Free Zones Authority among others on projects focusing on Sustainable Development, Corporate Sustainability and Responsibility, Corporate Governance, Compliance Management, Business Continuity, Risk Management amongst others. In his past 18 years of practice, he has made several representations to international organizations including the United Nations, African Union, ECOWAS, and The Senate of Federal Republic of Nigeria on a wide range of environmental and social impact issues.

Eustace is a leading CS&R expert and an avid advocate of instituting global best practices in the conduct of Corporate Sustainability and Responsibility (CS&R) in Africa. He holds a degree in Marketing from Abia State University in Nigeria, another in International Business and Management from Amsterdam School of Business, The Netherlands, a post graduate degree in International Human Rights Law from Birmingham City University in the United Kingdom and a Doctor of Business in Sustainability candidate at Monarch Business School, Switzerland.

#### **Document Approval Sheet**

Proposal approved by			
Name	Postion	Signature	Date

Please, sign and return via electronic mail to info@incsr.org

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