

****Modern Slavery Act 2015: Statement of Exemption****

At Malaika Investments (UK) Limited T/A Impact Care Services, we are committed to conducting our business with integrity and transparency. The Modern Slavery Act 2015 requires businesses operating in the UK with a turnover of £36 million or more to prepare a slavery and human trafficking statement.

While Malaika Investments (UK) Limited T/A Impact Care Services does not meet this threshold and is therefore exempt from the legal requirement to publish a statement, we remain dedicated to ensuring that modern slavery, human trafficking, and forced labour do not take place in any part of our business or supply chain.

We are taking the following steps to ensure ethical practices:

- Vetting and monitoring our suppliers to ensure compliance with human rights standards.
- Promoting awareness of modern slavery within our team and encouraging ethical business conduct.
- Supporting policies that align with the prevention of human trafficking and exploitation.

We are committed to furthering our knowledge in this area and improving our processes where necessary.

If you have any concerns or wish to report a possible violation, please contact us at info@impactcareservices.co.uk.