



# Hulme Hall Grammar School

## Learning Support Assistant Person Specification

The following list shows the essential and desirable characteristics we are looking for when considering candidates for this post.

Attributes	Essential	Desirable	How Identified
<b>Relevant Experience</b>	<p>Experience of working with children in an educational setting, including assisting children with SEND.</p> <p>A commitment to raise standards of achievement for all pupils.</p>	<p>Experience of the Key Stage 3 and Key Stage 4 curriculum.</p> <p>An understanding of classroom roles and responsibilities, including preparing the learning environment.</p>	Application Form / Interview
<b>Education and Training</b>	<p>Excellent literacy and numeracy skills.</p> <p>Knowledge and experience of effective safeguarding practice.</p> <p>Attendance at INSET or CPD training courses.</p>	<p>A Level English and / or A Level maths or equivalent.</p> <p>First Aid Certificate.</p>	Application Form / Interview
<b>Special Knowledge and Skills</b>	<p>Ability to communicate effectively with pupils, parents, and other staff.</p> <p>Ability to build effective relationships with pupils, parents, colleagues, and outside agencies.</p> <p>Excellent interpersonal and communication skills.</p> <p>Ability to display commitment, flexibility, and enthusiasm.</p>	<p>Awareness of current developments in education.</p> <p>Confident in supporting an individual / group of pupils across Key Stage 3 and Key Stage 4.</p>	Application Form / Interview
<b>Any Additional Factors</b>	<p>Willingness to assist the class teacher in preparing the working environment.</p> <p>Ability to take direction and use own initiative when required.</p> <p>Willingness to develop professionally.</p>	<p>Willingness to contribute to the wider life of the school, including community and co-curricular events.</p>	Application Form / Interview