

UNDERSTANDING YOUR MANAGER

Get a better understanding of your manager.

Answer the questions and use the insights in your daily interactions with your manager:

Which of the four archetypes – Authoritarian, Social, Supportive, or Analytical – would you say most closely resembles your manager?	
Is your manager someone who wants to be in control and take charge ... or someone good at delegating?	
Is your manager a quick decision maker ... or someone who prefers to keep options open and take time to thoroughly work on decisions?	
Is your manager detail-oriented ... or someone who prefers just the big picture?	
Is your manager a risk-taker ... or someone who prefers a more cautious approach and gradual development?	
Is your manager's style formal ... or informal?	

Is your manager's style focused on managing through guidelines and procedures ... or through selling a vision and inspiring others?	
What are your manager's strengths?	
What are your manager's weaknesses?	
What are your manager's communication preferences? Does your manager prefer written or spoken communication? Or a mix?	