

# GLOBEDESK LLC

United States of America | Activities of employment placement agencies

Company size: XS | Assessment scope: Entity

Overall score

**76**/100

Percentile

**96th**



## Scorecard

Publication date: 2 Dec 2024 Valid until: 2 Dec 2025

### Overall score

Percentile

**96th**

**76**/100



### Environment

Low impact on score



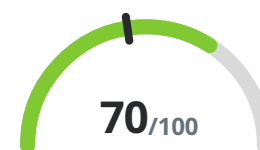
### Labor & Human Rights

Medium impact on score



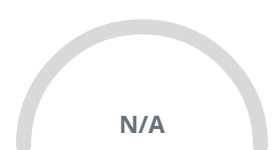
### Ethics

Low impact on score



### Sustainable Procurement

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## Environment Low impact on score ● 70/100

### Environment | Policies High impact on score

● 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

- Environmental policy on energy consumption & GHGs
- Environmental policy on waste
- Quantitative objectives set on energy consumption & GHGs
- Comprehensive policy on a majority of environmental issues

### Environment | Measures High impact on score

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

- Employee awareness/training program on energy conservation
- Recycling of office waste (paper, cardboard, ink cartridges etc.)
- Measures to reduce paper consumption
- Reduction of carbon emissions in transportation
- Actions or training to raise employee awareness on waste reduction & sorting

**Environment | Certifications** Medium impact on score

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Environment | Reporting** Medium impact on score

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Improvement areas**

Medium priority No conclusive reporting on environmental issues

Medium priority Inconclusive documentation for reporting on energy consumption & GHGs

Medium priority Inconclusive documentation for reporting on waste

Low priority No information on reporting on total energy consumption

**Environment | 360° Watch** High impact on score

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

14 Nov 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 14 Nov 2024 to 14 Nov 2029

**Labor & Human Rights** Medium impact on score

● 80/100

**Labor & Human Rights | Policies** High impact on score

● 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Labor & human rights policy on career management & training
Labor & human rights policy on employee health & safety
Quantitative objectives set on working conditions
Exceptional policies on major labor and human rights issues
Quantitative objectives set on career management & training
Quantitative objectives set on diversity, equity & inclusion
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on working conditions
Quantitative objectives set on employee health & safety

**Labor & Human Rights | Measures** High impact on score

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Provision of skills development training
Employee health & safety risk assessment
Employee health and safety emergency action plan
Compensation for extra or atypical working hours
Regular assessment of individual performance
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Actions to promote the inclusion of minority/vulnerable groups in the workplace

**Labor & Human Rights | Certifications** Medium impact on score

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

**No recommendations yet**

**Labor & Human Rights | Reporting** Medium impact on score

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Improvement areas**

Medium priority	No conclusive reporting on labor and human rights issues
Medium priority	Inconclusive documentation for reporting on employee health & safety
Medium priority	Inconclusive documentation for reporting on career management & training

Medium priority

Inconclusive documentation for reporting on diversity, equity & inclusion

Medium priority

Inconclusive documentation for reporting on working conditions

**Labor & Human Rights | 360° Watch** High impact on score

● 75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

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14 Nov 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 14 Nov 2024 to 14 Nov 2029

**Ethics** Low impact on score ● 70/100

**Ethics | Policies** High impact on score

● 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Policy on information security

Disciplinary sanctions to deal with policy violations

Policies on corruption

Exceptional policy on ethics issues

**Ethics | Measures** High impact on score

● 25/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report corruption and bribery

**Improvement areas**

High priority

Declares measures on information security issues, but no supporting documentation available

**Ethics | Certifications**

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | 360° Watch**

High impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

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**No records found for this company on Compliance Database**

14 Nov 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 14 Nov 2024 to 14 Nov 2029

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