

APPENDIX 1



Trustees' Annual Report for the period

Period start date			Period end date				
Day	Month	Year	Day	Month	Year		
From	01	04	2022	To	31	03	2023

Office of the Scottish Charity Regulator

Reference and administration details

Charity name  
Other names charity is known by  
Registered charity number  
Charity's principal address

Four Pillars
<b>Four Pillars Trust SC046667 Four Pillars SCIO 052260</b>
33 Regent Quay
Aberdeen
<b>Postcode:</b> AB11 5BE

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rachael Beedie	Chair		Board
2	Michelle Cameron	Treasurer	July 23 - Present	Board
3	Johnathan Doran	Vice-Chair		Board
4	Amber Keenan	Trustee	July 23 - Present	Board
5	Ross Hartley	Secretary		Board
6	Eoin Cowie	Trustee		Board
7				
8				
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16				
17				
18				
19				
20				

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### Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Steven Watt	April – January 2023

### Structure, governance and management

Type of governing document

The charity is governed by a Trust Deed.

Trustee recruitment and appointment

The Trustees shall be entitled, by way of a resolution passed by majority vote at a meeting of the Trustees, to appoint any individual as a Trustee. The number of Trustees shall not be less than 3 nor more than 7.

### Objectives and activities

Charitable purposes

The advancement of health  
The promotion of equality and diversity  
The advancement of education

Four Pillars' mission is to support the LGBT+ community in manners of Mental, Emotional, Physical & Sexual Health and offer information & support on a person-to-person basis to build a community that supports itself through peer education; thereby allowing individuals to make informed choices to improve their overall health & wellbeing.

Summary of the main activities in relation to these objects

Operate Four Unity as a hub, offering light refreshments, snacks and merchandise appropriate for the community whilst providing a safe space for individuals to relax, get advice, information, support and barrier contraception.

Provide various support & social groups to improve the mental, emotional, physical & sexual health of individuals through peer education & support.

Facilitate events throughout the year bringing the community together, building relationships and reducing isolation whilst providing educational & informational materials.

Offer 1-2-1 support when requested and establish pathways and referrals to needed services, improving the overall health & wellbeing of each individual.

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### Achievements and performance

#### Summary of the main achievements of the charity during the financial period

We have continued to grow as an organisation over the past 12 months which has also seen the creation of 13 additional staff positions, under the Long-term unemployment (LTU) scheme. Four Pillars as also recognised as a real living wage employer in December 2022

The completion of the community room for outreach, training and groups which can host up to 30 people at a time, leaving our 50 seated capacity hub open to the public for drop-in sessions longer.

2022 saw the return of Grampian Pride, which was deemed a success with 8,000 attendees at the parade and 4,500 within the festival area.

Four Pillars was nominated for charity of the year at the Proud Scotland awards.

### Financial review

#### Brief statement of the charity's policy on reserves

Four Pillars' policy is to hold a minimum 3 months reserves which represents 3 months of fixed costs.

The charity has been unable to sustain the reserves due to a rapid increase in staffing costs and lack of unrestricted income, the trustees are aware and are making efforts to correct this moving forward.

#### Details of any deficit

During the period ended 31 March 2023, a surplus was recorded.

#### Donated facilities and services (if any)

There were no facilities or services donated during the period.

### Other optional information

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### Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Rachael Beedie	Michelle Cameron
<b>Position (e.g. Chair)</b>	Chair of the board	Treasurer
<b>Date</b>	30/09/2023	30/09/2023



## Four Pillars

SC052260

## Receipts and payments accounts

For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	1st	April	2022		31st	March	2023

## Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
<b>A1 Receipts</b>						
Donations	21,890				21,890	8,016
Legacies					-	
Grants		263,187			263,187	156,195
Receipts from fundraising activities	51,494				51,494	52,151
Gross trading receipts	23,509				23,509	8,545
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
					-	
<b>A1 Sub total</b>	<b>96,893</b>	<b>263,187</b>	<b>-</b>	<b>-</b>	<b>360,080</b>	<b>224,907</b>
<b>A2 Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
<b>A2 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>96,893</b>	<b>263,187</b>	<b>-</b>	<b>-</b>	<b>360,080</b>	<b>224,907</b>
<b>A3 Payments</b>						
Expenses for fundraising activities	62,533				62,533	29,080
Gross trading payments	35,165				35,165	
Investment management costs					-	
Payments relating directly to charitable activities	1,514	301,956			303,470	123,617
Grants and donations					-	
Governance costs:						
Audit / independent examination	601				601	649
Preparation of annual accounts					-	
Legal costs					-	
Other					-	
					-	
<b>A3 Sub total</b>	<b>99,813</b>	<b>301,956</b>	<b>-</b>	<b>-</b>	<b>401,769</b>	<b>153,346</b>
<b>A4 Payments relating to asset and investment movements</b>						
Purchases of fixed assets					-	
Purchase of investments					-	
<b>A4 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>99,813</b>	<b>301,956</b>	<b>-</b>	<b>-</b>	<b>401,769</b>	<b>153,346</b>
<b>Net receipts / (payments)</b>	<b>(2,920)</b>	<b>(38,769)</b>	<b>-</b>	<b>-</b>	<b>(41,689)</b>	<b>71,561</b>
<b>A5 Transfers to / (from) funds</b>						
					-	
<b>Surplus / (deficit) for year</b>	<b>(2,920)</b>	<b>(38,769)</b>	<b>-</b>	<b>-</b>	<b>(41,689)</b>	<b>71,561</b>

**Section B Statement of balances**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
<b>B1 Cash funds</b>	Cash and bank balances at start of year	4,523	80,507			85,030	13,469
	Surplus / (deficit) shown on receipts and payments account	(2,920)	(38,769)			(41,689)	71,561
						-	
						-	
	<b>Cash and bank balances at end of year</b>	<b>1,603</b>	<b>41,738</b>	<b>-</b>	<b>-</b>	<b>43,341</b>	<b>85,030</b>
	(Agree balances with receipts and payments account(s))	-	-	-	-	-	-



Categories	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
<b>B2 Investments</b>				
		<b>Total</b>	<b>-</b>	<b>-</b>

Categories	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
<b>B3 Other assets</b>	HMRC - VAT repayment	Unrestricted		14,170	
		<b>Total</b>	<b>-</b>	<b>14,170</b>	<b>-</b>

Categories	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
<b>B4 Liabilities</b>	Accountancy	Unrestricted		601
		<b>Total</b>	<b>-</b>	<b>601</b>

Categories	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
<b>B5 Contingent liabilities</b>				
		<b>Total</b>	<b>-</b>	<b>-</b>

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rachael Beedie	30 September 2023
	Michelle Cameron	30 September 2023

**Section C Notes to the Accounts**

**C1 Nature and purpose of funds** (may be stated on analysis of funds worksheets)

Majority of funding (£231,587) was to cover staffing costs. This is due to the organisation taking on kick start and LTU programs to support individuals back into work. £25,000 from National Lottery went towards core cost including rent and utility bills. The remaining £6,600 covered project costs including £5,100 to convert the basement into a community room.

**C2 Grants**

Type of activity or project supported	Individual / institution	Number of grants made	£
Robertson Trust	institution	1	12,500
Impact funding	institution	1	13,000
Aberdeenshire Council (QuEST)	institution	1	25,000
Aberdeen City Council (Kick Start)	institution	1	8,148
ACVO	institution	1	10,000
AVA	institution	1	41,848
Moray TSI	institution	1	11,500
ScrewFix	institution	1	5,100
National Lottery Heritage Fund	institution	1	15,722
Postcode Lottery	institution	1	25,000
Aberdeen City Council (Long Term Unemployed)	institution	1	75,119
Cycling UK	institution	1	1,500
Health & Social Care Partnership (Shire)	institution	1	18,750
		<b>Total</b>	<b>263,187</b>

**C3a Trustee remuneration**

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	x
--	---

£

Authority under which paid

**C3b Trustee remuneration - details**


**C4a Trustee expenses**

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	x
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£

Number of trustees

**C4b Trustee expenses - details**


£

Transaction amount (£)      Balance outstanding at period end (£)

**C5 Transactions with trustees and connected persons**

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

APPENDIX 3



**Independent examiner's report on the accounts** v2

Report to the trustees/members of

Charity name  
FOUR PILLARS

Registered charity number

SC 046667 SC10 052260

On the accounts of the charity for the period

Period start date			to	Period end date		
Day	Month	Year		Day	Month	Year
01	04	2022		31	03	2023

Set out on pages

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention ~~other than that disclosed on the attached page\*~~

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Alan Forbes

Date:

22.12.2023

Name:

ALAN FORBES

Relevant professional qualification(s) or body (if any):

DIRECTOR OF ACCOUNTANCY FIRM

ICPA (INSTITUTE OF CERTIFIED PRACTISING ACCOUNTANTS)

Address:

4 RUBISLAW TERRACE

ABERDEEN

AB10 6RE

\*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.



## APPENDIX 3

### Disclosure section

Only complete if the examiner needs to highlight material problems.

**Give here brief details of  
any items that the  
examiner wishes to  
disclose**