APPENDIX 1

oscr

	Trus	tees' A	nnual R	ejo (o) it i je	r tine e	eriod	
	Peri	od start	date		Pe	riod end o	date
	Day	Month	Year		Day	Month	Year
From	01	04	2019	То	31	03	2020

Office of the Scottish Charity Regulator

DATAMANA AND	- adminiate	ation dotaile
Reference and		
I COLOTOLIOG WILL	<i>a</i>	

Charity name
Other names charity is known
by
Registered charity number
Charity's principal address

Four Pillars	
- Administration of the second	
SC046667	
33 Regent Quay	
Aberdeen	
AND	Postcode: AB11 5BE

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Colin White	Chair	From Aug 2019	Board
2	George Bowie	Secretary	From Aug 2019	Board
3	Steven Watt	Treasurer	From Aug 2019	Board
4	Steven Webber		From Aug 2019	Board
5	Rachael Beadie	31 100	From Jan 2020	Board
6	Adam Perry		From Jan 2020	Board
7				
8	5			
9				
10				
11				
12				
13				
14				
15	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
16	,			
17				
18	•			
19				
20				

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Heather Hustoft	Aug 2019 – Dec 2019
Liam Jones	Until – Aug 2019
Craig Cunningham	Until – Aug 2019
Deejay Bullock	Until – Oct 2019
.Rhyan Whitley	Aug 2019 – Oct 2019

Structure, governance and management

Type of governing document

Four Pillars is a charitable Trust and governed by its Trust deed.
The Trust deed has been updated, with OSCR approval, in line with new aims & objectives of Four Pillars which will allow the charity to grow going forward.

Trustee recruitment and appointment

The Trustees shall be entitled, by way of a resolution passed by majority vote at a meeting of the Trustees, to appoint any individual as a Trustee. The number of Trustees shall not be less than 3 nor more than 7.

Objectives and activities

Charitable purposes

The advancement of health

The promotion of equality and diversity

The advancement of education

Summary of the main activities in relation to these objects

Operate an LGBT+ hub, offering light refreshments, meals, snacks and merchandise appropriate for the community whilst providing a safe space for individuals to relax, get advice, information, support and barrier contraception.

Provide various support & social groups to improve the mental, emotional, physical & sexual health of individuals through peer education & support.

Facilitate events throughout the year bringing the community together, building relationships and reducing isolation whilst providing educational & informational materials.

Offer 1-2-1 support when requested and establish pathways and referrals to needed services, improving the overall health & wellbeing of each individual.

APPENDIX 1

Achievements and performance

Summary of the main achievements of the charity during the financial period

In this financial year we started and maintained the first LGBT+ Hub in the North East of Scotland which offers a safe space for LGBT+ individuals, their family and allies to get advice, information, barrier contraception or simply relax and feel comfortable without prejudice or judgement. During the year visits to the hub increased month on month with a recorded 150 visits per month by March 2020. (A full breakdown of this data and further information on activities can be found on our website).

We continued to run support and social groups, adapting as needed and developed new groups with other organisations that are due to start in the next financial year.

This year's big collaboration is that of Holocaust Memorial Day, whilst we work with various organisations throughout the year such as NHS, ADA and Rape Crisis Grampian. There was non-more engaging with a wider audience than that at HMD. Our teams worked closely with other planning members of the HMD committee and we lead the way in implementing a successful event, based on our previous successes, such as Pride. HMD 2020 "Stand Together", was successful in engaging with new people and reaching out to the community to remind them of the events gone-by. This was extremely useful in getting over 250 individuals together for a service to remember history and show solidarity for each other as we stood together in a minute's silence.

(continued on Page 4...)

Financial review

Brief statement of the charity's policy on reserves

There are little reserves required for the day to day running of the organisation as there are very little fixed costs incurred. Where the charity does not have any surplus to host events, these events are simply not held until further funding is available.

The policy is to hold a minimum of £156 of reserves which represents 3 months of fixed costs. The charity met reserves during the period ended 31 March 2020.

Details of any deficit

During the period ended 31 March 2020, a surplus was recorded.

Donated facilities and services (if any)

There were no facilities or services donated during the period.

APPENDIX 1

Other optional information

(...continued from Page 3)

Other events took part throughout the year in conjunction with others, not least such as St Andrews Fostering and Adoption services around LGBT Fostering and adoption week and Alcohol & Drugs Action around alcohol awareness day. And last but not least, Transgender Day of Visibility where we were privileged to work in conjunction with Aberdeen City Council, City Library and author Jo Clifford which lead to an e-book being written by our group members which was then launched on TDoV. Four Pillars is proud of its joint working and looks forward to further collaborations going forward.

Grampian Pride 2019 was a successful year, despite the weather. We saw a 100% increase on 2018 for the parade (6000) and almost 4,500 people at the village. Feedback was mainly positive with members mostly complaining about the weather. However, to note we have taken on some feedback to grow the event for 2020 with more variety in food providers and rides/activities for younger people.

4Pride is a brand-new project for Four Pillars, only coming in to force in late January 2020. 4Pride is an additional pride shop that sells rainbow merchandise to the community for pride events and/or gifts. The aim is to allow members to treat Four Pillars as a one stop shop for advice, information, coffee and now pride flags and merchandise. This also helps with fundraising and will go towards Four Pillars being self-sustainable in future years.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Gent -
Full name(s)	George Bowie
Position (e.g. Chair)	Secretary
Date	26/11/2020

Enter charity name below

Enter SC No.

FOUR PILLARS

SC046667



	Receip	ots and p	oaymer	nts	acco	unts	-
For the period		Period start da	te	1-		Period end dat	b
from	01	04	2019	to	31	03	2020

Section A Statement of r	eceipts and	payments				
	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to пearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts						
Donations	15,239				15,239	
Legacies	,					
Grants		20,536			20,536	
Receipts from fundraising activities	509	33,761			34,270	
Gross trading receipts						
Income from investments other than land and buildings	,					
Rents from land & buildings					_	
Gross receipts from other charitable activities						
Loan	11,300				11,300	
A1 Sub total	27,048	54,297		-	81,345	
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets						
Proceeds from sale of investments						
A2 Sub total						Francisco H
To do five a sign de	27,048	54,297			81,345	
Total receipts	21,046	54,297			61,343	
A3 Payments						
Expenses for fundraising activities	6,599	44,834			51,433	,
Gross trading payments	29,345	1,44			29,345	
Investment management costs						
Payments relating directly to						
charitable activities Grants and donations					-	
Governance costs:	-					
Audit / independent examination						
Preparation of annual accounts	331				537	
Legal costs					-	
Other					enganianiba ni r e r	
Suci	2,919				2,919	
A3 Sub total			—	<u> </u>		
A3 300 total	39,401	44,834	<u> </u>		84,235	- 1
A4 Payments relating to asset and investment movements						
Purchases of fixed assets						
Purchase of investments					مواد دو در در در در	
A4 Sub total	, e	- 1	12			_
Total payments	39,401	44,834		■.	84,235	-
Net receipts / (payments)	(12,353)	9,463	- 3	, 6	(2,890)	. · · · .
A5 Transfers to / (from) funds	6,944	(6,944)				
Surplus / (deficit) for year	(5,409)	2,519	-		(2,890)	

FOUR PILLARS

SC046667

Section B Statement	of balances						
Categories	Details	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period
		to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
B1 Cash funds	Cash and bank balances at start of year	30	5,727			5,757	5,757
	Surplus / (deficit) shown on receipts and payments account	(5,409)	2,519			(2,890)	
						•	
						<u>-</u>	
	Cash and bank balances at end of year	(5,379)	8,246	-	-	2,867	5,757
	(Agree balances with recelpts and payments account(s))	0				- 0	
	Details			Fund to which a	asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments							
•							
					Total	•	-
	Details		Fund to which	asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets					to nearest £	to nearest £	to nearest £
				Total	-	<u> </u>	-
	Details			Fund to which I	liability relates	Amount due	Last year to nearest £
B4 Liabilities	Loan			Unrest	ricted	8,045	to liedlest E
	Accountancy Accrual			Unrest			400
	<u> </u>				Total	8,045	400
	Details			Fund to which I	liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities						to nearest E	to nearest £
					Total		
Signed by one or two trustees on behalf of all the trustees	Signature			Print Name			Date of approval
	Raberl Sund	2	Rachae	1 Bee	die		9/12/20
	G Form		George	- Bowi	e		9/11/20

Section C Notes to the Accounts

C1 Nature and purpose of	
funds (may be stated on	
analysis of funds worksheet	S

Unrestricted funds represent funds which can be used for any event or expense that the trustees see fit.

The Charity also has the following restricted funds:
-A grant of £1,170 was received from NHS for extension of the hub.

	- A grant of £100 was received fror - A grant was received from Comic - A grant was received from Found - A grant was received from CNOC - A grant was received from AUSA	Relief of £8,000. lation of £5,000. DC of £6,000.	uncil.		
	Type of activity or project	f supported	Individual / institution	Number of grants made	£
C2 Grants	NHS - Extension		NHS	1	1,170
	Community Fridge		ACC	1	100
	Comic Relief - ongoing costs		Comic Relief	1	8,000
			AUSA	1	266
,	Foundation Scotland		Foundation	1	5,000
	CNOOC - ongoing costs		CNOOC	1 Total	6,000
C3a Trustee remuneration	If no remuneration was paid during to a trustee cross this box (otherwine)	ise complete section	3b)	rson connected	£
	Aut	hority under which	paid		1
C3b Trustee remuneration - details					
actuno					
C4a Trustee expenses	If no expenses were paid to any c (otherwise complete section 4b)	harity trustee during	the period then cro	ss this box	
				Number of trustees	£
C4b Trustee expenses -	Event costs			1	708
details	Travel		·	1	128
	Sundry		·	1	90
		·			
	70.00				
	Nature of relationship	Nature of	transaction	Transaction amount (£)	Balance outstanding at period end (£)
C5 Transactions with	Trustee	Loan		500	0
trustees and connected persons	Trustee	Loan		10,800	8,045
persons	114444				
C6 Other information	Loans were made to the charity by loan is being paid back in monthly				



	In	depende	ent examir	ner's rep	ort on t	ne accour	11S v2
	Charity nam						
Registered charity	SC04666	7					
On the accounts of the		Period star	t date			Period end	
charity for the period	Day	Month	Year		Day	Month	Year
	01	04	2019	to	31	D3	2020
Set out on pages	1-2						include the page dditional sheets)
Respective responsibilities of trustees and examiner	with the Charities consider does not 44(1) (c)	terms of the s Accounts rethat the authors that the authors apply. It is of the Act	es are responsile Charities and (Scotland) Regulative requirement my responsibile and to state who	Trustee Inventions 200 of Regulations to examir ether particu	estment (So 6 (as amen on 10(1) (d) ne the acco ular matters	ded). The char of the Accoun unts as require have come to	rity trustees its Regulations d under sectio my attention.
Basis of independent examiner's statement	Regulati	ions An exa	carried out in ac amination includ	des a review	of the acco	ounting records	kept by the
	explana do not p	ration of an tions from to provide all the ress an aud	arison of the ac y unusual items he trustees con ne evidence tha lit opinion on the	counts preson disclosure cerning any to would be resourced to the country of the	res in the ac such matte equired in a by the acco	ccounts and se rs. The proced n audit and, co ounts.	eks ures undertake insequently, I d
Independent examiner's statement	consider explana do not p not expl	ration of an tions from to provide all the ress an audourse of my	arison of the ac y unusual items he trustees con ne evidence tha	counts preson disclosure cerning any to would be resourced to the country of the	res in the ac such matte equired in a by the acco	ccounts and se rs. The proced n audit and, co ounts.	eks ures undertake insequently, I d
Independent examiner's statement	consider explanar do not protection of explanar do not explanar disclosed. 1. which is to be a considered as a considered explanar do not explanate the considered explana	ration of and tions from the provide all the ress and audiourse of myed on the attribute and the provided in t	arison of the ac y unusual items he trustees con ne evidence tha lit opinion on the examination, n	counts press or disclosur cerning any t would be re eview given o matter has nuse to believe accordance ounts Regula cord with the	res in the ac such matte equired in a by the acco s come to m we that in ar with section tions, and accounting	rs. The proced n audit and, co punts. ny attention [others may material response of the procedure of the pr	eks ures undertake ensequently, I d her than that ect the e 2005 Act and
Independent examiner's statement	consider explanar do not protection of explanar disclosed. 1. which is to be	ration of an ations from to brovide all thress an audourse of myed on the ation guirements: keep account agulation 4 of prepare account agulation 9 of the ation which, in metalions from the account agulation 9 of the account agulation agulatio	arison of the acy unusual items he trustees conne evidence that lit opinion on the examination, notached page*] e reasonable cannot be examinated to the 2006 Accounts which accounts whi	counts press or disclosur cerning any t would be re eview given o matter has use to believe accordance ounts Regula cord with the ounts Regula	res in the ac such matte equired in a by the acco s come to m we that in ar with section tions, and accounting tions	rs. The proced n audit and, co punts. The proced n audit and, co punts. The proced n audit and, co punts. The proced n audit and, co punts and co	eks ures undertake insequently, I d her than that ect the e 2005 Act and emply with
Signed	consider explanar do not protection of explanar do not protection of explanar disclosed. 1. which is to be a considered as the consider	ration of an ations from the provide all the ress an audourse of myed on the ation guirements: keep account agulation 4 or prepare acceptation 9 or the provided on the ation of the provided at the provided	arison of the acy unusual items the trustees conne evidence that it opinion on the examination, not tached page*] The reasonable cannot be reasonable cannot be 2006 Accounts which accounts which accounts which accounts which accounts the 2006 Accounts which accounts which accounts which accounts which accounts which accounts which accounts the 2006 Accounts which accounts the accounts which accounts the accounts which accounts the accounts the accounts which accounts the accounts	counts press or disclosur cerning any t would be re eview given o matter has use to believe accordance ounts Regula cord with the ounts Regula cord with the ounts Regula	res in the ac such matte equired in a by the acco s come to m we that in ar with section tions, and accounting tions	rs. The proced n audit and, co punts. The proced n audit and, co punts. The proced n audit and, co punts. The proced n audit and, co punts and co	eks ures undertake insequently, I d her than that hect the le 2005 Act and hmply with
statement	consider explanar do not protection of explanar do not explanar disclosed. 1. which is to lead to lea	ration of an ations from the attentions from the attention of the attentio	arison of the acy unusual items the trustees conne evidence that it opinion on the examination, not tached page*] The reasonable cannot be reasonable cannot be 2006 Accounts which accounts which accounts which accounts which accounts the 2006 Accounts which accounts which accounts which accounts which accounts which accounts which accounts the 2006 Accounts which accounts the accounts which accounts the accounts which accounts the accounts the accounts which accounts the accounts	counts press or disclosur cerning any t would be re eview given o matter has use to believ accordance ounts Regula cord with the ounts Regula tion should be to be reach	res in the ac such matte equired in a by the acco s come to m we that in ar with section tions, and accounting tions	rs. The proced n audit and, co punts. The proced n audit and co punts and co punts. The proced n audit a	eks ures undertake insequently, I d her than that hect the le 2005 Act and hmply with har proper

1. 6 4

Disclosure section	
	Only complete if the examiner needs to highlight material problems.
Give here brief details of	
any items that the examiner wishes to	
disclose	
No. of the contract of the con	
en e	