

Examiz User Agreement

Effective Date: July 30, 2025
Last Updated: February 16, 2023

Welcome to Examiz! This User Agreement (the “**Agreement**”) governs your access to and use of our platform and services. By registering for, accessing, or using our Services, you are entering into a legally binding contract with **Examiz Limited**.

Your use of our Services is also subject to our **Privacy Policy** and **Cookie Policy**. If you are using our Services on behalf of a company or other legal entity, your use is additionally governed by our **Terms of Service**.

If you do not agree to this Agreement, do not click “Join Now,” “Sign Up,” or similar, and do not access or use any of our Services.

1. Services and Parties to this Agreement

This Agreement applies to all Examiz-related sites, applications, and services (“**Services**”).

- **Users:** Registered users of our Services are “**Members**,” and unregistered users are “**Visitors**.” Individuals using our services for personal career development or job-seeking purposes are also referred to as “**Talents**.”
- **Contracting Entity:** You are entering into this Agreement with **Examiz Limited**, 71 Baggot Street Lower, D02 P593, Dublin, Ireland, regardless of your country of residence.

2. User Obligations

2.1. Service Eligibility. To use the Services, you agree that:

- You are at least 16 years old (the “**Minimum Age**”).
- You will only maintain one personal Examiz account under your real name.
- You are not restricted by Examiz from using the Services.

2.2. Your Account. As a Member, you agree to:

- Use a strong password and keep it confidential.
- Not transfer any part of your account to others.
- Comply with the law and the rules outlined in this Agreement.
- You are responsible for all activities that occur through your account unless you

close it or report misuse.

2.3. Payment. If you purchase any paid Services ("**Premium Services**"), you agree to pay the applicable fees and taxes. You further agree that we may store and bill your payment method to avoid service interruptions and that subscriptions will automatically renew unless canceled before the renewal date.

2.4. Notices. You agree that we may provide notices to you through our Services or via the contact information you provide. You are responsible for keeping your contact information up to date.

3. Rights and Limits

3.1. Your License to Examiz. You own the content and personal information you provide to us. You grant Examiz a non-exclusive, worldwide, transferable, sublicensable, and royalty-free license to use, copy, modify, and process the information and content you provide through our Services. You can end this license by deleting your content or closing your account.

3.2. Service Availability. We may change, suspend, or discontinue any of our Services. We are not a storage service and do not promise to store or display any information you have posted.

3.3. Intellectual Property. Examiz reserves all of its intellectual property rights in the Services. Using the Services does not grant you any ownership in them.

3.4. Acceptable Use Policy. You agree that you will use the Services professionally and comply with all applicable laws. You agree you will **not** create a false identity, scrape data from the Services, violate intellectual property rights, post harmful code, or resell access to the Services without Examiz's consent.

4. Disclaimer and Limitation of Liability

4.1. No Warranty. THE SERVICES ARE PROVIDED "AS IS" AND "AS AVAILABLE." EXAMIZ AND ITS AFFILIATES DISCLAIM ALL IMPLIED WARRANTIES, INCLUDING ANY WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT.

4.2. Exclusion of Liability. TO THE FULLEST EXTENT PERMITTED BY LAW, EXAMIZ WILL NOT BE LIABLE FOR LOST PROFITS, LOST BUSINESS OPPORTUNITIES, LOSS OF DATA, OR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, OR PUNITIVE

DAMAGES.

4.3. Liability Cap. THE AGGREGATE LIABILITY OF EXAMIZ IN CONNECTION WITH THIS AGREEMENT WILL NOT EXCEED THE GREATER OF (A) THE TOTAL FEES PAID BY YOU TO EXAMIZ, IF ANY, OR (B) **€1,000**.

5. Termination

Both you and Examiz may terminate this Agreement at any time with notice to the other. Upon termination, you lose the right to access the Services. Sections 4, 5, and 6 shall survive termination.

6. Governing Law and Dispute Resolution

6.1. Governing Law. The laws of **Ireland** shall exclusively govern any dispute relating to this Agreement and the Services.

6.2. Jurisdiction. You agree that all claims and disputes can be litigated only in **Dublin, Ireland**, and you agree to the personal jurisdiction of the courts located there. This shall not deprive you of any mandatory consumer protections under the law of your country of residence.

7. General Terms

- If a court finds any part of this Agreement unenforceable, the remainder of the Agreement will remain in effect.
- This Agreement is the only agreement between us regarding the Services and supersedes all prior agreements.
- You may not assign this Agreement without our consent. Examiz may assign this Agreement to an affiliate or a party that acquires it without your consent.

8. How to Contact Us

For general inquiries or legal notices, please write to us at **Examiz Limited, 71 Baggot Street Lower, D02 P593, Dublin, Ireland**.