
International Academy for Design and Health Fellowship Program - Application Guidelines -

A fellowship with the Academy is an honour bestowed on the leading practitioners, academics and influencers of Salutogenic Design in recognition of their distinguished and significant contributions in Design and Health through publications, applied research, teaching, projects, leadership of professional organisations and practice. As a fellow you will be internationally recognised as being amongst the true leaders within the field of Design and Health.

Fellowships with the Academy are subject to a stringent selection process and merit review. In order to be considered for fellowship with The International Academy for Design and Health, you will be required to submit an application for review by the Review Panel and pay an annual fellowship fee.

The Review Panel will consist of;

- 2 Global Board Members
- The Respective Chapter Director
- A Leadership Committee member of the respective region

In the event of a tie vote, the decision will be referred to a third Global Board member.

Benefits of Fellowship

- ✓ Formal recognition of your career and achievements
- ✓ Promote your expertise – gives you a competitive advantage allowing you increased opportunities to collaborate with educational institutions and industry partners
- ✓ Career progression – being a fellow makes you stand out for among other professionals
- ✓ Connection to a peer-group with shared interests and expanded networks
- ✓ Strengthen your reputation

Eligibility Criteria

To be considered for fellowship with the Academy, your application must;

- You **MUST** be a financial member with the Academy and pay the annual Fellowship Fee upfront with your application in order to be considered for Fellowship. Upon renewal, Fellows only need pay for their annual Fellowship Fee and the Membership Fee will be waived**
- Demonstrate that throughout your career, you have encompassed each of the **four criteria categories or a combination thereof**
- Meet the **16 point minimum** criteria score requirement
- Identify where you have personally contributed to Salutogenic design
- Identify an instance/s where you have positively impacted others and/or contributed to doing so
- Complete a mandatory **self-assessment** as part of your application submission.

*Disclaimer: The International Academy for Design and Health will not be held liable for the result of the Review Panel where it differs from your self-assessment.

**Since the academy views fellowships and the community of fellows as the pinnacle of academic excellence, the mandatory payment of the Fellowship Fee upfront is to ensure that only genuine applications are received and safeguard the integrity of the program.

Application Process

Members interested in becoming a fellow of the Academy will be required to follow the process outlined below;

Step 1: Download Application Kit (Guidelines document + Application form + Self-Assessment)

Step 2: **Complete the Self-Assessment** (spreadsheet)

****We encourage ALL applicants to first complete the Self-Assessment spreadsheet BEFORE attempting to complete the application form as the Self-Assessment provides you with an indication of how favourably your application will be regarded based on the criteria.**

Step 3: Complete the Application Form

Step 4: Pay the annual fellowship fee via the Academy website www.designandhealth.org

Step 5: Go through review process by our Review Panel

Step 6: Application outcome and/or further guidance

The Academy encourages members who wish to become a fellow with the Academy to apply and it is important to note that there are no deadlines to applications.

Each application will be reviewed on individual merit. The onus is on the applicant to clearly demonstrate that they meet the criteria.

Applications are evaluated based on overall merit and 4 criteria/categories outlined below. The application is a points-based system. Each applicant has the opportunity to achieve a total of 20 points with a minimum requirement of 16 points to be considered for fellowship. Each criteria carries an even weighting to the total 20 points (eg. 5-point weighting per criteria/category).

If needed, applicants can have their application status as 'pending' for a maximum of 6 months in the event that they require only a few additional points to reach the 16-point minimum and the applicant has projects/papers/presentations upcoming that once completed would count toward their point scoring.

Applications submitted to The International Academy for Design and Health are sent to the Review Panel for consideration. Applicants will be informed of the outcome of their Fellow application in writing by the Academy.

Criteria Categories and Points Weighting

One point will be awarded for each item/instance listed under each of the below criteria.

1. Industry Practice and Projects and/or Research Papers and Publications (5 points - 1 point allocated for each project or paper completed)
2. Knowledge Sharing and/or Significant Presentations (5 points - 1 point allocated for each significant presentation or knowledge sharing session completed)
3. Partnership with the International Academy for Design and Health or similar organization (5 points - 5 points for membership/partnership with the Academy or similar organisations. If no memberships/partnership can be demonstrated, 0 points will be awarded for this criteria)
4. Significant/Notable contributions within the industry and/or your profession (5 points- 1 point allocated for each significant contribution that can be demonstrated)

The Application (Application Form + Self-Assessment)

The fellowship application will consist of 4 parts

- A. Full CV and Relevant Experience
- B. Address Criteria Categories and Points Scoring
- C. Self-Assessment
- D. Declarations and Referees

Application Checklist

- Read & understand fellowship application guidelines
- Complete a Self- Assessment
- Achieve 16 points (or more) addressing the Criteria Categories
- Complete Application Form
- Attach full CV
- Attach all supporting documentation
- Pay application fee

Disclaimer: Decisions made by the Review Panel are final. Any appeal needs to be addressed in person to the CEO. Failure to provide complete applications with adequate supporting documentation may result in the Review Panel declining to review the application and request further information and proof. In the unfortunate event that your application is not successful, the Review Panel will provide reasons for applications that have not been approved.