



Laws & Guidelines Danish Boxing Associatio

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Laws I

§ 1 - Name and place of residence

The Organization's name is The Danish Boxing Association (DaBU), affiliated with the Danish Sports Confederation and a - at all times - recognized "world federation"*, as well as a recognized "European federation"*.

DaBU's domicile and the address of the secretariat are: Danmarks Bokse-Union, Idraettens Hus, Broendby Stadion 20, 2605 Broendby.

* Determined at any time by the Board, in close cooperation with the Sports Confederation of Denmark.

§ 2 - Purpose

DaBU's purpose is to promote a rational, healthy and noble development of competitive boxing in Denmark, as well as to act as an advisory body and give guidance for this development.

§ 3 - Organisation

DaBU's affairs are handled by the Board of Representatives, the Board of Directors, the Appeals Committee and possible appointed ad hoc or permanent committees that the Board of Directors may establish in accordance with § 9.

§ 4 - Dissolution

The Danish Boxing Association can only be dissolved, when two consecutive meetings of the Board of Representatives have adopted such a dissolution by a 2/3 majority.

In this case, the last meeting shall decide on the use of the association's funds. The funds can only be used for sporting purposes.

Laws II

Organisation, administration og Economy

§ 5 - The Board of Representatives

The Board of Representatives is DaBU's highest authority and only this can adopt amendments to DaBU's laws. The Board of Representatives consists of DaBU's Board of Directors and one representative from each of the associations under DaBU, all of which have the right to vote.

A representative of an association can only represent one association, and may only vote in person. The associations can only vote by the representative of the association present, who must be a board member or coach in the association he/she represents.

Members of DaBU's Board of Directors cannot appear as association representatives, and may only vote in person.

All committee members in committees appointed by DaBU's Board of Directors, members of DaBU's Appeals Committee, the auditors and DaBU's representatives in a affiliated World federation, as well as a European federation, commissions elected outside the Board of Representatives and the Board of Directors, have the right to participate and speak at DaBU's board meetings, but do not have the right to vote.

This right for the above-mentioned persons/committee members to participate and speak at DaBU's Board of Representative's meeting, presupposes that the person/committee member continues to hold the committee position on the date of the Board of Representative's meeting, unless the Board exceptionally exempts from this.

§ 6 – The Board of Representatives, meetings

The ordinary meeting of the Board of Representatives is held every year before June 1st. The Board of Directors sets and announces the date before the end of February with a notice of at least two months.

Announcements are made on DaBU's official website, and are sent to each of the associations under DaBU by email.

The specified agenda, proposals received, the report of the Board of Directors and the report of the committees, as well as the audited accounts from the past financial year, from January 1st to December 31st, must not be received by the associations later than two weeks before the meeting of the Board of Representatives.

At the meeting of the Board of Representatives:

- 1) Election of the Chair of the meeting
- 2) Approval of the mandates
- 3) Annual report of the Board of Directors
- 4) The Treasurer presents the audited accounts
- 5) Annual report of the Appeals Committee
- 6) Annual report of the established committees
- 7) Proposals received
- 8) Election of Chairman of the Board of Representatives
- 9) Election of 2 board members
- 10) Election of Appeals Committee
- 11) Any other business

The Board of Representatives may exceptionally be convened by the Board of Directors, at the request of the Board of Directors, and must be convened if 1/3 of the associations under DaBU submit a written request to this effect, stating the topic of the negotiations.

In such cases, the Board of Directors must convene the meeting with 2 weeks' notice, no later than 1 week after receiving the request.

Notice is given on DaBU's official website and sent by email to each of the associations under DaBU.

The Board of Representatives, both the ordinary and the extraordinary, has a quorum regardless of the number of attendees.

Decisions at meetings of the Board of Representatives are made by a simple majority of votes. However, a 2/3 majority is required for legislative changes. Voting must be done in writing, if the Chairman or 10 voting representatives request it.

In the event of a tie, the Chairman must arrange a new ballot, and if there is still a tie after this, the proposal has not been approved.

The venue for ordinary and extraordinary meetings of the Board of Representatives is determined by DaBU's Board of Directors.

§ 7 - The Board of Representatives, meetings/proposals

The member associations and the Board of Directors may submit proposals for consideration at the meeting of the Board of Representatives.

However, in order to be considered, proposals from the member associations must be accompanied by a written motivation and received by the Board of Directors no later than 4 weeks before the meeting of the Board of Representatives.

§ 8 - Board of Directors, election

The Board of Directors consists of one Chairman, elected by the Board of Representatives, and 4 members, also elected by the Board of Representatives. The Chairman is elected for a period of 2 years (in even years). Other members are also elected for a period of 2 years (2 are elected in even years and 2 in odd years).

The Board of Directors is formed with a Deputy Chairman and a Treasurer elected by and within the Board of Directors.

The Board of Directors members must be members of an association under DaBU and must not serve on the board of such an associ

§ 9 - Board of Directors, Committees

As assistance in carrying out the tasks incumbent on the Board of Directors, the Board of Directors is entitled to set up committees that are either permanent or appointed to perform specific ad hoc tasks.

The term of office of the committee members is decided by the Board of Directors.

§ 10 - Board of Directors

The Board of Directors has the overall responsibility and acts as the General Manager of DaBU in accordance with the guidelines laid down by the Board of Representatives and described in the laws.

The Board of Directors establishes its own Rules of Procedure.

The Board of Directors determines, announces and updates with a responsibility to the affiliated world federation, DIF, the Ministry of Justice, the Health Authorities and the Board of Representatives, which set of rules must apply in order to be able to practice competitive boxing in Denmark.

Furthermore, the Board of Directors acts as a mediator of the Cooperation between DaBU's committees.

The Board of Directors is responsible for implementing the decisions of the Board of Representatives.

The Board of Directors cannot be held responsible for the Association's obligations, apart from the assets of the Association, at any given time.

If any member of the Board of Directors resigns, the Board of Directors may appoint a supplementary member until the next meeting of the Board of Representatives, and at the same time has the right to reform the Board of Directors.

§ 11 - Administration

The Secretariat shall assist the Board of Directors in the day-to-day administration of the Association's affairs and shall ensure that the decisions made by the Board of Directors are implemented.

The Board of Directors may appoint a head of the Secretariat, whose function and powers are determined by the Board of Directors

The Board of Directors may also employ a Secretary General and/or a Consultant, whose area of work and powers determined by the Board of Directors.

§ 12 - National matches, Championships, etc.

International matches, Championships and Nordic Championships are held by DaBU's Board of Directors.

International matches: DaBU's Board of Directors organizes international terms for a 1-year period, which will be announced to the member associations no later than at DaBU's ordinary meeting of the Board of Representatives.

DaBU's Board of Directors is responsible for the management of DaBU's events - possibly with the participation of one or several associations under DaBU.

Any selection/qualification matches can be arranged by the Board of Directors for association events.

The Danish Sports Confederation's championships in boxing (DaBU's Danish Senior Championships in boxing) can only be held by DaBU.

The date and time of DaBU events are decided by the Board of Directors. If possible, the term for next year's Danish Championships will be presented at the annual general meeting.

The Board of Directors may decide to hold other competitions than those listed above.

The Board of Directors may decide to send participants to International Championships and tournaments.

§ 13 - Economy

DaBU's funds are used to promote the sport of boxing according to decisions made. The Board of Directors is responsible for all financial matters.

The securities of the Union must be listed as belonging to the Danish Boxing Union.

DaBU is represented by the entire Board of Directors. The Board of Directors may, however, issue a power of attorney.

The Board of Directors works on the basis of DaBU's activity plan and budget for the coming season.

§ 14 - Revision

The accounts are audited by a registered or state-authorized public accountant after the election of the Board of Directors.

The auditors have the right to attend the meetings of the Board of Representatives but without the right to vote.

§ 15 - Honorary members

The Board of Directors can admit people as honorary members, if they are deemed to have earned it, within Danish competition boxing in a special and extraordinary way.

§ 16 - DaBU's Golden pin of honor

DaBU's Golden Pin can be awarded to individuals who, through years of selfless and meritorious work within the Danish Boxing Union, have made a great and unusual contribution to Danish competitive boxing.

The decision to award DaBU's Golden Pin is made by the Board of Directors on the recommendation of the Board itself or of an association under DaBU.

§ 17 - Unforeseen cases

In the event of cases not provided for, in DaBU's laws and regulations, DaBU's Board of Directors is entitled to act at its discretion under the responsibility of the Board of Representatives.

In the event that DaBU's board of directors makes a decision – based on § 17 – board members who may be affected by the decision will be able to submit the decision at the next board of representatives meeting.

Laws III

§ 18 – Admission and Resignation

Any association whose purpose is competitive boxing is eligible to be admitted to DaBU.

Application for admission is submitted to DaBU, attached to the association's laws, minutes from the founding general meeting, most recent general meeting, accounts, budget and list of board members, active and passive members, as well as the name of the association's instructors and coaches.

If the Board of Directors refuses to admit an association, the association must have specifically stated what the Board of Directors considers to be an obstacle to admission. The association must be informed that the refusal of admission can be submitted to DIF's Appeals Committee.

Admission is valid when the association has paid a deposit and a relative annual membership fee according to the deadline set by the Board of Directors.

Resignation must be made in writing to DaBU with at least 5 weeks' notice by the end of DaBU's financial year.

§ 19 - Subscription

The annual fee, any registration fee and collection/reminder fee and deposit, is determined by the Board of Directors. Similarly, the Board of Directors determines the size of the Associations' payment for the Compulsory Accident Insurance.

The quota year follows the financial year (January 1st to December 31st).

If the annual fee is not paid by 1 month after the due date, the association will be removed.

If an association has been removed/excluded, cf. the above and §20, or excluded for other reasons, the association must, as a condition for re-admission, in the same way as stated under §18, submit a new application for admission, including paying any deposit and registration fee. Any arrears must be rectified before the request for admission can be processed

§ 20 - Exclusion

The Board of Representatives may, on the recommendation of the Board of Directors, exclude associations that do not fulfill the purpose provision in § 2 or in aggravating circumstances have not complied with DaBU's laws, etc., cf. § 21 below regarding "Provisions regarding offenses."

§ 21 – Membership obligations

The members of the Union are obliged to:

21.1. Comply with the laws and regulations of DaBU, DIF, the affiliated world federation and European federation as well as all matters in accordance with the relevant provisions.

21.2. Fill in the forms sent out by the Danish Sports Confederation for member registration etc. and submit these so that they are timely in the hands of the Danish Sports Confederation.

If the submission deadline is exceeded, DaBU is entitled to charge the association the amount that DaBU has not received and to charge a fee of the same amount as the collection/reminder fee under §19.

If the information is submitted so late that the association is not registered by the Danish Sports Confederation, the association will be removed as a member of DaBU.

21.3. Provide DaBU with any assistance that may be required to either provide information or to perform assigned duties.

21.4. Without an Event Permission obtained from DaBU, no event may be held.

Immediately after an event is held, a completed Competition Form accompanied by the Supervisory Form must be sent to DaBU.

The Medical Form, that is sent to the organizing association before each event, must be submitted to DaBU's Secretariat immediately after the event, even if there are no comments. The Medical Form must be signed by both the Supervisor and the doctor.

The above-mentioned reports, etc. may, by decision of the Board of Directors, be done digitally.

21.5. The Danish Boxing Association owns all audio and video rights to any event that is held in accordance with the Union's articles of association, laws, championship and tournament regulations. The rights include any dissemination of sound and images from the events to the public in any current or future developed medium or format, whether the dissemination of sound and images takes place through analogue or digital technology or through "live" or "on-demand" transmission.

The right of use thus include - but are not limited to - radio and television transmission, video recording and distribution, transmission via the Internet or Intranet, mobile telephony or any other medium that may convey audio and images from DaBU's sporting events to the public.

21.6. Not advertise for international events on posters, programs and similar, in a way that could be reminiscent to national matches.

Not, when holding public events, to announce on posters, programs and all other official documents that they are a member of the Danish Boxing Association and the Danish Sports Confederation.

Refrain from participating in public competitions in Denmark that are open to or organized by associations outside DaBU, unless DaBU has given its permission to do so.

Not without permission from DaBU, to hold championships other than club championships and city championships.

21.7. Upon presentation of valid identification, give a group of persons, specified by the Board of Directors, free access to Association Meetings.

21.8. To refrain from propaganda among the members of other associations in order to recruit these.

21.9. To refrain from sending members to competitions that do not meet the requirements set by the Board of Directors, including the scope of the boxing training and possession of an approved license.

21.10. Without hesitation to notify a member, if DaBU has invited him or her to participate in a competition. An association cannot refuse a member to represent DaBU.

If an association does not comply with this provision, the Board of Directors is entitled to directly contact the selected boxers.

21.11. Boxers who have been selected to represent DaBU may not, without DaBU's permission, box at events other than the member association's own, later than the 5th day before the event scheduled for the selection.

21.12. When participating in competitions abroad, the result of the fights must be entered in the boxer's approved Record Book and no later than 4 days after returning home, DaBU must be notified in writing or digitally according to the Board of Directors' specification.

When participating in international tournaments (domestic and foreign) that are entered on the world federation/European federation calendar, approval must always be obtained from DaBU in advance.

21.13. No public boxing convention may take place without observance of applicable law, including circulars and regulations issued by the Ministry of Justice and the National Board of Health.

21.14. No boxer can enter competitions for more than one association at a time.

In the event of a change of association, no boxer can start in competition before permission from DaBU has been granted and all obligations to the previous association have ceased (membership fee has been paid and any provided materials have been handed in).

In the event of a change of association, the boxer's Record Book immediately has to be sent to DaBU for approval of the change of association.

21.15. Leaders and/or boxers who have given their commitment to participate in an association event may, if they fail to appear without justifiable reason, be quarantined by DaBU's Board of Directors, at the Board's discretion.

Likewise, boxers who have been selected for representative DaBU tasks may be quarantined by cancellation at the discretion of DaBU's Board of Directors.

21.16. Protests, in connection with an event held, are submitted to DaBU's Board of Directors for consideration.

21.17. Tickets for DaBU's championships are offered to DaBU's associations before tickets are offered for public sale.

21.18. The associations under DaBU are obliged to provide the association's CVR number as well as the names of the board members. The association must also provide DaBU with an e-mail address, which is the association's official address, to which all inquiries and notices of meetings of the Board of Representatives, etc., with urgent contents, can be sent.

§ 22 - The Appeals Committee

The Appeals Committee consists of 3 members who are elected at the ordinary meeting of the Board of Representatives for 2 years at a time. One of the committee members is elected in odd, the others in even years. It should be sought that at least one of the 3 members has a law master's degree.

At each meeting of the Board of Representatives, an alternate is elected, valid for a period of one year at a time. The alternate is entitled to attend the meetings of the committee but without the right to vote.

The committee elects its own chairman. The committee has a quorum only when all members are present. The committee shall also adopt its own rules of procedure.

The members have the right to participate in the meetings of the Board of Representatives with the right to speak but without the right to vote.

The committee members must be members of an association under DaBU, but cannot be a board member of DaBU or a member of any association management.

§ 23 - Provisions concerning offenses

It is the responsibility of any association under DaBU and any person assigned to any function in Danish boxing, regardless of whether the person in question is a member of any association under DaBU or not, to

- a) comply with DaBU's laws, rules or decisions made pursuant thereto
- b) comply with written as well as unwritten rules. This includes sporting conduct and decent conduct - and the ethical guidelines that may have been adopted by the Danish Sports Confederation.

An assigned function can be both formal and informal, as it relates to persons who, within DaBU's auspices, take on tasks/responsibilities, or in other ways work – or have worked – within the organization in a role that, at the relevant time for the provision signals influence towards other members/aggrieved.

Failure to do so may result in disapproval, warnings or temporary exclusion (quarantine for up to 12 months). Sanctions are determined by DaBU's Board of Directors.

The Board's decision on sanctions is adopted and determined by DaBU's Board of Directors, in which connection the Board assesses – depending on the nature of the relationship – whether a prior written or oral hearing will be relevant, noting that a member who may be imposed a sanction is guaranteed a written and/or oral hearing, in that the member can bring the Board's decision before the Appeal Committee (DaBU's Committee of Order, in accordance with the Danish Sports Confederation's legal regulations IV).

The Board of Directors may decide that temporary exclusion shall apply to the entire area of DaBU.

In aggravated circumstances, DaBU's board can impose a final exclusion (quarantine beyond 12 months) and may, by special decision, report the quarantine to the Danish Sports Confederation and thereby extend the quarantine to include all sports.

Disapprovals and warnings cannot be appealed.

The Board's decision on exclusion can be appealed to DaBU's Appeal Committee by submitting such an objection to DaBU's Board. A submission of the Board's decision to DaBU's Appeal Committee must be made to DaBU's Board within 14 days after the party/member has received the decision.

24 – Appeal of decisions

A decision made by DaBU's Appeal Board can be appealed to the Danish Sports Confederation's Appeal Board within 4 weeks after the party/member has received the decision.

Board of Directors resolution of September 4th 1999:

Quarantine due to violent convictions

In addition to the possibilities of imposing sanctions for breach of both written and unwritten rules for sporting conduct and decent behavior, as listed in §22 of DABU's laws, the Executive Board decides, especially regarding cases of violence, the following:

Any person who has been assigned any function in Danish boxing must be excluded from participating in public boxing events, if he or she has committed violence of a kind that is punishable under the relevant rules of the Penal Code.

The length of the quarantine depends on the severity of the violence. DABU's Executive Board determines the length of the quarantine, as the examples below must form the basis for determining the sanction:

- Where the person has been convicted of violence and sentenced up to 30 days in prison or imprisonment, regardless of whether this is conditional or not, a quarantine of 3 months is set.
- If the sentence imposed is more than 30 days imprisonment or imprisonment, but less than or equal to 60 days imprisonment or imprisonment, a quarantine of at least 6 months is set.
- If the sentence exceeds 60 days' imprisonment, a quarantine of at least 1 year is set.

The quarantine takes effect at the latest when a final unappealed judgment is available.

However, the quarantine **must** take effect at an earlier stage if it is undisputed that violence has been committed and the trial only concerns the length of the sentence (confession case).

In that case, the quarantine takes effect from the time DABU is informed of the violence perpetrated and the Executive Board has decided on the length of the quarantine.

Determination of the quarantine does not have to wait for a physical meeting of the Executive Board, but can be done on a written basis.

When measuring the length of the quarantine, where there is no final unappealed judgment, DABU's Executive Board must allow any doubt to benefit the quarantined person.

If the Executive Board considers that it cannot obtain sufficient information on the basis of the available information on the nature of the violence and the circumstances of its commission, so a decision can be made on the length of the quarantine, the Executive Board may decide that the quarantine must first be determined and initiated, when there is an unappealed judgment.

Board of Directors resolution of September 6th 2008:

Quarantine as a result of handling of narcotics

The following decision has been made by DaBU's Board of Directors, and will take effect with immediate effect.

Any person who is a member of an association under the Danish Boxing Association, who is punished under the "Narcotic Drugs Act", or in any other way associated with possession of, or resale of narcotic drugs, is sentenced to a quarantine set by DaBU's Board of Directors.

Board of Directors resolution of September 1st 2018:

Access to DaBU events

For DaBU events, 1 free ticket is issued for the following:

- a) Each of DaBU's associations.
- b) Referees/Judges with approved R/J book (authorization).
- c) Instructors with approved Instructor book (license).
- d) Honorary members of DaBU, together with a companion.
- e) Holders of DaBU's Golden Pin of honor, together with a companion.
- f) Holders of the Golden Boxing badge, together with a companion.
- g) Holders of the Boxing Badge in silver and bronze for a period of 10 and 5 years respectively from the award of the mark.
- h) Holders of DaBU's identification cards issued by the Secretariat to DaBU's committee members and others as authorized by the Board of Directors

It is a requirement for the issuance of free tickets that DaBU's Secretariat is contacted no later than 8 days before the event, stating the name of the person who may attend and stating which association he or she is a member of. If the free ticket is issued in accordance with point a), the inquiry must be made by the person/persons authorized to subscribe in the association.

As for officials, instructors and others, as well as boxers, seconds or others who actively participate in the event, there must be no pre-ordering, as separate admission cards are issued for these. For each participating association, regardless of participating boxers, there can only be issued access cards for 2 seconds and 2 conductors.

Board of Directors resolution of September 12th 2020:

Spokesperson Group

DaBU appoints spokespersons for:

1. Athletes
2. Coaches
3. Women
4. Referees/Judges
5. Chairmen of the associations under DaBU

The spokespersons disseminate information, proposals and general debate from their respective areas of responsibility.

Awards

- a) **Boxer of the year**
Every year, DaBU's board appoints the female boxer of the year and the male boxer of the year.

The assessment basis is results obtained in the previous season.
The award is presented at DaBU's ordinary meeting of the Board of Representatives.

- b) **DaBU's leader trophy**
The trophy and diploma are awarded once a year at DaBU's ordinary meeting of the Board of Representatives to a person within the administrative management. Someone whose work and human qualifications justify it.

The holder of the trophy submits this at next year's ordinary meeting of the Board of Representatives and receives a gift as a souvenir. The person's name is engraved on the trophy.

c) **Honorary Referee/Judge**

The Board of Directors may, on the recommendation of DaBU's Referee and Judge Committee, award a retired Referee or Judge, who has functioned in a satisfactory manner for a number of years, the honorary certificate "Honorary Referee/Honorary Judge".

In addition to the diploma, the person in question will receive an honorary pin and will have the same rights as the holder of a valid R/J book.

d) **Youth club of the year**

The trophy and diploma are awarded once a year at DaBU's ordinary meeting of the Board of Representatives to the club that this year has had the most Danish champions in U15-U17 and U19. (must have boxed in the championship). The name of the club is engraved on the trophy.

The holder of the trophy submits this at next year's ordinary meeting of the Board of Representatives and receives a gift as a souvenir. The club's name is engraved on the trophy.

e) **Club of the year**

A diploma and a check are awarded once a year at DaBU's ordinary meeting of the Board of Representatives to a club that has made an extraordinary contribution to Danish boxing.

f) **Boxer of the year woman**

A trophy, diploma and a check are awarded once a year at DaBU's ordinary meeting of the Board of Representatives to a boxer who has made an extraordinary effort during the season. The person's name is engraved on the trophy.

The holder of the trophy submits this at next year's ordinary meeting of the Board of Representatives and receives a gift as a souvenir. The person's name is engraved on the trophy.

g) **Boxer of the year man**

A trophy, diploma and a check are awarded once a year at DaBU's ordinary meeting of the Board of Representatives to a boxer who has made an extraordinary effort during the season. The person's name is engraved on the trophy.

The holder of the trophy submits this at next year's ordinary meeting of the Board of Representatives and receives a gift as a souvenir. The person's name is engraved on the trophy.

Board of Directors resolution of 20. March 2023**Joint AOB/PRO event cooperation**

With the intention of securing DaBU's clubs as best as possible, in the clubs' local areas as well as ensuring clear guidelines for collaboration, event activity must at all times comply with DaBU's applicable laws and rules for sporting performance.

A decision is introduced that any event collaboration between DaBU clubs and professional promoters must be approved by DaBU's board at least 2 months before the date of the event. The board regulates at all times the number of boxing promoters who obtain cooperation approval with DaBU clubs.

Any boxing promoters who wish to cooperate with DaBU clubs regarding event activity, must have a license redeemed by the Danish Professional Boxing Federation (DPBF). Promoters must also obtain approval from DaBU's board. This approval is valid for a 12-month period – and follows DaBU's annual calendar, which runs from 1. July until 30. June inclusive.

Board of Directors resolution of 20. March 2023**Subscription right:**

1. The Danish Boxing Association's bank transactions are underwritten by the Danish Boxing Association's Chairman and the Treasurer.
2. The Danish Boxing Association's Board of Directors subscribes to the Danish Boxing Association, when taking out any loans, pledges and investments.