



Community Ed Academy's Rules and Procedures about bullying

“Bullying is when one person or a group of people repeatedly hurts, call names, spread rumours, or not let others join in. They could be saying bad things or posting photos of others online. Saying negative things about being gay or having a special educational need. It could be because of the way they look or dress. This can result in someone feeling bad about themselves and it could affect them in other areas of their life both now and in the future. Some people have felt so low after bullying they have wanted to take their own life.”

We all notice difference and sometimes we can make judgments on that difference. THINK before you act and ask yourself....

“ Is this bullying?”

“ How would I feel if I was that person?”

By trying to understand and accept difference we learn more about others and our friendship groups grow. We become

more likable and others will respect you and want to spend time in your company.

- At Community Ed Academy's we have displays showing that we understand difference and will not tolerate bullying
- Anyone feeling bullied should tell a member of staff or someone they trust
- If you think you see an act of bullying within school it is your duty to share this with a member of staff
- Students should support other students if you feel they are being bullied. You would want the same if it were you.
- All staff will act on bullying as soon as they see it happen
- All bullying will be recorded
- The matter will be discussed with the individuals involved, if the staff member is happy that it will not happen again then it will not be taken further but staff will keep an eye on the students involved.
- If the matter continues parents will be informed.
- The local authority will be notified and the police will be informed of any criminal behaviour.
- A meeting will take place with staff and parents and the leadership team of the school if necessary.
- All students that report or are identified as being bullied will be supported

At Community Ed Academy's we care about the welfare of our students and will take action on all forms of bullying

**“The act of bullying is wrong, very serious and will not be tolerated at
Community Ed Academy**