



Code of Conduct for Cricket Club Members, Parents and Guests



All Members and Guests of this Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket, for example 'fair play'
- Encourage all participants to learn the laws and rules and play within them, always respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance, not just match results
- Place the well-being and safety of children above the development of performance
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in cricket
- Not smoke, drink or use banned substances while working with children in the club
- Not provide children with alcohol when they are under the care of the club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

Parents & Carers are expected to:

- Positively reinforce your child and show an interest in their participation in their cricketing activities
- Praise performance and effort rather than results
- Do not place your child under pressure or push them into activities they do not want to do
- Complete the online registration form and always inform us of any changes to medical conditions or circumstances
- Arrive punctually and be responsible for your child before, during and after matches and training sessions
- Encourage your child to display appropriate behaviour and to do their best
- Be supportive and display positive behaviour
- Show appreciation, respect and support the coaches or anyone working with your child
- Observe instructions or restrictions required by the club

As parents/carers you have the right to:

- Know your child is safe
- Be informed of problems or concerns relating to your child
- Be informed if your child is injured
- Have your consent sought for medical intervention or photographic/video consent (as per our forms)
- Have any concerns you have about any aspect of your child's welfare listened to and responded to

In addition to the above, all Club Officers and appointed volunteers will:

- Have been appropriately vetted, if required
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment)
- Inform players and parents of the requirements of cricket
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children" Develop an appropriate working relationship with young players, based on mutual trust and respect
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children

Any breaches of this Code of Conduct may result in:

- Interview with the Club Chair and/or Club Safeguarding Officer to discuss concerns
- Continuation of breaches may put your membership at risk