



Environmental Policy

Introduction

Clarus Networks Ltd (t/a Clarus Site Solutions) is a specialist provider of high quality, reliable communication services to the construction industry. Our senior management team have a combined experience of over 50 years within the construction and civil engineering sectors and we have in depth knowledge of the industry. This means we can appreciate the fundamental need to remain constantly connected when working on modern day projects. With a regular on-site presence for all of our clients, we have an understanding of the challenges faced by site teams who work remotely which puts us in the best position to offer relevant and effective solutions.

Our approach

We are focused on conducting our operations in a responsible manner. Protection of the environment forms part of Clarus Networks Ltd's strategy. In working with Clarus, you can be assured that our activity is always compliant with current environmental, health and safety, equality EU employment and legislation.

We are committed to carrying out our work in a safe, healthy and sustainable manner. We work in partnership with specialist advisers, clients, stakeholders and the supply chain to ensure that our activities impact positively on the environment.

The Purpose

The purpose of the policy is to focus our entire workforce on ensuring that, in conducting its work activities, any environmental impact is minimised.

Protection of the environment is central to our corporate strategy and this is designed to be as universally acceptable across the organisation and the communities and environments we work in.

In conducting our work, we strive to be industry leaders in environmental awareness, compliance and practice. We will work to ensure that our company policies and procedures are compliant with UK environmental legislation.

Our environment and climate change commitments

We positively encourage environmental awareness and compliance in the following ways:

- The Clarus team commits to maximizing the use of local suppliers;
- We commit to ensuring that in carrying out procurement and purchasing activities that only

low impact, recycled, biodegradable and products containing no CFCs are purchased, as far as is practicable;

- Our workforce commits to ensuring that any waste produced from our work activities will be separated to enable the recycling of materials as a sustainable alternative to landfill;
- As a company we will ensure maximum efficiency of consumed energy and electrical Products;
- We will brief all Clarus personnel on the company transport policy which encourages the use of public transport and car share schemes, as far as is practicable;
- We commit to promoting the highest standards of environmental excellence in our partnership work with clients and work in support of client partner initiatives.

Clarus will:

- Commit to continually improving performance to minimise environmental and climate change impact;
- Ensure compliance with relevant legislation as a minimum level of environmental protection and climate change performance;
- Encourage open exchange of environmental information with clients and suppliers;
- Provide training where necessary to ensure environmental standards are met;
- Ensure environmental policy is kept up to date;
- Monitor progress and review our environmental performance on a six- monthly basis;
- Commit to the prevention of pollution.

The Clarus corporate management is responsible for establishing the overall environment and climate change policy. It will review environmental performance on a six-monthly basis and review this policy on an annual basis.



Signed:

Derek Phillips

Date: 10/1/22

Position: Director