التميز في التحول الرقمي والوظيفي

### المؤتمرُ العربىُ الأوروبيُ للمواردِ البشريَّةِ والتدريبُ

Under the theme:

**Excellence in Digital and Occupational Transformation** 

#### The Arab-European Conference on **Human Resources & Training**



**مدرید، إسبانیا**. 28 أكتوبر - 01 نوفمبر 2024 **Madrid, Spain** 28 Oct. - 01 Nov. 2024



#### **Key Conference Objectives:**

- 1. Facilitating the exchange of expertise and sharing the latest developments and trends in human resources between Arab European professionals.
- Enhancing professional partnerships and providing networking opportunities, with a focus on understanding and applying artificial intelligence in HR management and training.
- Showcasing the latest HRM software technologies and recognizing excellence in the field.

#### أهداف المؤتمر الرئيسية:

- 1. تسهيل تبادل الخبرات ومشاركة أحدث التطورات والاتجاهات في مجال الموارد البشرية بين المتخصصين العرب والأوروبيين.
- 2. تعزيز الشراكات المهنية وتوفير فرص التواصل، مع التركيز على فهم وتطبيق الذكاء الاصطناعي في إدارة الموارد البشرية والتدريب.

3. استعراض أحدث تقنيات برامج إدارة الموارد البشرية وتكريم المتميزين في هذا المجال.













القيمة: 2400 يورو/ الفرد















Under the motto:

Excellence in digital and functional transformation

### Arab-European Conference on Human Resources and Training



Madrid, Spain 28 Oct. - 01 Nov. 2024



:For further details

































Sponsorship Partners































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Overview



The conference is a prestigious gathering designed to unite professionals, experts, and leaders in the human resources and training field from Arab and European countries.

Initially

The conference discusses new and emerging topics that align with global advancements in the field, such as artificial intelligence and its effects.

The conference offers a significant platform for exchanging knowledge, networking, and fostering collaboration in the realm of human resources and training.

Participants can enhance their knowledge and understanding of key topics through interactive workshops and discussions, enabling them to apply this knowledge to their daily work. Broadening knowledge

The conference provides a distinctive chance to explore prominent institutions in Madrid that employ sophisticated systems in human resources management and training. These visits offer valuable insights and hands-on experiences participants, enabling them to boost their organizations' performance and enhance their strategies in the field.

Innovative visits











#### Unique presence

The conference will feature a notable presence of ambassadors and officials from Arab and European countries, along with international experts, fostering professional communication and international dialogue.

#### Award for Excellence

The conference arranges the presentation of excellence awards to exceptional human resources departments that uphold quality standards and attain remarkable results in human resources management.

This accolade is a significant chance to acknowledge outstanding performance and promote creativity and quidance in the realm of human resources.

#### A crucial opportunity

The conference presents a vital opportunity for participants to leverage experiences and expertise, exchange knowledge in human resources and training, and establish professional networks to enhance their institutions and excel in human resources management through innovation.





# Conference goals

- Facilitating the exchange of experiences between Arab and European HR managers regarding the latest developments and issues in the field of HR.
- Share updates on developments in the field of human resources and its new trends.
- Facilitate professional collaborations and offer networking opportunities for HR professionals.
- Promote the utilization of artificial intelligence in human resources and training.
  - Review of the most recent technologies and applications for Human Resource Management (HRM) Software.
- Recognizing outstanding professionals in the field of human resources management through the bestowal of institutional excellence accolades.







# Essential components of the conference

### WORKSHOPS AND PAPER PRESENTATIONS

Engagement in interactive workshops and scholarly articles centered on diverse human resources subjects.

### CORPORATE ACHIEVEMENT AWARDS CEREMONY

To acknowledge and celebrate HR and training departments that meet the award criteria and showcase outstanding accomplishments.

### PROFESSIONAL NETWORKING AND BUILDING PARTNERSHIPS

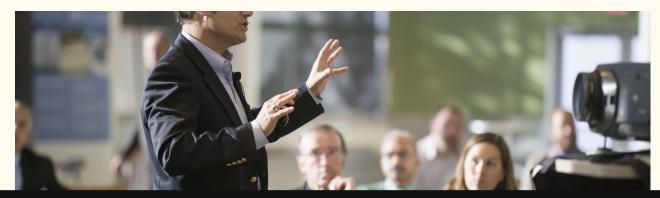
Networking is essential for establishing professional connections and investigating possible partnerships.

#### **SITE VISITS**

Visit prominent establishments in Madrid that employ sophisticated HR and training systems to acquire practical insights.

#### OFFICIAL PRESENCE OF ARAB AND EUROPEAN AMBASSADORS AND DIGNITARIES.

High-level representatives from governments, diplomatic missions, and the private sector attended, fostering collaborative cultural and international dialogue.













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Conference Information

### Directed towards



Human resources managers and professionals from Arab and European nations.

Specialists in training and development.

Human Resources Consulting.

Academic researchers and scholars in the human resources field.





Government and private sector officials.

Individuals interested in keeping abreast of the most recent advancements in the realm of human resources and training.



## By participating in the conference, attendees will gain the following:

- Conference themes:
- 1. Legal Compatibility and Comparative Law
- 2. The role of national institutions in human resource development.
- 3. The influence of artificial intelligence on human resources in the era of modern technology.
- 4. Professional certificates are being activated to align with job requirements.
- 5. Developing a training plan based on specific requirements.
- 6. Current trends and optimal practices in human resources and training.
- 7. Networking opportunities with industry experts and decision–makers.
- 8. Lessons Derived from Case Studies and Success Stories
- 9. Recent advancements in human resource management.
- 10. Acquire knowledge through field trips.
- 11. Honoring outstanding accomplishments in human resources.





### Conference Agenda

The program's final version and speakers will be revealed two weeks prior to the conference.

	Day 1	Day 2	Day 3	Day 4	Day 5	
9.00	Registration and Welcome					
9.30	Opening Session with speeches from ambassadors, officials,	Session 3: Papers, Discussions, and Recommendations	Gathering for Field Visits	Workshop 1: Specialized Training Session	Workshop 4: Specialized Training Session	
10.00	Session 2: Papers, Discussions, and Recommendations	Session 4: Papers, Discussions, and Recommendations	Field Visit to Leading HR Public and Private Organizations in Madrid	Workshop 2: Specialized Training Session	<b>Workshop:</b> Discussions and Recommendations	
11.00	Break & Networking					
11.30 12.30	<b>Workshop</b> : Discussions and Recommendations	Session 5: Papers, Discussions, and Recommendations	Field Visit to Leading HR Institutions in Madrid	Workshop 3: Specialized Training Session	Excellence Awards Ceremony, Certificate Distribution, and Conference Closing	
1.00	Lunch					
Afternoon	Networking					

03

Subscribe and enroll

### Membership costs

28 Oct.- 01 Nov. 2024 5 days

Early registration value before September 20, 2024 for individuals:

2400 euros

Post-early registration value:

2670 euros/person

3 or more participants from the same group:

2200 euros/person

A group of 5 or more participants from the same party:

1900 euros/person

Special discounts are available for collaborating parties all year round.

#### Cost and coverage are included.

- Participate in the conference.
- Airport arrivals and departures
- Site visits
- Areas for coffee breaks and relaxation.
- Food consumption
- Certificates of attendance and participation

#### **Exclusions:**

Accommodation: Participants are accountable for organizing their lodging. Support is available for reserving rooms in the conference hotel or in nearby 4 or 5-star hotels, tailored to individual requirements and choices.

- Breakfast and Dinner: Breakfast and dinner are not included in the conference package. Attendees may opt to have breakfast
  at the hotel or the conference venue or dine at nearby restaurants at their own cost.
- Excursions: The conference does not feature organized excursions. Nevertheless, participants have the option to join paid
  organized excursions. Attendees are welcome to discover the host city and nearby attractions at their own pace.
- Internet and SIM cards are not included in the conference package but can be obtained from the conference logistics team.
   Attendees are encouraged to utilize the Wi-Fi service at the conference venue or their accommodation.
- These services are available upon request, and the conference organizer is ready to help participants with arrangements or suggestions as required.





### Registration

To enroll in the program mentioned, kindly choose one of the following methods:

- Complete the program application form and attach a confirmation of attendance letter to info@cinpaa.org.
- Send an email from the Training Department to nominate.
- Please complete the form provided on the conference page at the following link: <a href="https://forms.gle/cku46MuhRuMG9L19A">https://forms.gle/cku46MuhRuMG9L19A</a>.

Confirmation is sent to info@cinpaa.org or delivered to our representatives in the country.

#### Global travel:

Participants are required to arrange their own transportation to and from the program location. It is recommended that all participants familiarize themselves with the entry guidelines provided by the Ministry of Health and the specific protocols of each destination country.

#### insurance:

Participants are strongly encouraged to arrange their own travel and other insurance before departing from their home country.

### PAYMENT, CANCELLATION, CHANGE, AND DELAY POLICIES:

#### Payment and Remittance:

- Please ensure the program fees are transferred at least 10 days prior to the conference date.
- For cash payments, a certified confirmation from the employer is required.

#### Reschedule the date.

- Notification of postponement must be provided three weeks in advance.
- Notification of appointment changes must be made at least 4 weeks in advance.

#### Unsubscribe:

- Cancellation prior to 6 weeks: Full reimbursement.
- Cancellation prior to 4 weeks: 50% reimbursement.
- Cancellation prior to two weeks: Nonrefundable.

Program cancellation by us:

• The fee will be refunded in full.

These general policies are applicable to all parties, excluding those with an annual or permanent agreement or contract with us.







### Exclusive Enrollment



When registering five participants from the same group:
Two seats are being awarded as a bonus to two participants from your
team at the same conference.

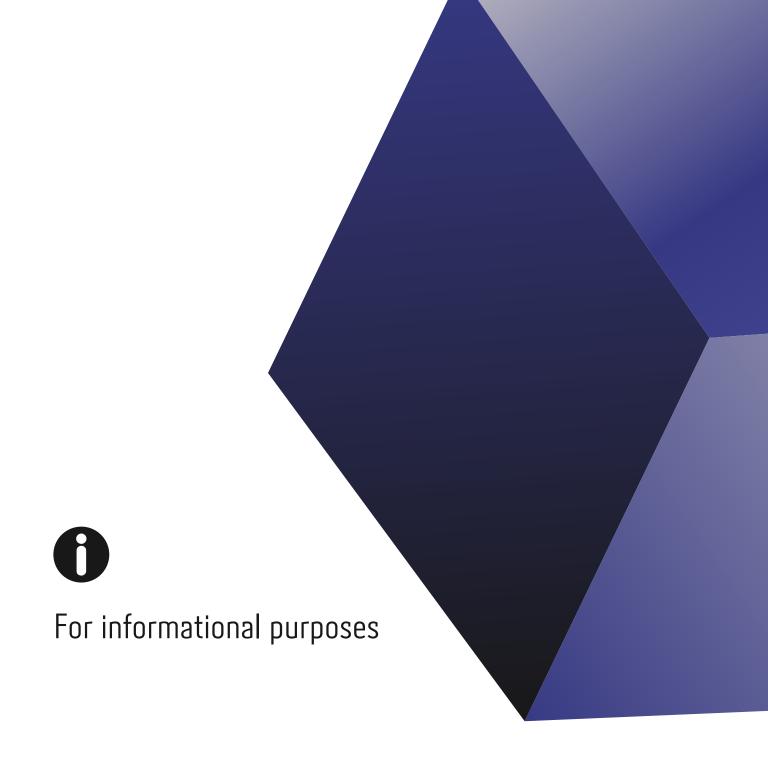
When registering 10 or more participants from the same group: You provide two complimentary seats to your staff for any programs worldwide as per our scheme.

When registering 15 or more participants from the same party: You provide five complimentary seats to your staff in our global programs as per our scheme.

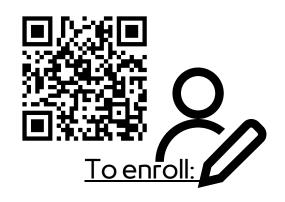
Our staff is fully equipped to offer accommodation consultations or technical services before and during your visit.











For further details:





