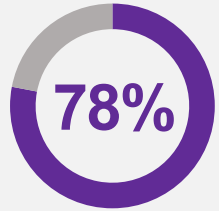


PRECISION CONSULTING



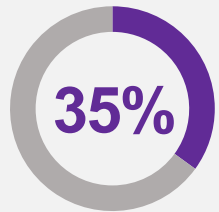
Currently, Boozt is seeking to increase its customer loyalty, growth, and profitability within its Nordic department store model

Customer loyalty is incredibly important to a company like Boozt...



78% of Nordic people are program members of at least one loyalty program

Source: Loyalty & Reward Co.



35% of people are more likely to choose the same brand over competitors

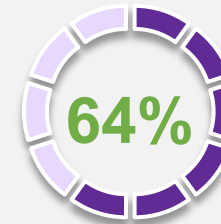
Source: Exploding Topics

...because repeat customers are the main driver for profitability



80% of business profits are from the same 20% of customers

Source: Helpscout



64% of loyal customers are likely to purchase more frequently

Source: Mckinsey

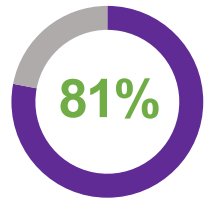
Key Takeaway: Customer loyalty is so important in the department store market because existing customers are the main drivers of profitability

Although Boozt is an industry leader in brand reputation, trust, and technological innovation, they are struggling to convert infrequent buyers to loyal, repeat customers

Boozt is an industry leader in company reputation and innovation...

4.5 Trustpilot score vs. **2** from Zalando
2.5 from Bokadirekt

Source: Trustpilot



81/100 NPS score

Source: LinkedIn

“Renowned for its **industry-leading** delivery times”

Source: Case Packet

Owns an **innovation lab** in Copenhagen

Source: Case Packet

...yet struggles to attain loyal, repeat customers

“

“Only **one** out of every 3-5 new customers become a loyal customer, who shops year after year.”

Source: Case Packet

Key Takeaway: There is a roadblock stopping infrequent buyers from becoming loyal, repeat customers

To identify this roadblock, our team conducted an analysis on Boozt's three main customer segments from least to most valuable customers...

New/Fairly New Customer (E):



Shopping Behavior

14% of total consumer base

Average revenue per year:
2430 SEK

Developing loyalty

Potential for growth in engagement

Moderate Customer (S):



Shopping Behavior

66% of total consumer base

Average revenue per year:
3450 SEK

Loyal customer

Less engaged than active customer

Active Customer (A):



Shopping Behavior

20% of total consumer base

Average revenue per year:
9600 SEK

Loyal and frequent customer

Crucial for profitability

← **Least Valuable**

Most Valuable →

...and found that, at the heart of the issue, the roadblock to converting customers to active customers is engagement

New/Fairly New Customer (E):



Shopping Behavior

14% of total consumer base

Average revenue per year:
2430 SEK

Developing loyalty

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Shopping Behavior

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Average revenue per year:
3450 SEK

Loyal customer

Less engaged than active customer

Active Customer (A):



Shopping Behavior

20% of total consumer base

Average revenue per year:
9600 SEK

Loyal and frequent customer

Crucial for profitability

Engagement Roadblock

← **Least Valuable**

Most Valuable →

ANALYSIS

BOOZT ENGAGEMENT

FINANCIALS

PRECISION
CONSULTING

...and found that, at the heart of the issue, the roadblock to converting customers to active customers is engagement

New/Fairly New Customer (E):



Shopping Behavior

14% of total consumer base

Average revenue per year:
2430 SEK

Developing loyalty

Single category purchaser

Moderate Customer (S):



Shopping Behavior

66% of total consumer base

Average revenue per year:
3450 SEK

Loyal customer

Single category purchaser

Active Customer (A):



Shopping Behavior

20% of total consumer base

Average revenue per year:
9600 SEK

Loyal and frequent customer

Cross-category purchaser

WHAT DOES IT ALL MEAN?

In order to have the most active customers, ultimately increasing profitability, Boozt needs to **maximize customer engagement**

Engagement process

← Least Valuable

Most Valuable →

ANALYSIS

BOOZT ENGAGEMENT

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PRECISION CONSULTING

As a result, our team was tasked with answering the following questions:

Overall Key Question

How can Boozt increase customer loyalty, growth, and ultimately profitability within its Nordic department store model to grow revenue by 40% before 2027?

Key Tasks

1

What **untapped opportunities** can Boozt leverage to strengthen its Nordic Department Store Business model?

2

How can your solution **increase cross-category purchases** and move **customers to higher value segments** making the use of Boozt.com a habit for the customer?

3

How can Boozt practically leverage **new sources of data** of the customer before their initial purchase?

A deep analysis was conducted when choosing an optimal strategy for Boozt

CRITERIA CONSIDERED

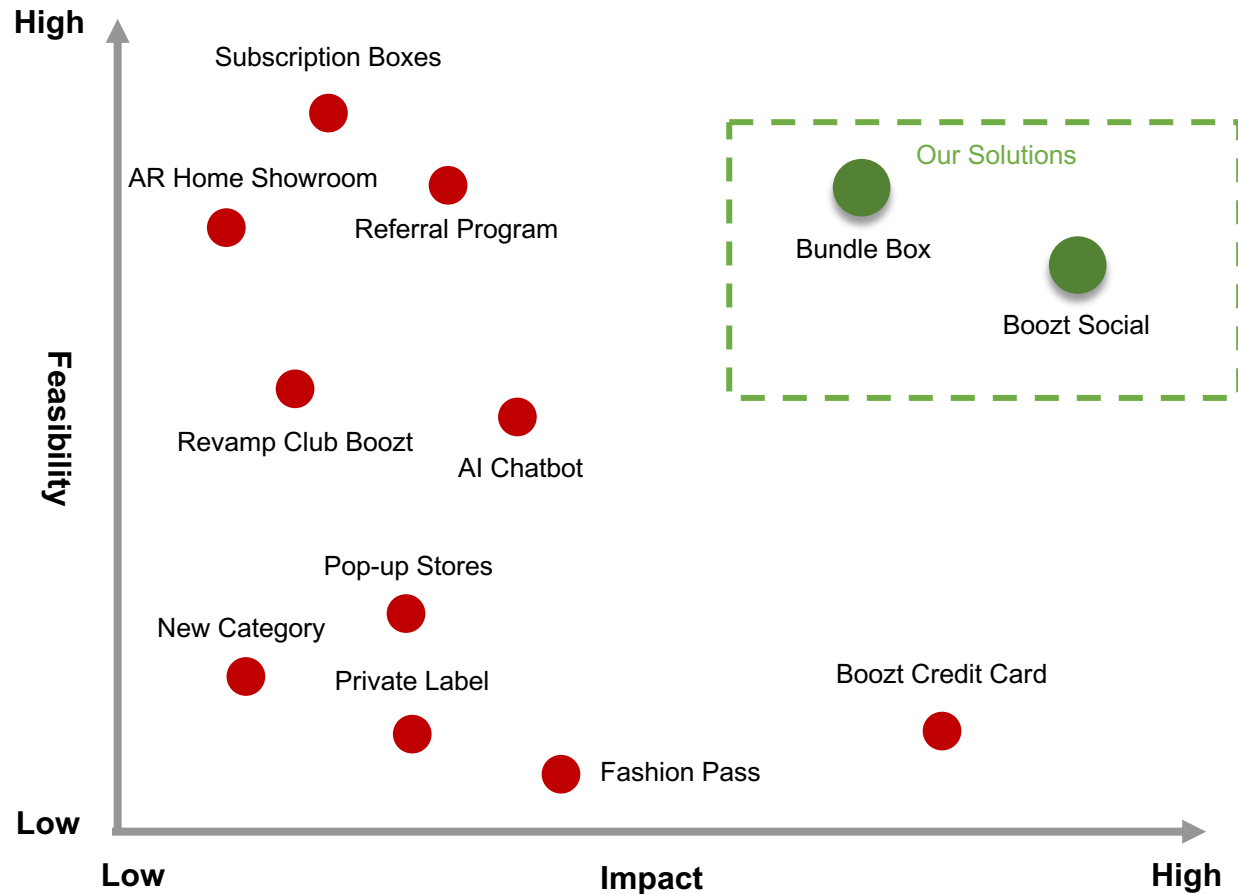
Gain new sources of data

Follow GDPR laws

Make Boozt a habit for customers

Grow revenue by 40% by 2027

Analysis of Recommendations



Alternatives Eliminated

1 New Category

2 Boozt Credit Card

3 Subscription Boxes

4 Private Label Clothing

5 AI Chatbot

6 Fashion Pass

7 AR Home Showroom

8 Revamp Club Boozt

9 Referral Program

10 Pop-up Stores

ANALYSIS

BOOZT ENGAGEMENT

FINANCIALS

PRECISION CONSULTING

Executive Summary: An overview of our approach...



Key Question

How can Boozt increase customer loyalty, growth, and ultimately profitability within its Nordic department store model to grow revenue by 40% before 2027?



Strategies
& Tactics

BOOZT ENGAGEMENT

Boozt Social

Influencer Bundles



Impact

+40% Growth in revenue

+4% AOV Growth

+4% Annual EBIT Margin

Strategy

Tactics

Key Questions Answered

1

BOOZT ENGAGEMENT

Boozt Social



Overall Key Question

How can Boozt increase customer loyalty, growth, and ultimately profitability within its Nordic department store model to grow revenue by 40% before 2027?



Key Task #1

What untapped opportunities can Boozt leverage to strengthen its Nordic Department Store Business model?

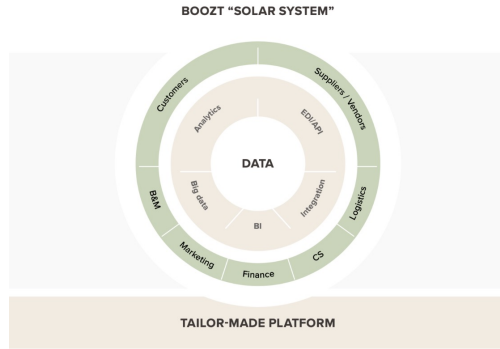


Key Task #3

How can Boozt practically leverage new sources of data of the customer before their initial purchase?

To maximize customer engagement, our team first conducted an analysis on how to best leverage Boozt's strengths

Technological Infrastructure

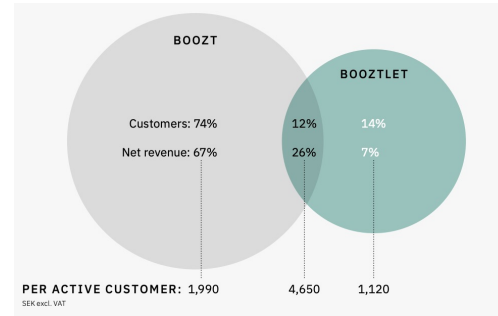


Built and developed its own in-house tech team and platform

Source: Case Packet

Capacity to create innovate and disruptive solutions

Business Model



Consists of Boozt and Booztlet for consumers

Source: Case Packet

Appeals to both mid-premium and price-sensitive customers

Automated Warehouse



Owens Europe's largest automated warehouse

Source: Case Packet

Facilities to support long-term expansion and growth

Key Takeaway: Boozt has both the technological capabilities and physical infrastructure to give customers exactly what they want at scale

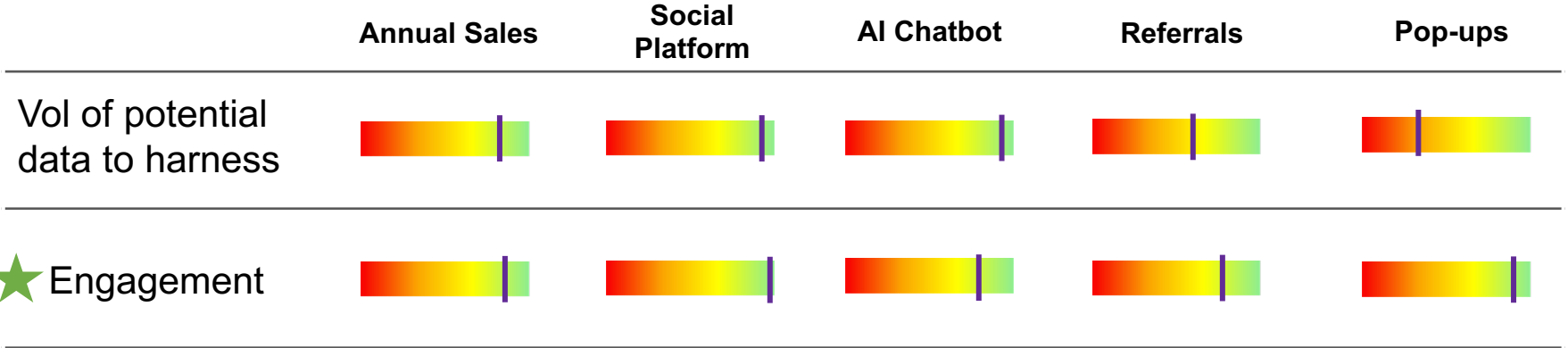
Considering both Boozt's strengths and goals, our team conducted a thorough analysis on the best way to increase customer engagement...

Current Boozt Goals

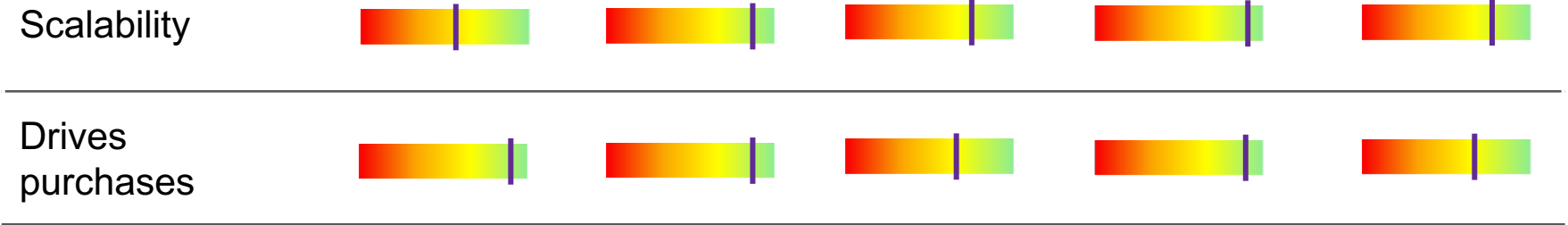
Potential Customer Engagement Solutions

Source: Team Analysis

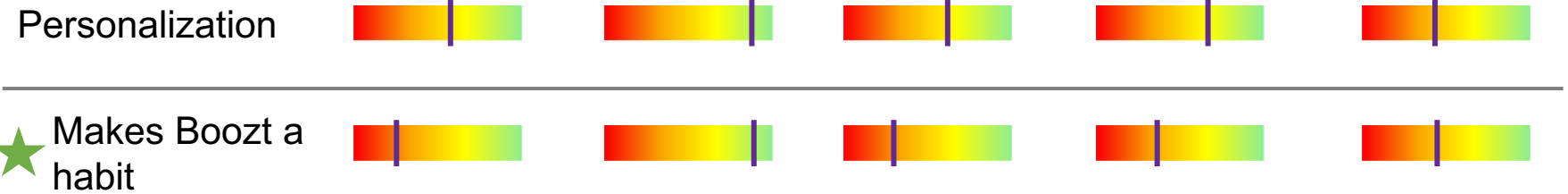
Integrate technology seamlessly into the customer journey



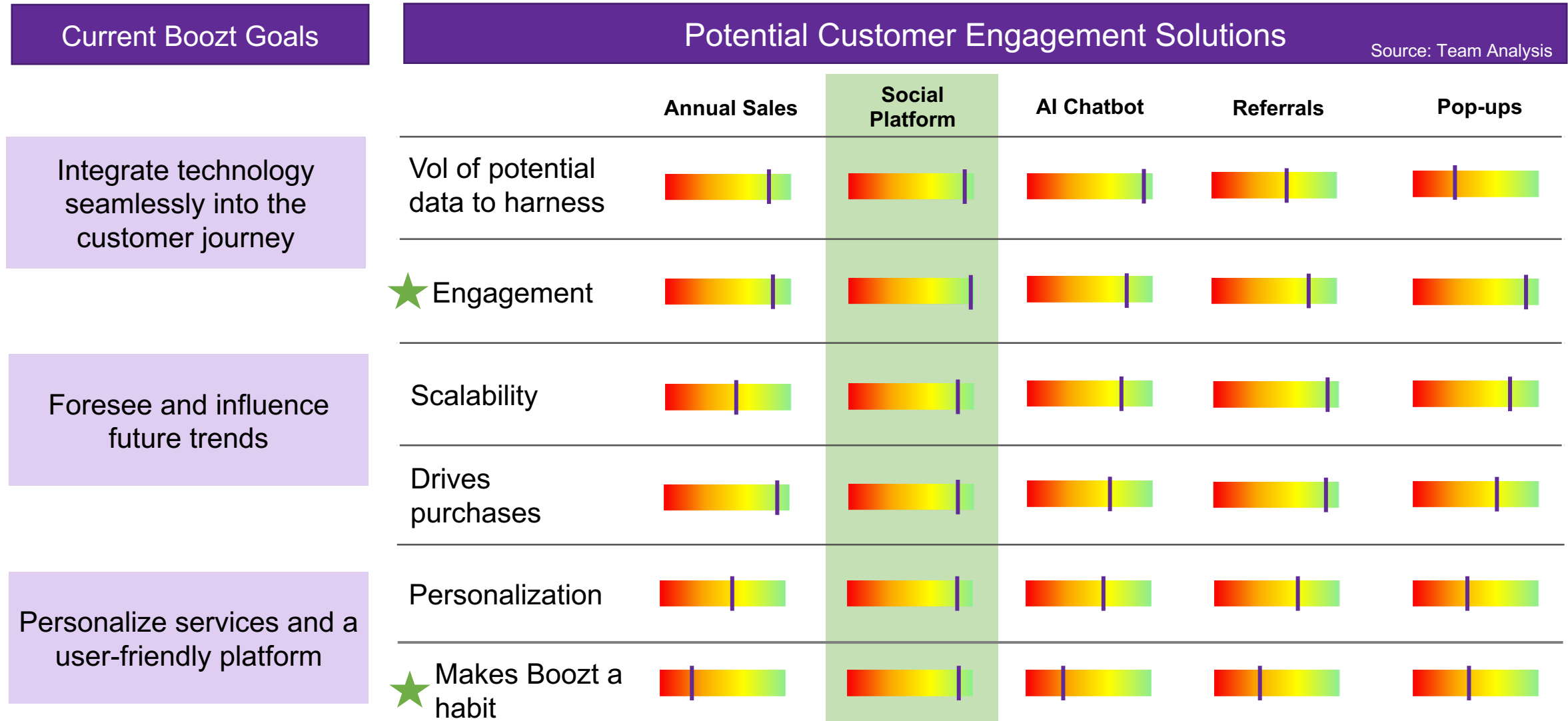
Foresee and influence future trends



Personalize services and a user-friendly platform



... and found the best solution for Boozt is to integrate a social platform onto its current website and app



Source: Team Analysis



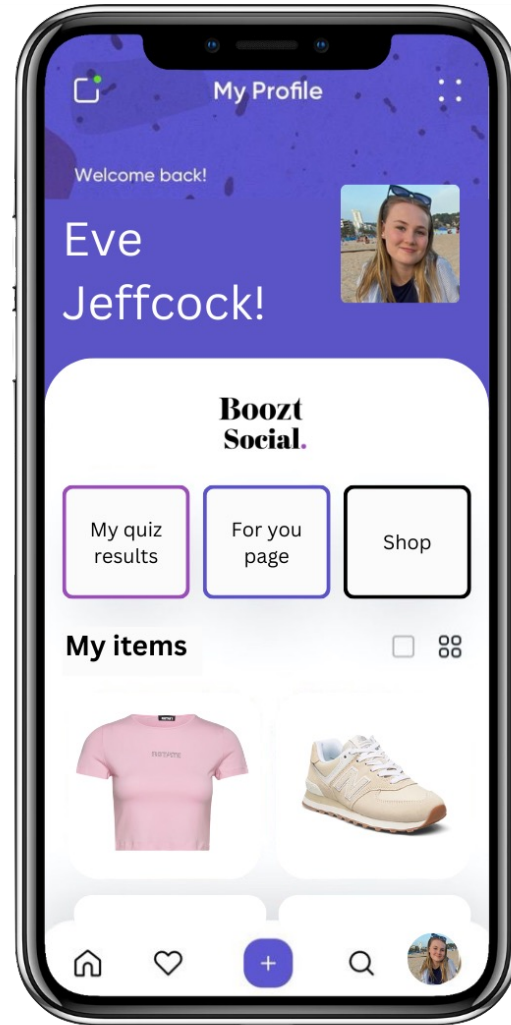
**BOOZT
Social.**

Introducing: Boozt Social

Boozt should create Boozt social, an interactive online community, to gather consumer data and offer hyper-personalized recommendations

Boozt Social

Powered by
Google Cloud



Operational Details

Features

Personalized Quizzes

Profile Page

“For You Page”

Affiliate Links

Benefits

New Sources of Data

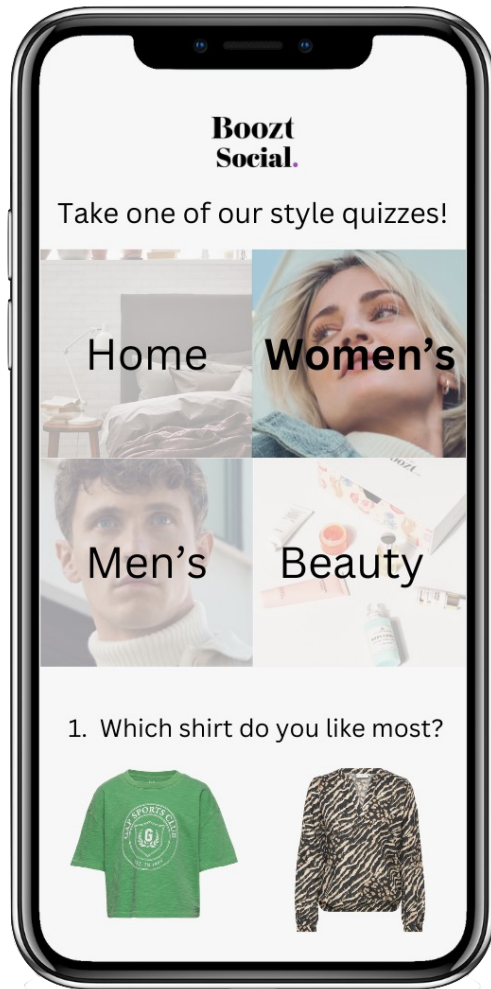
Drives engagement via content creation

Inspires purchases

Drives engagement and sales

To prompt first-time user engagement with Boozt Social, customers will take a style quiz in exchange for personalized recommendations

Style Quiz



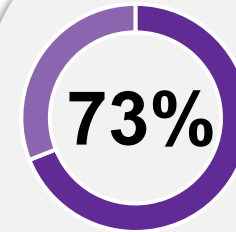
Value-add for Boozt

Customers must agree to cookies and GDPR compliant data collection to receive quiz results

Value-add for Customers

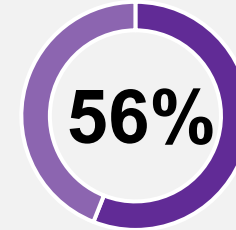
Personalized recommendations

Impact: New source of data before initial purchase



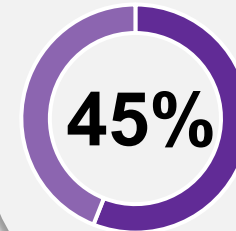
Of European consumers would share data in exchange for a custom shopping experience

Source: Forbes



Of customers are likely to return to a site with personalization

Source: Shopify



Of customers are likely to shop on a site with personalization

Source: Intelliverse

After getting their results, users create a profile page where they can curate their own content, increasing customer engagement with Boozt

User Profile



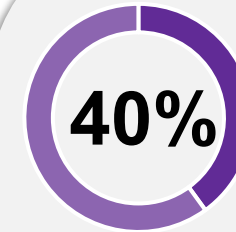
Features

- Create an Outfit
- Make your room
- Upload profile information

Benefits

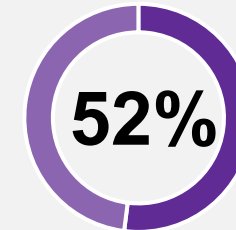
- Engages consumers through interactive content
- Incentivizes multi-item purchases

Impact: Interactive way to boost engagement & sales



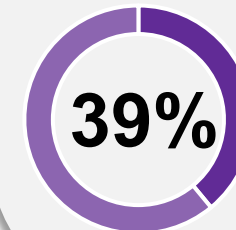
Engaged customers spend 40% more than other customers

Source: Bain



Interactive content garners 52% more engagement

Source: Fliki



Of social media users have impulsively purchased a product

Source: Bankrate

In addition to viewing their own creations, customers have access to a “For You Page”, a style feed where they can scroll and shop other users’ content

For You Page



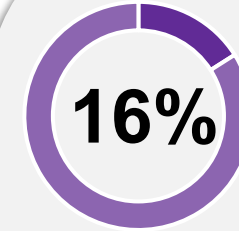
Boozt Gains Data

Data gathered on content engaged with, time spent on each post, and price points

Affiliate Marketing

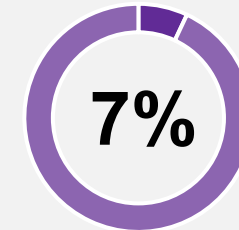
Users can purchase directly from others’ posts and earn 4% in store credit on purchases from their posts

Impact: Increases data collection and customer engagement



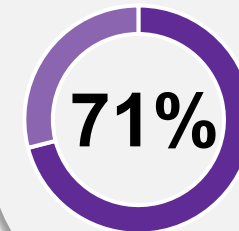
Of Ecommerce sales are through affiliate marketing

Source: OptinMonster



Increase in time spent on platform from AI recommendations

Source: Hootsuite



Of consumers expect personalization

Source: McKinsey

The reason why we chose to integrate an online social platform into Boozt is because it engages customers at every touchpoint, driving loyalty and sales

Case Study: Amazon

Drove purchases and engagement through **user outfit curations** and **affiliate marketing**

Source: Amazon

35%

Revenue Increase

2M

Outfit Curators

Case Study: Flip

Third-party retailer who introduced a **social platform** onto their app where users could **buy from other users' posts**

Source: Flip

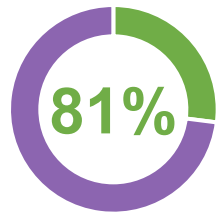
500%

User growth in 1 year

600%

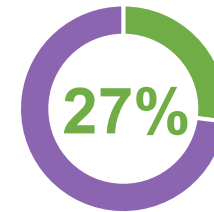
Transaction Growth

Key Research



Of people are influenced to purchase from others' posts

Source: HubSpot



Of Nordics prefer social platforms as their top shopping channel

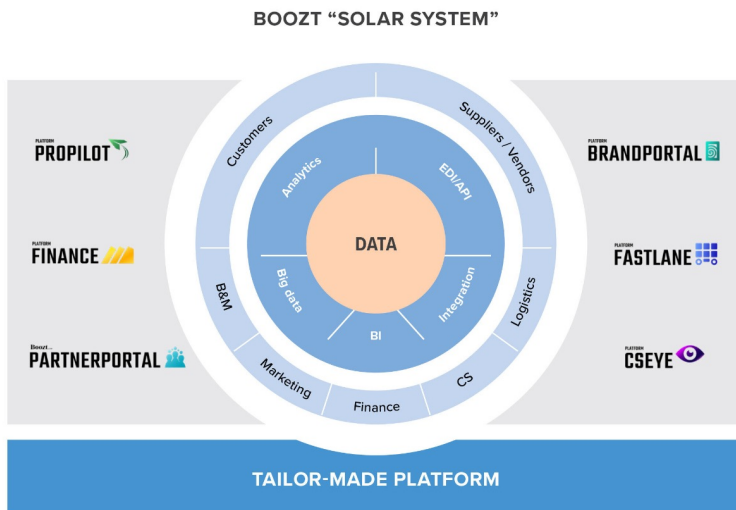
Source: Statista

Additionally, Boozt has seen tremendous success in integrating innovative technologies in the past

Boozt Values Technology

“At the core of what we do as a business is our technology”

- Boozt



Past Initiatives

Integrated Google Cloud

Launched BootzPay

Used an open-source NPL model

Impacts

1

50% increase in click throughs

Source: Rackspace

2

Positively Impacted gross margins and EBIT

Source: Case Packet

3

Streamlined customer experience

Source: Jasper Brondum, CTO and Co-founder

Through engagement, customers move to higher value segments and drive profitability

New/Fairly New Customer (E):



Moderate Customer (S):



Engagement Achieved



Active Customer (A):



Shopping Behavior

20% of total consumer base

Average revenue per year: 9600 SEK

Loyal and repeat customer

Crucial for profitability

Key Takeaway: Increased engagement moves customers to the higher value segment of active customers

Through engagement, customers move to higher value segments and drive profitability

New/Fairly New
Customer (E):



Moderate Customer (S):



Active Customer (A):



IMPACT:

+3.2 Billion SEK in Revenue

Engagement Achieved

Shopping Behavior

20% of total consumer base

Average revenue per year: 9600 SEK

Loyal and repeat customer

Cross-category purchaser

Boozt gains crucial customer data that can be used to further improve customer experience and forecast future trends

Key Takeaway: Increased engagement moves customers to the higher value segment of active customers

Strategy

Tactics

Key Questions Answered

1

BOOZT ENGAGEMENT

Boozt Social

Influencer Bundles



Overall Key Question

How can Boozt increase customer loyalty, growth, and ultimately profitability within its Nordic department store model to grow revenue by 40% before 2027?



Key Task #1

What untapped opportunities can Boozt leverage to strengthen its Nordic Department Store Business model?

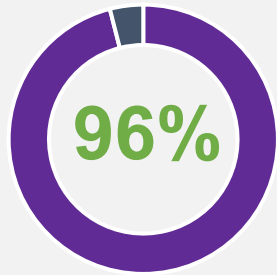


Key Task #2

How can your solution increase cross-category purchases and move customers to higher value segments?

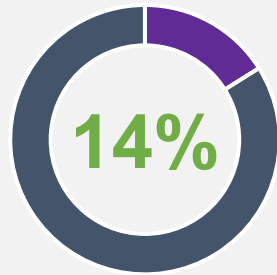
Currently, one of Boozt's main focal points is reaching multicategory buyers

Multicategory buyers are more likely to be loyal...



Of customers who purchase in six categories will buy again

Source: Case Packet

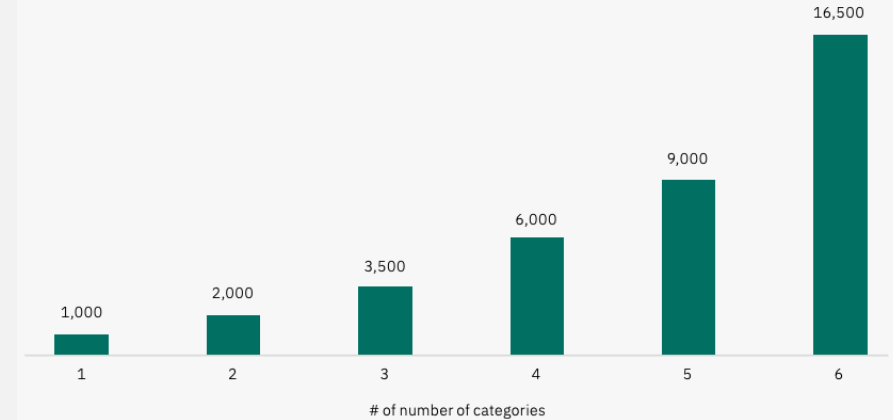


Increase in customer lifespan

Source: Gitnux

... and are more profitable for Boozt

AVERAGE NET CUSTOMER VALUE (SEK)*



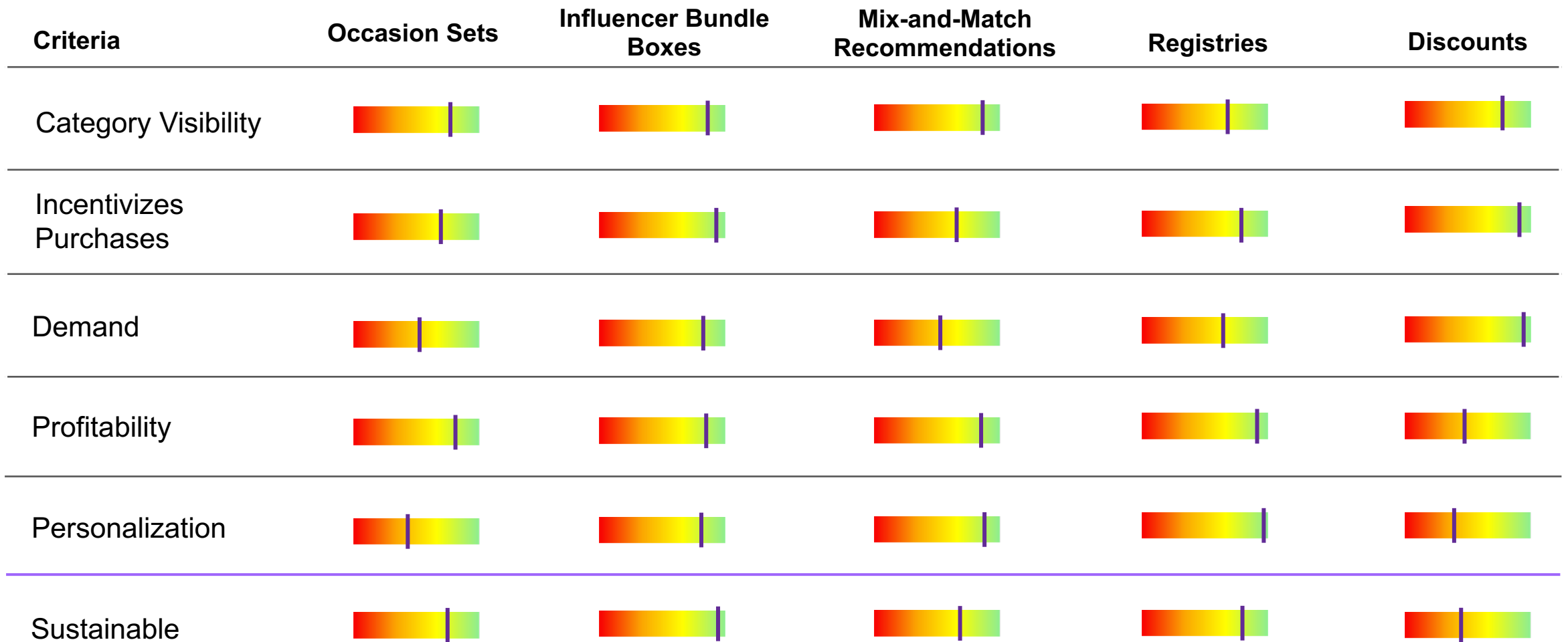
Six categories is **16x** more profitable than one category

Source: Case Packet

Key Takeaway: With Boozt's new active customers from Boozt social, they can drive cross-category purchases

Our team conducted an analysis to find the best way to incentivize cross-category purchases...

Potential Cross-Category Initiatives



Source: Team Analysis

ANALYSIS

BOOZT ENGAGEMENT

FINANCIALS

**PRECISION
CONSULTING**

...and found that bundle boxes are the best solution to driving cross-category sales

Potential Cross-Category Initiatives

Criteria	Occasion Sets	Influencer Bundle Boxes	Mix-and-Match Recommendations	Registries	Discounts
Category Visibility					
Incentivizes Purchases					
Demand					
Profitability					
Personalization					
Sustainable					

Source: Team Analysis

ANALYSIS

BOOZT ENGAGEMENT

FINANCIALS

PRECISION CONSULTING

Therefore, Boozt should collaborate with popular Nordic style, beauty, and home décor influencers to curate bundle boxes

Influencer Bundle Box



Danish mom influencer and journalist

Petra Nagel "Mom" Box



Hanna "Fashionista" Box



Operational Details

Features

Influencers pick items based on their personal brand

Products from multiple categories

Discounted Price

Each Box is Limited Time Only

Benefits

Influential source for customers

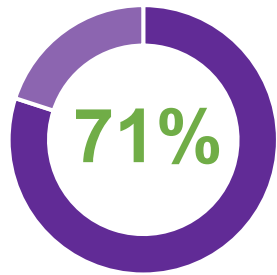
Drives cross-category purchases

Incentivizes purchases

Drives timely purchases

The reason why we chose to create influencer bundle boxes is because studies show they are effective in increasing cross-category sales

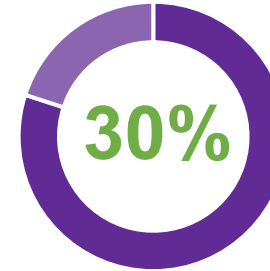
Influencer Trust



of people trust products endorsed by influencers

Source: Nielsen

Cross-selling leads to boost in sales



Boost in sales from proper cross-sales implementation

Source: Shopify

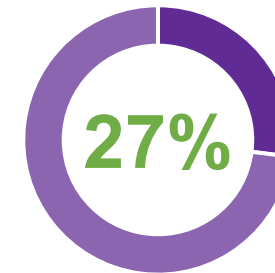
Influencer Market

1.5B SEK

Estimated worth of influencer marketing in Sweden

Source: IAB

Bundling increases sales



Increase in items per transaction with bundles

Source: Shopify

The reason why we chose to create influencer bundle boxes is because studies show they are effective in increasing cross-category sales

Influencer Trust



71% of people trust products endorsed by influencers

Source: Nielsen

Cross-selling leads to boost in sales



30% Boost in sales from proper cross-sales implementation

Source: Shopify

IMPACT:

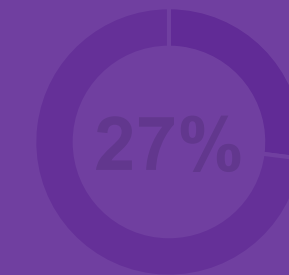
+200 Million SEK in Revenue

Influencer Market

1.5B SEK

Estimated worth of influencer marketing in Sweden

Source: IAB



27% Increase in items per transaction with bundles

Source: Shopify

FINANCIALS



The strategies can be implemented today and grow in the future

Today's Action Steps

1

Begin Community Platform Planning

2

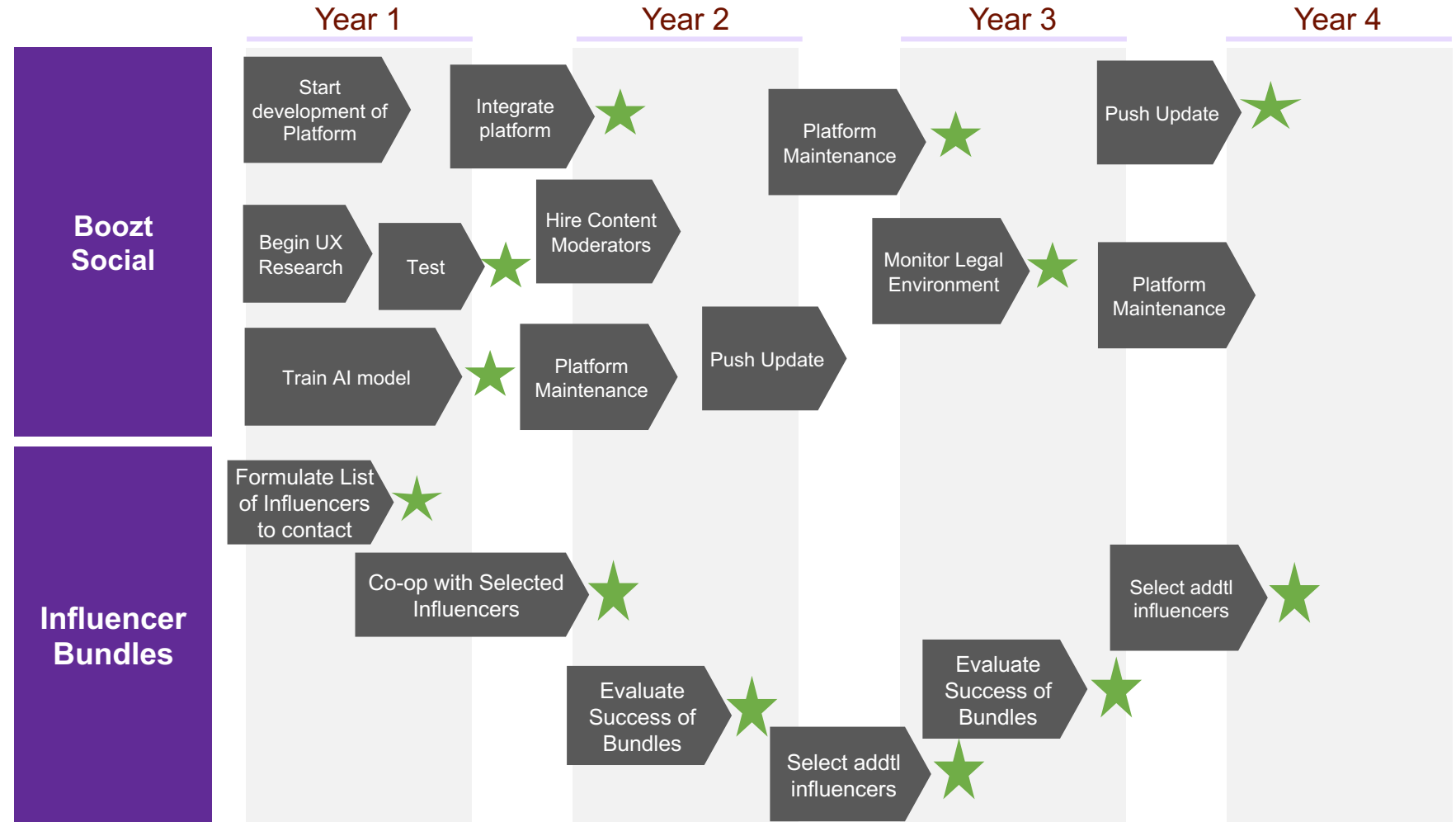
Formulate List of Influencers to Contact

3

Interview Legal Consultants

Implementation Timeline

Legend



The total cost of our strategies over the forecasted period is just over 95 million SEK

Total Cost: 95,544,600 SEK

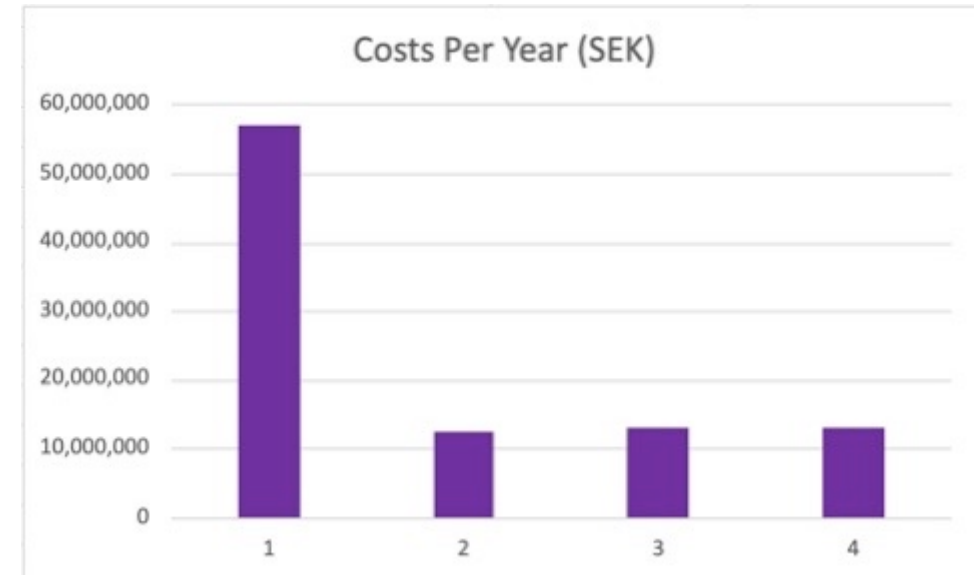
Boozt Social

92,760,000 SEK

Influencer Bundle Boxes

2,784,600 SEK

Cost Breakdown



The total revenue generated by our strategy will reach 1.5 billion SEK before 2027

Total Revenue Through FY27: 3.418 Billion SEK



Target Revenue Success

Pre FY27 Target Revenue

1.434 Billion SEK

Actual Pre FY27 Revenue

1.533 Billion SEK

We can measure success with these key performance indicators

Key Performance Indicators

1

40% revenue growth before 2027

2

+4% Average Order Value Growth

3

+4% Annual EBIT Margin

Our team anticipated some risks that will be mitigated through the following actions

Risk Area	Rank	Risk	Mitigating Action
Privacy	1	Data sharing may cause customer privacy concerns	All collected data will be in compliance with GDPR and customers can opt out
Adoption	2	Customers do not use Boozt Social	Implement targeted marketing campaigns and incentives
Price Sensitivity	3	Price sensitive customers are not responsive to new offerings	Use data to target those customers with lower priced or Booztlet items
Knowledge	4	Current technology staff is not knowledgeable enough to train the new AI	Follow Google's training modules or hire outside technology consultant

Executive Summary: An overview of our approach...



Key Question

How can Boozt increase customer loyalty, growth, and ultimately profitability within its Nordic department store model to grow revenue by 40% before 2027?



Strategies
& Tactics

BOOZT ENGAGEMENT

Boozt Social

Influencer Bundles



Impact

+40% Growth in revenue

+4% AOV Growth

+4% Annual EBIT Margin

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1. Current situation: Boozt seeking to increase customer loyalty, growth, and profitability
2. Problem at hand: Only 1 out of every 3-5 new customers become a loyal customer
3. Customer segment analysis on Boozt's 3 main customer segments
4. Heart of issue: engagement
5. What does it all mean?
6. Key Question + Key Tasks
7. Alternatives Considered
8. Executive Summary

BOOZT ENGAGEMENT – SOCIAL PLATFORM

1. Analysis: how to leverage Boozt's strengths
2. Stoplight analysis: Boozt goals and customer engagement solutions
3. Stoplight analysis: choosing social platform
4. Introducing: Boozt Social
5. Boozt Social: features and benefits
6. Boozt Social: style quiz
7. Boozt Social: profile page
8. Boozt Social: for you page
9. Why case study slide: social platform
10. Why slide: integrating innovative technology
11. Solving HOI: higher value segment and profitability
12. Impact: gain customer data and improve customer experience

BOOZT ENGAGEMENT – INFLUENCER BUNDLES

1. [Current situation: main focal point of reaching multcategory buyers](#)
2. [Stoplight analysis: best way to incentivize cross-category purchases](#)
3. [Stoplight analysis: decision on bundle boxes](#)
4. [Bundle boxes: features and benefits](#)
5. [Why we chose influencer bundle boxes](#)
6. [Impact: bundle boxes](#)

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1. [Implementation Timeline](#)
2. [Initial Cost and Major Cost Drivers](#)
3. [Initial Revenue and Revenue by Strategy](#)
4. [KPIs](#)
5. [Risk and mitigations](#)

APPENDIX



BOOZT ENGAGEMENT

1. [AI Integration with Google Cloud](#)
2. [How to address price-sensitive customers](#)
3. [Marketing the Boozt Social platform](#)
4. [Social media penetration in Northern Europe](#)
5. [GDPR social media regulation](#)
6. [AI and Boozt](#)
7. [Social Commerce Platform and AI impact on AOV](#)
8. [Nordic influencer options](#)
9. [Social media usage of Nordic people](#)
10. [Social shopping by age and country in the Nordic regions](#)
11. [Effectiveness of influencers in Nordic market](#)
12. [Connection b/w engagement and loyalty](#)

FINANCIALS

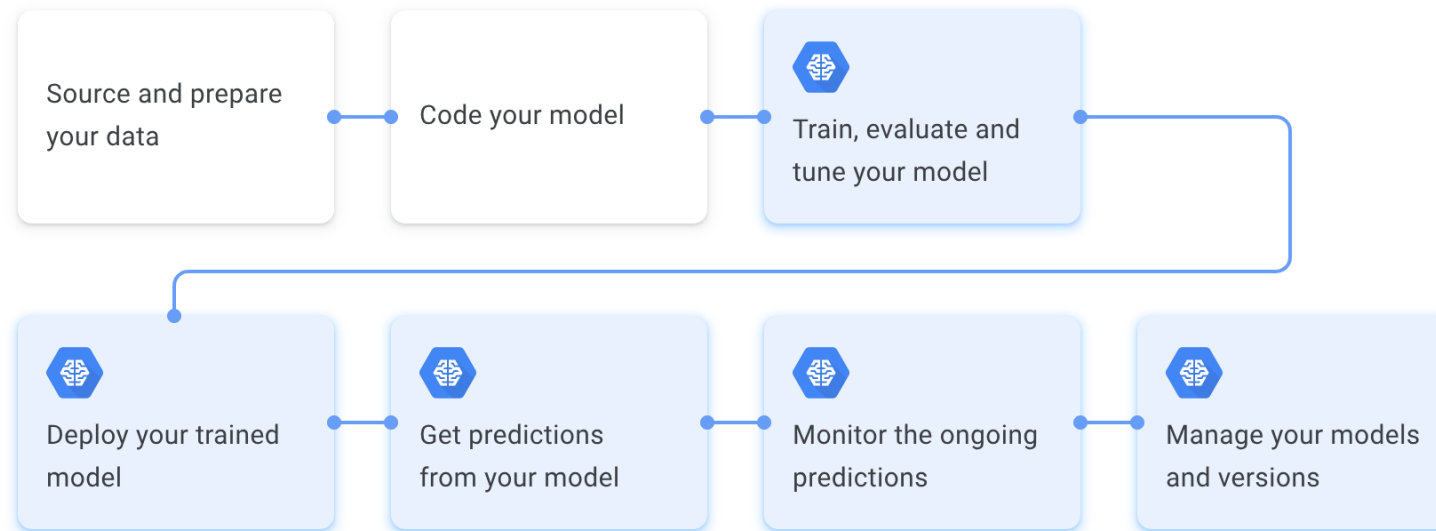
1. [Line-Item Costs](#)
2. [Cost Justification](#)
3. [Revenue Support](#)
4. [EBIT Growth Support](#)
5. [Average Order Value Support](#)
6. [Social Platform Costs and Timeline](#)

AI Integration with Google Cloud

Boozt's current Google Cloud software facilitates the AI needed for Boozt Social: Vertex AI

Where AI Platform fits in the ML workflow

The diagram below gives a high-level overview of the stages in an ML workflow. The blue-filled boxes indicate where AI Platform provides managed services and APIs:



AutoML

Train high-quality custom machine learning models with minimal effort and machine learning expertise.

Source: Google

- ✓ Building custom machine learning models in minutes with minimal expertise
- ✓ Training models specific to your business needs

How do we address price-sensitive customers?

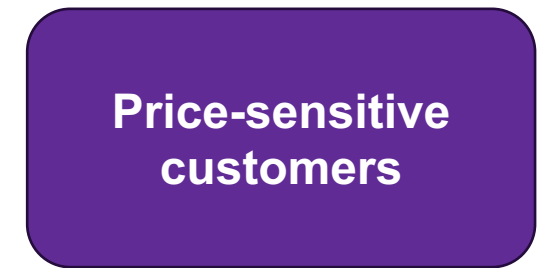
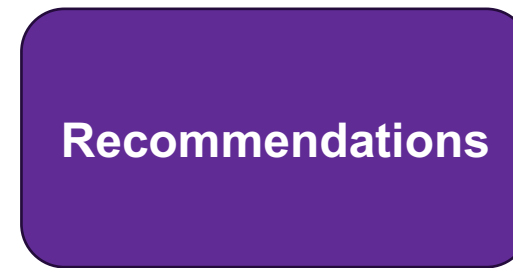
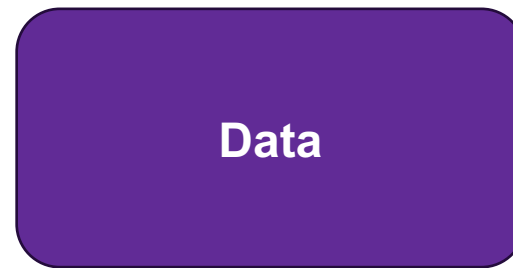
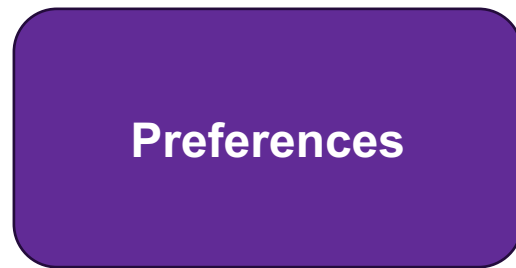
Data Strategy:

Input

Process

Output

Target



Marketing Boozt Social



85.9k Instagram Followers

- Marketing Posts
- Product Advertisements



259k Facebook Followers

- Marketing Posts
- Product Advertisements

Joint marketing campaign on Instagram and Facebook

- Promotes new product and features
- Showcases AI recommendation capabilities
- Leverages current rewards program

Effectiveness of Influencers in Nordic Market

Sweden offers a fertile ground for influencers to work with. In 2023, the country had nearly perfect internet penetration, and 88 percent of the population used social media. A third of internet users followed various types of celebrities on online platforms, and roughly half of that number bought products because famous people or influencers advertised them. That number

Source: IAB

Social Media Penetration in Northern Europe

As of January 2024, Northern and Western Europe were the regions with the highest social network penetration rates globally, reaching 81.7 and 80.2 percent, respectively. Southern Europe ranked third with a penetration rate of 74.8 percent, followed by Eastern Asia with 74 percent. 15 Feb 2024

Source: Statista

The law has no bearing on individuals using social media purely for personal reasons. Instead, it applies to the use of social media in a professional capacity and prevents the processing, storing, or sharing of personal data without the owner's consent.

Source: GDPR.eu

AI is not a big investment

When asked whether it has been a large investment, Steffan Mølbæk Andersen, Director of Data Intelligence at Boozt, replies:

"Our AI projects aim to strengthen our core business, and therefore we develop them in-house based primarily on publicly available AI tools. Therefore, we do not have to pay consultants or expensive licenses for products, but own the data, knowledge and solution ourselves and can operate it at relatively low prices:

In other words, it has not been a big investment for Boozt. In 2017, for example, they took a free, open-source NLP model, which is a type of AI that enables computers to understand and understand language, and fed it data so it could help the company's customer service. Every time an email is sent to Boozt's customer service, the model "reads" the email and ensures that it is distributed to the relevant employees in customer service."

Source: Medium







Social Commerce Platform and AI Impact on AOV

Artificial Intelligence-powered product recommendations and a more scientific approach to data has seen IKEA lift average order value (AOV) by 2% worldwide. Here Albert Bertlissson, head of engineering at Edge at IKEA Retail (Ingka Group) explains how the company did it.

Source: Daasity







Nordic Influencer Options

30-50 Women Demographic:






2	 geggo ✓ Stephanie Karma Salva...	Family Shows	636.8K	Denmark
3	 lordcengizsalvarli7 ✓ Cengiz Mads Salvarli	Family Shows	324.1K	Denmark
4	 petra.nagel ✓ Petra Nagel	Family Lifestyle	158.9K	Denmark
5	 jesperbuch ✓ Jesper Buch	Finance & Econom... Business & Careers Family	199.1K	Denmark
6	 julieelsebeth ✓ Julie-Elsebeth ❤️	Literature & Journa... Family	133.4K	Denmark
7	 triplets_of_copenha... ✓ Mariajorstad	Family	343.7K	Norway

Source: Feedspot

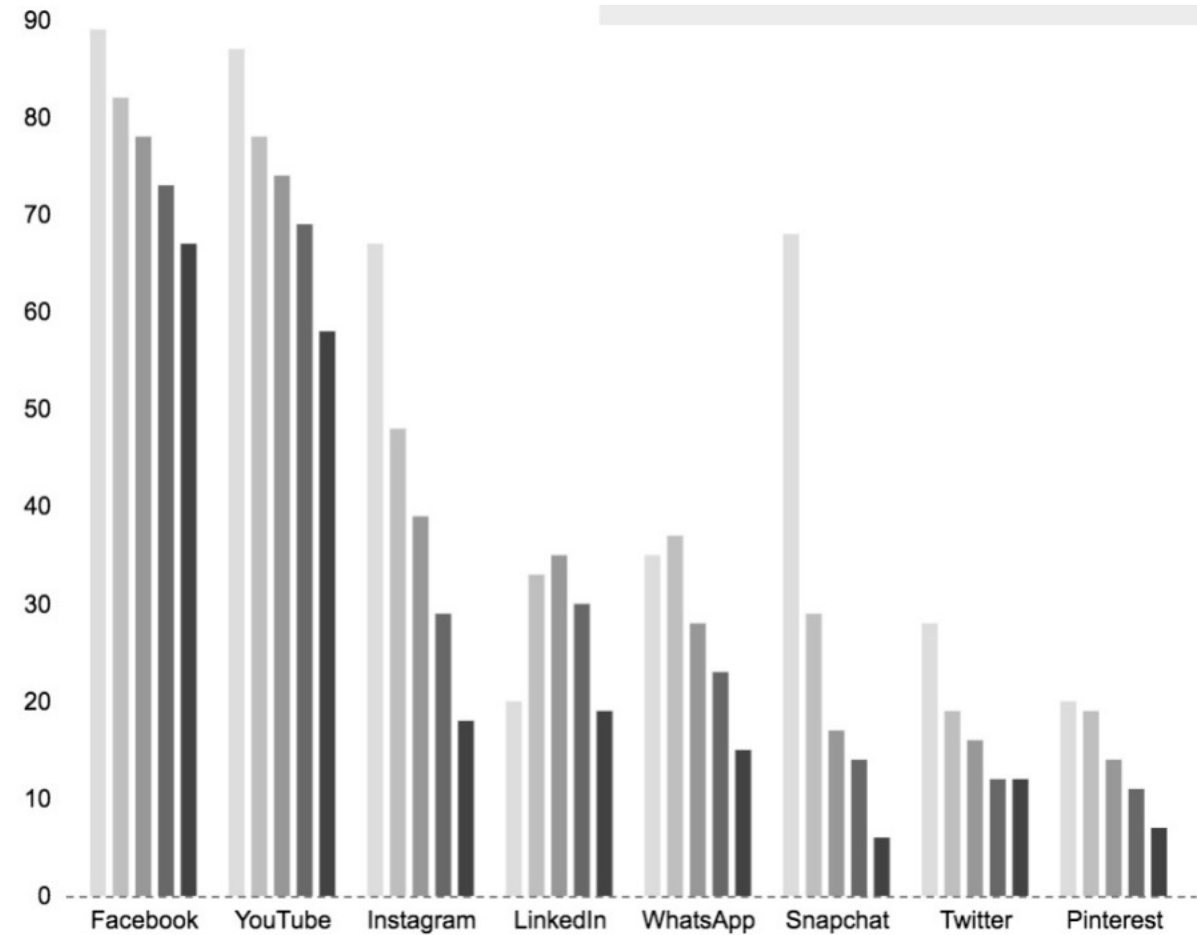
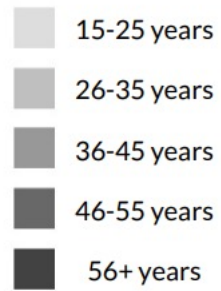
18-30 Women Demographic:

 Emili Sindlev	▼	 Pernille Teisbaek	▼
 Angelica Blick	▼	 Anna Winck	▼
 Felicia Akerstrom	▼	 Hanna Stefansson	▼

20-50 Male demographic (sport):

22	 Timo Scheider @timoscheider	 Sweden	Sports Racing Athlete	241.8K
23	 Nero MMA Online Coach	  Sweden	Sports	240.3K

Social media usage of Nordic people



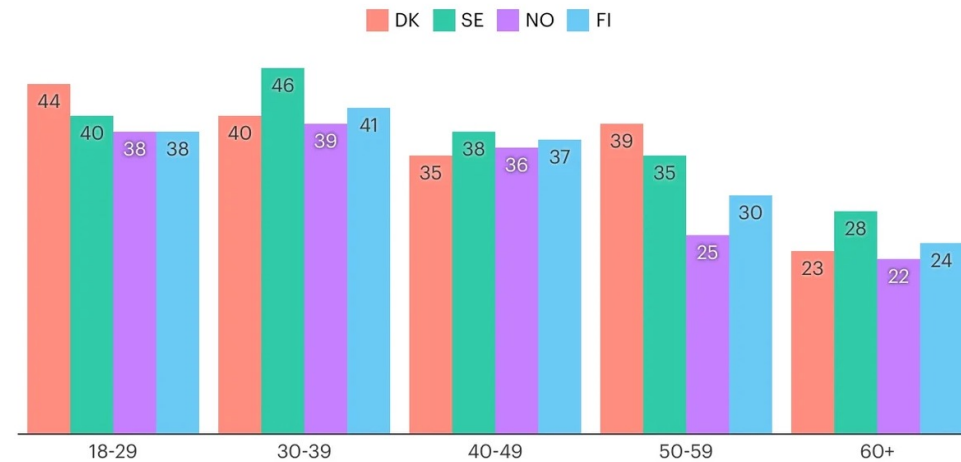
Source: AudienceProject

Social shopping by age and country in the Nordic regions

People aged 18-39 are the most active shoppers

Social Shopping by age & country

Have you ever bought a product via a social media (e.g. Facebook or Instagram) or can you imagine doing so? Net: Yes (n=4.044) %



YouGov

January 2022

Source: YouGov

Engagement & Loyalty Connection



Engaged customers are loyal customers

Source: McKinsey

ACTIVE CUSTOMER (A):

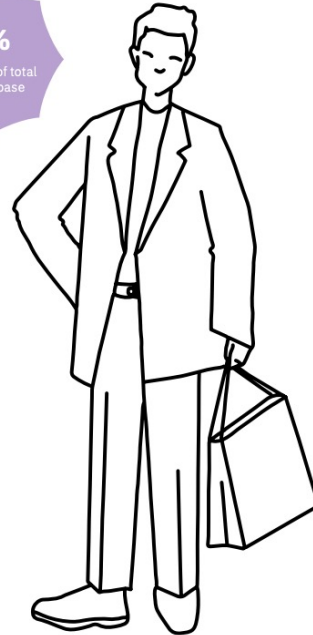
20%
Percentage of total
customer base



- **High value**
- **High basket size**, frequent purchases
- **Loyal customer**, crucial for clearing inventory/profitability

MODERATE CUSTOMER (S):

66%
Percentage of total
customer base



- **Valuable and stable**, but less engaged than Active customer
- **High basket size** but moderate frequency
- **Loyal customer**

NEW/FAIRLY NEW CUSTOMER (E):

14%
Percentage of total
customer base



- **In the process** of becoming loyal, on their way to becoming Active or Less Active
- **Moderate basket size**
- **Developing loyalty**, with potential for growth in engagement

Line-Item Costs

						# in SEK
Strategy	Category	2024	2025	2026	2027	Notes
Boozt Social	App Development	51,000,000	200,000	200,000	200,000	
	UI/UX Design	250,000	0	0	0	
	Testing	175,000	0	0	0	
	Maintenance (15% of total dev cost)	0	7,500,000	7,500,000	7,500,000	
	Cloud Services and Infrastructure	3,600,000	3,600,000	3,600,000	3,600,000	
	Content Moderation Team	510,000	510,000	1,020,000	1,020,000	
	Legal Consultant	775,000	0	0	0	
Influencer Bundle						60 influencers, grow by 10%, 10,000 SEK per influencer
	Influencer Post Advertising	600,000	660,000	726,000	798,600	
Total Per Year		56,910,000.00	12,470,000.00	13,046,000.00	13,118,600.00	
				Total Costs	95,544,600.00	

Cost Justification

The estimated total pay for a Content Moderator is \$49,357 per year in the United States area, with an average salary of \$45,942 per year. These numbers represent the median, which is the midpoint of the ranges from our proprietary Total Pay Estimate model and based on salaries collected from our users. The estimated additional pay is \$3,415 per year. Additional pay could include cash bonus, commission, tips, and profit sharing. The "Most Likely Range" represents values that exist within the 25th and 75th percentile of all pay data available for this role.



Type of Influencers	Rate
Nano (1-10k followers)	\$10-100
Micro (10-100k followers)	\$100-500
Mid (100-500k followers)	\$500-\$5k
Macro (500k-1m followers)	\$5-\$10k
Mega (1m+ followers)	\$10k+

Source: [AndrewMcCarty.com](https://www.andrewmccarty.com)

Of course, this means average doesn't tell the whole story. It goes without saying that there are significant differences in the scale of Instagram influencer marketing – which is of course part of its appeal to brands. Accordingly, we see a great deal of variance in the cost of influencer marketing.

Another unnamed influencer (100,000-250,000 followers, 2.5% engagement) shared a pricing model for different packages she offered. (see the table below) This also includes pricing for giveaways and takeovers, as well as photos and story mentions.

Her pricing model seems set a little below others we have seen, with economies of scale applying for more involved campaigns.

Metric	Unit	Azure	AWS	Google Cloud	OCI
		NDmA100v4	P4de.24xlarge	A2-ultragpu-8g	BM.GPU.GM4.8
Instance	Instance per month (730 hours)	\$23,922	\$29,905	\$29,602	\$23,360
Cluster network bandwidth	Gbps	1600 Gbps	400 Gbps	200 Gbps	1600 Gbps
Cluster price-performance (Lower is better)		15.0	74.8	148.0	14.6

LEGAL CONSULTANT SALARY



Revenue Support

	# in SEK (000)				
Strategy	2024	2025	2026	2027	Notes
Boozt Social	0	408,603	999,643	1,822,768	
Influencer Bundle Box	33,727	43,845	47,499	61,749	
Total Additional Revenue Per Year	33727	452448	1047142	1884516.7	
Total Additional Revenue	1,533,317				
Target Additional Revenue	1,434,675				

Organic Growth Justification		
Current Revenue:	SEK 7,755,000,000	
40% Growth by 2027	SEK 3,102,000,000	
Total 2027 Revenue	SEK 10,857,000,000	
3-Year CAGR (Organic Growth - 21.5%)	SEK 1,667,325,000	54%
Growth Needed (18.5%)	SEK 1,434,675,000	46%

Number Of Influencers	60
Reach Per	300,000
Total Reach	18,000,000
Engagement (2.5%)	450,000
Sales Conversion (5%)	22,500
Price Per Box	1,499
Year 1 Sales	33727500

EBIT Growth Support



Key performance indicators

SEKm	FY21	FY22	FY23	FY24	FY25	FY26
GROUP				Additional EBIT		
Net revenue	5,814	6,743	7,755	7,789	8,198	10,020
Net revenue growth (%)	33.4%	16.0%	15.0%	0.4%	5.2%	22.2%
Gross margin (%)	40.4%	39.5%	39.2%	39.9%	39.9%	39.8%
Fulfillment cost ratio (%)	-11.8%	-11.3%	-10.6%	-11.8%	-11.4%	-11.4%
Marketing cost ratio (%)	-10.5%	-11.0%	-10.3%	-10.3%	-10.4%	-10.5%
Admin & other cost ratio (%)	-10.8%	-10.2%	-11.1%	-10.7%	-10.8%	-10.7%
Depreciation cost ratio (%)	-2.9%	-3.3%	-3.2%	-3.2%	-3.3%	-3.2%
EBIT	265	253	299	302	336	382
EBIT margin (%)	4.5%	3.8%	3.9%	3.9%	4.1%	3.8%

Average Order Value Support

Average Order Value CAGR				
	2020	2021	2022	2023
Average Order Value	784.9	796.48	878.3	948.44
Growth Rate		1.48%	10.27%	7.99%
3 Year CAGR	6.58%			
Adjusted AOV w/ Impact (+4%)	10.58%			

Average Order Value Projections					
	2023	2024	2025	2026	2027
Base Assumption (6.58% CAGR)	984	1049	1118	1192	1270
Revenue (000 SEK)	7599877	9096242	10887232	13030857	15596546
Adjusted AOV w/ Impact (10.58% CAGR) (begin in year 2)	984	1049	1160	1283	1419
Adjusted Revenue (000 SEK)	7599877	9096242	11295836	14027320	17419314
Additional Revenue (000 SEK)	0	0	408603	996463	1822768
Total Additional Revenue from Increased AOV by 2026 YE (SEK)					1,405,066,629.27

Active Customers CAGR				
	2020	2021	2022	2023
Number of Active Customers	2,512	3,159	3,278	3,534
Customer Growth Rate		25.78%	3.74%	7.82%
3 Year CAGR	12.45%			

Base Order Growth					
	2023	2024	2025	2026	2027
Base Number of Orders (000)(12.3% CAGR)	7,720	8,670	9,736	10,933	12,278

Orders CAGR				
	2020	2021	2022	2023
Number of Orders (000)	5,537	7,074	7,291	7,720
Order Growth Rate		28%	3%	6%
3-Year CAGR	12.3%			

Social Platform Costs and Timeline

Stage	Simple app (MVP)	Full product
Business analysis & UX strategy	50-80 hours	120-140 hours
Technical specification	20-30 hours	40-60 hours
UI/UX (for one platform)	70-100 hours	110-150 hours
Development (iOS or Android)	500-550 hours	800-850 hours
Backend	200-250 hours	600-800 hours
QA	180-200 hours	350-400 hours
Total:	1020-1210 hours	2080-2400 hours