

# Cantonian High School

## Ysgol Uwchradd Cantonian



THE BEST FROM EACH  
SUCCESS FOR ALL

## Careers Policy

June 2009

Reviewed September 2010 – no changes

Reviewed July 2011 – no changes

Reviewed June 2015 – no changes

Revised January 2019

This policy was adopted by Governors on 07 February 2019

### **Rationale**

Young people need to be equipped to take their place in a rapidly changing world of work within the global economy. "Careers and the World of Work" (CWW) is about the relationships between young people, their learning and the world of work, enabling them to see the value of education, qualifications and skills.

### **Key aims**

To ensure that young people can:

- develop the attitudes and values required for employability and lifelong learning
- manage their individual learning pathways and make effective career choices
- develop the skills required by employers
- become entrepreneurial
- be motivated to face the challenges, choices and responsibilities of adult life.

### **Commitment**

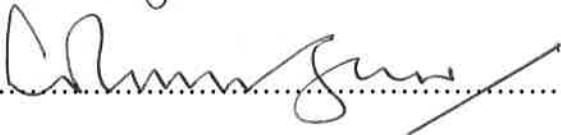
- a planned programme, appropriately differentiated for all our learners, including those with additional learning needs (ALN)
- careers interviews including group work
- support for pupils on results day
- completion of KS4 careers check (to inform planning)
- support at parents evenings
- access to individual advice and guidance on choice and progression, including via transition days and options interviews with pupils and parents
- delivery that promotes equality of opportunity and inclusion
- varied participation in enterprise and work-related experiences
- an agreement with Careers Wales which identifies the contributions that each partner will make
- careers assemblies with different employers
- pupil participation in the job matching quiz
- local industry and business links

### **Review procedure**

There will be an annual review meeting which will normally occur prior to the renewal of the partnership agreement meeting with Careers Wales. This will take place with the relevant staff involved in supporting Careers advice and guidance.

This policy will be reviewed annually.

Agreed by Headteacher: .....

Agreed by Chair of Governors: .....

Date of Issue: Spring 2019

Date for Review: Spring 2021