

## Key Facts

- A number of Mitie workers from the Sellafield site and satellite offices who are represented by the Unite union will start their third period of industrial action
- Starting on Sunday 19 May, this period of action is expected to last until Wednesday 29 May
- Picketing periods are planned from Monday 20 – Friday 24 May 2019 and Tuesday 28 to Wednesday 29 May
- We believe that demonstration marches will be carried out on each day of picketing from 04:45 which could result in temporary road closures (details below)
- The pickets will be at the site's gates with an estimated start time of 04:00
- Cumbria Police are responsible for the safety on the local roads
- Check intranet for updated details

## Site access during in-muster Monday 20 – Friday 24 May 2019 and Tuesday 28 – Wednesday 29 May

Cumbria Police are responsible for safety on the local road network. We've worked with them and the Civil Nuclear Constabulary, to make plans so that the site can be accessed safely, and that congestion is minimised as is disruption to other road users, local schools and medical centres.

Please note that Cumbria Police will make dynamic decisions on the day. Please follow signs and advice from the police and watch your speed, be observant for pedestrians at the gates, and remain patient as experience from previous industrial action tells us you are likely to experience delays.

Cyclists are encouraged to use the cycle paths where available, be aware of traffic filtering between lanes and wait in line whilst queuing at the gates.

### Some things we know now:

#### Demonstration marches – road restrictions

- We expect demonstration marches to occur with restrictions to road use from 04:45 on each day of the picketing.
- Traffic management measures will be in place between Yottenfews roundabout and the Main Gate, 04:45 – 05:45 and Yottenfews Lane and North Gate between 04:45 and 05:00, to allow for the marches. For those exiting the site, North Gate and Calder Gate will be open as normal during this period.
- Vehicles arriving between these times will be directed to Yottenfews car park to wait until the roads re-open. Those cars parking for the day will be directed to the right hand side of the car park. Those cars that are being held until the end of the march will be directed to the left hand side of the car park.
- Cumbria Police will manage the exit from the car park following the marches.
- Variations to individual working arrangements (e.g. flexible start /finish times, satellite site working, home working until traffic has subsided) should be considered. These need prior approval by line management.
- During the picketing times, Yottenfews Lane will only be open to allow access to car parks. Please do not try to get from Yottenfews roundabout to North Gate, as you will be turned around
- Calder Gate will remain open as usual for vehicles entering and leaving the site
- The roadside information signs will be in use

#### Access

- North Gate and WAMAC Gate will open at 04:00. If queues obstruct the flow of traffic, then Cumbria Police will manage this
- Vehicles will not be able to exit Main Gate during the picketing times (from 04:00 onwards)
- Cumbria Police may put into place dual lane access from Yottenfews roundabout to Main Gate to support traffic flow. They will advise drivers as and when dualling is in place
- Vehicle searches will continue as normal. The security of the site remains of paramount importance
- Deliveries to the Sellafield site will not be allowed before 10:30
- The safety and site shift manager will be supported by a team in the Sellafield control centre
- We will be flying our drone to monitor the situation
- We are not expecting pickets at our satellite sites, however this remains a possibility
- Information of potential impacts to services during the industrial action is available on the intranet
- It may be possible for some people to work from satellite offices. This must be agreed in advance with line managers and by prior arrangement with the building in question.
- The Main Gate car park will be closed from 18:00 on Friday 17 May and will re-open at 18:00 on Wednesday 29 May
- All perimeter turnstiles will be open 24/7 for pedestrian access to the site



## Bus Arrangements

**Commuter buses** – Will run as normal they will terminate at Yottenfews, the timetable is available [here](#). See Main Gate shuttle information below for onwards movement

**Blue and yellow site service** – Will operate as normal

**Main Gate shuttle** - The Main Gate shuttle will not run, due to the potential for the road to Main Gate to be unavailable during picketing.

If you usually use this service, the quickest way to get to work is to walk onto site, via the turnstiles near the Sellafield Training Centre. If you need to be reminded of your pin number, you can get this from the pass office, near the training centre, on your way to the turnstiles

Once on site, you can catch the yellow or blue shuttle services

Smaller shuttle buses *will* depart Yottenfews (from the middle shelters) for site via North Gate and drop off at B151. It will be possible to catch the blue and yellow services from the bus stops outside of either canteen. However, please note, that while every effort will be made to provide a regular service following the normal Main Gate shuttle timetable, delays may still be encountered. The service will run between 05:00 to 09:00 (allowing for planned demonstration march closures.)

**Albion shuttle** - We will be using bigger buses for this service so the pick-up point at Banna Court will be on the road at the junction to Banna Court. Shuttle buses will leave from Albion at the normal times, however, be aware they will be dropping off at Yottenfews where you can then catch a mini bus onto site through North Gate. A bleep will be issued once normal service has resumed and buses will leave from the Main Gate

**Rail Shuttle** - Will not operate

**There are toilets at the Mitie Cabin next to the Contractor's car park at Yottenfews**

## Picketing

We recognise the legal right to strike and to picket – and the potential impact this has on our community, the reputation of the company, and each of us as Sellafield employees.

By its nature, picketing is designed to cause traffic disruption. During previous picketing we received complaints from local schools and medical centres, and there were hundreds of members of the public inconvenienced.

Learning from these issues, we're now clearer on how we can minimise disruption, and have had positive planning meetings with Unite and Cumbria Constabulary.

If you are approached by pickets, they have no legal authority to stop vehicles either verbally or by hand signals. If you do not wish to hear about the dispute, you have the right to proceed safely past the pickets. You are entitled to stop and engage if you wish to, but doing so will add to the traffic congestion.

Anyone who has concerns around access to the site should raise it with their line management.

Remember that safety is the most important thing – take care on the roads and follow directions given by the police.

## Line manager guidance

Guidance for line managers including detail on time-booking and flexible working arrangements has been published on the intranet [here](#)

